



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



## Simandou project Medical Assessment\_Long stay\_International

#### PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a twoyear period and then securely deleted.

Under the Rio Tinto Data Privacy Standard (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: ANTON REICHE

Signature: •

Date: 14/03/2024



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#### CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

### 1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	ANTON REI	CHE			
				Date of Birth	27/07/1959
Nationality	SUD AFRIC	AINE			
Employer	RIO TINTO				
Indicate Job/Position	SENIOR MA	SENIOR MANAGEMENT			
Purpose of the travel	TRAVAIL	TRAVAIL			
Home address	CANGA				
Home Phone	+27 8351458	381	Mobile Phone	611007325	
Passport /ID Number	M00281054	M00281054		02/12/2028	
Email	anton.reiche	anton.reiche@riotinto.com			
	Name	SAM REICHE			
Emergency Contact	Phones	+27 825603522			
	Email	drsamreiche@gmail	.com		

#### 2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	YES	NO
Heart	Disease or High Blood Pressure		
Epilep	psy or Convulsions		14
Glauc	coma or Blindness		0
Diabe	etes Mellitus (sugar sickness)		9
	er / Blood Disease		19
	litary Disease / Congenital Abnormalities		
	ratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)  ide further comment for items marked "YES"		9
2.	Medical History	YES	NO
2.1	Central Nervous System		
	- Landau - L		



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		0.	And the second	
Fred	quent or Severe Headaches / Migraine			/
Dizz	iness, blackouts, or Unsteadiness			
Hea	d Injury / Concussion / Unconsciousness			
and the same of th	epsy or fits if any kind		19	
Any	Mental / Psychological Disorder / Phobia		A	
2.2	Cardiovascular System		4	
Hear or he	t Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina,		N	1
	blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with			1
			9	
2.3	Lower Respiratory System		1	
	ma /Chronic Cough / Pneumoconiosis			
	iculosis or Pneumonia		9	1
2.4	Upper Respiratory System			
	(Ear, Nose & Throat) disorders			+
Heari	ng or Speech Disorders			+
2.5	Dermatology / Muscular Skeletal System			
Malig	nant Tumours or Cancer		9	+
Skin	Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		9	+
Disea	ase of Muscle, Bone, Joints, back			+
2.6	Urinary & Reproductive System		9	
Kidne	y Stone or Urinary Infections			1
Prosta	ate / Gynaecological Problems		9	-
	OU pregnant (females only)		9	
2.7	Abdominal			
Heart	burn, Frequent Indigestion			1
-	ach, Liver, or Intestinal trouble			1
9	ing from the Rectum		0	
2.8	Endocrine		9	
	tes Mellitus (sugar sickness)	/	/	
	id disease, glandular disorder,		0	
	Diseases		8	
2.9	Gynaecology- Obstetrics (Female applicants only)			
	bu pregnant?			
and the same of th	please indicate the age of pregnancy:			
	regnancy complications?			
2.10	Others			
		/		
	sion to hospital for any reason			
	urgery / Operation	9		
Any tro	opical disease e.g., bilharzias or malaria		4	
		The second secon	THE RESERVE OF THE PERSON NAMED IN	



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Eye problems		
Any teeth problems		
		III.
Any auto-immune disorders		1
Blood coagulation disorders		
Organ Transplant		
Cancer, growth, or tumour of any kind		U
Do you think your current workplace may be affecting your health?		9
Unexplained Weight-loss or Grain		
Provide further comment for items marked "YES"  1978 - TRANSLECTORY  1978 - TRANSLECTORY  1987 - RICHOPLASTY SEPTORUSTY,  200 - APENDICETUS SEPTENDECTORY		
3. Social History	YES	NO
Alcohol		
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)		
Recreational drugs		
If yes, please specify:		
Exercise, sport		0
If yes, please provide type and frequency?  Smoking:  Never		
Ex Smoker	Ш	
If Smoker, how many cigarettes per day		
4 Psychological Screening	YES	NO
Have you ever been advised not to work on heights, do shift work, night work, or any kind of work		0
Episodes of sudden weakness, anxiety or Depression		9
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health		9
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state		
Do you have a fear of heights or englaced and		9
Are you aware of any other problems that sould affect any different and all the state of the sta		9
on heights / in enclosed spaces		
Have you been informed of tasks you are expected to perform and safety requirements for working on heights		-
		9
/ in enclosed spaces		9



