

SimFer

HSEC Management System

Doc. No.	HSEC_FOR 031023		
Version:	1.0		
Reviser:	Sofiane Chebli		
Approved by:	John Perry		
Approval date:	21/11/2023		



Simandou project

Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: EGHAN BOATENG.N

Copyright Statement © Rio Tinto

Signature:

Date: 27/06/2024

UNCONTROLLED DOCUMENT WHEN PRINTED

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Printout

Date:



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CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	EGHAN BOA	TENG NATHANIEL		Date of Birth	21/09/1993
Nationality	GHANAIAN				
Employer	RIO TINTO				
Indicate Job/Position	GEOTECHNI	GEOTECHNICAL ENGINEER			
Purpose of the travel					
Home address	CANGA				
Home Phone			Mobile Phone	622594549	
Passport /ID Number	G3471801	G3471801		07/12/2031	
Email	kboateng@gi	mail.com			
	Name	OBENG PRISCILLA			
Emergency Contact Phones		+233544835701			
	Email	priscillaobeng86@yahoo.com			

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section.

Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	YES	NO
Heart [Disease or High Blood Pressure		A.
Epileps	sy or Convulsions		X
Glauco	ma or Blindness		X
Diabet	es Mellitus (sugar sickness)		X
5000	r / Blood Disease		X,
Heredi	tary Disease / Congenital Abnormalities		×
Respir	atory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		X
	de further comment for items marked "YES"	YES	NO
2.	Medical History	1.20	
2.1	Central Nervous System		



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Dizziness, blackouts, or Unsteadiness Head Injury / Concussion / Unconsciousness Epilepsy or fits if any kind	R/M
Epilepsy or fits if any kind	
	X
	X
Any Mental / Psychological Disorder / Phobia	Ø
2.2 Cardiovascular System	
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina,	Ø
or heart attack High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with	M
High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with exercise	A
2.3 Lower Respiratory System	
Asthma /Chronic Cough / Pneumoconiosis	X
Tuberculosis or Pneumonia	X
2.4 Upper Respiratory System	
ENT (Ear, Nose & Throat) disorders	X
Hearing or Speech Disorders	
2.5 Dermatology / Muscular Skeletal System	
Malignant Tumours or Cancer	X
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE	Q
Disease of Muscle, Bone, Joints, back	Ø
2.6 Urinary & Reproductive System	
Kidney Stone or Urinary Infections	X
Prostate / Gynaecological Problems	X
Are you pregnant (females only)	
2.7 Abdominal	
Heartburn, Frequent Indigestion	K
Stomach, Liver, or Intestinal trouble	X
Bleeding from the Rectum	X
2.8 Endocrine	
Diabetes Mellitus (sugar sickness)	X
Thyroid disease, glandular disorder,	X
Blood Diseases	
2.9 Gynaecology- Obstetrics (Female applicants only)	
Are you pregnant?	
If yes, please indicate the age of pregnancy:	
Any pregnancy complications?	
2.10 Others	
Admission to hospital for any reason	DZI
Any Surgery / Operation	X
Any tropical disease e.g., bilharzias or malaria	



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Eve pr	oblems		X	
Any teeth problems				X
Any auto-immune disorders				
Blood coagulation disorders				
	•			X
	Transplant		Ц	X
	r, growth, or tumour of any kind			Ø
-	think your current workplace may be affecting your health?			×
	lained Weight-loss or Grain			×
	le further comment for items marked "YES"			
3.	Social History		YES	NO
Alcoho				X
If yes,	how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)		
Recre	ational drugs			×
If yes,	please specify:			
Exerci	se, sport		×	
If yes,	please provide type and frequency? kethall — once a week.			
Smoki	ng:	Never		Z
		Ex Smoker		
		Smoker		
If Smo	ker, how many cigarettes per day			
4	Psychological Screening		YES	NO
Have	you ever been advised not to work on heights, do shift work, night work, or any k	kind of work		
Do yo	u or did you ever have any nervous or mental complaint, e.g. Epilepsy, Bla	ackouts, Dizzy spells,		M
Episo	des of sudden weakness, anxiety or Depression			
Have	you ever been referred to a specialist, particularly a psychologist or psychiatri	st or any other health		'\
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state				
Do you have a fear of heights or enclosed spaces				Ø
Are yo	ou aware of any other problems that could affect your ability to safely perform ex	pected duties working		M
on he	ghts / in enclosed spaces			
Have	you been informed of tasks you are expected to perform and safety requirements	for working on heights		Ø
/ in er	closed spaces			
Have	you ever attempted suicide or had suicidal thoughts			X
				-



