

HCEC FOR SALES
HSEC_FOR 031023
1.0
Sofiane Chebli
John Perry
21/11/2023



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a twoyear period and then securely deleted.

Under the Rio Tinto Data Privacy Standard (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact <u>Simfermedicalteam@riotinto.com</u> or email <u>askE&C@riotinto.com</u>.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: HAIDARA BOUBACAR

Signature

Date: 21-06-2024



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Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



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CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	HAIDARA B	HAIDARA BOUBACAR		Date of Birth	18-03-1990	
Nationality	MALIENNE					
Employer	GPC GROU	IP .				
Indicate Job/Position	INGENIEUF	INGENIEUR				
Purpose of the travel	WORK	WORK				
Home address	KIPE	KIPE				
Home Phone	611007279	611007279				
Passport /ID Number	AA1012370	AA1012370		08-03-2028		
Email						
	Name	TOURE ZEINAB				
Emergency Contact	Phones	0022376435233				
	Email	BAMAKO				

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	YES	NO
Heart I	Disease or High Blood Pressure		₩.
Epilep	sy or Convulsions		R
Glauco	oma or Blindness		Q
Diabet	es Mellitus (sugar sickness)		Q
Cance	r / Blood Disease		M
Heredi	tary Disease / Congenital Abnormalities		M
Respir	atory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		B
Provid	de further comment for items marked "YES"		
2.	Medical History	YES	NO
2.1	Central Nervous System		1



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Frequent or Severe Headaches / Migraine		Z
Dizziness, blackouts, or Unsteadiness		Ø
Head Injury / Concussion / Unconsciousness		
Epilepsy or fits if any kind		×
Any Mental / Psychological Disorder / Phobia		
2.2 Cardiovascular System		
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina, or heart attack		
High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with exercise		10
2.3 Lower Respiratory System		
Asthma /Chronic Cough / Pneumoconiosis		EX)
Tuberculosis or Pneumonia		
2.4 Upper Respiratory System		
ENT (Ear, Nose & Throat) disorders		
Hearing or Speech Disorders		1
2.5 Dermatology / Muscular Skeletal System		
Malignant Tumours or Cancer		N
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		
Disease of Muscle, Bone, Joints, back		Q
2.6 Urinary & Reproductive System	=76	
Kidney Stone or Urinary Infections		
Prostate / Gynaecological Problems		DX.
Are you pregnant (females only)		Ø
2.7 Abdominal		
Heartburn, Frequent Indigestion		M
Stomach, Liver, or Intestinal trouble		K
Bleeding from the Rectum		
2.8 Endocrine		
Diabetes Mellitus (sugar sickness)		
Thyroid disease, glandular disorder,		
Blood Diseases		W.
2.9 Gynaecology- Obstetrics (Female applicants only)		
Are you pregnant?		8
If yes, please indicate the age of pregnancy:		
Any pregnancy complications?		
2.10 Others		
Admission to hospital for any reason		
Any Surgery / Operation		
Any tropical disease e.g., bilharzias or malaria	M	



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Eye problems		
Eye problems Any teeth problems		
Any auto-immune disorders		2)
Blood coagulation disorders		A
		B
Organ Transplant		
Cancer, growth, or tumour of any kind		
Do you think your current workplace may be affecting your health?		EQ.
Unexplained Weight-loss or Grain Provide further comment for items marked "YES"		
3. Social History		
Alcohol	YES	NO
all addressessions		B
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)		
Recreational drugs		×
If yes, please specify:		
If was please provide type and frequency?	E \$	
If yes, please provide type and frequency? 2 Semanne		
Smoking: Never		
Ex Smoker		
Smoker	R	
If Smoker, how many cigarettes per day		
Psychological Screening	YES	NO
Have you ever been advised not to work on heights, do shift work, night work, or any kind of work		
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells, Episodes of sudden weakness, anxiety or Depression		A
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health		Ø
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state		
Do you have a fear of heights or enclosed spaces		N
Are you aware of any other problems that could affect your ability to safely perform expected duties working on heights / in enclosed spaces		Ø
lave you been informed of tasks you are expected to perform and safety requirements for working on heights in enclosed spaces		B
Have you ever attempted suicide or had suicidal thoughts		⊠