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Do you often feel sad, depressed, or hopeless		10
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits		9
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help		1
Do you often feel irritable; feel that everything is an effort		Ta
Do you often feel nervous, or have no control over your worries		19
Are you known to start arguments		U
Do you often feel restless or on the edge		9
Provide further comment for items marked "YES"		
5. Respiratory/ TB Questionnaire	YES	NO
Do you usually cough first thing in the morning		
Do you usually cough during the day or night		0
Do you usually bring up any phlegm during the day or night		9
Have you ever coughed up blood		
Does your chest ever feel tight, or your breathing become difficult		
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill		
Is your breathlessness worse on any day		9
Does your chest ever sound wheezy or whistling		
During the past 3 years have you had any chest illness which kept you away from your usual duties for as		10
much as a week		
Have you ever had an injury or operation affecting your chest		0
Have you ever had heart trouble		4
Have you ever had Bronchitis, Pneumonia, Pleurisy		
Have you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition	0	
Provide further comment for items marked "YES"  BRONCENTIS - SELECT THURS (LAST 7021)		
DIN ONE SELECT THE CAST 2021)		
6 Medication		
Please state the type and dosages of all medications you are currently taking		
1. co- PRITOR 80/12.5 mg		
2. AUDPURANCE 300 mg. 3. METTOROUND 500 mg. 4. SIMVASTATION 10 mg.		
3. METTEROURS SEE mg.		
9. SIMYASTAT, → 10		
5. Poxy Cy Crust les us		
	ELIST S	



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## **HSEC Management** System

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Food:

## Simandou project Medical Assessment\_Long stay\_International Please state if you have any allergies:

Date/ Duration of exposure  PRE 1994	Protecti YES	on used
	YES	NO
Pre 1994.		
Pre 1994.		
Pre 1994.	9	_
tre 1994.	9	
	SHE SHE THE SHE SHE	
West and the second sec		
	4	
H Bus/ Vikus		
VIEWS)		
mnensation claim? If you		
mpensation claim? If yes,		
undertake		- V-100V
or illness: YES NO		
or illness:		
		_
	YES	NO
	Williams Williams If yes, undertake or illness: YES NO	Williams Wil



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Driving house and the contract of the contract	g stay_international	
Driving heavy earthmoving equipment		
Repetitive lifting/ bending		
Working on surface in light physical duties		0
Prolonged standing posture		9
Passengers' vehicle driving		9
Office work		9
Confined Space		
Working at heights		9
n contact with wildlife		9
Working Offshore		
Norking underground		9
Hot work area		
		9

Mark the second second	The second secon	The state of the s	
ADDI	CARITIO	OTATION	
ALLT	CANIS	STATEN	IFNT.

I declare that the answers to all questions are to the best of my knowledge correct and that I have not withheld any information regarding my past or present health.

Print Name: ANTON REICHE

Signature:

Date: 14.63.2024



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Height

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#### 4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections</u> should be completed.

Weight

Bivii (body mass Index)	35/1		Tempera	ature	°C 36,2	°F
Blood pressure	Blood pressure 127/76 mmHz		Respirate	ory rate:	24 Cycle	
Pulse rate	Pulse rate 67 5pm		Pulse rhy	/thm	Regular 🗵	Irregular 🗌
		Normal	Abnormal	0		
Eyes		<b>D</b> X		5.	<b>(</b>	}
Ear, Nose and Throat		<b>Þ</b>				
Teath and Mouth			×	1.1		
Respiratory		<b>D</b> '				
Cardiovascular		7		Ewil X	T wis find	- lui
Abdominal		<b>₽</b>		1 /	/ /	
Musculoskeletal		Ø		(1)	) ()	
Extremities		2		) { \	( )/	\( \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
Genitourinary		120		2) (	2	23
Comments on clinical find	ings:	LADO C	644.60	- O. J	7 1	1
shoes .		0	one !	par enar	oit, Abo	omen
Obése souple indolore sous manse palpable.						
. /				(	/	

