



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



## Simandou project Medical Assessment\_Long stay\_International

#### PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at <a href="mailto:simfermedicalteam@riotinto.com">simfermedicalteam@riotinto.com</a> for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- · ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from <a href="https://www.riotinto.com/sustainability/policies">https://www.riotinto.com/sustainability/policies</a>) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact <a href="mailto:simfermedicalteam@riotinto.com">Simfermedicalteam@riotinto.com</a> or email <a href="mailto:askE&C@riotinto.com">askE&C@riotinto.com</a>.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying <a href="mailto:simfermedicalteam@riotinto.com">Simfermedicalteam@riotinto.com</a>

Print Name: ZAF JANSEN VAN V. Signature: Date: 10/09/2024

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Printout

Date:

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#### CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

#### 1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	ZAF JANSEN	I VAN VUREN		Date of Birth	02-05-1964
Nationality	SOUTH AFRI	CAN			
Employer	GPC	GPC			
Indicate Job/Position	DIRECTEUR SANTE SECURITE				
Purpose of the travel	KAKIMBO				
Home address					
Home Phone			Mobile Phone	625610416	
Passport /ID Number	M00185244		Expiry Date	24-08-2026	
Email					
	Name	DRH GPC			
Emergency Contact	Phones	622351869			
	Email	матото			

#### 2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	YES	NO
Heart	Disease or High Blood Pressure		
Epilep	sy or Convulsions		
Glauce	oma or Blindness		0
Diabet	tes Mellitus (sugar sickness)		D
Cance	er / Blood Disease		
Hered	itary Disease / Congenital Abnormalities		D
Respir	ratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		
	de further comment for items marked "YES" HAD STENT INSCRIED BY	8600	
2.	Medical History	YES	NO
2.1	Central Nervous System		



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Frequent or Severe Headaches / Migraine	
Dizziness, blackouts, or Unsteadiness	0
Head Injury / Concussion / Unconsciousness	0
Epilepsy or fits if any kind	0
Any Mental / Psychological Disorder / Phobia	0
2.2 Cardiovascular System	
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina, or heart attack	D
High blood pressure, high cholesterol or circulatory disorder including a stroke, <u>cramps in the calves</u> with exercise	
2.3 Lower Respiratory System	
Asthma /Chronic Cough / Pneumoconiosis	0
Tuberculosis or Pneumonia	0
2.4 Upper Respiratory System	
ENT (Ear, Nose & Throat) disorders	iD
Hearing or Speech Disorders	W.
2.5 Dermatology / Muscular Skeletal System	
Malignant Tumours or Cancer	0
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE	4
Disease of Muscle, Bone, Joints, back	
2.6 Urinary & Reproductive System	
Kidney Stone or Urinary Infections	
Prostate / Gynaecological Problems	
Are you pregnant (females only)	
2.7 Abdominal	
Heartburn, Frequent Indigestion	i
Stomach, Liver, or Intestinal trouble	H
Bleeding from the Rectum	4
2.8 Endocrine	
Diabetes Mellitus (sugar sickness)	i D
Thyroid disease, glandular disorder,	al .
Blood Diseases	i
2.9 Gynaecology- Obstetrics (Female applicants only)	
Are you pregnant?	2
If yes, please indicate the age of pregnancy:	
Any pregnancy complications?	W
2.10 Others	
Admission to hospital for any reason	
Any Surgery / Operation	
Any tropical disease e.g., bilharzias or malaria	



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Eye problems			
Any teeth problems			
Any auto-immune disorders		1	
Blood coagulation disorders		4	
Organ Transplant		1	
Cancer, growth, or tumour of any kind		D	
Do you think your current workplace may be affecting your health?			
Unexplained Weight-loss or Grain			
BACK Oftonion - Laminecton - 2019.			
3. Social History	YES	NO	
Alcohol		1	
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)			
Recreational drugs			
If yes, please specify:			
Exercise, sport		11	
If yes, please provide type and frequency?			
Smoking: Never			
Ex Smoker			
Smoker			
If Smoker, how many cigarettes per day			
4 Psychological Screening	YES	NO	
Have you ever been advised not to work on heights, do shift work, night work, or any kind of work			
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells,		9	
Episodes of sudden weakness, anxiety or Depression			
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health			
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state			
Do you have a fear of heights or enclosed spaces			
Are you aware of any other problems that could affect your ability to safely perform expected duties working			
on heights / in enclosed spaces			
Have you been informed of tasks you are expected to perform and safety requirements for working on heights			
/ in enclosed spaces		1	
Have you ever attempted suicide or had suicidal thoughts			