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Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits Do you consider yourself to have special powers, e.g.: you can fly without any wings or help Do you often feel irritable; feel that everything is an effort Do you often feel nervous, or have no control over your worries Are you known to start arguments Do you often feel restless or on the edge Provide further comment for items marked "YES" 5. Respiratory/ TB Questionnaire Do you usually cough first thing in the morning Do you usually cough during the day or night Do you usually bring up any phlegm during the day or night Have you ever coughed up blood Does your chest ever feel tight, or your breathing become difficult
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help Do you often feel irritable; feel that everything is an effort Do you often feel nervous, or have no control over your worries Are you known to start arguments Do you often feel restless or on the edge Provide further comment for items marked "YES" 5. Respiratory/ TB Questionnaire Do you usually cough first thing in the morning Do you usually cough during the day or night Do you usually bring up any phlegm during the day or night Have you ever coughed up blood
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Have you ever coughed up blood
Does your chest ever feel tight, or your breathing become difficult
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill
Is your breathlessness worse on any day
Does your chest ever sound wheezy or whistling
During the past 3 years have you had any chest illness which kept you away from your usual duties for as
much as a week
Have you ever had an injury or operation affecting your chest
Have you ever had heart trouble
Have you ever had Bronchitis, Pneumonia, Pleurisy
Have you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition
Provide further comment for items marked "YES"
6 Medication
Please state the type and dosages of all medications you are currently taking
7 Allergies



Please state if you have any allergies:

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Food:					
Medication:					
Chemical:					
Other:					
3- OCCUPATIONAL HEALTH QUESTION		14			
Have you been in a job where you have bee	n expose	a to:	1 = 1 = 1		
Exposure agent			Date/ Duration of exposure	Protection	5-10.415-46-400-2000
	YES	NO		YES	NO
Chemicals					
If "YES" please specify					
Noise		NO			
Vibrations		•4			
Radiation					
Biological					
Asbestos Dust		19			
Lead exposure		B			
Other Dust (silica, coal, gold, diamond)					
If a protection was used for the above haza	rds, pleas	e specif	y.		
Have you been absent from work in the last	year?				
If yes, for how long and what were the caus	es?				
Have you ever had a work-related injury or please state:	illness or	worker's	s compensation claim? If yes,		B
The cause (s) of the illness or injury					
The medical treatment which you undertoo	k and / or	continue	e to undertake		
Do you continue to suffer from the effects of lf you do, state the symptoms that you continue to suffer from the effects of the symptoms that you continue to suffer from the effects of the symptoms that you continue to suffer from the effects of the symptoms that you continue to suffer from the effects of the symptoms that you continue to suffer from the effects of the symptoms that you continue to suffer from the effects of the symptoms that you continue to suffer from the effects of the symptoms that you continue to suffer from the effects of the symptoms that you continue to suffer from the effects of the symptoms that you continue to suffer from the effects of the symptoms that you continue to suffer from the effects of the symptoms that you continue the symptoms that you continue to suffer from the effects of the symptoms that you continue to suffer from the effects of the symptoms that you continue to suffer from the effects of the symptoms that you continue to suffer from the symptoms that you can be suffered from the symptom			njury or illness: YES NO		
Do you continue to suffer from the effects of	of a work-	related i	njury or illness:		
If you do, state the symptoms that you con	tinue to s	uffer:			
Does the nature of your work involve the fo	llowing?			YES	NO



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Driving heavy earthmoving equipment		
Repetitive lifting/ bending		A
Working on surface in light physical duties		0
Prolonged standing posture		Ø.
Passengers' vehicle driving		Z -
Office work		B
	图	
Confined Space		
Working at heights		
In contact with wildlife		A
Working Offshore		
Working underground		
Hot work area		Ø

	APPLICANT'S STATEMENT:		
	I declare that the answers to all withheld any information regard	questions are to the be ling my past or present	st of my knowledge correct and that I have not health.
П	Print Name:	Signature:	Date:



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Lbs

Kg

°C



Height

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4- PHYSICAL EXAMINATION:

BMI (body mass Index)

Blood pressure

cm

125/95

To be completed by the examining doctor Careful examination of all systems is requested, and all sections should be completed.

