

Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



## Simandou project Medical Assessment\_Long stay\_International

#### PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at <a href="mailto:simfermedicalteam@riotinto.com">simfermedicalteam@riotinto.com</a> for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- · determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- · ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from <a href="https://www.riotinto.com/sustainability/policies">https://www.riotinto.com/sustainability/policies</a>) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact <a href="Simfermedicalteam@riotinto.com">Simfermedicalteam@riotinto.com</a> or email <a href="askE&C@riotinto.com">askE&C@riotinto.com</a>.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying <a href="mailto:simfermedicalteam@riotinto.com">Simfermedicalteam@riotinto.com</a>



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## Simandou project Medical Assessment\_Long stay\_International

Print Name: CARLOS ALEXANDRE 15/06/2024	Signature.	Date:
	(W)	

#### CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

#### 1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	CARLOS A	LEXANDRE			Date of Birth	25-09-1975
Nationality	PORTUGA	PORTUGAIS				
Employer	GPC	GPC				
Indicate Job/Position	DIRECTEU	DIRECTEUR				
Purpose of the travel	TRAVAIL					
Home address	KAKIMBO					
Home Phone				Mobile Phone	611007277	
Passport /ID Number				Expiry Date	28/07/2031	
Email						
	Name	DRH				
<b>Emergency Contact</b>	Phones	622351869				
	Email					

#### 2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	YES	NO
Heart I	Disease or High Blood Pressure		R
Epilep	sy or Convulsions		
Glauco	oma or Blindness		
Diabet	tes Mellitus (sugar sickness)		R
Cance	r / Blood Disease		
Heredi	itary Disease / Congenital Abnormalities		A
Respir	atory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		
Provi	de further comment for items marked "YES"		



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2.	Medical History	YES	NO
2.1	Central Nervous System		
Freque	ent or Severe Headaches / Migraine		
Dizzin	ess, blackouts, or Unsteadiness		
Head	Injury / Concussion / Unconsciousness		
Epilep	sy or fits if any kind		2
Any M	ental / Psychological Disorder / Phobia		
2.2	Cardiovascular System		
	Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina,		R
High k	plood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with		R
2.3	Lower Respiratory System		
Asthm	a /Chronic Cough / Pneumoconiosis		
Tuber	culosis or Pneumonia		A
2.4	Upper Respiratory System		
ENT (	Ear, Nose & Throat) disorders		50
Hearin	ng or Speech Disorders		Q
2.5	Dermatology / Muscular Skeletal System		
Maligr	nant Tumours or Cancer		N
Skin D	Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		
Diseas	se of Muscle, Bone, Joints, back		B
2.6	Urinary & Reproductive System		
Kidne	Stone or Urinary Infections		N
Prosta	ate / Gynaecological Problems		Ø
Are yo	ou pregnant (females only)		
2.7	Abdominal		
Heart	ourn, Frequent Indigestion		Ø
Stoma	ach, Liver, or Intestinal trouble		W
Bleed	ing from the Rectum		1 PK
2.8	Endocrine		
Diabe	tes Mellitus (sugar sickness)		
Thyro	id disease, glandular disorder,		A
Blood	Diseases		Q
2.9	Gynaecology- Obstetrics (Female applicants only)		
Are yo	pu pregnant?		
If yes,	please indicate the age of pregnancy:		
Any p	regnancy complications?		A
2.10	Others		
Admis	sion to hospital for any reason		red.



Doc. No.	HSEC_FOR 031023	
Version:	1.0	
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Approval date:	21/11/2023	



Any Surgery / Operation			A
Any tropical disease e.g., bilharzias or malaria			K
Eye problems			R
Any teeth problems			R
Any auto-immune disorders			
Blood coagulation disorders			K
Organ Transplant			Ø
Cancer, growth, or tumour of any kind			
Do you think your current workplace may be affecting your health?			
Unexplained Weight-loss or Grain			E
3. Social History		YES	NO
Alcohol			NO
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)			
Recreational drugs			R
If yes, please specify:			
Exercise, sport Fitness		A	
If yes, please provide type and frequency?			
Smoking:	ever		
Ex	Smoker		<b>N</b>
	noker		B
If Smoker, how many cigarettes per day			
4 Psychological Screening		YES	NO
Have you ever been advised not to work on heights, do shift work, night work, or any kind of work			回
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells, Episodes of sudden weakness, anxiety or Depression			
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist o	s any other health		d
professional for medical evaluation, opinion or treatment involving your mental functions o			
Do you have a fear of heights or enclosed spaces			R
Are you aware of any other problems that could affect your ability to safely perform expect on heights / in enclosed spaces	ted duties working		Q



