

SimFer

HSEC Management System

Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

MY/RT/34

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a twoyear period and then securely deleted.

Under the Rio Tinto Data Privacy Standard (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent

by notifying Simfermedicalteam@riotinto.com

Print Name: RODNEY CALVERT

Signature

Date: 14/03/2024

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Printout

Date:



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CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	RODNEY CAL	LVERT		Date of Birth	09/03/1964
Nationality	SUD AFRICA	INE			
Employer	RIO TINTO				
Indicate Job/Position	CIVIL SUPER	VISOR			
Purpose of the travel	TRAVAIL				
Home address					
Home Phone			Mobile Phone	61001393	
Passport /ID Number			Expiry Date		
Email	rodney.calver	t@riotinto.com			
	Name	ANTON REICHE			
Emergency Contact	Phones	611007325			
	Email				

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section.

Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	YES	NO				
Heart	Disease or High Blood Pressure						
Epilep	sy or Convulsions						
Glauce	oma or Blindness						
Diabet	tes Mellitus (sugar sickness)						
Cance	er / Blood Disease						
Hered	Hereditary Disease / Congenital Abnormalities						
Respi	ratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)						
Provi	ide further comment for items marked "YES"						
2.	Medical History	YES	NO				
2.1	Central Nervous System						



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		100
Frequent or Severe Headaches / Migraine		
Dizziness, blackouts, or Unsteadiness		N
Head Injury / Concussion / Unconsciousness		Image: Control of the con
Epilepsy or fits if any kind		K
Any Mental / Psychological Disorder / Phobia		
2.2 Cardiovascular System		X
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina,		
or heart attack High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with	×	K
evercise		
2.3 Lower Respiratory System		Z
Asthma /Chronic Cough / Pneumoconiosis		¥
Tuberculosis or Pneumonia		
2.4 Upper Respiratory System		N/
ENT (Ear, Nose & Throat) disorders		Ø
Hearing or Speech Disorders		
2.5 Dermatology / Muscular Skeletal System		V
Melianant Tumours or Cancer		42
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		N N
Disease of Muscle, Bone, Joints, back		184
2.6 Urinary & Reproductive System		K
Kidney Stone or Urinary Infections		K)
Prostate / Gynaecological Problems		
Are you pregnant (females only)		K
2.7 Abdominal		
Heartburn, Frequent Indigestion		
Stomach, Liver, or Intestinal trouble		Q
Bleeding from the Rectum		
2.8 Endocrine		
Diabetes Mellitus (sugar sickness)		
Thyroid disease, glandular disorder,		X
Blood Diseases 2.9 Gynaecology- Obstetrics (Female applicants only)		
Are you pregnant? If yes, please indicate the age of pregnancy:		
Any pregnancy complications?	L	
2.10 Others		
Admission to hospital for any reason	0	
Any Surgery / Operation APPENDIX T SOYEARS AGO		
Any tropical disease e.g., bilharzias or malaria		





