

MV/GPC/495

Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: NONYANA ADOLF M.

Signature: ///

Date: 18/10/2024



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CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	NONYANA	ADOLF MONCHENG		Date of Birth	08-11-1985
Nationality	SUD-AFRIC	AINE			
Employer	GPC	GPC			
Indicate Job/Position	PROJECT N	PROJECT MANAGER			
Purpose of the travel	WORK	WORK			
Home address	BEYLA	BEYLA			
Home Phone				611003879	
Passport /ID Number	MOO22735	MOO227351		15-08-2027	
Email					
	Name	SUZEN NONYANA			
Emergency Contact	Phones	+27726889450			
Email		AFRIQUE DU SUD			

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	YES	NO
Heart	Disease or High Blood Pressure		
Epilep	sy or Convulsions		
Glauc	oma or Blindness		
Diabe	tes Mellitus (sugar sickness)		
Cance	er / Blood Disease		
Hered	itary Disease / Congenital Abnormalities		
Respi	ratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		
	ide further comment for items marked "YES"		
2.	Medical History	YES	NO
2.1	Central Nervous System		
			-



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Frequ	ent or Severe Headaches / Migraine	Ø
	ness, blackouts, or Unsteadiness	
	Injury / Concussion / Unconsciousness	
	osy or fits if any kind	
8	lental / Psychological Disorder / Phobia	
2.2	Cardiovascular System	
Heart		
or hea	Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina, art attack	
High b	plood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with	Ø
exerci 2.3	se Lower Respiratory System	
	a /Chronic Cough / Pneumoconiosis	
	culosis or Pneumonia	
2.4	Upper Respiratory System	
0000000	Ear, Nose & Throat) disorders	
	and the same and t	9
2.5	ng or Speech Disorders	
	Dermatology / Muscular Skeletal System	
250	nant Tumours or Cancer	U
	bisorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE	
	se of Muscle, Bone, Joints, back	9
2.6	Urinary & Reproductive System	
	stone or Urinary Infections	
	te / Gynaecological Problems	D
Are yo	u pregnant (females only)	7
2.7	Abdominal	
Heartb	ourn, Frequent Indigestion	
Stoma	ch, Liver, or Intestinal trouble	V
Bleedi	ng from the Rectum	
2.8	Endocrine	
Diabet	es Mellitus (sugar sickness)	9
Thyroi	d disease, glandular disorder,	9
Blood	Diseases	9
2.9	Gynaecology- Obstetrics (Female applicants only)	
Are yo	u pregnant?	
If yes,	please indicate the age of pregnancy:	
Any pr	egnancy complications?	
2.10	Others	
Admiss	sion to hospital for any reason	
Any Su	urgery / Operation	Dr.
Any tro	ppical disease e.g., bilharzias or malaria	



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Eye problems				
Any teeth problems				
Any auto-immune disorders				
Blood coagulation disorders				
Organ Transplant			9	
Cancer, growth, or tumour of any kind				
Do you think your current workplace may be affecting your health?				
Unexplained Weight-loss or Grain				
Provide further comment for items marked "YES"				
3. Social History				
		YES	NO	
309				
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spiri	t)			
Recreational drugs			9	
If yes, please specify:				
Exercise, sport				
If yes, please provide type and frequency?				
3 x jog per meck		1		
Smoking:	Never	V		
	Ex Smoker		U	
	Smoker			
If Smoker, how many cigarettes per day				
4 Psychological Screening		YES	NO	
Have you ever been advised not to work on heights, do shift work, night work, or any l			₽	
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Bla	ackouts, Dizzy spells,		D /	
Episodes of sudden weakness, anxiety or Depression				
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health				
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state				
Do you have a fear of heights or enclosed spaces			P	
Are you aware of any other problems that could affect your ability to safely perform expected duties working			P	
on heights / in enclosed spaces				
Have you been informed of tasks you are expected to perform and safety requirements	for working on heights		9	
/ in enclosed spaces				
Have you ever attempted suicide or had suicidal thoughts			9	



