

SimFer

### **HSEC Management** System

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lana	Doc. No.	HSEC_FOR 031023
lanagement /stem	Version:	1.0
	Reviser:	Sofiane Chebli
	Approved by:	John Perry
	Approval date:	21/11/2023



## Simandou project Medical Assessment\_Long stay\_International

#### PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at

The personal data requested on this form (your personal data) includes detailed health information about you and is

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a twoyear period and then securely deleted.

Under the Rio Tinto Data Privacy Standard (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact <u>Simfermedicalteam@riotinto.com</u> or email <u>askE&C@riotinto.com</u>.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: SEKWATI Sekgaola A Signatura Date: 27/04/2024



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### CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

## 1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name		completed by the	-labitoditt.				
Nationality		SEKWATI Sekgaola Abram  Date of Birth 10/07/1983					
	SUD AFR	SUD AFRICAIN			10/07/1983		
Employer	GPC	GPC					
Indicate Job/Position	CONSULT						
Purpose of the travel	CANGA	CONSULTANT SYSTEME DE POMPAGE					
Home address		AFRIQUE DU SUD					
Home Phone		+27609071199 Makit Br					
Passport /ID Number	a10332969			+27609071199			
Email			Expiry Date	31/01/2033			
	sekgaola@	gmail.com					
	Name	PHALA REGINAL					
Emergency Contact	Phones	+27765608872					
	Email						

## 2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

	Family History (Parents)	YES	NO
Heart	Disease or High Blood Pressure	129	
	psy or Convulsions		De
	coma or Blindness		P
	etes Mellitus (sugar sickness)		×
COLUMN TO SERVICE	er / Blood Disease		2
			V
	ditary Disease / Congenital Abnormalities		Z
	iratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma) ide further comment for items marked "YES"		E
	to the manufacture of the property of the description of the second of t		
2.	Medical History  Central Nervous System	YES	NO



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Fre	equent or Severe Headaches / Migraine		
Diz	ziness, blackouts, or Unsteadiness		I A
Hea	ad Injury / Concussion / Unconsciousness		1
Epil	epsy or fits if any kind		
Any	Mental / Psychological Disorder / Phobia		Q Q
2.2	Cardiovascular System		4
Hea	rt Disorders e.g. Phoumatic f		
or he	rt Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina,		42
High	blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with		B
2.3	cise substitution of the calves with		E
donner on	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		
Tube	ma /Chronic Cough / Pneumoconiosis		
2.4			B
	Upper Respiratory System		[M
Hoori	(Ear, Nose & Throat) disorders		
near	ng or Speech Disorders		因
2.5	Dermatology / Muscular Skeletal System		
Maligr	nant Tumours or Cancer		
Skin [	Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		[S
	, Tallio, Dack		>
2.6	Urinary & Reproductive System		B
Kidney	Stone or Urinary Infections	1	
Prosta	te / Gynaecological Problems		5
Are you	u pregnant (females only)		[3]
2.7	Abdominal		T <sub>2</sub>
learth	urn, Frequent Indigestion		
			De la
	ch, Liver, or Intestinal trouble		
2.8	g from the Rectum		19
	Endocrine		
	es Mellitus (sugar sickness)		[A]
	disease, glandular disorder,		P
3lood E	Diseases		
2.9	Gynaecology- Obstetrics (Female applicants only)		
Are you	pregnant?		(A)
f yes, p	please indicate the age of pregnancy:		4
ny pre	gnancy complications?		(Z)
2.10	Others		4
Admiss	ion to hospital for any reason		
	rgery / Operation		
	pical disease e.g., bilharzias or malaria		4
y uo	Side diodeo 6.9., pilitarzias di filalafia		图



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Eye problems	_internation	al	
Any teeth problems			
Any auto-immune disorders			
Blood coagulation disorders			7
Organ Transplant			7
Cancer, growth, or tumour of any kind			
Do you think your current workplace may be affecting your health?			
Unexplained Weight-loss or Grain			以如
Provide further comment for items marked "YES"			
3. Social History  Alcohol		YES	NO
f yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit		100	
Recreational drugs  f yes, please specify:			
yes, please provide type and frequency?			
	Never Ex Smoker	<b>M</b>	
Smoken have	Smoker		
Psychological Screening ave you ever been advised not to work on heights, do shift work, night work, or any kir		YES	NO
You or did you ever have any persons of theights, do shift work, night work, or any kir	d of work		9
you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blac pisodes of sudden weakness, anxiety or Depression	1000		4
ove you ever been referred to a specialist, particularly a psychologist or psychiatrist of properties of the properties	or any other health or emotional state		
you have a fear of heights or enclosed spaces			Ø
e you aware of any other problems that could affect your ability to safely perform expended heights / in enclosed spaces			<u>T</u>
ve you been informed of tasks you are expected to perform and safety requirements fo enclosed spaces	r working on heights		Ø
ve you ever attempted suicide or had suicidal thoughts			100
			1



