



SimFer

HSEC Management System

Doc. No.	HSEC FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a twoyear period and then securely deleted.

Under the Rio Tinto Data Privacy Standard (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: GARRY PARKER

Date: 14/03/2024



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CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

		, , , , , , , , ,				
First and Last Name	GARRY PA	ARKER		Data of Dist		
Nationality	SUD AFRIC			Date of Birth	03/09/1959	
Employer	RIO TINTO					
Indicate Job/Position		TENDENT CONSTRUC	TION			
Purpose of the travel	TRAVAIL	- TO LETT GONE THOU	TION			
Home address	CANGA					
Home Phone	+27 836293	8887	Markit Di			
Passport /ID Number	M00253970		Mobile Phone	+224 611001213		
Email			Expiry Date	SEP 2032		
	The second secon	@riotinto.com				
	Name	ANA PARKER				
Emergency Contact	Phones	+27 836293887				
	Email	ana.parker59@yahoo.com				

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

	Family History (Parents)	YES	NO
Hear	Disease or High Blood Pressure		
Epile	psy or Convulsions		
	coma or Blindness		
-	etes Mellitus (sugar sickness)		W
	er / Blood Disease		Ø
			120
	litary Disease / Congenital Abnormalities		
	ratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		D
rov	ide further comment for items marked "YES"		1
Prov	ide further comment for items marked "YES"		
Prov	ide further comment for items marked "YES"		
Prov	ide further comment for items marked "YES"		
Prov	ide further comment for items marked "YES"		
Prov	ide further comment for items marked "YES"		
2. .1	Medical History Central Nervous System	YES	NO



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	= 5		
Fred	quent or Severe Headaches / Migraine		Cha
	ziness, blackouts, or Unsteadiness		120
Hea	d Injury / Concussion / Unconsciousness		100
	epsy or fits if any kind		
Any	Mental / Psychological Disorder / Phobia		
2.2	Cardiovascular System		P
Hear	t Disorders e.g., Rheumatic fever, hoort museum lei		
or he	rt Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina,		D
High	blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with	×	
2.3	Lower Respiratory System	100	
Asth	ma /Chronic Cough / Pneumoconiosis		
	rculosis or Pneumonia		D
2.4			
	Upper Respiratory System		
	(Ear, Nose & Throat) disorders		0
	ng or Speech Disorders		
2.5	Dermatology / Muscular Skeletal System		~
	nant Tumours or Cancer		2
Skin I	Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		
Disea	se of Muscle, Bone, Joints, back		
2.6	Urinary & Reproductive System		D
Kidne	y Stone or Urinary Infections		
Prosta	ate / Gynaecological Problems		Ja Ja
Are yo	ou pregnant (females only)		
2.7	Abdominal		D
Hearth	ourn, Frequent Indigestion		
Stoma	nch, Liver, or Intestinal trouble		10
	ng from the Rectum		N N
2.8	Endocrine		De la
Diabet	es Mellitus (sugar sickness)		
	d disease, glandular disorder,	M	
	Diseases		Ø
2.9	Gynaecology- Obstetrics (Female applicants only)		B
	u pregnant?		
	please indicate the age of pregnancy:		
The second secon			
2.10	egnancy complications?		
	Others		
-	sion to hospital for any reason	Na l	
202211000000000000000000000000000000000	rgery / Operation	A	
ny tro	pical disease e.g., bilharzias or malaria		
	·		