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De very often feel and depresent as benefit		_	
Do you often feel sad, depressed, or hopeless			9
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits			8
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help			
Do you often feel irritable; feel that everything is an effort			9
Do you often feel nervous, or have no control over your worries			V
Are you known to start arguments			9
Do you often feel restless or on the edge			9
Provide further comment for items marked "YES"			
5. Respiratory/ TB Questionnaire	Y	/ES	NO
Do you usually cough first thing in the morning			
Do you usually cough during the day or night			
Do you usually bring up any phlegm during the day or night			
Have you ever coughed up blood			V
Does your chest ever feel tight, or your breathing become difficult			
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill			
Is your breathlessness worse on any day			
Does your chest ever sound wheezy or whistling			Ø
During the past 3 years have you had any chest illness which kept you away from your usual duties for	as		O'
much as a week			
Have you ever had an injury or operation affecting your chest			U
Have you ever had heart trouble			9
Have you ever had Bronchitis, Pneumonia, Pleurisy			9
Have you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition			
Provide further comment for items marked "YES"			
6 Medication			
Please state the type and dosages of all medications you are currently taking			
7 Alloraige			
7 Allergies			



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Please state if you have any allergies:							
Food:					High St		
Medication:							
Chemical:							
Other:							
3- OCCUPATIONAL HEALTH QUESTIONN							
Have you been in a job where you have been	exposed	to:					
Exposure agent			Date/ Duration of exposure	Protectio	n used		
	YES	NO		YES	NO		
Chemicals							
If "YES" please specify							
Noise		0					
Vibrations		Q'					
Radiation		9					
Biological							
Asbestos Dust		9					
Lead exposure		D '					
Other Dust (silica, coal, gold, diamond)		U					
If a protection was used for the above hazards, please specify.							
Have you been absent from work in the last year?							
If yes, for how long and what were the causes	5 ?						
Have you ever had a work-related injury or illuplease state:	ness or v	worker's	compensation claim? If yes,		0		
The cause (s) of the illness or injury							
The medical treatment which you undertook a	and / or	continue	to undertake				
Do you continue to suffer from the effects of a work-related injury or illness: YES NO If you do, state the symptoms that you continue to suffer:							
Do you continue to suffer from the effects of a work-related injury or illness:							
If you do, state the symptoms that you continue to suffer:							
Does the nature of your work involve the follo	wing?			YES	NO		



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Prolonged standing posture Passengers' vehicle driving Office work Confined Space	Dirich and the second s		
Working on surface in light physical duties Prolonged standing posture Passengers' vehicle driving Office work Confined Space	Driving heavy earthmoving equipment		1
Prolonged standing posture Passengers' vehicle driving Office work Confined Space	Repetitive lifting/ bending		
Passengers' vehicle driving Office work Confined Space	Working on surface in light physical duties		D.
Office work Confined Space	Prolonged standing posture		9
Confined Space	Passengers' vehicle driving	U U	
	Office work	O .	
Morting at beingt	Confined Space		9
vvorking at neights	Working at heights		
In contact with wildlife	In contact with wildlife		
Working Offshore	Working Offshore		2
Working underground	Working underground		
Hot work area	Hot work area		9

A	PPL	LICAN	IT'S	STAT	TEMEN	IT:
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I declare that the answers to all questions are to the best of my knowledge correct and that I have not withheld any information regarding my past or present health.

