

MV/GPC/392

		HSEC Management System	Doc. No.	HSEC FOR 031023
			Version:	1.0
			Reviser:	Sofiane Chebli
			Approved by:	John Perry
			Approval date:	21/11/2023

Simandou project
Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto [Data Privacy Standard](https://www.riotinto.com/sustainability/policies) (available from <https://www.riotinto.com/sustainability/policies>) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: MADRONA MARCO	Signature:	Date: 01/07/2024
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CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	MADRONA MARCO JASON	Date of Birth	18/11/1982
Nationality	PHILIPPINES		
Employer	GPC		
Indicate Job/Position	QUALITY MANAGER		
Purpose of the travel	VISITE PRE-EMBAUCHE		
Home address	CANGA		
Home Phone		Mobile Phone	610218672
Passport /ID Number	P8398780A	Expiry Date	03/11/2028
Email	marco.madrona@gpc-groupe.com		
Emergency Contact	Name	GRAHAM OBINA	
	Phones	626290044	
	Email		

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section.
 Have you ever had or are you currently suffering from any of the following conditions?

	YES	NO
1. Family History (Parents)		
Heart Disease or High Blood Pressure	☐	☒
Epilepsy or Convulsions	☐	☒
Glaucoma or Blindness	☒	☐
Diabetes Mellitus (sugar sickness)	☐	☒
Cancer / Blood Disease	☐	☒
Hereditary Disease / Congenital Abnormalities	☐	☒
Respiratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)	☐	☒
Provide further comment for items marked "YES"		
MY FATHER IS CURRENTLY SUFFERING DIABETES.		
2. Medical History	YES	NO
2.1 Central Nervous System		

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Frequent or Severe Headaches / Migraine		☐	☒
Dizziness, blackouts, or Unsteadiness		☐	☒
Head Injury / Concussion / Unconsciousness		☐	☒
Epilepsy or fits if any kind		☐	☒
Any Mental / Psychological Disorder / Phobia		☐	☒
2.2	Cardiovascular System	☐	☒
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina, or heart attack		☐	☒
High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with exercise		☐	☒
2.3	Lower Respiratory System	☐	☒
Asthma /Chronic Cough / Pneumoconiosis		☐	☒
Tuberculosis or Pneumonia		☐	☒
2.4	Upper Respiratory System	☐	☒
ENT (Ear, Nose & Throat) disorders		☐	☒
Hearing or Speech Disorders		☐	☒
2.6	Dermatology / Muscular Skeletal System	☐	☒
Malignant Tumours or Cancer		☒	☐
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		☐	☒
Disease of Muscle, Bone, Joints, back		☐	☒
2.6	Urinary & Reproductive System	☐	☒
Kidney Stone or Urinary Infections		☐	☒
Prostate / Gynaecological Problems		☐	☒
Are you pregnant (females only)		☐	☒
2.7	Abdominal	☐	☒
Heartburn, Frequent indigestion		☐	☒
Stomach, Liver, or Intestinal trouble		☐	☒
Bleeding from the Rectum		☐	☒
2.8	Endocrine	☐	☒
Diabetes Mellitus (sugar sickness)		☐	☒
Thyroid disease, glandular disorder,		☐	☒
Blood Diseases		☐	☒
2.9	Gynaecology- Obstetrics (Female applicants only)	☐	☒
Are you pregnant?		☐	☒
If yes, please indicate the age of pregnancy:		☐	☐
Any pregnancy complications?		☐	☐
2.10	Others	☐	☒
Admission to hospital for any reason		☐	☒
Any Surgery / Operation		☐	☒
Any tropical disease e.g., bilharzias or malaria		☐	☒