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Eye problems Any teeth problems Any auto-immune disorders				
Any auto-immune disorders				
Blood coagulation disorders				
Organ Transplant				
Cancer, growth, or tumour of any kind				
Do you think your current workplace may be affecting your health?			T	
Unexplained Weight-loss or Grain			C	
Provide further comment for items marked "YES"				
- Dont etique de puis 20 am - Hernie discale en 2023 - Mécroe de la tête fomorale (1	roans)			
Alcohol		YES	NC	
f yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip s		M		
Jacobs - I glass wille = I glass/nip s	spirit)			
4,00				
Recreational drugs				
Recreational drugs yes, please specify:				
yes, please specify:				
yes, please specify:	Nover			
yes, please specify: Exercise, sport yes, please provide type and frequency?	Never			
yes, please specify: Exercise, sport yes, please provide type and frequency?	Ex Smoker			
yes, please specify: exercise, sport yes, please provide type and frequency? moking:				
yes, please specify: Exercise, sport yes, please provide type and frequency?	Ex Smoker			
xercise, sport yes, please provide type and frequency? moking: Smoker, how many cigarettes per day	Ex Smoker			
yes, please specify: xercise, sport yes, please provide type and frequency? moking: Smoker, how many cigarettes per day Psychological Screening	Ex Smoker Smoker	YES	NO NO	
Eyes, please specify: Exercise, sport yes, please provide type and frequency? moking: Smoker, how many cigarettes per day Psychological Screening ave you ever been advised not to work on heights, do shift work, night work, or an	Ex Smoker Smoker	YES	NO	
Eyes, please specify: Exercise, sport yes, please provide type and frequency? moking: Smoker, how many cigarettes per day Psychological Screening ave you ever been advised not to work on heights, do shift work, night work, or are by you or did you ever have any nervous or mental complaint, e.g. Epilepsy.	Ex Smoker Smoker	YES	NO NO	
Eyes, please specify: Exercise, sport Eyes, please provide type and frequency? Moking: Smoker, how many cigarettes per day Psychological Screening Eyes ave you ever been advised not to work on heights, do shift work, night work, or are been you or did you ever have any nervous or mental complaint, e.g. Epilepsy, pisodes of sudden weakness, anxiety or Depression	Ex Smoker Smoker ny kind of work Blackouts, Dizzy spells,	YES	NO NO	
Exercise, sport yes, please provide type and frequency? moking: Smoker, how many cigarettes per day Psychological Screening ave you ever been advised not to work on heights, do shift work, night work, or are you or did you ever have any nervous or mental complaint, e.g. Epilepsy, pisodes of sudden weakness, anxiety or Depression ave you ever been referred to a specialist, particularly a psychologist or psychia	Ex Smoker Smoker ny kind of work Blackouts, Dizzy spells,	YES	NO	
yes, please specify: exercise, sport yes, please provide type and frequency? moking: Smoker, how many cigarettes per day Psychological Screening ave you ever been advised not to work on heights, do shift work, night work, or are on you or did you ever have any nervous or mental complaint, e.g. Epilepsy, plisodes of sudden weakness, anxiety or Depression ave you ever been referred to a specialist, particularly a psychologist or psychial processional for medical evaluation, opinion or treatment involving your mental functions.	Ex Smoker Smoker ny kind of work Blackouts, Dizzy spells,	YES	NO NO DE	
Exercise, sport yes, please provide type and frequency? moking: Smoker, how many cigarettes per day Psychological Screening ave you ever been advised not to work on heights, do shift work, night work, or are you or did you ever have any nervous or mental complaint, e.g. Epilepsy, pisodes of sudden weakness, anxiety or Depression ave you ever been referred to a specialist, particularly a psychologist or psychial of the property of the pr	Ex Smoker Smoker ny kind of work Blackouts, Dizzy spells, atrist or any other health	YES	NO	
Exercise, sport Exerci	Ex Smoker Smoker ny kind of work Blackouts, Dizzy spells, atrist or any other health	YES	NO NO DE	
Exercise, sport Exercise, sport Eyes, please provide type and frequency? Moking: Smoker, how many cigarettes per day Psychological Screening Eave you ever been advised not to work on heights, do shift work, night work, or are an eye you ever been advised not to work on heights, do shift work, night work, or are an eye you ever been advised not to work on heights, do shift work, night work, or are an eye you ever been referred any nervous or mental complaint, e.g. Epilepsy, pisodes of sudden weakness, anxiety or Depression Eave you ever been referred to a specialist, particularly a psychologist or psychial processional for medical evaluation, opinion or treatment involving your mental function you have a fear of heights or enclosed spaces Eave you aware of any other problems that could affect your ability to safely perform theights / in enclosed spaces	Ex Smoker Smoker Smoker ny kind of work Blackouts, Dizzy spells, atrist or any other health tions or emotional state expected duties working	YES	NO DE	
Exercise, sport yes, please provide type and frequency? moking: Smoker, how many cigarettes per day Psychological Screening ave you ever been advised not to work on heights, do shift work, night work, or are or you or did you ever have any nervous or mental complaint, e.g. Epilepsy, pisodes of sudden weakness, anxiety or Depression ave you ever been referred to a specialist, particularly a psychologist or psychiatories of your advised evaluation, opinion or treatment involving your mental function you have a fear of heights or enclosed spaces be you aware of any other problems that could affect your ability to safely perform heights / in enclosed spaces veryou been informed of tasks you are expected to perform and safety requirements.	Ex Smoker Smoker Smoker ny kind of work Blackouts, Dizzy spells, atrist or any other health tions or emotional state expected duties working	YES	NO DE	
syes, please specify: Exercise, sport yes, please provide type and frequency? moking: Smoker, how many cigarettes per day Psychological Screening ave you ever been advised not to work on heights, do shift work, night work, or are on you or did you ever have any nervous or mental complaint, e.g. Epilepsy, poisodes of sudden weakness, anxiety or Depression ave you ever been referred to a specialist, particularly a psychologist or psychial processional for medical evaluation, opinion or treatment involving your mental function you have a fear of heights or enclosed spaces a you aware of any other problems that could affect your ability to safely perform theights / in enclosed spaces ve you been informed of tasks you are expected to perform and safety requirement enclosed spaces	Ex Smoker Smoker Smoker ny kind of work Blackouts, Dizzy spells, atrist or any other health tions or emotional state expected duties working	YES		
xercise, sport yes, please provide type and frequency? moking: Smoker, how many cigarettes per day Psychological Screening ave you ever been advised not to work on heights, do shift work, night work, or are you or did you ever have any nervous or mental complaint, e.g. Epilepsy, pisodes of sudden weakness, anxiety or Depression ave you ever been referred to a specialist, particularly a psychologist or psychial procession for medical evaluation, opinion or treatment involving your mental function you have a fear of heights or enclosed spaces a you aware of any other problems that could affect your ability to safely perform theights / in enclosed spaces we you been informed of tasks you are expected to perform and safety requirements.	Ex Smoker Smoker Smoker ny kind of work Blackouts, Dizzy spells, atrist or any other health tions or emotional state expected duties working	YES		



