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Doc. No.	HSEC FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023

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# Simandou project Medical Assessment\_Long stay\_International

#### PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at <a href="mailto:simfermedicalteam@riotinto.com">simfermedicalteam@riotinto.com</a> for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from <a href="https://www.riotinto.com/sustainability/policies">https://www.riotinto.com/sustainability/policies</a>) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact <a href="mailto:simfermedicalteam@riotinto.com">Simfermedicalteam@riotinto.com</a> or email <a href="mailto:askE&C@riotinto.com">askE&C@riotinto.com</a>.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying <a href="mailto:simfermedicalteam@riotinto.com">Simfermedicalteam@riotinto.com</a>

Print Name: SIMON HALL

Signature:

Date: 14/03/2024



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### CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

## 1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	SIMON HAL	SIMON HALL			05/01/1971
Nationality	AUSTRALIA	N		Date of Birth	30/01/13/1
Employer	RIO TINTO				
Indicate Job/Position	MANAGER	MANAGER CONSTRUCTION			
Purpose of the travel	TRAVAIL	TRAVAIL			
Home address	CANGA	CANGA			
Home Phone	+61 4072187	+61 407218787		+224 611006	6464
Passport /ID Number	PB6199065	PB6199065		16/08/2032	
Email	simon.hall2@	Simon.hall2@riotinto.com			
	Name				
Emergency Contact Phones	Phones	+61 0437815306			
	Email	shalls@live.com.au			

### 2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

	Family History (Parents)	YES	NO
Heart	Disease or High Blood Pressure		
	sy or Convulsions		
	oma or Blindness	Ш	( <del>Z</del>
	tes Mellitus (sugar sickness)		Ø
			<b>[20</b>
100000000000000000000000000000000000000	r / Blood Disease		120
	itary Disease / Congenital Abnormalities		120
-	atory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		Ø
Provi	de further comment for items marked "YES"		
2.	Medical History	YES	NO
2.1	Central Nervous System		



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Frequent or Severe Headaches / Migraine		
Dizziness, blackouts, or Unsteadiness		
Head Injury / Concussion / Unconsciousness		
Epilepsy or fits if any kind		The state of the s
Any Mental / Psychological Disorder / Phobia		120
2.2 Cardiovascular System		ر ا
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina,		100
of neart attack		1
High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with exercise		100
2.3 Lower Respiratory System		
Asthma /Chronic Cough / Pneumoconiosis		[ <b>2</b> ]
Tuberculosis or Pneumonia		( <del>Q</del> )
2.4 Upper Respiratory System		14
ENT (Ear, Nose & Throat) disorders		
Hearing or Speech Disorders		
2.5 Dermatology / Muscular Skeletal System		l de
Malignant Tumours or Cancer		
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		120
Disease of Muscle, Bone, Joints, back		120
2.6 Urinary & Reproductive System		
Kidney Stone or Urinary Infections	ГП	
Prostate / Gynaecological Problems		10
Are you pregnant (females only)		2
2.7 Abdominal		
Heartburn, Frequent Indigestion		(Sp)
Stomach, Liver, or Intestinal trouble		(N)
Bleeding from the Rectum		
2.8 Endocrine		<b>1</b> 23
Diabetes Mellitus (sugar sickness)		
Thyroid disease, glandular disorder,		Qb
Blood Diseases		
2.9 Gynaecology- Obstetrics (Female applicants only)		LAY
Are you pregnant?		
If yes, please indicate the age of pregnancy:		_
Any pregnancy complications?		
2.10 Others		
Admission to hospital for any reason		
Any Surgery / Operation	(X2)	
Any tropical disease e.g., bilharzias or malaria		<b>D</b>
** · · · · · · · · · · · · · · · · · ·		7



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Eye problems			
Any teeth problems			
Any auto-immune disorders			
Blood coagulation disorders			□ □
Organ Transplant			Ø
Cancer, growth, or tumour of any kind			D)
Do you think your current workplace may be affecting your health?			D)
Unexplained Weight-loss or Grain			200
Provide further comment for items marked "YES"			P
Appendoceptonie en 2023			
3. Social History		YES	NO
Alcohol	The second secon	M	
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit	t)		
Recreational drugs			120
If yes, please specify:			
Exercise, sport			
If yes, please provide type and frequency?			
Romdoné Mem			
Smoking:	Never	150	O
	Ex Smoker		Qb.
	Smoker		B
If Smoker, how many cigarettes per day			
4 Psychological Screening		YES	NO
Have you ever been advised not to work on heights, do shift work, night work, or any k	A Designation of the Contract		LQ.
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells,			D
Episodes of sudden weakness, anxiety or Depression			
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health			
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state			
Do you have a fear of heights or enclosed spaces			D
Are you aware of any other problems that could affect your ability to safely perform expected duties working			<b>□</b>
on heights / in enclosed spaces			
Have you been informed of tasks you are expected to perform and safety requirements for working on heights			
Constant and the second	for working on heights		9
/ in enclosed spaces  Have you ever attempted suicide or had suicidal thoughts	for working on heights		9