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Eye problems	☐	☒																																																															
Any teeth problems	☐	☒																																																															
Any auto-immune disorders	☐	☒																																																															
Blood coagulation disorders	☐	☒																																																															
Organ Transplant	☐	☒																																																															
Cancer, growth, or tumour of any kind	☐	☒																																																															
Do you think your current workplace may be affecting your health?	☐	☒																																																															
Unexplained Weight-loss or Gain	☐	☒																																																															
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Do you often feel sad, depressed, or hopeless	☐	☒
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits	☐	☒
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help	☐	☒
Do you often feel irritable; feel that everything is an effort	☐	☒
Do you often feel nervous, or have no control over your worries	☐	☒
Are you known to start arguments	☐	☒
Do you often feel restless or on the edge	☐	☒
Provide further comment for items marked "YES"		

	YES	NO
5. Respiratory/ TB Questionnaire	☐	☒
Do you usually cough first thing in the morning	☐	☒
Do you usually cough during the day or night	☒	☐
Do you usually bring up any phlegm during the day or night	☐	☒
Have you ever coughed up blood	☐	☒
Does your chest ever feel tight, or your breathing become difficult	☐	☒
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill	☐	☒
Is your breathlessness worse on any day	☐	☒
Does your chest ever sound wheezy or whistling	☐	☒
During the past 3 years have you had any chest illness which kept you away from your usual duties for as much as a week	☐	☒
Have you ever had an injury or operation affecting your chest	☐	☒
Have you ever had heart trouble	☐	☒
Have you ever had Bronchitis, Pneumonia, Pleurisy	☐	☒
Have you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition	☐	☒
Provide further comment for items marked "YES"		

6 Medication

Please state the type and dosages of all medications you are currently taking

NONE .

7 Allergies

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Please state if you have any allergies: **NONE**

Food:

Medication:

Chemical:

Other:

3- OCCUPATIONAL HEALTH QUESTIONNAIRE:

Have you been in a job where you have been exposed to:			Protection used	
Exposure agent	YES	NO	YES	NO
Chemicals	☐	☒	☐	☐
If "YES" please specify				
Noise	☐	☒	☐	☐
Vibrations	☐	☒	☐	☐
Radiation	☐	☒	☐	☐
Biological	☐	☒	☐	☐
Asbestos Dust	☐	☒	☐	☐
Lead exposure	☐	☒	☐	☐
Other Dust (silica, coal, gold, diamond)	☐	☒	☐	☐
If a protection was used for the above hazards, please specify.				
Have you been absent from work in the last year?			☐	☒
If yes, for how long and what were the causes?				
Have you ever had a work-related injury or illness or worker's compensation claim? If yes, please state:			☐	☒
The cause (s) of the illness or injury				
The medical treatment which you undertook and / or continue to undertake				
Do you continue to suffer from the effects of a work-related injury or illness: YES NO				
If you do, state the symptoms that you continue to suffer:				
Do you continue to suffer from the effects of a work-related injury or illness:			☐	☒
If you do, state the symptoms that you continue to suffer:				
Does the nature of your work involve the following?			YES	NO

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Driving heavy earthmoving equipment	☐	☒
Repetitive lifting/ bending	☐	☒
Working on surface in light physical duties	☐	☒
Prolonged standing posture	☐	☒
Passengers' vehicle driving	☐	☒
Office work	☒	☐
Confined Space	☐	☒
Working at heights	☐	☒
In contact with wildlife	☐	☒
Working Offshore	☐	☒
Working underground	☐	☒
Hot work area	☐	☒

APPLICANT'S STATEMENT:

I declare that the answers to all questions are to the best of my knowledge correct and that I have not withheld any information regarding my past or present health.

Print Name: MARCO JASON MADONIA Signature: 

Date: 1-JULY-2024

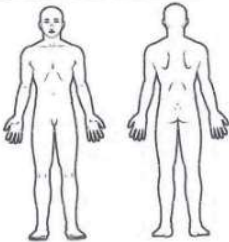
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4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and all sections should be completed.