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Do you often feel sad, depressed, or hopeless Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits Do you consider yourself to have special recommendations.		
Do you often have thoughts that are not your		
are not your own, e.g.; message from the gods, devil and it		
year on to have special powers e.g. vou can fly without		Ø
To you often reel initiable; reel that everything is an effort		P
Do you often feel nervous, or have no control over your worries		Ø
Are you known to start arguments		H
Do you often feel restless or on the edge		10
Provide further comment for items marked "YES"		6
5. Respiratory/ TB Questionnaire		
Do you usually cough for the c	YES	NO
Do you usually cough first thing in the morning		D
Do you usually cough during the day or night		<u> </u>
Do you usually bring up any phlegm during the day or night		<i>₽</i>
Have you ever coughed up blood		
Does your chest ever feel tight, or your breathing become difficult		
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill		
s your breatnessness worse on any day		
Does your chest ever sound wheezy or whistling		P
During the past 3 years have you had any chest illness which kept you away from your usual duties for as		0
as a vect		Ø
lave you ever had an injury or operation affecting your chest		
lave you ever had heart trouble		D
lave you ever had Bronchitis, Pneumonia. Pleurisv		国
ave you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		D
rovide further comment for items marked "YES"		旦
Medication lease state the type and dosages of all medications you are currently taking		
- Brodusea 150kg - Janumot 50/850mg - Condicor 25 mg - Lessurte 300 Acod		



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Food:					
Medication:					
Chemical:					
Other:					
3- OCCUPATIONAL HEALTH QUESTION Have you been in a job where you have be		ed to:			
Exposure agent		T -	Date/ Duration of exposure		
	YES	NO	Date: Daration of exposure		ion used
Chemicals	120	100.000		YES	NO
If "YES" please specify		\(\bar{\bar{\bar{\bar{\bar{\bar{\bar{			
Noise					
		B			
Vibrations		7			
Radiation		B			
Biological		4			
Asbestos Dust		P			
Lead exposure		(
Other Dust (silica, coal, gold, diamond)		12			
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			A	
If a protection was used for the above haza	ards, please	specify	-	Market Committee	
Have you been absent from work in the las					A
If yes, for how long and what were the caus	ses?				
Have you ever had a work-related injury or please state:	illness or w	vorker's	compensation claim? If yes,		
The cause (s) of the illness or injury		7			
The medical treatment which you undertoo	k and / on a	antinus.			
willon you undertoo	K allu / Or C	ontinue	to undertake		
Do you continue to suffer from the offers	- f				
Do you continue to suffer from the effects of f you do, state the symptoms that you cont	inue to suf	lated inj fer:	ury or illness: YES NO		
	811/3007/00	- 14 TO TO			
Do you continue to suffer from the effects o	of a work-re	lated inju	Jry or illness:		A
f you do, state the symptoms that you cont					1
Does the nature of your work involve the fo	llowing?			YES	NO



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Driving heavy earthmoving equipment		
Repetitive lifting/ bending		(A)
Working on surface in light physical duties		(De)
Prolonged standing posture	No.	
Passengers' vehicle driving	A	
Office work		12
Confined Space	D -	
Working at heights		120
In contact with wildlife		N N
		120
Working Offshore		(X)
Working underground		N N
Hot work area		D
	ESPECIAL ENGINEERS	

						IT:

ideclare that the answers to all questions are to the best of my knowledge correct and that I have no withheld any information regarding my past or present health.