#### 5- VISION EXAMINATION:

Vision:	Without Spe	ectacles	With Spectacles	Colour Vision:		
	Far 10/10	Near 10/10		Normal	Red/Green	Other
Right	10/10	10/10	10/10	Visual Fields:		



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Medical Assessment_Long stay_International							
Left 6	10/10	10/10	10/10	<b>⊠</b> Normal		] Abnormal	
6- LABORATORY ANALYSIS:							
	rease sur	mmt the rest	lits of any tes	sts as attachr	nent	if not captured in this form	
BLOOD GRO Test if not already I		Rh	At				
URINALYSIS:							
Glucose		Near	nt	Blood		Noant	
Bilirubin		Nea	wt	Leucocyt	s	Neant	
Ketone		Néa	int	Protein		Neant	
BLOOD TEST	S:						
Total blood co	ount		☐ Normal	Abi	norm	al:	
Electrolytes			☐ Normal	<b>⊠</b> Abı	norm	al:	
Fasting blood	sugar		✓ Normal	Abı	norm	al:	
Urea			Normal	☐ Abi	norm	al:	
Creatinine Normal		Abr	Abnormal:				
Bilirubin Normal		Abr	Abnormal:				
Cholesterol (Total, HDL, LDL)  Normal		Abr	norma	al:			
Triglycerides			Normal Normal	Abr	norma	al:	
ALAT- ASAT		22.102	<b>⊘</b> Normal	Abr	Abnormal:		
Gamma GT			Normal	Abr	norma	al:	
CRP			Normal	□Abr	norma	al:	

#### **URINE DRUG SCREENING:**



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Amphetamines		
benzodiazepines	₩ Negative	☐ Positive
cannabinoids	₩ Negative	Positive
opiates	Negative Negative	Positive
Cocaine	Negative Negative	☐ Positive
	Negative	☐ Positive



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## HSEC Management System

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	Medical A	Assessment	_Long stay_Inte	rnational
CHEST X R	AY			
Findings:				
☐ Normal	al·			
RESTING E	CG (Please attached the ECG s	strip).		
Findings:				
☐ Normal ☐ Abnorma	al-			
- / WHOMME	u.			
	G (if clinically indicated)			
Findings:				
□ Abnorma	l:			
SPIROMETR	Y: Please attach the full repor	t		
		FVC	FEV 1	FEV %
Measured		3,76L	2,85L	75,80 do
Predicted		4.411	2 12/2/	IT ITab
% Predicted		25 26 %	82, 85%	150 107 10
Refer if FEV 1	FVC ratio < 70%	100)-101	0, 03 70	-100,0790
Comment in	full on any abnormalities			
				1

### AUDIOMETRY: Please attach the audiogram

Normal	Abnormal	Comment	
X			



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Left Ear	Ø			
Right Ear	×			
PLH: %				
VACCINATION:				
A copy of the "I	nternational Corm. Please of	ertificate of	Vaccination Booklet"	risk country for several infectious and tropical cant and any administered vaccine. or "The Immunization Record Card" must be accinations. If a vaccination is refused, please
	<u> </u>			
Vaccination	Immune	B	Date	Comments
Mandatory:				
Yellow Fever	×			
Highly recommen	nded:			
Covid 19	X			
Hepatitis A	i	(Table 1)		
Hepatitis B	×			
Tetanus				
Polio				
Typhoid	X			
Meningococcal	X			
Diphtheria				
Rabies*				
) Highly recommende	d to applicants wi	ho may be in co	ntact with wildlife as part of	their work nature.
			they decline a vaccina	
"I hereby declar aware of their re	e that I decli commendatio	ined the adi	ministration of the v	accine(s) stated above, after I was made
Print Name:		Sig	nature:	Date:

#### **MALARIA CHEMOPROPHYLAXIS**

Malaria chemoprophylaxis is highly recommended.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.





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Malarone	☐ Prescribed	
Doxycycline	☐ Procured	
☐ Other	Declined	