Height	165	cm		Ft		Weight	77	Kg		Lbs	
BMI (body mass Index)	28,3					Temperature	36,4	°C		°F	
Blood pressure	123/74	mmHg				Respiratory rate:	18	Cycles			
Pulse rate	89	bpm				Pulse rhythm	Regular	☒	Irregular	☐	

	Normal	Abnormal
Eyes	☒	☐
Ear, Nose and Throat	☒	☐
Teeth and Mouth	☒	☐
Respiratory	☒	☐
Cardiovascular	☒	☐
Abdominal	☒	☐
Musculoskeletal	☒	☐
Extremities	☒	☐
Genitourinary	☒	☐



Comments on clinical findings:

5- VISION EXAMINATION:

Vision:	Without Spectacles		With Spectacles	Colour Vision:
	Far	Near		
Right	6/ 7/10	6/ 40/10	6/ 40/10	☒ Normal ☒ Red/Green ☐ Other
	6/ 6/10	6/ 40/10		Visual Fields:

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Left	6/	6/	6/	☐ Normal ☐ Abnormal
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6- LABORATORY ANALYSIS:

Please submit the results of any tests as attachment if not captured in this form

BLOOD GROUP

Test if not already known

snip Rh **O+**

URINALYSIS:

Glucose	Neant	Blood	Neant
Bilirubin	Neant	Leucocys	Neant
Ketone	Neant	Protein	Neant

BLOOD TESTS:

Total blood count	☐ Normal	☒ Abnormal:
Electrolytes	☐ Normal	☒ Abnormal:
Fasting blood sugar	☒ Normal	☐ Abnormal:
Urea	☐ Normal	☒ Abnormal:
Creatinine	☒ Normal	☐ Abnormal:
Bilirubin	☒ Normal	☐ Abnormal:
Cholesterol (Total, HDL, LDL)	☒ Normal	☐ Abnormal:
Triglycerides	☒ Normal	☐ Abnormal:
ALAT- ASAT	☒ Normal	☐ Abnormal:
Gamma GT	☒ Normal	☐ Abnormal:
CRP	☐ Normal	☐ Abnormal:

URINE DRUG SCREENING:

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Amphetamines	☒ Negative	☐ Positive
benzodiazepines	☒ Negative	☐ Positive
cannabinoids	☒ Negative	☐ Positive
opiates	☒ Negative	☐ Positive
Cocaine	☒ Negative	☐ Positive

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CHEST X RAY

Findings: ☐ Normal ☐ Abnormal:

RESTING ECG (Please attached the ECG strip).

Findings: ☐ Normal ☐ Abnormal:

STRESS ECG (if clinically indicated)

Findings: ☐ Normal ☐ Abnormal:

SPIROMETRY: Please attach the full report

	FVC	FEV 1	FEV %
Measured	2,48	2,48	100,00
Predicted	4,37	3,64	82,81
% Predicted	56,75	68,13	120,76
Refer if FEV 1 /FVC ratio < 70%			
Comment in full on any abnormalities			

AUDIOMETRY: Please attach the audiogram

	Normal	Abnormal	Comment
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Je soussigné, **Dr Assietou Rachid CAMARA**, Certifie avoir examiné **MADRONA MARCO JASON**

ÂGE	41 ans.
POSTE DE TRAVAIL	QUALITY MANAGER
MATRICULE	EXPARTRIER
LIEU DE RESIDENCE	CANGA
MOTIF	PRE-EMBAUCHE
ENTREPRISE	GPC GROUP

Et le déclare :

☒ Apte au poste de travail sollicité

- ☐ Apte au poste en investigation (enquête)
- ☐ Apte au poste en investigation avec médication
- ☐ Apte au poste sollicité avec médication (enquête)
- ☐ Inapte temporairement au poste sollicité
- ☐ Inapte définitif au poste sollicité avec traitement
- ☐ Inapte définitif

Observation:

NEANT

Conakry, le 09/07/2024

Le Médecin du travail

 Le Directeur General
 MEDVIE


Approbation Service National de Santé au Travail (SNST)





Ce certificat est valide pour une année au maximum*, à partir de la date de délivrance