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Do you often feel sad, depressed, or hopeless  Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits  Do you consider yourself to have special powers, e.g.: you can fly without any wings or help  Do you often feel irritable; feel that everything is an effort  Do you often feel nervous, or have no control over your worries		
Do you often feel irritable; feel that everything is an effect		
		9
Do you often feel nervous as by		50
over your warming		Ty.
Are you known to start arguments		(S
Do you often feel restless or on the edge		W
Provide further comment for items marked "YES"		D
5. Respiratory/ TB Questionnaire		
Do you usually cough first thing in the morning	YES	NO
Do you usually cough during the day or night		D
o you usually bring up any phlegm during the day or night		
ave you ever coughed up blood		
oes your chest ever feel tight, or your breathing become difficult		D D
e you troubled by shortness of breath the		7
re you troubled by shortness of breath when hurrying on level ground or walking up a slight hill your breathlessness worse on any day		7
pes your chest ever sound wheezy or whistling		A
Iring the past 3 years have see the income the past 3 years have seen the income the past 3 years have seen the income the past 3 years have seen the income the income the past 3 years have seen the income the past 3 years have seen the income the inc		月
uring the past 3 years have you had any chest illness which kept you away from your usual duties for	or as	7
	01 43	Щ
ave you ever had an injury or operation affecting your chest		[2]
ave you ever had heart trouble		A
ve you ever had Bronchitis, Pneumonia, Pleurisy		Y
ve you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		
ovide further comment for items marked "YES"		



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1 000.					
Medication:					
Chemical:					
Other:					
3- OCCUPATIONAL HEALTH QUESTIO	NNAIRE:				
Have you been in a job where you have be	OON OVNOOR	ol 6m.			
Exposure agent	cell expose	id to:			
The agont			Date/ Duration of exposure	Protect	tion used
Chemicals	YES	NO		YES	NO
ALCO DESCRIPTION OF THE PROPERTY OF THE PROPER		中			
If "YES" please specify					
Noise		1			
Vibrations					
Radiation					
		Þ			
Biological		夕			
Asbestos Dust		19			
Lead exposure					
Other Dust (silica, coal, gold, diamond)		[V)			
500 At 10000000 TO 1000000 TO 1000000 TO 1000000 TO 100000 TO 1000000 TO 100000 TO 10000 TO 100000 TO 10000 TO 10000 TO 100000 TO 10000 TO 10000 TO 10000 TO 100000 TO 10000 TO 10					
If a protection was used for the above haza	ards, please	e specify	•		
Have you been all the					
Have you been absent from work in the las					Q
If yes, for how long and what were the caus	ses?				
Have you ever had a work-related injury or please state:	illness or v	vorker's	compensation claim? If yes,		
The cause (s) of the illness or injury					
The medical treatment which you undertoo	le and I				
medical diseases which you undertoo	k and / or c	ontinue	to undertake		
Do you continue to outlook and the					
Do you continue to suffer from the effects of If you do, state the symptoms that you cont	of a work-re	elated inj	ury or illness: YES NO		
,		ici.			
Do you continue to suffer from the effects o	of a work-re	lated ini	ury or ilinose:		
f you do, state the symptoms that you cont			MIY OF HILLESS.		9
	mue to sun	ier.			
Does the nature of your work involve the fo	llowing?			VEC	NO
	9.			YES	NO





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Driving beavy corthmering		
Driving heavy earthmoving equipment		100
Repetitive lifting/ bending		
		P
Working on surface in light physical duties		
Prolonged standing posture	<b>A</b>	
Passengers' vehicle driving		
		1
Office work	Ø	
Confined Space		
Working at heights		A
		4
In contact with wildlife		100
Working Offshore		Carrie and
		M
Working underground		B
Hot work area		
	<b>\varphi</b>	

AF				/A B	9.7		-	-	Day of	M. 40	Special St.	. 15 ton	
Street, Street,		2 4		E.B. 187	M		8 5		Base 1	n na	Bette B	48 1	- N
	1	Status II	A1		w 1		1 0	4 B		1000	-	W 1	0.00

I declare that the answers to all questions are to the best of my knowledge correct and that I have not withheld any information regarding my past or present health.