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Do you often feel sad, depressed, or hopeless		I Da
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits		1
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help		(D)
Do you often feel irritable; feel that everything is an effort		123
Do you often feel nervous, or have no control over your worries		D
Are you known to start arguments		Ø
Do you often feel restless or on the edge		P
Provide further comment for items marked "YES"		
5. Respiratory/ TB Questionnaire	YES	NO
Do you usually cough first thing in the morning		<b>□</b>
Do you usually cough during the day or night		[2]
Do you usually bring up any phlegm during the day or night		□ □
Have you ever coughed up blood		
Does your chest ever feel tight, or your breathing become difficult		123
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill		×
Is your breathlessness worse on any day		<b>D</b>
Does your chest ever sound wheezy or whistling		C)PP
During the past 3 years have you had any chest illness which kept you away from your usual duties for as		7
much as a week		
Have you ever had an injury or operation affecting your chest		Da l
Have you ever had heart trouble		图
Have you ever had Bronchitis, Pneumonia, Pleurisy		图
Have you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		<b>D</b>
Provide further comment for items marked "YES"  6 Medication		
Please state the type and dosages of all medications you are currently taking		
Lexipro -		



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Please state if you have any allergies:					
Food:					
Medication:					
Chemical:					
Other:					
3- OCCUPATIONAL HEALTH QUESTION	NNAIRE:				
Have you been in a job where you have be	en exnose	d to:			
Exposure agent		1	Deta/Deat		
	VEO	NO	Date/ Duration of exposure	Protection	on used
Chemicals	YES	NO		YES	NO
		M			
If "YES" please specify		Marcoll, 111-2-			
Noise					
Vibrations		又			
Radiation		13			
Biological					
Asbestos Dust		9			
Section to the control of the contro		7			
Lead exposure		<b>Ø</b>			
Other Dust (silica, coal, gold, diamond)		Ø			
If a protection was used for the above haza	rds, please	e specify			
Have you been absent from work in the las	t year?				
If yes, for how long and what were the caus				L	19
Have you ever had a work-related injury or	illness or v	vorker's	companyation alaim? If was		
please state: The cause (s) of the illness or injury		WOINCI 3	compensation claim? if yes,		P
The cause (s) of the liness or injury					
The medical treatment which you undertoo	k and / or o	ontinue	to undertake		
	ENW ETC.				
Do you continue to suffer from the effects of	of a work-re	elated inj	ury or illness: YES NO		
If you do, state the symptoms that you cont	inue to su	ffer:			
Do you continue to suffer from the effects of	f a work-re	alated ini	um or illness.		
If you do, state the symptoms that you cont			ary or illiess.		Jab des
Janes, and the symptoms that you cont	iiiue to sul	ier.			
Does the nature of your work involve the fo	llowing?			YES	NO
				ILO	INO





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Driving heavy earthmoving equipment		
		120
Repetitive lifting/ bending		170
Working on surface in light physical duties	Ц	
		P
Prolonged standing posture		
Passengers' vehicle driving		
Office work	رنگا	
	12	
Confined Space		1
Working at heights		
In contact with wildlife		D
		Ø.
Working Offshore		0
Working underground		D/
Hot work area		1
		90

						~
APPLICANT'S STATEM	ENT:					
I declare that the answer withheld any information Print Name: 5(MDA)	ni regarding i	stions are to the my past or pres	ent health	nowledge corr		
						Contract of the last



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Height

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### 4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and all sections