Si des personnes ont cessés leurs activités et qu'elles sont (ou ne sont) atteintes ou sont porteuses d'une maladie pendant l'exercice de leur travail, elles ne peuvent reprendre leurs activités qu'après avoir obtenu un nouveau certificat

 Adresse: Prima Center, Commune de Ratoma, Conakry, Rép. de Guinée
 Tel: +224 621 72 49 21 - E-mail: info@medviegn.com

RESULTATS DU LABORATOIRE

N° DOSSIER: MV/GPC/392 - PATIENT: MADRONA MARCO JASON

BIOCHIMIE

GLYCEMIE	1.02 (NORME: 0,7 - 1,2 g/l)	UREE	11.09 (NORME: 15 - 45 mg/dl)
CREATINEMIE	0.96 (NORME: 0,60 - 1,20 mg/dl)	CHOLESTEROL TOTAL	176.06 (NORME: 200 mg/dl)
CHOLESTEROL HDL	52.56 (NORME : 35 - 65 mg/dl)	CHOLESTEROL LDL	108.82 (NORME: 150 mg/dl)
TRIGLYCERIDE	176.59 (NORME: 35 - 200 mg/dl)	GAMMA GT	26.88 (NORME: ≤ 50)
GOT	32.19 (NORME: < 45 UI/L)	GPT	30.07 (NORME: < 45 UI/L)
ACIDE URIQUE	x (NORME: = 4,5 - 9,1 mg/dl)		

URINE

SANG	Néant(NORME: Absence)	GLUCOSE	Néant (NORME: Absence)	PROTEINE	Néant (NORME: Absence)
CORP CETONIQUE	Néant (NORME: Absence)	BILIRUBINE	Néant (NORME: Absence)	UROBILINOGENE	(NORME: Absence)
NITRITES	Néant (NORME: Absence)	LEUCOCYTES	Néant (NORME: Absence)	DENSITE	1.020 (NORME: 1,010 - 1,020)
PH	6.0 (NORME: 5,4 - 7,2)				

HEMATOLOGIE

LEUCOCYTES	5.4 (NORME: 4,0 - 10 x10^9/l)	GRANULOCYTES	60.10 (NORME: 40 - 75 %)
MONOCYTES	8.70 (NORME: 2-8 %)	LYMPHOCYTES	31.20 (NORME: 20 - 40 x10^9/l)
HEMATIES	5.36 (NORME: 3,5 - 5,5 x10^12/l)	VGM	80.80 (NORME: 80 - 95 fl)
TCMH	34.70 (NORME: 28 - 32 pg)	CCMH	43.00 (NORME: 30 - 35 g/dl)
HEMOGLOBINE	18.60 (NORME: 12 - 17 g/dl)	HEMATOCRITE	43.20 (NORME: 40 - 52 %)
PLAQUETTE	293 (NORME: 100 - 300 x10^9/l)	GROUPE SANGUIN	O
FACTEUR RHESUS	Positif		

IONOGRAMME

CALCIUM	9.70 (NORME: 8,4 - 10,2 mg/l)	MAGNESIUM	x (NORME: 1,8 - 2,6 mg/l)
CHLORE	x (NORME: 97 - 108 mmol/l)	POTASSIUM	3.30 (NORME: 3,6 - 5,5 mmol/l)
SODIUM	x (NORME: 135 - 150 mmol/l)		

SEROLOGIE

AgHBs	Négatif (NORME: Négatif)	AgP26	x (NORME: Négatif)
CRP	x (NORME: Négatif)	AcHCV	-- (NORME: Négatif)