Print Name:

ignature:

UNCONTROLLED DOCUMENT WHEN PRINTED





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Lbs

°F

Kg

°C



Height

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#### 4- PHYSICAL EXAMINATION:

BMI (body mass Index)

cm

Ft

To be completed by the examining doctor Careful examination of all systems is requested, and all sections

Weight

Temperature

blood pressure	136/	32 ppm	Respirat	ory rate:		
Pulse rate		3 bom	Pulse rh	ythm	Regular 🗸	Irregular
	•					og unan
	-		1			
Eyes		Normal	Abnormal			)
		A			. 9	2
Ear, Nose and Throat		甲				
Teath and Mouth		R		1.6	11	
Respiratory		A		]/[ ` '	M /// :	,1()
Cardiovascular		Ø		Tuil X	T West Find	- Mind
Abdominal			Ø	1 /	/ / /	1
Musculoskeletal		Ø			X	} \
Extremities		厚		)/\(	1X	
Genitourinary		B			2	
Comments on clinical finding	ngs:	100	Λ.	1.		
		1 todome	a pen	obuse		

#### 5- VISION EXAMINATION:

Vision:	Without Sp	ectacles	With Spectacles	Colour Vision:
	Far	Near		Normal Red/Green Other
Right	20/10	10/10	6/	Visual Fields;



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Constitution of the last of th	Left	6/10/ho	10/10	6/	Normal	Abnormal	

### 6- LABORATORY ANALYSIS:

Please submit the results of any tests as attachment if not captured in this form	

BLOOD GROUP
Test if not already known

Rh O

#### URINALYSIS:

Glucose	Neant	Blood	Neanti
Bilirubin	Neant.	Leucocyts	Negut
Ketone	Neant	Protein	Neant

#### **BLOOD TESTS:**

Total blood count	☐ Normal	Abnormal:
Electrolytes	Normal	Abnormal:
Fasting blood sugar	Normal	Abnormal:
Urea	Normal Normal	☐ Abnormal:
Creatinine	Normal Normal	☐ Abnormal:
Bilirubin	Normal	Abnormal:
Cholesterol (Total, HDL, LDL)	☐ Normal	Abnormal:
Triglycerides	Normal Normal	Abnormal:
ALAT- ASAT	Normal Normal	Abnormal:
Gamma GT	Normal	Abnormal:
CRP	☐ Normal	Abnormal:

#### **URINE DRUG SCREENING:**





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Amphetamines			
benzodiazepines	Negative Positive		
cannabinoids	Negative Positive		
opiates	Negative Positive		
Cocaine	Negative Positive		
	Negative Positive		

Printout





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					Hational
CHEST X RAY	1				
Findings:					
☐ Normal					
☐ Abnormal:					
RESTING ECO	(Diagra etter				
RESTING ECO	(Flease attac	ned the ECG s	strip).		
Findings:					
□ Normal					
☐ Abnormal:					
STRESS ECG	(if alipiaelly in	odio oto di			
STRESS ECG	(ii clinically in	idicated)			
Findings:					
☐ Abnormal:					
□ Abnormal:					
SPIROMETRY:	Please attach	the full repo	rt		
			FVC	FEV 1	FEV %
Measured			7 97	9 04	87.00
Day San J			2167	(101	07,00
Predicted			3,28	2,76	82,50
% Predicted			98,48	101 94	101-115
Refer if FEV 1 /FV	'C ratio < 70%		10/40	(01/01)	105,47
Comment in fo	ull on any abn	ormalities			
UDIOMETRY:	Please attach	the audiogra	m		
	Normal	Abnormal	Comment		
	The state of the s				



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Left Ear	A			
Right Ear	D)			
PLH: %				
VACCINATION:				
A copy of the "Ir	nternational Corm. Please o	ertificate of v	Vaccination Deals III	n-risk country for several infectious and tropical icant and any administered vaccine. or "The Immunization Record Card" must be vaccinations. If a vaccination is refused, please
Vaccination	Inomercus			
Mandatory:	Immune		Date	Comments
Yellow Fever				
Highly recommer				
Covid 19				
Hepatitis A				
Hepatitis B				
Tetanus				
Polio				
Typhoid				
Meningococcal				
Diphtheria				
Rabies*				
*) Highly recommended	l to applicants wh	o may be in cor	ntact with wildlife as part o	f their work nature.
Statement: to be "I hereby declar aware of their red	signed by the  that I decli	Applicant if t	they decline a vaccin	ation vaccine(s) stated above, after I was made
Print Name:		Sigr	nature:	Date:

#### MALARIA CHEMOPROPHYLAXIS

Malaria chemoprophylaxis is highly recommended.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.



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Malarone	☐ Prescribed	
Doxycycline	Procured	
Other Other	☐ Declined	