



MV/RT/119

Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



### Simandou project Medical Assessment\_Long stay\_International

#### PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a twoyear period and then securely deleted.

Under the Rio Tinto Data Privacy Standard (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: DAMIAN ANDREW

Signature:

Date: 02/07/2024



#### **HSEC Management** System

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#### CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

### 1- PERSONAL INFORMATION: to be completed by the Applicant.

- PERSONAL INFORMA			Date of Birth	13/04/1980		
First and Last Name	MALILO DAI	MIAN ANDREW				
Nationality	TANZANIEN					
Employer	RIO-TINTO	RIO-TINTO				
Indicate Job/Position	SANTE AU T	RAVAIL				
Purpose of the travel	VISITE -ANN	NUELLE				
Home address	CANGA		Mobile Phone	040005540		
Home Phone					612005518	
Passport /ID Number	XXXXX		Expiry Date	XXXXXX		
Email	damymalilo(	@gmail.com				
	Name	AGATHA PAUL M	IASWE	**************************************		
Emergency Contact	Phones	+255754053901				
	Email	ada4reva@gmail.com				

### 2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section.

Have you ever had or are you currently suffering from any of the following conditions?

		YES	NO
1.	Family History (Parents)		19
eart D	isease or High Blood Pressure		2
	y or Convulsions		1
	ma or Blindness		0
	es Mellitus (sugar sickness)		W
Cancer	/ Blood Disease		W
-leredit	ary Disease / Congenital Abnormalities		1
Respira	atory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		
Provid	de further comment for items marked "YES"		
Provi	de further comment for items marked "YES"	YES	S NO
Provide 2.	Medical History  Central Nervous System	YES	S NO



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	Medical Assessment_Long stay		
-requent o	or Severe Headaches / Migraine		
Dizziness	blackouts, or Unsteadiness		Q'
Head Iniu	ry / Concussion / Unconsciousness		Q
Eniloney (	or fits if any kind		
Any Ment	al / Psychological Disorder / Phobia		
Ally Work	ardiovascular System		N
2.2 C	Phonestic faver heart murmur, shortness of breath, parphases		0
Heart Dis	effack		14
High blo	sorders e.g., Rheumatic level, near attack od pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with		
			19
2.3	Lower Respiratory System		
Asthma	/Chronic Cough / Pneumoconiosis		
Tubercu	ilosis or Pneumonia		TO
2.4	Upper Respiratory System		13
ENT (E	ar, Nose & Throat) disorders		
Hearing	g or Speech Disorders		
2.5	Dermatology / Muscular Skeletal System		
Malign	ant Tumours or Cancer		
Skin D	isorders (Psoriasis, Eczema, Acne) that may prevent are		
Diseas	se of Muscle, Bone, Joints, back		
2.6	Urinary & Reproductive System		
Kidne	y Stone or Urinary Infections		
Droot	ate / Gynaecological Problems		] []
Piosi	ou pregnant (females only)		
	Abdominal		] 0
2.7	tburn, Frequent Indigestion		
Hear	nach, Liver, or Intestinal trouble		
Ston	nach, Liver, of fine-states		A 3 C 4 C 4 C
	ding from the Rectum		
2.8	Endocrine (control of the control of		O B
Dial	petes Mellitus (sugar sickness)		OB
	rroid disease, glandular disorder,		
Blo	od Diseases  Gynaecology- Obstetrics (Female applicants only)		0 0
2.9			
Are	e you pregnant?		
If	res, please indicate the age of pregnancy:		
Ar	ny pregnancy complications?		
2	10 Others		
A	dmission to hospital for any reason		
	Surgery / Operation		
A	ny tropical disease e.g., bilharzias or malaria	The Paris	
A	ally tropics.		-ta: 2/07/202