ADDICTOLOGIE

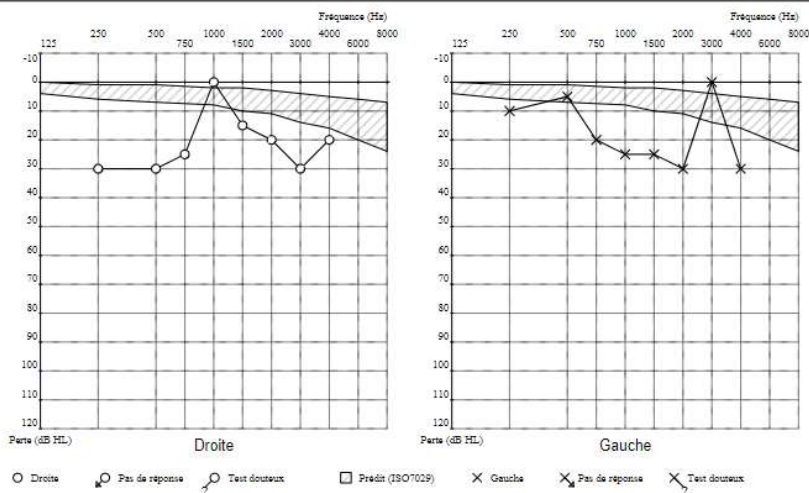
ALCOOL	NEGATIF	AMPHETAMINES	NEGATIF	BENZODIAZEPINES	NEGATIF
CANNABINOIDES	NEGATIF	OPIACES	NEGATIF	COCAINE	NEGATIF

Le Responsable du Laboratoire

RESULTATS AUDIO TEST

Nom : MADRONA
Né le : 18 11 1982
Sexe : Masculin
Entreprise : GPC
Exposition :
Notes :

Prénom : MARCO JASON
Age : 41 ans
Id : 392
Fonction : QUALITY MANAGER
Opérateur : CEBO GBAMOU



Résultats								
Fréq (Hz)	250	500	750	1000	1500	2000	3000	4000
Droite	30	30	25	0	15	20	30	20
Gauche	10	5	20	25	25	30	0	30
Prédit	6	7	7	8	10	11	14	16
Commentaire:								
Indices								
	Droite (dB HTL)			Gauche (dB HTL)			Moyenne	
MP42	18			23			20	
PAM	20			30			25	
Conditions								
Emission : Pulsé		Pas : 5dB		Première oreille : Droite				
Mode : Auto ascendant								

RESULTATS DE SPIROMETRIE

VALIDE

COMMENTAIRE

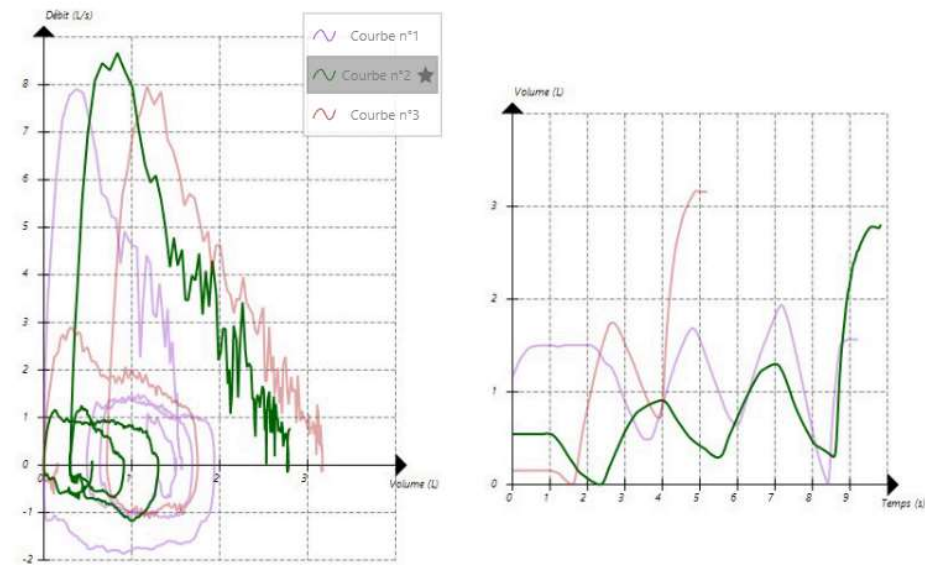
Nom MADRONA
Prénom MARCO JASON
Né le 18/11/1982
Age 41 Ans
Genre Masculin
ID 392
Taille 165 cm
Poids 77 kg
Valeurs prédites ITS (Crapo)
Opérateur LY MAMOUDOU

