



MV/GPC/392

	HSEC_FOR 031023
Doc. No.	1.0
Version:	Sofiane Chebli
Reviser: Approved by:	John Perry
Approved by:	21/11/2023
Approval date:	211111111111111111111111111111111111111





Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical PRIVACY NOTICE: assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a twoyear period and then securely deleted.

Under the Rio Tinto Data Privacy Standard (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: MADRONA MARCO

Signature:

Date: 01/07/2024



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Simandou project Medical Assessment_Long stay_International

CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

PERSONAL INFORMA				Date of Birth	18/11/1982	
First and Last Name	MADRONA	MADRONA MARCO JASON				
Nationality	PHILIPPINE	S				
Employer	GPC	GPC				
Indicate Job/Position	QUALITY M	IANAGER				
Purpose of the travel	VISITE PRE	-EMBAUCHE				
Home address	CANGA			040040070		
Home Phone			Mobile Phone	610218672		
Passport /ID Number	P9398780A		Expiry Date	03/11/2028		
Email	marco.mad	rona@gpc-groupe.com				
	Name	GRAHAM OBINA				
Emergency Contact	Phones	629290044				
	Email					

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section.

Have you ever had or are you currently suffering from any of the following conditions?

ave y	ou ever had or are you currently currently	YES	NO
1.	Family History (Parents)		d
Heart	Disease or High Blood Pressure		Z
	sy or Convulsions		10
Glauc	oma or Blindness	D	
Diabe	res Mellitus (sugar sickness)		D
	er / Blood Disease		D
Herec	itary Disease / Congenital Abnormalities		P
Resp	ratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		
Prov	ide further comment for items marked "YES" Y FATHER IS CHUVENTLY SURFALUS DIAGETES"		
		YES	NO
2.	Medical History		
	Central Nervous System		



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	1010-01-01-01-01-01-01-01-01-01-01-01-01		
	r Severe Headaches / Migraine		
requent o	blackouts, or Unsteadiness		
)izziness,	y / Concussion / Unconsciousness		A
			N
pilepsy o	r fits if any kind		1
	il / Psychological Disorder / Phobia		
2.2 Ca	orders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina,	Ц	1
Heart Disc	orders e.g., Rheumatic rever, heart murmur, should be solved with		D
or heart a High bloo	ttack d pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with		
-warning			-
2.3 L	ower Respiratory System		D
	Chronic Cough / Pneumoconiosis		A
	osis or Pneumonia		
	pper Respiratory System		A
ENT (Ea	r, Nose & Throat) disorders		D
Hearing	or Speech Disorders		
2.5	Dermatology / Muscular Skeletal System		D
Maligna	nt Tumours or Cancer	Z	
Skin Dis	nt Tumours or Cancer orders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		N
Disease	of Muscle, Bone, Joints, back		
2.6	Urinary & Reproductive System		
	Stone or Urinary Infections		1 1
Proetat	e / Gynaecological Problems		
Prostat	pregnant (females only)		
	Abdominal		
2.7	urn, Frequent Indigestion		
Hearto	ch, Liver, or Intestinal trouble	-	
1		1	7 5
	ng from the Rectum		
2.8	Endocrine		7
1	es Mellitus (sugar sickness)	1	J &
	d disease, glandular disorder,		
	Diseases		
2.9	Gynaecology- Obstetrics (Female applicants only)		
	u pregnant?		
	please indicate the age of pregnancy:		
	egnancy complications?		
2.10	Others		
- 10 OCTOBER - DECISION	sion to hospital for any reason		
	urgery / Operation		
Any tr	opical disease e.g., bilharzias or malaria		