Weight

Temperature

Pulse rate	97 bp	Pulse rhy	rthm	Regular I Irregular
	1			Regular 🗍 🕖 Irreğular 🔲
	Normal	Abnormal	_	
Eyes		7 Information		\bigcap
Ear, Nose and Throat	Q			
Teath and Mouth		包	1.1	
Respiratory	P			
Cardiovascular	R		Ew X	This End I have find
Abdominal			1.1	
Musculoskeletal	M			() ()
Extremities				
Genitourinary			۵ (۵	۵ کا لک ،
Comments on clinical finding	ncomplete	carie	2	
- opacificat	to chisto	Dine	ilaterale	
) 1		*		

5- VISION EXAMINATION:

Vision:	Without S	pectacles	With Spectacles	Colour Vision:
	Far	Near	(Noor)	□ Normal □ Red/Green □ Other An aum a
Right	6/ 0/10	6/ O No	0/10	Visual Fields:



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910 710	Left	6/	9/10	4/100	Normal	Abnormal
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6- LABORATORY ANALYSIS:

Please submit the results of any tests as attachment if not captured in this form

BLOOD GROUP

Test if not already known

snipRh A postly

URINALYSIS:

Glucose	NEANT	Normala	Blood	NEANT	Normale
Bilirubin	NEANT	Normale	Leucocyts	NEANT	Normal
Ketone	NEANT	Normal	Protein	NEANT	Normale

BLOOD TESTS:

Total blood count	☑ Normal	☐ Abnormal:
Electrolytes	Normal	☐ Abnormal:
Fasting blood sugar	Normal Normal	☐ Abnormal:
Urea	Normal	☐ Abnormal:
Creatinine	✓ Normal	☐ Abnormal:
Bilirubin	Normal	☐ Abnormal:
Cholesterol (Total, HDL, LDL)		☐ Abnormal:
Triglycerides	Normal	☐ Abnormal:
ALAT- ASAT	Normal Normal	☐ Abnormal:
Gamma GT	Normal Normal	☐ Abnormal:
CRP	☐ Normal	☐ Abnormal:

URINE DRUG SCREENING:



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Amphetamines	Negative Negative	Positive
benzodiazepines	Negative Negative	☐ Positive
cannabinoids	Negative	Positive
opiates	Negative	☐ Positive
Cocaine	☐ Negative	Positive



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Simandou project

Med	ical Assessment	Long stay In	ternational
CHEST X RAY			
Findings: □ Normal □ Abnormal:			
RESTING ECG (Please attached the	a ECG otrin)		
Findings: □ Normal □ Abnormal:	, 200 strip).		
STRESS ECG (if clinically indicate Findings: Normal Abnormal:	d)		
SPIROMETRY: Please attach the fu	ıll report		
	FVC	FEV 1	FEV %
Measured	74,03	462	81,12
Predicted	73.45	7.82	109,72
% Predicted	59.89	9.20	83 33
Refer if FEV 1 /FVC ratio < 70%	33/2	6) 20	0, 0
Comment in full on any abnormal	ities		
UDIOMETRY: Please attach the au	ıdiogram		

Normal Abnormal Comment			
	Normal	Abnormal	Comment



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ACCINATION	l:			
PLH: %				
Right Ear		A		
Left Ear	DE.			

The Applicant will be traveling to Guinea, West Africa. It is a high-risk country for several infectious and tropical diseases. Please indicate the vaccination status of the applicant and any administered vaccine.

A copy of the "International Certificate of Vaccination Booklet" or "The Immunization Record Card" must be attached to this form. Please outline the role and importance of vaccinations. If a vaccination is refused, please indicate in the comments section below.

Vaccination	Immune	Date	Comments
Mandatory:			
Yellow Fever			
Highly recommended	d:		
Covid 19			
Hepatitis A			
Hepatitis B	本		
Tetanus			
Polio			
Typhoid			
Meningococcal			
Diphtheria			
Rabies*			
(*) Highly recommended to	applicants who may be in	contact with wildlife as part o	f thair work nature

Statement: to be signed by the Applicant if they decline a vaccination

"I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision

Print Name:	Signature:	Date:	

MALARIA CHEMOPROPHYLAXIS



Doxycycline

Other

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Malaria	a chemoprophylaxis is highly recommended.
Please provide general informatecognise early signs of Malaria in Guinea.	ation on preventive measures to avoid mosquito bites and how to a. Please prescribe sufficient medication to cover the duration of stay
Malarone	☐ Prescribed

Procured

☐ Declined