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3	Medical Assessment_Long conj_			2
e proble	ems		A	
y teeth	problems		7	
	immune disorders			
ood coa	agulation disorders			
rgan Tr	ansplant		Q	-7/2
ancer,	growth, or tumour of any kind		Q	
o you t	nink your current workplace may be affecting your health?		L	
novniai	ined Weight-loss or Grain			
rovide	further comment for items marked "YES"			10
		YES	1	
3.	Social History			4
Aicohol	now many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)			
If yes, h	now many grams per week (10g = 1 can beer 1 grants)			
				U
Recrea	ational drugs			
If yes,	please specify:			-
			Y	
Exerci	se, sport			
If yes,	please provide type and frequency?			
	Never		]	
Smok				
Smok	ing: Ex Smoker			
Smok			<b>5</b>	
	Ex Smoker Smoker		<b>5</b>	
	ing: Ex Smoker		<b>5</b>	
If Sm	Ex Smoker Smoker			O O
If Sm	Ex Smoker  Smoker  Psychological Screening		YES	O O
If Sm	Ex Smoker  Smoker  Psychological Screening  e you ever been advised not to work on heights, do shift work, night work, or any kind of work  poor or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy		res	O O
If Sm	Ex Smoker  Smoker  Psychological Screening  e you ever been advised not to work on heights, do shift work, night work, or any kind of work  you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy	spells,	res	O D
If Sm  4  Have	Psychological Screening  e you ever been advised not to work on heights, do shift work, night work, or any kind of work you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy sodes of sudden weakness, anxiety or Depression	spells,	res	N G
If Sm  4  Have	Psychological Screening  e you ever been advised not to work on heights, do shift work, night work, or any kind of work you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy sodes of sudden weakness, anxiety or Depression	spells,	res	NI G
If Sm  4  Have  Do  Epis  Have  pro	Psychological Screening  e you ever been advised not to work on heights, do shift work, night work, or any kind of work you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy sodes of sudden weakness, anxiety or Depression  ye you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other fessional for medical evaluation, opinion or treatment involving your mental functions or emotions	spells,	res	NI G
If Sm  4  Have  Do  Epis  Have  pro	Psychological Screening  e you ever been advised not to work on heights, do shift work, night work, or any kind of work you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy sodes of sudden weakness, anxiety or Depression  ye you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other fessional for medical evaluation, opinion or treatment involving your mental functions or emotions	spells,	YES	NI G
4 Have Do Epis Have pro	Psychological Screening  e you ever been advised not to work on heights, do shift work, night work, or any kind of work you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy sodes of sudden weakness, anxiety or Depression ye you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other fessional for medical evaluation, opinion or treatment involving your mental functions or emotional you have a fear of heights or enclosed spaces	spells, I er health al state	res	No.
4 Have Do Epis Have pro	Psychological Screening  e you ever been advised not to work on heights, do shift work, night work, or any kind of work you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy sodes of sudden weakness, anxiety or Depression ye you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other fessional for medical evaluation, opinion or treatment involving your mental functions or emotional you have a fear of heights or enclosed spaces	spells, I er health al state	YES	
4 Have Do Epis Have pro Do Are on Ha	Psychological Screening  e you ever been advised not to work on heights, do shift work, night work, or any kind of work you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy sodes of sudden weakness, anxiety or Depression  ye you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other fessional for medical evaluation, opinion or treatment involving your mental functions or emotions	spells, I er health al state	res	NO G



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you ofter	n feel sad, depressed, or hopeless  In have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits  In have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits	7	
you ofter	n feel sad, depressed, or hopeless	-	
you cons			
wou ofte			
you ofte	sider yourself to have special powers, e.g., you can all	]	
	n feel irritable; feel that everything is an effort		
you ofte	the distance where the same that the same th		9
e you kno			
o you ofte	en feel restless or on the edge rther comment for items marked "YES"		
			110
		YES	NO
. Re	espiratory/ TB Questionnaire		1
o you us	sually cough first thing in the morning		
Do you us	sually cough during the day or night		Q.
Do you us	sually bring up any phlegm during the day or night		1 D
Have you	ever coughed up blood		9
Does you	r chest ever feel tight, or your breathing become difficult		7
Are you t	r chest ever feel tight, or your breathing booking the second or walking up a slight hill roubled by shortness of breath when hurrying on level ground or walking up a slight hill		D
Is your b	reathlessness worse on any day		U
			9
During th	ur chest ever sound wheezy or whistling ne past 3 years have you had any chest illness which kept you away from your usual duties for as		
anush oc	2 a Week		L
Have yo	u ever had an injury or operation affecting your chest		
Have vo	nu ever had heart trouble		J VE
	- 12 hitis Preumonia PleurisV	F	1 4
Have W	ou ever had Pulmonary Tuberculosis, Asthma, or other respiratory		
Provide	e further comment for items marked "YES"		
1	Medication e state the type and dosages of all medications you are currently taking		



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ease state if you have any allergies:					
ood:					
edication: Non					
hemical:					
other:					
OCCUPATIONAL HEALTH QUESTION	NAIRE:				
lave you been in a job where you have bee	en exposed	to:	Date/ Duration of exposure	Protection	n used
Exposure agent			Date/ Duration of exposure	YES	NO
Exposure agom	YES	NO		W.	
	N				
Chemicals					
If "YES" please specify					
Noise					
Vibrations					
Radiation					
		10			-
Biological		10			
Asbestos Dust		-			
Lead exposure				II.	
Other Dust (silica, coal, gold, diamond)					
If a protection was used for the above ha	azards, plea	ase spec	ify.		
It a protection was assured					I LA
Have you been absent from work in the	last year?				
If yes, for how long and what were the	auses?				
If yes, for how long and what were the	across of the territory of the				
Have you ever had a work-related injury	v or illness	or work	er's compensation claim? If yes		
	1				
The cause (s) of the illness or injury					
		10.	to undertake		1000 Star 145
The medical treatment which you under	ertook and	or cont	inue to undertake		
Do you continue to suffer from the eff	ects of a w	ork-relat	ed injury or lilliess. The life.		
Do you continue to suffer from the en	u continue	to surrer	•		
Do you continue to suffer from the ef	fects of a w	ork-rela	eu illjury of illiter		
If you do, state the symptoms that yo	u continue	to suffe			1
				YE	ES NO
Does the nature of your work involve	the follow	ing?			