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	Modification			
- 11				
e proble				D
	problems			
	immune disorders			D
	agulation disorders			8
rgan Tra	ansplant			7
ancer, g	growth, or tumour of any kind			1
o you th	nink your current workplace may be affecting your health?		Ц	Z
nexplair	ned Weight-loss or Grain			
rovide	further comment for items marked "YES"			
			YES	NO
3.	Social History		P	
Alcohol	now many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)	b	50	1
If yes, h	now many grams per week (10g = 1 can beer = 1 glace many	.,	09/	Week
	Complete Com			16
Recreat	tional drugs			
	please specify:		Z	.0
If yes, p	please specify: se, sport		A	.0
If yes, p		ON	5 1	- Nont
If yes, p	please specify: se, sport	ON	SE 1	+ Mon7
If yes, p	please specify: se, sport please provide type and frequency?	Never	- Protect	
Exercis	please specify: se, sport please provide type and frequency?			
Exercis If yes, p	please specify: se, sport please provide type and frequency? ing:	Never Ex Smoker Smoker		
Exercis If yes, p	please specify: se, sport please provide type and frequency?	Never Ex Smoker		
Exercis If yes, p	se, sport please provide type and frequency? ing: bker, how many cigarettes per day	Never Ex Smoker Smoker		M
Exercis If yes. Smokin	se, sport please provide type and frequency? ing: bker, how many cigarettes per day	Never Ex Smoker Smoker		M
Exercis If yes. Smokin	please specify: se, sport please provide type and frequency? ing: bker, how many cigarettes per day Psychological Screening You ever been advised not to work on heights, do shift work, night work, or any	Never Ex Smoker Smoker O Tick	YES	S NO
Exercis If yes, I Smokin	please specify: se, sport please provide type and frequency? ing: bker, how many cigarettes per day Psychological Screening you ever been advised not to work on heights, do shift work, night work, or any ou or did you ever have any nervous or mental complaint, e.g. Epilepsy, Bl	Never Ex Smoker Smoker O Tick	YES	
Exercis If yes, I Smokin If Smo	please specify: se, sport please provide type and frequency? ing: oker, how many cigarettes per day Psychological Screening you ever been advised not to work on heights, do shift work, night work, or any ou or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blades of sudden weakness, anxiety or Depression	Never Ex Smoker Smoker O Tick kind of work ackouts, Dizzy spells	YES /	S NO
Exercis If yes, p Smokin If Smo 4 Have Do you Episod Have	please specify: se, sport please provide type and frequency? ing: pker, how many cigarettes per day Psychological Screening you ever been advised not to work on heights, do shift work, night work, or any ou or did you ever have any nervous or mental complaint, e.g. Epilepsy, Bludes of sudden weakness, anxiety or Depression you ever been referred to a specialist, particularly a psychologist or psychiatr	Never Ex Smoker Smoker O TO kind of work ackouts, Dizzy spells ist or any other health	YE.	S NO
Exercis If yes, p Smokin If Smo 4 Have Do you Epison Have profes	please specify: se, sport please provide type and frequency? ing: pker, how many cigarettes per day Psychological Screening you ever been advised not to work on heights, do shift work, night work, or any ou or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blades of sudden weakness, anxiety or Depression you ever been referred to a specialist, particularly a psychologist or psychiatressional for medical evaluation, opinion or treatment involving your mental functions.	Never Ex Smoker Smoker O TO kind of work ackouts, Dizzy spells ist or any other health	YES	S NO
Exercise Exercise If yes, p Smokin If Smo 4 Have Do you Epison Have profes	please specify: se, sport please provide type and frequency? ing: pker, how many cigarettes per day Psychological Screening you ever been advised not to work on heights, do shift work, night work, or any ou or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blades of sudden weakness, anxiety or Depression you ever been referred to a specialist, particularly a psychologist or psychiatressional for medical evaluation, opinion or treatment involving your mental function have a fear of heights or enclosed spaces	Never Ex Smoker Smoker O TTC kind of work ackouts, Dizzy spells ist or any other health ons or emotional state	YE:	S NO
Exercise Exercise If yes, p Smokin If Smo 4 Have Do you Epison Have profess Do you Are you	please specify: se, sport please provide type and frequency? ing: pker, how many cigarettes per day Psychological Screening you ever been advised not to work on heights, do shift work, night work, or any ou or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blades of sudden weakness, anxiety or Depression you ever been referred to a specialist, particularly a psychologist or psychiatresional for medical evaluation, opinion or treatment involving your mental function have a fear of heights or enclosed spaces ou aware of any other problems that could affect your ability to safely perform expenses.	Never Ex Smoker Smoker O TTC kind of work ackouts, Dizzy spells ist or any other health ons or emotional state	YE:	S NO
Exercise Exercise If yes, p Smokin If Smo 4 Have Do you Epison Have profese Do you Are you on hee	please specify: se, sport please provide type and frequency? ing: pker, how many cigarettes per day Psychological Screening you ever been advised not to work on heights, do shift work, night work, or any ou or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blades of sudden weakness, anxiety or Depression you ever been referred to a specialist, particularly a psychologist or psychiatressional for medical evaluation, opinion or treatment involving your mental function have a fear of heights or enclosed spaces ou aware of any other problems that could affect your ability to safely perform exercitable.	Never Ex Smoker Smoker O The state of work ackouts, Dizzy spells ackouts or any other health ons or emotional state expected duties working	YES, O	S NO
Exercise Exercise If yes, p Smokin If Smo 4 Have Do you Epison Have profess Do you Are you on he Have	please specify: se, sport please provide type and frequency? ing: pker, how many cigarettes per day Psychological Screening you ever been advised not to work on heights, do shift work, night work, or any ou or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blades of sudden weakness, anxiety or Depression you ever been referred to a specialist, particularly a psychologist or psychiatresional for medical evaluation, opinion or treatment involving your mental function have a fear of heights or enclosed spaces ou aware of any other problems that could affect your ability to safely perform expenses.	Never Ex Smoker Smoker O The state of work ackouts, Dizzy spells ackouts or any other health ons or emotional state expected duties working	YES, O	S NO