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Do you often feel sad, depressed, or hopeless		
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits		0
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help		0
Do you often feel irritable; feel that everything is an effort		
Do you often feel nervous, or have no control over your worries		
Are you known to start arguments		D
Do you often feel restless or on the edge		1
Provide further comment for items marked "YES"		
5. Respiratory/ TB Questionnaire	YES	NO
Do you usually cough first thing in the morning		0
Do you usually cough during the day or night		9
Do you usually bring up any phlegm during the day or night		D
Have you ever coughed up blood		J.
Does your chest ever feel tight, or your breathing become difficult		الان
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill		D
Is your breathlessness worse on any day		D
Does your chest ever sound wheezy or whistling		W.
During the past 3 years have you had any chest illness which kept you away from your usual duties for as		
much as a week		
Have you ever had an injury or operation affecting your chest		
Have you ever had heart trouble	J	
Have you ever had Bronchitis, Pneumonia, Pleurisy		J
Have you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		i
Provide further comment for items marked "YES"  HEADT ATTAIN - 2022 PLTA STENT INSERTED  OPENAL AGAIN AFTER CLEGUZE IN 2024	l A	ad .
6 Medication		
Please state the type and dosages of all medications you are currently taking		
BLOOD THOWARD TO BERTH HEART MUSCLE.  CHOLESTADE.  SULLAND  GOLT  CHOLESTADE  CHOLESTADE		
7 Allergies		
	-	



Please state if you have any allergies:

### **HSEC Management** System

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Food:					
Medication:					
Chemical:	WF.				
Other:					
3- OCCUPATIONAL HEALTH QUESTIONN Have you been in a job where you have been		d to:			
Exposure agent			Date/ Duration of exposure	Protectio	n used
	YES	NO		YES	NO
Chemicals		4		U	
If "YES" please specify		-			
Noise					
Vibrations		10			
Radiation		1			
Biological		i.D			
Asbestos Dust		i D			
Lead exposure		J.			
Other Dust (silica, coal, gold, diamond)			GELD	1	
If a protection was used for the above hazards, please specify.					
Dust masks					
Have you been absent from work in the last year?					
If yes, for how long and what were the causes?					
Have you ever had a work-related injury or ill please state:	ness or	worker's	compensation claim? If yes,		0
The cause (s) of the illness or injury					
The medical treatment which you undertook and / or continue to undertake					
Do you continue to suffer from the effects of a work-related injury or illness: YES NO If you do, state the symptoms that you continue to suffer:					
Do you continue to suffer from the effects of a work-related injury or illness:					
If you do, state the symptoms that you continue to suffer:					
Does the nature of your work involve the foll	owing?			YES	NO



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Driving heavy earthmoving equipment		9
Repetitive lifting/ bending		
Working on surface in light physical duties		·P
Prolonged standing posture		
Passengers' vehicle driving		i D
Office work	D	
Confined Space		0
Working at heights		J.
In contact with wildlife		il
Working Offshore		2
Working underground		
Hot work area		all a

APPLICANT'S STATEMENT:	
I declare that the answers to all questions are to the best of my knowledge withheld any information regarding my past or present health.  Print Name: The war Tausen Van Signature:	Date: 10 Sept 2024



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Lbs

°F

Kg

°C



Height

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#### 4- PHYSICAL EXAMINATION:

BMI (body mass Index)

cm

40,56

**To be completed by the examining doctor** Careful examination of all systems is requested, and <u>all sections should be completed.</u>