Adresse
Exposition
Profession QUALITY MANAGER
Entreprise GPC
Service
Fumeur Fumeur
Groupe ethnique Autre
Prescripteur:
Smoking Pack Years : 0

FIM
Medical
Fim medical
51 rue Primat
+33 (0)4 72 34 89 89
+33(0)4 72 33 43 51

Conclusion: Interprétation CVF Médecine du travail : Les prédicts sélectionnés ne permettent pas de réaliser ce type d'interprétation.

Version du logiciel embarqué : V01.02.00
Température ambiante : 20,2 °C
Numéro de série : 232803
Pression atmosphérique : 93,5 kPa
Prochaine date de vérification usine : vendredi 18 octobre 2024
Humidité : 61 %

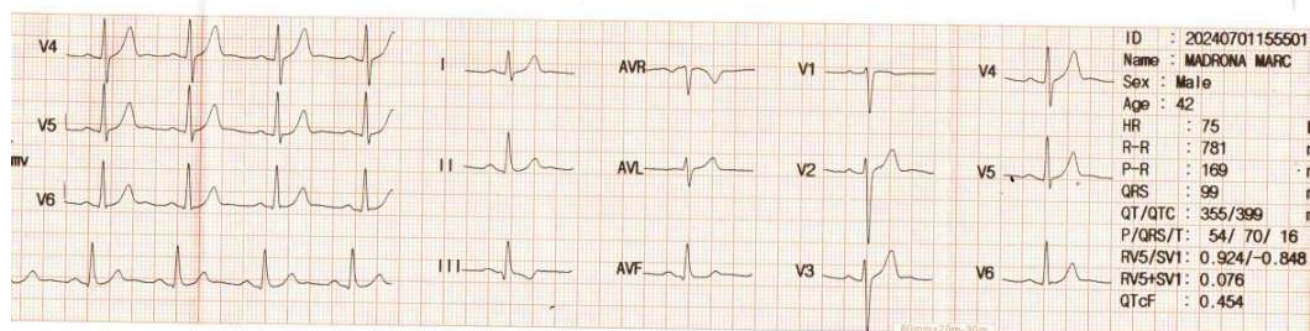
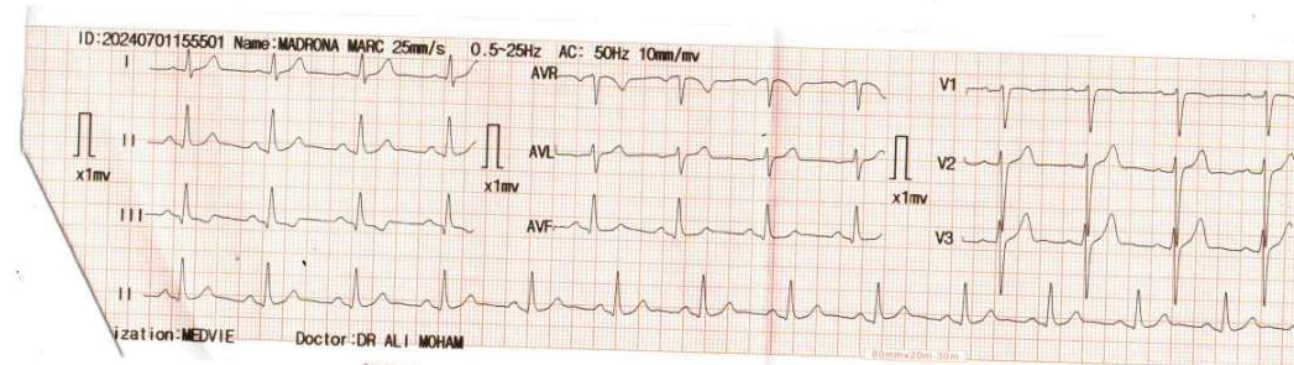