Doc. No.	HSEC FOR 031023	
Version:	1.0	
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Have you been informed of tasks you are expected to perform and safety requirements for working on heights		₩.
/ in enclosed spaces		~
Have you ever attempted suicide or had suicidal thoughts		
Do you often feel sad, depressed, or hopeless		
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits		
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help		
Do you often feel irritable; feel that everything is an effort		
Do you often feel nervous, or have no control over your worries		
Are you known to start arguments	П	N
Do you often feel restless or on the edge		
Provide further comment for items marked "YES"		
5. Respiratory/ TB Questionnaire	YES	NO
Do you usually cough first thing in the morning		K
Do you usually cough during the day or night		1
Do you usually bring up any phlegm during the day or night		
Have you ever coughed up blood		K
Does your chest ever feel tight, or your breathing become difficult		
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill		X
is your breathlessness worse on any day		N
Does your chest ever sound wheezy or whistling		
During the past 3 years have you had any chest illness which kept you away from your usual duties for as much as a week		Ø
Have you ever had an injury or operation affecting your chest		
Have you ever had heart trouble		da
Have you ever had Bronchitis, Pneumonia, Pleurisy		
Have you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		5
Provide further comment for items marked "YES"		
6 Medication		
Please state the type and dosages of all medications you are currently taking		



Doc. No.	HSEC_FOR 031023	
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7	Allergies						
Pleas	e state if you have any allergies:						
Food:							
Medica	ation:						
Chemi	cal:						
Other:							
3- OCC	UPATIONAL HEALTH QUESTIO	NNAIRE:					
Have y	ou been in a job where you have be	en expose	d to:				
Exposi	ure agent	T	T	Date/ Duration of exposure	Protection	on used	
		YES	NO		YES	NO	
Chemic	cals		K				
If "YES	" please specify						
Noise							
Vibratio							
			R				
Radiati	on		K				
Biologi	cal		Q	0.000			
Asbest	os Dust						
Lead e	xposure						
Other D	Dust (silica, coal, gold, diamond)		T.				
n a pro	tection was used for the above haz	ards, pieas	e specify	<i>f</i> .			
Have y	ou been absent from work in the las	st vear?				1	
	for how long and what were the cau						
Have y	ou ever had a work-related injury or	r illness or	worker's	compensation claim? If yes,		R	
please The ca	use (s) of the illness or injury						
The me	edical treatment which you undertoo	ok and / or	continue	to undertake			
Do you continue to suffer from the effects of a work-related injury or illness: YES NO If you do, state the symptoms that you continue to suffer:							
Do you	continue to suffer from the effects	of a work-r	elated in	jury or illness:		A	
	If you do, state the symptoms that you continue to suffer:						



Doc. No.	HSEC_FOR 031023
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Does the nature of your work involve the following?	YES	NO
Driving heavy earthmoving equipment		
Repetitive lifting/ bending		Z
Working on surface in light physical duties		
Prolonged standing posture		
Passengers' vehicle driving		
Office work		
Confined Space	P	
Working at heights		
In contact with wildlife		
Working Offshore		西
Working underground		
Hot work area		

APPLICANT'S STATEMENT:		
I declare that the answers to all o withheld any information regardi	questions are to the best of ng my past or present heal	my knowledge correct and that I have not th.
Print Name: Corlos Alegada, Facilla	Signature:	Date:



Doc. No.	HSEC FOR 031023	
Version:	1.0	
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Lbs

Kg



Height

### Simandou project Medical Assessment\_Long stay\_International

#### 4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and all sections should be completed.

Weight

Ft

cm

BMI (body mass Index)			Temperature	36,5	°C	°F
Blood pressure	115/75	Ophum i	Respiratory rate	THE RESERVE THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER, THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER,	22 cm	clet.
Pulse rate	836	pm	Pulse rhythm		Regular 🗔	Irregular 🗌
		Normal	Abnormal	0	(	`
Eyes		Ø			\$	2
Ear, Nose and Throat		Ø		(1)	7 6	
Teath and Mouth		K		1.1	11	
Respiratory				111	111 111	1/1:
Cardiovascular		Ø		Tent	ting Eur	- lus
Abdominal		K		1/	1 11	
Musculoskeletal				()(	) ()	
Extremities	***************************************	GA.		)()	( )(	)(
Genitourinary				کے ا	2	
Comments on clinical find	dings:					