Weight

Temperature

Ft

Blood pressure	112	170	Respirato	ory rate:	20	cacl	e lamin
Pulse rate	6	mad &	Pulse rhy	/thm	Regular 🖸	0	Irregular
		Normal	Abnormal				)
Eyes				Sil		5	2
Ear, Nose and Throat		Q		(x)	$\mathcal{L}$		
Teath and Mouth		OP .		<i>}</i> .\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	14	10	1
Respiratory		(29)		211 "	1)	11 9	111
Cardiovascular		Q <sup>2</sup>		End (	tus Eur	11	lub
Abdominal			4	\./\.	.[	1 /	
Musculoskeletal		D)		()(		()(	)
Extremities		DA		) { }		) [	(
Genitourinary		QX.		<b>6</b>	enen)	2	(2)
Comments on clinical	findings:	(.)		06:10			0
æt	couple.		e and	ebide j	YD 69 00	wer	1 Uotumbre

#### 5- VISION EXAMINATION:

Vision:	Without Spectacles	With Spectacles	Colour Vision:
	Par correction		Normal Red/Green Other
Right	10/10 10/10	6/	Visual Fields:





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Left	6/	6/	6/	Normal	Abnormal

#### 6- LABORATORY ANALYSIS:

Please submit the results of any tests as attachment if not captured in this form

**BLOOD GROUP** 

Test if not already known

snipRh A Pontit

#### **URINALYSIS:**

Glucose	NEANT	Absence	Blood	NEANT	Absence
Bilirubin	NEANT	Absence	Leucocyts	NEANT	Absence
Ketone	NEANT	Absence	Protein	NEANT	Abance

#### **BLOOD TESTS:**

Total blood count	Normal Normal	☐ Abnormal:
Electrolytes	Normal Normal	☐ Abnormal:
Fasting blood sugar	Normal Normal	Abnormal:
Urea	Normal Normal	Abnormal:
Creatinine	<b>♦</b> Normal	Abnormal:
Bilirubin	☐ Normal	Abnormal:
Cholesterol (Total, HDL, LDL)	Normal Normal	Abnormal:
Triglycerides	Normal	Abnormal:
ALAT- ASAT	Normal Normal	Abnormal:
Gamma GT	Normal Normal	Abnormal:
CRP	Normal	☐ Abnormal:

#### **URINE DRUG SCREENING:**



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Amphetamines	Negative Negative	Positive
benzodiazepines	Negative Negative	Positive
cannabinoids	Negative Negative	Positive
opiates	D Negative	Positive
Cocaine	Negative Negative	Positive



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CHEST X RAY					
Findings:  ☐ Normal  ☐ Abnormal:					
RESTING ECG (Please attached the	ne ECG str	ip).			
Findings:  ☐ Normal  ☐ Abnormal:					
STRESS ECG (if clinically indicat	ted)				
Findings:  ☐ Normal  ☐ Abnormal:					
SPIROMETRY: Please attach the	full repor	t			
		FVC	FEV 1	FEV %	
Measured					
Predicted					
% Predicted					
Refer if FEV 1 /FVC ratio < 70%					
Comment in full on any abnormalities					
AUDIOMETRY: Please attach the audiogram					
Normal Ab	normal	Comment			



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Left Ear	¤(				
Right Ear	×				
PLH: %					
VACCINATION:					
The Applicant will diseases. Please A copy of the "In	indicate the ternational C orm. Please o	e vaccination status of ertificate of Vaccination willing the role and imp	of the applicant and on Booklet" or "The	Intry for several infectious dany administered vacuum Immunization Record Cons. If a vaccination is ref	cine. ard" must be
Vaccination	Immune	Date	Comm	nents	
Mandatory:					
Yellow Fever	Q .	11'70	Mat 20-18		
Highly recommen		0	44.		
Covid 19	.7	7 7	18099		
Hepatitis A		)			
Hepatitis B					
Tetanus	Ø.	Tuil	lat 2023		
Polio					
Typhoid			A A		
Meningococcal	×	Ful	lat 2023		
Diphtheria	N	211	_		
Rabies*					

#### Statement: to be signed by the Applicant if they decline a vaccination

"I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision was made after I received all the information related to the vaccine"

was made after I received all the information related to the vaccine"				
Print Name:	Signature:	Date:		

#### **MALARIA CHEMOPROPHYLAXIS**



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	inda. 7.00000 initial on ing otay_intornational	
Malaria	a chemoprophylaxis is highly recommended.	
	ation on preventive measures to avoid mosquito bites and how a. Please prescribe sufficient medication to cover the duration of sta	
Malarone	☐ Prescribed	
Doxycycline	Procured	
Other	Declined	