Print Name: ADOLF M NONYAM Signature:

Date: 18.10.2024



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4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections should be completed.</u>

Height 12	cm	Ft	Weight 92	Kg	Lbs
BMI (body mass Index)	24.3		Temperature 36.5	°C	°F
Blood pressure	130 8	5	Respiratory rate:	23 cycl	5
Pulse rate	wz	1	Pulse rhythm	Regular 🗹	Irregular

	Normal	Abnormal
Eyes		
Ear, Nose and Throat	Ø	
Teath and Mouth	Ø	
Respiratory	0	
Cardiovascular	Ø	
Abdominal	Ø	
Musculoskeletal	Ø	
Extremities	Ø,	
Genitourinary	Ø	
Comments on clinical findings:		
* P		

5- VISION EXAMINATION:

Vision:	Without Spectacles	With Spectacles	Colour Vision:
	Far Near No NO	8	Normal Red/Green Other
Right	89/10/10/10	6/	Visual Fields:



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Simandou project

Marie L	omanada project							
		Medical Assessment_Long stay_International						
Left	6/	6/	6/	Normal	Abnormal			
							(
6- LABORA	ATORY ANA	ALYSIS:						
	Please su	ubmit the res	sults of any tests	as attachm	nent if not cap	tured in this	form	
BLOOD G Test if not alrea	ady known	snip Rh	3/ Britist					
Glucose	NEAN	T Alux	11 (2	Blood	NEANT	Alre	1160	
Bilirubin	NEAN ⁻	T Alex	Lonce	Leucocyts	s NEANT	te	sence	
Ketone	NEAN ⁻	T	Gena	Protein	NEANT	Alexa	na	
BLOOD TE	STS:							
Total blood count		Normal	Abı	normal:				
Electrolytes Normal		Abı	normal:					
Fasting blo	ood sugar		✓ Normal	☐ Abi	normal:			
Urea			Normal	☐ Abi	normal:			
1		ANormal	Abnormal:					

Normal

□ Normal

Normal

Normal

Mormal Normal

Normal

Normal

URINE DRUG SCREENING:

Cholesterol (Total, HDL, LDL)

Creatinine

Triglycerides

ALAT- ASAT

Gamma GT

CRP

Bilirubin

Abnormal:

Abnormal:

Abnormal:

Abnormal:

Abnormal:

Abnormal:



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Amphetamines	- Negative	Positive
benzodiazepines	₩ Negative [Positive
cannabinoids	Negative [Positive
opiates	Negative [Positive
Cocaine	Negative [Positive



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CHEST X RAY				
Findings:				
☐ Normal ☐ Abnormal:				
☐ Abnormal:				
		- A		
RESTING ECG (Please attached the ECG stri	p).			
Findings:				
□ Normal				
☐ Abnormal:				
STRESS ECG (if clinically indicated)				
Findings:				
□ Normal				
☐ Abnormal:				
SPIROMETRY: Please attach the full report				
	FVC	FEV 1	FEV	%
Measured				
Predicted				
% Predicted				
Refer if FEV 1 /FVC ratio < 70%				
Comment in full on any abnormalities				
AUDIOMETRY: Please attach the audiogram				
Normal Abnormal	Comment			



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Left Ear	Á	
Right Ear	×	
PLH: %		

VACCINATION:

The Applicant will be traveling to Guinea, West Africa. It is a high-risk country for several infectious and tropical diseases. Please indicate the vaccination status of the applicant and any administered vaccine.

A copy of the "International Certificate of Vaccination Booklet" or "The Immunization Record Card" must be attached to this form. Please outline the role and importance of vaccinations. If a vaccination is refused, please indicate in the comments section below.

Vaccination	Immune	Date	Comments	
Mandatory:				
Yellow Fever	A 23103	12023		
Highly recommended:				
Covid 19				
Hepatitis A				
Hepatitis B				
Tetanus				
Polio				
Typhoid	L			
Meningococcal	M			
Diphtheria	N.			
Rabies*				

Statement: to be signed by the Applicant if they decline a vaccination

"I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision was made after I received all the information related to the vaccine"

Print Name:	Signature:	Date:	

MALARIA CHEMOPROPHYLAXIS

^(*) Highly recommended to applicants who may be in contact with wildlife as part of their work nature.



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Malaria chemoprophylaxis is highly recommended. Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.		
Malarone	☐ Prescribed	
Doxycycline	Procured	
Other	☐ Declined	