Nom	Courbe n°1	Courbe n°2 (Validée)	Courbe n°3	Prédits	% Prédits
CVF	1,57 L	2,48 L	2,45 L	4,37 L	56,75 %
VEMS	1,57 L	2,48 L	2,45 L	3,64 L	68,13 %
DEP	8,15 L/s	8,82 L/s	8,54 L/s	-	-
VEMS/CVF	100,00 %	100,00 %	100,00 %	82,81 %	120,76 %
Durée d'expiration	0,58 s	1,00 s	0,99 s	-	-
DEMM	9,26 L/s	4,12 L/s	4,26 L/s	3,94 L/s	104,57 %
DEMM/CVF	3,35 s-1	1,66 s-1	1,74 s-1	0,90 s-1	184,44 %
DE75	7,83 L/s	8,28 L/s	7,87 L/s	-	-
DE50	5,61 L/s	5,82 L/s	4,39 L/s	-	-
DE25	3,62 L/s	4,09 L/s	2,87 L/s	-	-

Signature du patient: SpirowinExpert - v04.00.00
Copyright 2015-2020 - FIM MEDICAL - (+33) 4 72 34 89 89 - (+33) 4 72 33 43 51
Signature de l'opérateur:

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RESULTATS D'ELECTRO-CARDIOGRAMME



COMMENTAIRE

RESULTATS D'IMAGERIE

RESULTAT

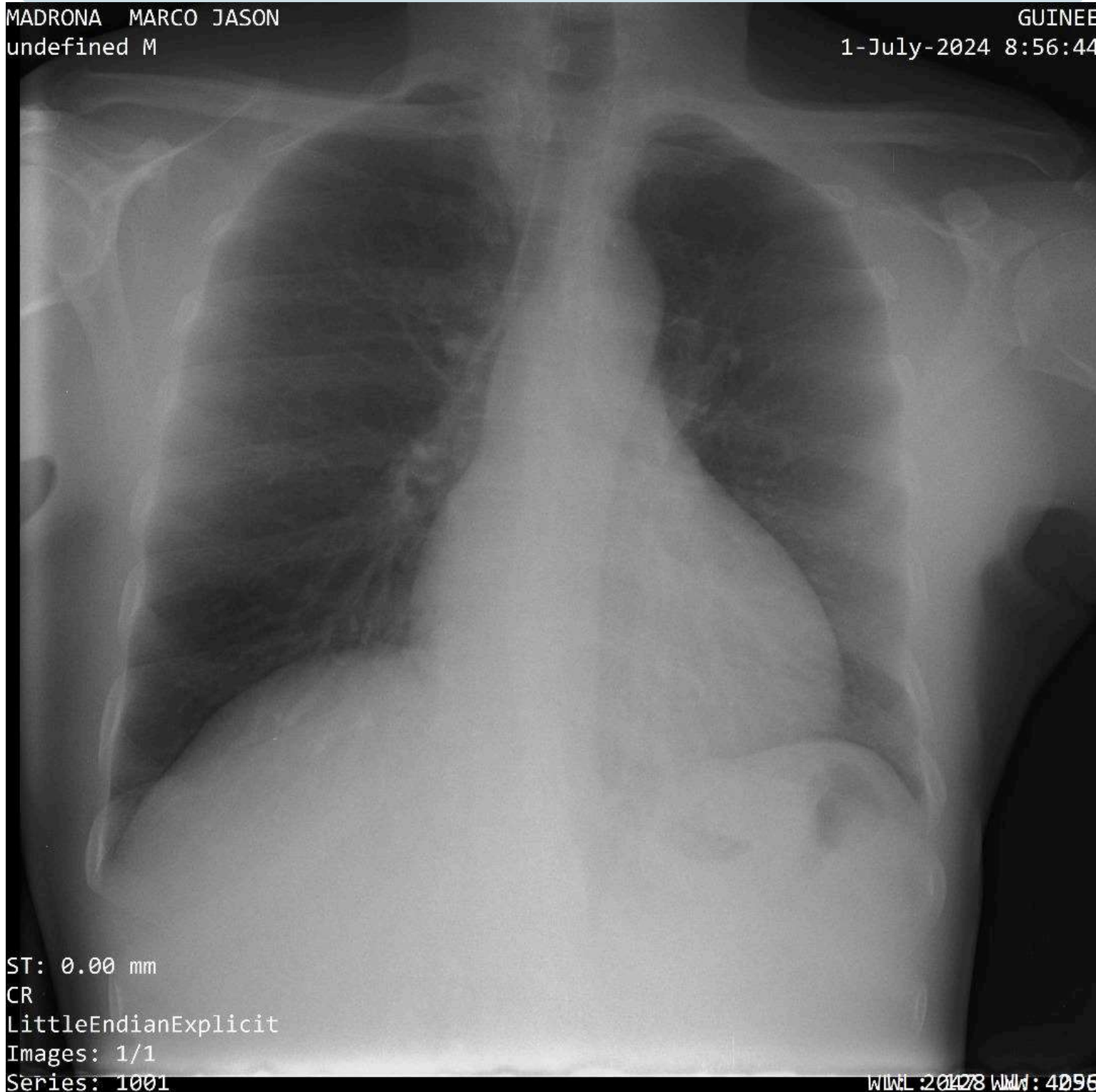
- Absence de foyer parenchymateux organisé évident.
- ICT normal, mesurant 0.49.
- Pas d'épanchement pleural ni médiastinal.
- Intégrité du cadre osseux thoracique.