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			X
re problems lense replacement			X
ny teeth problems			K
ny auto-immune disorders			K
lood coagulation disorders			Q
rgan Transplant			M
ancer, growth, or tumour of any kind			×
o you think your current workplace may be affecting your health?			Ø
nexplained Weight-loss or Grain			
Provide further comment for items marked "YES"			
3. Social History		YES	NO
			X
Alcohol If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)			
f yes, how many grams per week (10g = 1 can beek) grade a gra	30-409		
	7		X
Recreational drugs		and the second	
If yes, please specify:	NA.	V	
Exercise, sport		44	
If yes, please provide type and frequency? 10 000 - 15000 StepB per day.			
Smoking:	Never	Ш	
Smoking.	Ex Smoker	K	
	Smoker		
If Smoker, how many cigarettes per day	25	-3	0
		YES	N
4 Psychological Screening	kind of work		V
Have you ever been advised not to work on heights, do shift work, night work, or any	lackouts. Dizzy spells,		K
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, B			
Episodes of sudden weakness, anxiety or Depression	rist or any other health		D
Have you ever been referred to a specialist, particularly a psychologist or psychiat	ons or emotional state		
professional for medical evaluation, opinion or treatment involving your mental function	one of officer		×
Do you have a fear of heights or enclosed spaces	wasted duties working		IX
Are you aware of any other problems that could affect your ability to safely perform of	expected daties working		
on heights / in enclosed spaces Have you been informed of tasks you are expected to perform and safety requirement	ts for working on heights		IX
	American American (American American Am		
/ in enclosed spaces			12
Have you ever attempted suicide or had suicidal thoughts			
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la vari afte	on feel sad, depressed, or hopeless		
a vou offe	en have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits		四
o you one	geider vourself to have special powers, e.g.: you can fly without any wings or neip		K
o you con	on feel irritable: feel that everything is an effort		区
o you off	en feel nervous, or have no control over your worries		X
	nown to start arguments		X
	en feel restless or on the edge		R
Floance	urther comment for items marked "YES"		
	- total TD Overtingsire	YES	NO
	espiratory/ TB Questionnaire		K
	sually cough first thing in the morning		X
Do you us	sually cough during the day or night		Z
	sually bring up any phlegm during the day or night		K
Have you	u ever coughed up blood ur chest ever feel tight, or your breathing become difficult		K
Does you	troubled by shortness of breath when hurrying on level ground or walking up a slight hill		X
			LX
	reathlessness worse on any day		X
Does you	ur chest ever sound wheezy or whistling he past 3 years have you had any chest illness which kept you away from your usual duties for as		×
much as	s a week u ever had an injury or operation affecting your chest		K
			×
Have yo	u ever had heart trouble		D
Have yo	ou ever had Bronchitis, Pneumonia, Pleurisy ou ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		X
Provide	Medication e state the type and dosages of all medications you are currently taking		100

No



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lease state if you have any allergies:					
ood: No					
edication: No					
hemical: No					
ther: No					
OCCUPATIONAL HEALTH QUESTION	NAIRE:				
lave you been in a job where you have bee	en exposed	to:		Protection	- used
Exposure agent			Date/ Duration of exposure		
	YES	NO		YES	NO
Chemicals		×			
f "YES" please specify					
Noise				×	
Vibrations	₩.			×	
Radiation		X			
Biological		又			
Asbestos Dust		X			
		1 De			
Lead exposure		N N			
Other Dust (silica, coal, gold, diamond)	Contract of the Contract of th		ifu.		
If a protection was used for the above has EARPUSS	zards, piea	se spec	ny.		
EAR POS	st vear?				X
Have you been absent from work in the la If yes, for how long and what were the ca	uses?				
		K	1A.		
Have you ever had a work-related injury	or illness o	r worke	r's compensation claim? If yes,		×
nloase state:					
The cause (s) of the illness or injury	4				
The medical treatment which you undert	ook and /	or contir	nue to undertake		
			1011		
Do you continue to suffer from the effec	ts of a wor	k-relate	d injury or illness: YES NO		
If you do, state the symptoms that you co	ontinue to	suffer:			
Do you continue to suffer from the effect	te of a wo	/			C
Do you continue to suffer from the effect	continue to	suffer	/ /		
If you do, state the symptoms that you o	onunue u	, sullei.	MA	1,450	I NI/
Does the nature of your work involve th	e following	g?		YES	NO



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		×
Driving heavy earthmoving equipment		(TVSP)
Repetitive lifting/ bending		(X)
	N.	
Working on surface in light physical duties		×
Prolonged standing posture	П	
Passengers' vehicle driving		
	Ø	
Office work		X
Confined Space		X
Working at heights		
	×	
In contact with wildlife		X
Working Offshore		X
Working underground		
Hot work area		R
TIVE HALL ST.		

APPLICANT'S STATEMENT:	
I declare that the answers to all questions are to withheld any information regarding my past or Print Name: Calver Signature:	to the best of my knowledge correct and that I have not present health. Date: 14 03 2024



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4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections</u> should be completed.