#### 5- VISION EXAMINATION:

Vision:	Without Spectacles		With Spectacles	Colour Vision:		
	Far	Near		Normal Red/Green Other		
Right	61/10	6/10	6/	Visual Fields:		



Doc. No.	HSEC_FOR 031023		
Version:	1.0		
Reviser:	Sofiane Chebli		
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## Simandou project Medical Assessment\_Long stay\_International

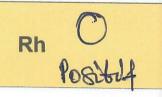
Left	6/10	6/ 10	6/	Normal	☐ Abnormal

#### 6- LABORATORY ANALYSIS:

Please submit the results of any tests as attachment if not captured in this form

**BLOOD GROUP** 

Test if not already known



#### **URINALYSIS:**

Glucose	Notmale	Blood	Normal
Bilirubin	Normale	Leucocyts	Nomale
Ketone	Normale	Protein	Normale

#### **BLOOD TESTS:**

Total blood count	☐ Normal	Abnormal:
Electrolytes	Normal	☐ Abnormal:
Fasting blood sugar	☐ Normal	Abnormal:
Urea	Normal Normal	☐ Abnormal:
Creatinine	Normal	☐ Abnormal:
Bilirubin	Normal	☐ Abnormal:
Cholesterol (Total, HDL, LDL)	Normal Normal	☐ Abnormal:
Triglycerides	<b>☑</b> Normal	Abnormal:
ALAT- ASAT	Normal	Abnormal:
Gamma GT	Normal	☐ Abnormal:
CRP	☐ Normal	☐ Abnormal:

#### **URINE DRUG SCREENING:**



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Doc. No.	HSEC_FOR 031023	
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Amphetamines		
	- Negative	☐ Positive
benzodiazepines	Negative Negative	Positive
cannabinoids	<b>№</b> Negative	Positive
opiates	✓ Negative	Positive
Cocaine	√ Negative	Positive



Doc. No. HSEC FOR 0310			
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				macional
CHEST X RAY				
Findings:				
□ Normal				
☐ Abnormal:				
RESTING ECG (Please attached	I the ECG str	ip).		
Findings:		.,		
□ Normal				
☐ Abnormal:				
STRESS ECG (if clinically indic	ated)	-31		
Findings:				
☐ Normal				
☐ Abnormal:				
CDIDOMETRY D				
SPIROMETRY: Please attach th	e full report			
		FVC	FEV 1	FEV %
Measured		4,28	6,97	3977-
Predicted		4,34	3-94	2869
% Predicted		,	1)	(8,00
Refer if FEV 1 /FVC ratio < 70%		30,02	108,38	126 90
Comment in full on any abnorr	malities			
AUDIOMETRY: Please attach the audiogram				
Normal Al	bnormal (	Comment		



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Right Ear   PLH: %	Left Ear	×			
PLH: %	Right Ear	×			
	PLH: %		MAN S	777	

#### **VACCINATION:**

The Applicant will be traveling to Guinea, West Africa. It is a high-risk country for several infectious and tropical diseases. Please indicate the vaccination status of the applicant and any administered vaccine.

A copy of the "International Certificate of Vaccination Booklet" or "The Immunization Record Card" must be attached to this form. Please outline the role and importance of vaccinations. If a vaccination is refused, please indicate in the comments section below.

Vaccination	Immune	Date	Comments
Mandatory:			
Yellow Fever			
Highly recommen	ded:		
Covid 19	×	04/01/2	068 ;01  09   2003 : 10  03   2
Hepatitis A	<b>E</b>	1000	10,00,12
Hepatitis B			
Tetanus	M		
Polio	区		
Typhoid	×	PER TRANSPORT	
Meningococcal	<u> </u>		
Diphtheria	~		
Rabies*			

(\*) Highly recommended to applicants who may be in contact with wildlife as part of their work nature.

Statement: to be signed by the Applicant if they decline a vaccination

"I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision was made after I received all the information related to the vaccine"

Print Name:

Carla France

Signature!

15/06/74

MALARIA CHEMOPROPHYLAXIS.



Doc. No.	HSEC_FOR 031023		
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Malaria chemoprophylaxis is highly recommended.				
Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.				
Malarone	☐ Prescribed			
Doxycycline	☐ Procured			
Other	Declined			