Print Name:

Signature: Carres Carbia

Date:



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Lbs

Kg 88



Height

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4- PHYSICAL EXAMINATION:

cm /70

To be completed by the examining doctor Careful examination of all systems is requested, and all sections should be completed.

Weight

BMI (body mass Index)	30,4	1	Tempera	iture 708	°C	LDS
Blood pressure	od pressure 127153		Respirate	2/2/	-0	°F
Pulse rate	se rate		Pulse rhy	thm 90		
		b topin	r dise my	thm 23 cycles	Regular	Irregular 🗌
				O		
		Normal	Abnormal	0		<u> </u>
Eyes		Ø		(=,=)	€	}
Ear, Nose and Throat						5
Teath and Mouth		Þ				
Respiratory		□		[// ` \		`(()
Cardiovascular		Ø		Eus X	T West Find	lus
Abdominal		B		1/		1 465
Musculoskeletal		(4)) (
Extremities		囟		1/\/	1/	\
Genitourinary		y		2 6	2	7
Comments on clinical findi	ngs:			A A A A A A A A A A A A A A A A A A A		
						1

5- VISION EXAMINATION:

Vision:	Without Spectacles		Without Spectacles With Spectacles Colour Vision:			
	Far	Near	- Postasioo	Normal	Red/Green	☐Other
Right	61 10 MO	10110	10/10	Visual Fields:		



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Left	10/10	61	0/	Normal	☐ Abnormal	

6- LABORATORY ANALYSIS:

Planca aubrait 4	CARLONING COUNTY - A COUNTY -		
riease submit the r	esults of any tests a	s attachment if not	captured in this forn

BLOOD GROUP
Test if not already known

Rh AB+

URINALYSIS:

Glucose	Neant	Blood	None
Bilirubin	Neant	Leucocyts	Negovi
Ketone	Neant	Protein	Near

BLOOD TESTS:

Total blood count	☐ Normal	Abnormal:
Electrolytes	Normal	Abnormal:
Fasting blood sugar	Normal Normal	Abnormal:
Urea	Normal	☐ Abnormal:
Creatinine	Normal Normal	☐ Abnormal:
Bilirubin	Normal Normal	☐ Abnormal:
Cholesterol (Total, HDL, LDL)	Normal	Abnormal:
Triglycerides	Normal	☐ Abnormal:
ALAT- ASAT	Normal Normal	☐ Abnormal:
Gamma GT	Normal	☐ Abnormal:
CRP	Mormal Normal	☐ Abnormal:

URINE DRUG SCREENING:



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Amphetamines		
benzodiazepines	Negative	☐ Positive
cannabinoids	Negative	Positive
opiates	Negative Negative	Positive
Cocaine	Negative Negative	Positive
	Negative	☐ Positive



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Medical	Assessmen	t_Long stay_Inte	ernational
CHEST X RAY			
Findings:			
□ Normal			
☐ Abnormal:			
RESTING ECG (Please attached the ECG s	strip)		
Findings:	т.ру.		
☐ Normal			
☐ Abnormal:			
STRESS ECG (if clinically indicated)			
Findings:			
□ Normal			
☐ Abnormal:			
SPIROMETRY: Please attach the full repor	rt.		
1000			
	FVC	FEV 1	FEV %
Measured	3,18L	2.421	76, 1046
Predicted	3781	9 9/1	75751
% Predicted	01.121	7, 166	45,45%
Refer if FEV 1 /FVC ratio < 70%	184,7540	81,76%	200, 46%
Comment in full on any abnormalities			
UDIOMETRY: Please attach the audiograr	n		
Normal Abnormal	Comment		

Printout



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Left Ear	×				
Right Ear	X				
PLH: %					
VACCINATION:					
A copy of the "In	nternational C	ertificate of	Vassinstin 5	io appilo	risk country for several infectious and tropical cant and any administered vaccine. or "The Immunization Record Card" must be accinations. If a vaccination is refused, please
Vaccination	Immune		Date		Comments
Mandatory:					Comments
Yellow Fever	X				
Highly recommen	ided:				
Covid 19					
Hepatitis A					
Hepatitis B	×				
Tetanus	X				
Polio					
Typhoid	×				
Meningococcal	X				
Diphtheria					
Rabies*					
*) Highly recommended	to applicants wh	o may be in co	ntact with wildlife	as part of t	heir work nature
Statement: to be a "I hereby declare aware of their rec was made after I	signed by the that I declin	Applicant if ned the adi	they decline a	vaccinal	tion accine(s) stated above, after I was made
Print Name:		Sig	nature:		Date:

MALARIA CHEMOPROPHYLAXIS

Malaria chemoprophylaxis is highly recommended.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea



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Malarone	☐ Prescribed
☐ Doxycycline ☐ Other	☐ Procured
	☐ Declined