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				CONTRACTOR OF THE PARTY OF THE
APPLI	CANT'S	STAT	EME	NT:

I declare that the answers to all questions are to the best of my knowledge correct and that I have not withheld any information regarding my past or present health. ) qui en A Muli le Signature:

Print Name:

Date: 2/7/20+



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#### 4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections</u> should be completed.

Temperature   36,6   °C   °F	Height 166 cm	Ft	Weight	61	Kg	Lbs
Respiratory rate:    Normal   Abnormal	reight ////		Temperature	36,6	°C	°F
Pulse rate    Normal   Abnormal     Eyes		178 mm 40	Respiratory rat	te:		
Normal Abnormal  Eyes  Ear, Nose and Throat  Teath and Mouth  Respiratory  Cardiovascular  Abdominal  Musculoskeletal  Extremities  Genitourinary		1 5 5 mm	Pulse rhythm		Regula	r 🕅   Irregular 🗌
Eyes  Ear, Nose and Throat  Teath and Mouth  Respiratory  Cardiovascular  Abdominal  Musculoskeletal  Extremities  Genitourinary	Pulse late	DD JAM				
Eyes  Ear, Nose and Throat  Teath and Mouth  Respiratory  Cardiovascular  Abdominal  Musculoskeletal  Extremities  Genitourinary						
Eyes  Ear, Nose and Throat  Teath and Mouth  Respiratory  Cardiovascular  Abdominal  Musculoskeletal  Extremities  Genitourinary		Normal	Abnormal	(=,=	}	$\bigcirc$
Ear, Nose and Throat  Teath and Mouth  Respiratory  Cardiovascular  Abdominal  Musculoskeletal  Extremities  Genitourinary	Eyes	Ø			5	
Teath and Mouth  Respiratory  Cardiovascular  Abdominal  Musculoskeletal  Extremities  Genitourinary		罗		12%	1	12 0
Respiratory Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary		\$\overline{\pi}\$		11)		()) (\)
Cardiovascular  Abdominal  Musculoskeletal  Extremities  Genitourinary		<b>P</b>		6-11 Y	112	611+112
Abdominal  Musculoskeletal  Extremities  Genitourinary		129		am / /	000	400
Musculoskeletal  Extremities  Genitourinary		早		)(	)(	) () (
Extremities		母				1/1/
Genitourinary \( \textstyle \text		M				71 17
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	9					
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#### 5- VISION EXAMINATION:

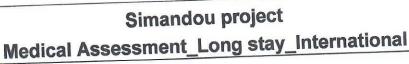
Vision:	Without Spectacles  Far Near	With Spectacles	Colour Vision:  Normal  Red/Green  Other
Right	20/10 10/10	6/	Visual Fields:



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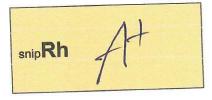
				Marmal	Abnormal	
_eft	6/	6/	6/	☐ Normal	□ / Ibilottila.	
oit	OI .			particular description of the second		

6-	LABO	RATO	RY	ANALY	SIS:
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Please submit the results of any tests as attachment if not captured in this form

**BLOOD GROUP** 

Test if not already known



JRINALYSIS:			· · · · · · · · · · · · · · · · · · ·
Glucose	nleant	Blood	Waard
	n ant	Leucocyts	Weard
Bilirubin	100000	Protein	Nomina
Ketone	Neam	FIOGEII	, , , , , , , , , , , , , , , , , , , ,

LOOD TESTS:		
Total blood count	☐ Normal	Abnormal:
	<b>⋈</b> Normal	Abnormal:
Electrolytes	<b>⊠</b> Normal	Abnormal:
Fasting blood sugar	Normal	Abnormal:
Urea		Abnormal:
Creatinine	Normal	Abnormai:
Bilirubin	Normal	
Cholesterol (Total, HDL, LDL)	Normai Normai	Abnormal:
Triglycerides	Normal	Abnormal:
ALAT- ASAT	<b>⊠</b> Normal	Abnormal:
	Normal	Abnormal:
Gamma GT CRP	☐ Normal	Abnormal:

#### **URINE DRUG SCREENING:**



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	<b>☑</b> Negative	☐ Positive
Amphetamines	Negative Negative	Positive
benzodiazepines cannabinoids	Negative	Positive
	Negative	Positive
Opiates	Negative	Positive





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ST X RAY					
ndings:					
Normal					
Abnormal:					
STING ECG (P	lease attached t	the ECG strip)	).		
indings:					
Normal					
] Abnormal:					
RESS ECG (if	clinically indic	ated)			
indings:					
□ Normal					
Nomai					
□ Abnormal:					
⊒ Abnormal:	Diagon officials to	he full report			
⊒ Abnormal:	Please attach ti	he full report		FEV 1	FEV %
□ Abnormal:	Please attach ti	he full report	FVC	FEV 1	FEV %
⊒ Abnormal:	Please attach ti	he full report	3,73	FEV 1	52/43 92/43
□ Abnormal:	Please attach t	he full report	FVC	3,45	32,43 82,22
□ Abnormal:  PIROMETRY: I  Measured	Please attach t	he full report	3,73	FEV 1 3, 45 3,69 93,37	FEV %  92,49 82,22 112,48
Abnormal:  PIROMETRY: I  Measured  Predicted		he full report	3,73	3,45	32,43 82,22
Abnormal:  PIROMETRY: I  Measured  Predicted  % Predicted  Refer if FEV 1 /FV	/C ratio < 70%		3,73	3,45	32,43 82,22
Abnormal:  PIROMETRY: I  Measured  Predicted  % Predicted  Refer if FEV 1 /FV			3,73	3,45	32,43 82,22
Abnormal:  PIROMETRY: I  Measured  Predicted  % Predicted  Refer if FEV 1 /FV	/C ratio < 70%		3,73	3,45	32,43 82,22
Abnormal:  PIROMETRY: I  Measured  Predicted  % Predicted  Refer if FEV 1 /FV	/C ratio < 70%		3,73	3,45	32,43 82,22
Abnormal:  PIROMETRY: I  Measured  Predicted  % Predicted  Refer if FEV 1 /FV	/C ratio < 70%		3,73	3,45	32,43 82,22
Abnormal:  PIROMETRY: I  Measured  Predicted  % Predicted  Refer if FEV 1 /FV  Comment in f	/C ratio < 70% Full on any abno	ormalities	FVC 3,73 4,37 85,35	3,45	32,43 82,22
Abnormal:  PIROMETRY: I  Measured  Predicted  % Predicted  Refer if FEV 1 /FV  Comment in f	/C ratio < 70%	ormalities	FVC 3,73 4,37 85,35	3,45	32,43 82,22



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4	38 9 5			

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eft Ear	<b>X</b>				
ight Ear	150				
LH: %					
CCINATION					
iseases. Plea	se indicate "Internationals form. Pleas	the vaccina al Certificate se outline the	of Vaccination Boo	a high-risk country for several infectious and trop applicant and any administered vaccine. oklet" or "The Immunization Record Card" mus be of vaccinations. If a vaccination is refused, ple	t be
			Date	Comments	
/accination	imm	une	Date		
Mandatory:					
Yellow Fever					
Highly recom	mended:				
Covid 19					
Hepatitis A					
Hepatitis B					
Tetanus					
Polio					
Typhoid					
Meningococ	cal 🗆				
Diphtheria					
Rabies*					
(*) Highly recom	nended to appli	cants who may	be in contact with wildlif	e as part of their work nature.	
"I hereby o	leclare that	I declined t	cant if they decline the administration d considering Guin formation related Signature:	nea's high epidemiological risk profile. My de	ma cisi

Malaria chemoprophylaxis is highly recommended.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.



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Prescribed
Procured
☐ Declined

## RÉPUBLIQUE DE GUINÉE / REPUBLIC OF GUINEA



### DEMANDE DE VISA / VISA APPLICATION



Collection Recu / Collection Receipt

e de visa/Visa Type

VISA DE LONG SÉJOUR / VISA LONG STAY MULTIPLE ENTRY

enom/First Name

DAMIAN ANDREW

om de famille/Last Name

MALILO

ate de naissance/Date of Birth

13/04/1980

iou de naissance/Place of Birth

SENGEREMA

Nationalite à la naissance/Nationality at Birth

TANZANIEN / TANZANIAN

Sexe/Gender

MASCULIN / MALE

Etat Civil/Marital Status

MARRIE / MARRIED

Profession Profession

CONSEILLER PRINCIPAL PREVENT

Agresse/Correspondence Address

SENGEREMA NIL SENGEREMA TANZANIA

Saturdating actuelie Current Nationality

TANZANIEN / TANZANIAN

SIUNATURE DE L'OFFICIER/OFFICER'S SIGNATURE

SIGNATURE DU DEMANDEUR/APPLICANT'S SIGNATURE