Height	cm 125	₹ Ft	Weight		14	CNO	
BMI (body mass Index)	30.0	5	Tempera	ature 2 7 2	Kg	92	Lbs
Blood pressure	109	17/	Respirat	3)//	°C		°F
Pulse rate	105	114	D. I. I.				
The state of the s	(	of phm	Pulse rh	ythm 22 Cycls	Regu	ılar 🞾	Irregular
		•		O			
		Normal	Abnormal				
Eyes						(	}
Ear, Nose and Throat					)		5
Teath and Mouth				入八		12	
Respiratory		<b>₽</b>		[/]	II	[]]	,(()
Cardiovascular		Ŋ		Eus X	and	Ew	Thus I
Abdominal		Þ				\ /	1 / 000
Musculoskeletal		De la companya della companya della companya de la companya della		[ ]		11	) (
Extremities		D		)/\/		1/	
Genitourinary		Ź Ż		2) (	2	23	7
Comments on clinical findi	ngs:						

#### 5- VISION EXAMINATION:

Vision:	Without	Spectacles	With Spectacles	Colour Vision:		
	Far	Near	Oposidoios	Normal	Red/Green	Other
Right	6/	10/10	10/10	Visual Fields:		



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Left	6/	10/10	10/10	Normal	☐ Abnormal	
		· ·				

6-	LA	B	OR	A	TOR	YA	NA	I	YSIS:
----	----	---	----	---	-----	----	----	---	-------

Please submit the results of any tests as attachment if not captured in this form	

BLOOD GROUP
Test if not already known

Rh A +

#### **URINALYSIS:**

Glucose	Neant.	Blood	Nemat	
Bilirubin	Neant	Leucocyts	Noant	
Ketone	Neant	Protein	alepant	

#### **BLOOD TESTS:**

Total blood count	□ Normal	Abnormal:
Electrolytes	☐ Normal	Abnormal:
Fasting blood sugar	☑ Normal	☐ Abnormal:
Urea	⊠ Normal	Abnormal:
Creatinine	Normal Normal	☐ Abnormal:
Bilirubin	<b>⊠</b> Normal	☐ Abnormal:
Cholesterol (Total, HDL, LDL)	∑ Normal	Abnormal:
Triglycerides	∑ Normal	Abnormal:
ALAT- ASAT	<b>™</b> Normal	☐ Abnormal:
Gamma GT	☑ Normal	☐ Abnormal:
CRP	⊠ Normal	Abnormal:

#### **URINE DRUG SCREENING:**



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Amphetamines		
Amphetamines	<b>☐</b> Negative	☐ Positive
benzodiazepines	Negative	Positive
cannabinoids	Negative	Positive
opiates	Negative	☐ Positive
Cocaine		Positive



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# Simandou project Medical Assess

		inodical F	1996991116111	_Long stay_Inte	ernational
CHEST X RAY	1				
Findings:					
☐ Normal					
☐ Abnormal:					
RESTING ECG	(Please attac	hed the ECG s	strip).		
Findings:					
□ Normal					
☐ Abnormal:					
STRESS ECG	(if clinically in	idicated)			
Findings:					
☐ Normal					
☐ Abnormal:					
SPIROMETRY:	Please attach	the full repor	rt		
			FVC	FEV 1	FEV %
Measured			4,36L	3,40L	79.070
Predicted			4,35L	3,506	77 12 do
% Predicted			98,85%	97, 149	1017/101
Refer if FEV 1 /FV	C ratio < 70%		130,000	51, 249	101,74%
Comment in fu	ıll on anv abr	ormalities			
	and on only was	iorrianties			
			1000		
AUDIOMETRY:	Please attach	the audiogra	m		
	Normal X	Abnormal	Comment		



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Left Ear	×			
Right Ear	×			
PLH: %	N			
VACCINATION:				
The Applicant will be traveling to Guinea, West Africa. It is a high-risk country for several infectious and tropical diseases. Please indicate the vaccination status of the applicant and any administered vaccine.  A copy of the "International Certificate of Vaccination Booklet" or "The Immunization Record Card" must be attached to this form. Please outline the role and importance of vaccinations. If a vaccination is refused, please indicate in the comments section below.				
Vaccination	I Immunities and		- ·	
	Immune		Date	Comments
Mandatory: Yellow Fever				
Highly recomme	ndod:			
Covid 19	naea:			
Hepatitis A				
Hepatitis B Tetanus				
Polio				
Typhoid				
Meningococcal				
Diphtheria				
Rabies*				
(*) Highly recommend	ed to applicants w	tho may be in co	ntact with wildlife as part o	f their work nature.
			they decline a vaccin	
"I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision was made after I received all the information related to the vaccine"				
Print Name:		Sig	nature:	Date:

#### **MALARIA CHEMOPROPHYLAXIS**

Malaria chemoprophylaxis is highly recommended.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.





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Malarone	☐ Prescribed
☐ Doxycycline	☐ Procured
Other	Declined