Temperature C 36,0 F Blood pressure Respiratory rate: Pulse rate Normal Abnormal Eyes Ear, Nose and Throat	Height	cm 191	Ft	Weight		Kg 97	Lbs
Respiratory rate: Pulse rate Pulse rhythm Regular Irregular		96.6		Temperati	ure	° 36,0	
Pulse rate Normal Abnormal		12/1/20	12/120 mm 40				cles
Normal Abnormal Eyes Ear, Nose and Throat Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities				Pulse rhyt	hm	Regular 🗵 Irregu	
Eyes Ear, Nose and Throat Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities	Puise late	20	o pin				
Eyes Ear, Nose and Throat Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities				-			
Eyes Ear, Nose and Throat Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities			Normal	Abnormal	(=,=)		\bigcirc
Ear, Nose and Throat Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities	Eyes		7)*(75
Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities	Ear, Nose and Throat Teath and Mouth		2		1		161
Respiratory Cardiovascular Abdominal Musculoskeletal Extremities			×		111		
Cardiovascular Abdominal Musculoskeletal Extremities					ASI V	115 611	+112
Abdominal Musculoskeletal Extremities			□ □ □ □		~w \ \	Win don	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
Musculoskeletal Extremities			P)(\) () (
Extremities		N.			()(()()
N)(117 777	
Officounity (A		6000	Card	
Comments on clinical findings:		indinas:					

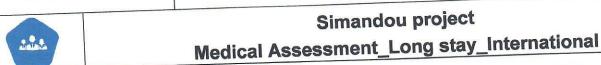
5- VISION EXAMINATION:

/ision:	Without Sp	ectacles	With Spectacles	Colour Vision:	Ded Cross	Other
	Far 9/10	Near 2/10		Normal	Red/Green	
Right	03/10	6/	6/	Visual Fields:		





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					[] Abnormal	
Left	6/	6/	6/	Normal	Abnormal	
	10110	10140				

10110 -10	140	
LABORATORY ANALYSIS:		
Please submit th	ne results of any tests a	as attachment if not captured in this form
	Rh B+	
BLOOD GROUP Fest if not already known	0	
RINALYSIS:		
Glucose \\/oc	ant	Blood Neant Leucocyts Neant
Glucose Neconstruction Neconstructi	nt	Leucocyts Nearly
Ketone Near		Protein Ne owl
BLOOD TESTS:		BA Alexander
Total blood count	☐ Normal	Abnormal:
Electrolytes	Normal Normal	Abnormal:
Fasting blood sugar	◯ Normal	Abnormal:
Urea	⋈ Normal	Abnormal:
Creatinine	Normal	☐ Abnormal:
Bilirubin	▼ Normal	☐ Abnormal:
Cholesterol (Total, HDL, LD		☐ Abnormal:
	Normal	Abnormal:
Triglycerides	Normal No	Abnormal:
ALAT- ASAT	✓ Normal	Abnormal:
Gamma GT	Normal	Abnormal:
CRP	IN NOTHAL	

URINE DRUG SCREENING:





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	☑ Negative	☐ Positive
Amphetamines	Negative	Positive
benzodiazepines cannabinoids	⋈ Negative	☐ Positive
opiates	Negative	☐ Positive
Cocaine	Negative	☐ Positive



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FEV %
10101
+3,6× 96
76,47-10
36, 27%
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8



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eft Ear								
tight Ear	X							
LH: %								
ACCINATION:								
The Applicant will be traveling to Guinea, West Africa. It is a high-risk country for several infectious and tropical diseases. Please indicate the vaccination status of the applicant and any administered vaccine. A copy of the "International Certificate of Vaccination Booklet" or "The Immunization Record Card" must be attached to this form. Please outline the role and importance of vaccinations. If a vaccination is refused, please indicate in the comments section below.								
	1.	Date	Comments					
Vaccination	Immune	Date						
Vlandatory:		The state of the s						
Yellow Fever								
Highly recommend	ed:	_						
Covid 19								
Hepatitis A								
Hepatitis B								
Tetanus	X							
Polio								
Typhoid								
Meningococcal	×							
Diphtheria								
Debios*								
(*) Highly recommended	d to applicants who may be	in contact with wildlife as p	part of their work nature.					
(*) Highly recommended to applicants who may be in contact with wildlife as part of their work nature. Statement: to be signed by the Applicant if they decline a vaccination "I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision was made after I received all the information related to the vaccine"								
Mas Illano alcol		THE WASHINGTON TO THE	Date:					

MALARIA CHEMOPROPHYLAXIS

Malaria chemoprophylaxis is highly recommended.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.





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Malarone	☐ Prescribed	
☐ Doxycycline	☐ Procured	
Other	☐ Declined	