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	Modrout		
o you oft	en feel sad, depressed, or hopeless	-	
o you ofi	en feel sad, depressed, or nopeless ten have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits ten have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits	-	D
- VOII CO	posider yourself to have special powers, e.g., you can ny that a		Z
	ton feel irritable; feel that everything is an enort		D D
o you of			Z
re vou k	nown to start arguments		N
Jo Mon O.	ften feel restless or on the edge		
Provide	further comment for items marked "YES"		- NO
		YES	NO
5.	Respiratory/ TB Questionnaire		1
Do you	usually cough first thing in the morning		P
De vou	usually cough during the day or night	Z	
Do you	usually bring up any phlegm during the day or night		N
	accurated up blood		1
	broothing Decome unitous		Z
Does y	our chest ever feel tight, or your breathing become and or walking up a slight hill utroubled by shortness of breath when hurrying on level ground or walking up a slight hill		1
Are you	u troubled by Shorthese on any day		
	breathlessness worse on any day		
During	our chest ever sound wheezy or whistling the past 3 years have you had any chest illness which kept you away from your usual duties for as	s 🗆	1 2
much	as a week		
	you ever had an injury or operation affecting your chest		
Have	you ever had heart trouble	F	7 -
Have	you ever had Bronchitis, Pneumonia, Pleurisy		1
Have	you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		
Provid	de further comment for items marked "YES"		
6	Medication		
Pleas	se state the type and dosages of all medications you are currently taking		
	NONE.		
7	Allergies		