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	often feel sad, depressed, or hopeless			
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits				
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help				
Do you often feel irritable; feel that everything is an effort				
Do you often feel nervous, or have no control over your worries				
Are you	ı known to start arguments			
Do you	often feel restless or on the edge		X	
1-fe	e further comment for items marked "YES" cel nervous in Saturations I am being assessed e.g. disiver ne text	ς'S		
5.	Respiratory/ TB Questionnaire	YES	NO	
Do you	usually cough first thing in the morning		×	
Do you	usually cough during the day or night		K	
Do you	usually bring up any phlegm during the day or night		A	
Have y	ou ever coughed up blood		X	
Does y	our chest ever feel tight, or your breathing become difficult		X	
Are you	u troubled by shortness of breath when hurrying on level ground or walking up a slight hill		Ø	
Is your breathlessness worse on any day			×	
Does y	our chest ever sound wheezy or whistling		M	
During	the past 3 years have you had any chest illness which kept you away from your usual duties for as		×	
much a	as a week			
Have y	ou ever had an injury or operation affecting your chest			
Have you ever had heart trouble				
Have y	ou ever had Bronchitis, Pneumonia, Pleurisy		×	
Have y	ou ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		' ⊠	
	e further comment for items marked "YES"			
6	Medication			
Pleas	e state the type and dosages of all medications you are currently taking			
7	Allergies			



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Please state if you have any allergies:							
Food:							
Medication:							
Chemical:							
Other:							
3- OCCUPATIONAL HEALTH QUESTIONN Have you been in a job where you have been		d to:					
Exposure agent			Date/ Duration of exposure	Protectio	n used		
	YES	NO		YES	NO		
Chemicals							
If "YES" please specify							
Noise	×		JAN 2021 - Present	×			
Vibrations		X					
Radiation		×					
Biological							
Asbestos Dust		N.					
Lead exposure		×					
Other Dust (silica, coal, gold, diamond)		×		- 0			
If a protection was used for the above hazards, please specify.							
Accepted health standard ear	spluge	ase i	used when exposed to a	noise al	twok		
Accepted health standard easpluge are used when exposed to noise at work Have you been absent from work in the last year?							
If yes, for how long and what were the causes?							
At most 4 weeks, away on !	break	-•					
Have you ever had a work-related injury or ill please state:	ness or	worker's	compensation claim? If yes,		N.		
The cause (s) of the illness or injury				and the second second			
The medical treatment which you undertook	and / or	continue	to undertake				
The medical acadient which you undertook and / or conditive to undertake							
Do you continue to suffer from the effects of a work-related injury or illness: YES NO							
If you do, state the symptoms that you continue to suffer:							
Do you continue to suffer from the effects of a work-related injury or illness:							
If you do, state the symptoms that you continue to suffer:							
Does the nature of your work involve the follow	Does the nature of your work involve the following?						



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Driving heavy earthmoving equipment		×
Repetitive lifting/ bending		Q
Working on surface in light physical duties	N	
Prolonged standing posture	×	
Passengers' vehicle driving		X
Office work	×	
Confined Space		X
Working at heights		X
In contact with wildlife		×
Working Offshore		M
Working underground		Ø
Hot work area		X

APPLICANT'S STATEMENT:

I declare that the answers to all questions are to the best of my knowledge correct and that I have not withheld any information regarding my past or present health.

Print Name: NATHANIEL EGHAN Signature BOATENG

Date: 27 H JUNE, 2004



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Lbs

°F

Kg

°C 3/ 1



Height

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4- PHYSICAL EXAMINATION:

BMI (body mass Index)

21 g

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections</u> should be completed.