CONCLUSION

Aspect radiographique normal du Thorax.

MADRONA MARCO JASON
undefined M

GUINEE
1-July-2024 8:56:44



ST: 0.00 mm

CR

LittleEndianExplicit

Images: 1/1

Series: 1001

WLWL: 20428 WWL: 4096

VACCINATION

HEPATITE B

Unité	0,5	1ère dose	01/07/2024	Observation
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COQUELLUCHE

Unité	0,5	1ère dose	01/07/2024	Observation
-------	-----	-----------	------------	-------------

TETANOS

Unité	0,5	1ère dose	01/07/2024	Observation
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DIPHTHERIE

Unité	0,5	1ère dose	01/07/2024	Observation
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INFLUENZA E

Unité	0,5	1ère dose	01/07/2024	Observation
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MENINGITE

Unité	0,5	1ère dose	01/07/2024	Observation
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F. JAUNE

Unité	0,5	1ère dose	01/07/2024	Observation
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RAPPORT MEDICAL



SYNTHESE MEDICALE DE LA VISITE

N° RPMV/GPC/392

INFOS PATIENT

NOM COMPLET	MADRONA MARCO JASON
ÂGE	41 ans.
POSTE DE TRAVAIL	QUALITY MANAGER
MATRICULE	EXPARTRIER
LIEU DE RESIDENCE	CANGA
ENTREPRISE	GPC GROUP

ETAT GENERAL

CONSTANTES

Poids	77 Kg	Tension	123/74 mmHg
TAILLE	165 cm	FREQ. CARDIAQUE	89 pouls/min
FREQ. RESPIRATOIRE	18 Cycle/min	TEMPERATURE	36.4 °C

VISIO TEST

BINOCULAIRE (VISION DE PRES)	8	BINOCULAIRE (VISION DE LOIN)	10
DROIT (VISION DE PRES)	6	DROIT (VISION DE LOIN)	10
GAUCHE (VISION DE PRES)	7	GAUCHE (VISION DE LOIN)	10

AUDIO TESTE

CA GAUCHE	30	CA DROIT	20
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SPIROMETRIE

ETAT	NORMAL
------	--------

CONCLUSION

Patient(e) vu(e) ce jour avec un bon état de santé.

RECOMMANDATION

Conakry, le 12/07/2024

Le Médecin

Adresse: Prima Center, Commune de Ratoma, Conakry, Rép. de Guinée
Tel: +224 621 72 49 21 - E-mail: info@medviegn.com