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ease state if you have any allergies:	hoh	5			
ood:					
edication:					
hemical:					
ther.					
OCCUPATIONAL HEALTH QUESTIC		d to:			
lave you been in a job where you have b	een exposed	1 10.	Date/ Duration of exposure	Protection	used
Exposure agent		NO	Date/ Duration of expense	YES	NO
	YES	NO			
Chemicals		7			
f "YES" please specify					
Noise		19			
Vibrations		D			
		1			
Radiation		10			
Biological		10			
Asbestos Dust					
Lead exposure					
Other Dust (silica, coal, gold, diamond)		7			
If a protection was used for the above I	nazards, plea	ase spec	ify.		
ii a proteodori isas					
				land.	
Have you been absent from work in the	e last year?				
Have you been absent from work in the	e last year? causes?				
If yes, for how long and what were the	causes?				
If yes, for how long and what were the	causes?	or worke	r's compensation claim? If yes,		R
If yes, for how long and what were the Have you ever had a work-related injurylesse state:	causes?	or worke	r's compensation claim? If yes,		1
If yes, for how long and what were the Have you ever had a work-related injury	causes?	or worke	r's compensation claim? If yes,		1
If yes, for how long and what were the Have you ever had a work-related injury please state: The cause (s) of the illness or injury	causes? ry or illness				
If yes, for how long and what were the Have you ever had a work-related injurylesse state:	causes? ry or illness				R
If yes, for how long and what were the Have you ever had a work-related injury please state: The cause (s) of the illness or injury The medical treatment which you und	ry or illness ertook and /	or contin	nue to undertake		
If yes, for how long and what were the Have you ever had a work-related injury please state: The cause (s) of the illness or injury	ry or illness ertook and /	or contin	nue to undertake		
If yes, for how long and what were the Have you ever had a work-related injury please state: The cause (s) of the illness or injury The medical treatment which you und Do you continue to suffer from the eff If you do, state the symptoms that you	ry or illness ertook and / fects of a wo u continue to	or conting rk-related suffer:	nue to undertake d injury or illness: YES NO		
If yes, for how long and what were the Have you ever had a work-related injury please state: The cause (s) of the illness or injury The medical treatment which you und	ry or illness ertook and / fects of a wo u continue to	or conting rk-related suffer:	nue to undertake d injury or illness: YES NO		



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HSEC Management System

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Medical Assessment_Long stay_International

		10
Driving heavy earthmoving equipment	П	d
Repetitive lifting/ bending		- I
Working on surface in light physical duties		
Prolonged standing posture		Z
Passengers' vehicle driving		A
Office work	A	
Confined Space		A
		A
Working at heights		D
In contact with wildlife		N
Working Offshore		1 D
Working underground		D
Hot work area	18-7	1

	BAR 8 =
APPLICANT'S STATEME	1 W 1 -
APPIN AND SOME	

I declare that the answers to all questions are to the best of my knowledge correct and that I have not withheld any information regarding my past or present health.

Print Name: MARCO TASON NAPRONBIGNATURE:

Date:

1-1114-2024





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Simandou project Medical Assessment_Long stay_International

4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections</u> should be completed.

Height 166 cm	Ft	Weight	77	Kg	Lbs
BMI (body mass Index) 28	3	Temperature	36,6	°C	°F
	74 mmHs	Respiratory	rate:	18 Cyc	eles
Pulse rate		Pulse rhythi	n	Regular 🔀 🔾	Irregular
1 dioc rate	33 3811				
	Normal	Abnormal	الله الله الله الله الله الله الله الله	}	}
Eyes	4				5
Ear, Nose and Throat	4		111	11 12	
Teath and Mouth	4		111	(1)) {{\
Respiratory	50		651 x	115 611	+112
Cardiovascular	内		Gus (tus au	T lub
Abdominal	耳)()		() (
Musculoskeletal	FI		()(111
Extremities	DI.			7	1 17
Genitourinary	*				
Comments on clinical findings:					

5- VISION EXAMINATION:

Vision:	Without Spe	ectacles	With Spectacles	Colour Vision:	III Dad Croon	□Other
	Far	Near 40/18		Normal	Red/Green	Dotter
Right	6/10	40/10	6/	Visual Fields:		



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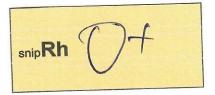
Simandou project Medical Assessment_Long stay_International

					Abnormal
Left	6/	6/	6/	Normal	Apriorita

6-	LAB	ORAT	ORY	AN	AL	YS	IS:
----	-----	------	-----	----	----	----	-----

Please submit the results of any tests as	s attachment if not captured in this form
---	---