Weight

Temperature

Ft

Blood pressure 128/71mmHg		Respirato	piratory rate: 18 Cycles/w		es/mn	
Pulse rate	896	m	Pulse rhy	thm	Regular 🔯	Irregular 🗌
· DJopin						
		Normal	Abnormal		6	3
Eyes		₩ W			\ \	
Ear, Nose and Throat		Ø		14	1) ()	()
Teath and Mouth		Ĺ ∑ J		111	11	· // /
Respiratory		Ø		211	115 /113	115
Cardiovascular		į Σ Φ		and	tus and	lus
Abdominal		Ø)/\.	. \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1
Musculoskeletal		№		()() ()	()
Extremities		50)())(
Genitourinary		Ø		General V		C C
Comments on clinical findi	ings:					

5- VISION EXAMINATION:

Vision:	Without Spe	ectacles	With Spectacles	Colour Vision:		
	Far	Near		Normal Normal	Red/Green	Other
Right	61-10/10	61 40 HO	6/	Visual Fields:		



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Left	61-10/40 61-10/40	6/	Normal	Abnormal		
6- LABORA	6- LABORATORY ANALYSIS:					
	Please submit the resu	ilts of any tests a	s attachment	if not captured in this form		
Test if not alre	BLOOD GROUP Test if not already known URINALYSIS: Glucose Blood Dean t					
Bilirubin Ketone	Neaw	++	Leucocyts Protein	Neant 1		
BLOOD TESTS:						
Total bloo		Normal	Abnorn			
	Electrolytes Normal		Abnorn Abnorn			
	Fasting blood sugar Normal		Abnorn			
Urea Normal		Abnorn				
Bilirubin	Creatinine Normal		Abnorn			
	Bilirubin Normal Cholesterol (Total, HDL, LDL) Normal		Abnorn			
Triglyceric		Normal	Abnorn			
	ALAT- ASAT Normal		Abnorn	nal:		
Gamma GT Normal		Abnorn	nal:			

URINE DRUG SCREENING:

CRP

■ Normal

Abnormal:



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Amphetamines	Negative Negative	☐ Positive
benzodiazepines	Negative Negative	Positive
cannabinoids	Negative	Positive
opiates	Negative	Positive
Cocaine	Negative	Positive



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		iculcal As	36331116111	Long stay_inter	Hational
CHEST X RA	Υ				
Findings: ☐ Normal ☐ Abnorma	l:				
RESTING EC	G (Please attach	ed the ECG str	ip).		
Findings: ☐ Normal ☐ Abnorma	l:				
Findings: Normal Abnorma	G (if clinically ind	licated)			
SPIROMETR	Y: Please attach	the full repor	t		
			FVC	FEV 1	FEV %
Measured			3,88	3,60	41 14
Predicted			581	Gille	81.88
% Predicted			67 99	75.98	111 31
Refer if FEV 1	/FVC ratio < 70%		10110)	19/9)	1,01
Comment i	n full on any abr	ormalities			
AUDIOMETI	RY: Please attacl	n the audiogra	ım		
	Normal	Abnormal	Comment		



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Left Ear	Ø						
Right Ear	NA.			一种的一种,不是一种的一种。			
PLH: %							
VACCINATION:							
The Applicant will be traveling to Guinea, West Africa. It is a high-risk country for several infectious and tropical diseases. Please indicate the vaccination status of the applicant and any administered vaccine. A copy of the "International Certificate of Vaccination Booklet" or "The Immunization Record Card" must be attached to this form. Please outline the role and importance of vaccinations. If a vaccination is refused, please indicate in the comments section below.							
Vaccination	Immune)	Date	Comments			
Mandatory:							
Yellow Fever							
Highly recommended:							
Covid 19							
Hepatitis A							
Hepatitis B							
Tetanus							
Polio							
Typhoid							
Meningococcal							
Diphtheria							
Rabies*							
(*) Highly recommended to applicants who may be in contact with wildlife as part of their work nature.							
Statement: to be signed by the Applicant if they decline a vaccination "I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision was made after I received all the information related to the vaccine"							
Print Name:		Si	gnature:	Date:			

MALARIA CHEMOPROPHYLAXIS

Malaria chemoprophylaxis is highly recommended.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.



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Malarone	☐ Prescribed
☐ Doxycycline	☐ Procured
Other	Declined

OBSERVATIONS

Republic of Ghana

COUNTY CODES OF PRINS

EGHAN BOATENG

NATHANIEL AND MANUEL

MAIAWAHD MAILEM

S1 2EP 1893

M VCCBA

hodesseq hodeseq

G3471801 Passeport



8>>>>>>>>>>>>>> P<GHAEGHAN<BOATENG<<NATHANIEL<<<<<<<<