BLOOD GROUP
Test if not already known



JRINALYSIS:	. (1 1
Glucose	Reanto	Blood	Neant
Bilirubin	Neant	Leucocyts	Nean 1
		Protein	Neant
Ketone	Nean		

LOOD TESTS:		
Total blood count	☐ Normal	Abnormal:
Electrolytes	☐ Normal	Abnormal:
Fasting blood sugar	Normal	Abnormal:
Urea	Normal	Abnormal:
Creatinine	Normal Normal	Abnormal:
Bilirubin	Normal	Abnormal:
Cholesterol (Total, HDL, LDL)	Normal	☐ Abnormal:
Triglycerides	Normal	Abnormal:
ALAT- ASAT	Normal Normal	Abnormal:
Gamma GT	Normal	Abnormal:
CRP	☐ Normal	L. Abrioffia.

URINE DRUG SCREENING:



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Amphetamines	Negative	Positive
benzodiazepines	Negative	☐ Positive
cannabinoids	Negative Negative	Positive
opiates	Negative	☐ Positive
Cocaine	Negative Negative	Positive

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HEST X RAY					·
Findings: □ Normal □ Abnormal:					
⊔ Abnormal.					
ESTING ECG (Ple	ease attached	the ECG strip).		
Findings:					
□ Normal					
☐ Abnormal:					
STRESS ECG (if o	linically indic	cated)			
Findings: □ Normal					
☐ Abnormal:					
SPIROMETRY: PI	ease attach t	he full report			
			FVC	FEV 1	FEV %
Measured			2,48	2,48	200,00
Predicted			4.37	3.64	82,81
% Predicted			56,75	68,13	120,76
Refer if FEV 1 /FVC	ratio < 70%				•
Comment in ful	l on any abno	ormalities			
					ν
AUDIOMETRY: I	Please attach	the audiogra	ım		
AODIONIL IIII	Normal	Abnormal	Comment		
1	Homidi	AMINITIAL			



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Left Ear		100		
Right Ear	₩.			
PLH: %				
ACCINATION:				
diseases. Please	se indicate the International Form. Please	ne vaccination Certificate of outline the rol	n status of the Vaccination Bo	a high-risk country for several infectious and tropic applicant and any administered vaccine. oklet" or "The Immunization Record Card" must I ce of vaccinations. If a vaccination is refused, pleas
Vaccination	immun	e	Date	Comments
Mandatory:				
Yellow Fever				
Highly recomm	ended:			
Covid 19				
Hepatitis A				
Hepatitis B				
Tetanus				
Polio				
Typhoid				
Meningococca				
Diphtheria				
Rabies*				
The state of the s	nded to applican	ts who may be in	contact with wildlife	as part of their work nature.
"I hereby de	clare that I d	eclined the a lation and co	nsidering Guin	a vaccination of the vaccine(s) stated above, after I was ma ea's high epidemiological risk profile. My decis to the vaccine"
Print Name:			Signature:	Date:

MALARIA CHEMOPROPHYLAXIS

Malaria chemoprophylaxis is highly recommended.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.





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Malarone	☐ Prescribed
☐ Doxycycline	☐ Procured
☐ Other	☐ Declined





REPUBLIKA NG PILIPINAS | REPUBLIC OF

PASAPORTE/ PASSPORT

un/Type

Kodiga ng bansu/ Country code

P9398780A

PHL

Apelyida/Sumanic MADRONA

MARCO JASON

Panggitnang apelyldo/Meidle nace

LAMPAYA

Petsa ng kapanganakan/Date of birth 18 NOV 1982

FILIPINO

ILIGAN CITY

Petsa ng pagkakalaob/Date of issue 04 NOV 2018

Petsa ng pagkawalang bisaf vicid until 03 NOV 2028

Maykapangyarihang nagkalosbi PE ABU DHABI

P<PHLMADRONA<<MARCO<JASON<<<<<<<< P9398780A5PHL8211181M2811039<<<<<<<<<