



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a twoyear period and then securely deleted.

Under the Rio Tinto Data Privacy Standard (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Date: 24/07/2024 Signature: Print Name: HADJOU HAKIM

Page 1 of 13

UNCONTROLLED DOCUMENT WHEN PRINTED 24/07/2024 Copyright Statement © Rio Tinto

Printout

Date:

INTERNAL USE ONLY



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	HADJOU HA	AKIM		Date of Birth	02/01/1982	
2 2 3 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	ALGERIEN					
Nationality						
Employer	WELHY	WELHY				
Indicate Job/Position	CHEF CUIS	CHEF CUISINIER				
Purpose of the travel	PRE-EMBA	UCHE				
Home address	CANGA		Mobile Phone			
Home Phone		169378910			612008641	
Passport /ID Number	169378910			24/11/2026		
Email	hakim.hadjo	ou@yahoo.com				
	Name	Name DR TOUPOU ANDRE				
Emergency Contact	Phones	Phones 620013702				
	Email					

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section.

Have you ever had or are you currently suffering from any of the following conditions?

		YES	NO
1.	Family History (Parents)		120
leart D	isease or High Blood Pressure		V
	y or Convulsions		5
	ma or Blindness		W W
Diabet	es Mellitus (sugar sickness)	П	12
	r / Blood Disease		129
Heredi	tary Disease / Congenital Abnormalities		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Resnir	atory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		14
Provi	de further comment for items marked "YES"		
Provi	de further comment for items marked "YES"	YES	NO
Provi	Medical History Central Nervous System	YES	NO



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



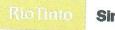
Frequent or Severe Headacnes / Milgraine	团
	Y
Dizziness, blackouts, or Unsteadiness	
Head Injury / Concussion / Unconsciousness	19
Epilepsy or fits if any kind	DA DA
Any Mental / Psychological Disorder / Phobia	
2.2 Cardiovascular System	
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina, or heart attack	9
High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with	7
exercise	
2.3 Lower Respiratory System	4
Asthma /Chronic Cough / Pneumoconiosis	T D
Tuberculosis or Pneumonia	<i>T</i>
2.4 Upper Respiratory System	-
ENT (Ear, Nose & Throat) disorders	120
Hearing or Speech Disorders	iya
2.5 Dermatology / Muscular Skeletal System	
Malignant Tumours or Cancer	7
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE	D to
Disease of Muscle, Bone, Joints, back	궏
2.6 Urinary & Reproductive System	
Kidney Stone or Urinary Infections	¥
Prostate / Gynaecological Problems	P
Are you pregnant (females only)	P
2.7 Abdominal	
Heartburn, Frequent Indigestion	V
Stomach, Liver, or Intestinal trouble	1
Bleeding from the Rectum	DO
2.8 Endocrine	
Diabetes Mellitus (sugar sickness)	P
Thyroid disease, glandular disorder,	100
Blood Diseases	P
the state only)	_1
	1 D
Are you pregnant?	
If yes, please indicate the age of pregnancy:	P
Any pregnancy complications?	
2.10 Others	1 13
Admission to hospital for any reason	17
Any Surgery / Operation	(Z
Any tropical disease e.g., bilharzias or malaria	-



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Eye problems			
Any teeth problems		7	
Any auto-immune disorders			
Blood coagulation disorders			19
Organ Transplant			7
Cancer, growth, or tumour of any kind			7
Do you think your current workplace may be affecting your health?			M
Unexplained Weight-loss or Grain			(D)
Provide further comment for items and 1/2/201			U
Openi à l'oril ganche en 1997 (in	cident our	Con	rs
3. Social History		YES	NO
Alcohol		120	
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit) 4 for lemaine it 2 forteille Recreational drugs		42	
4 lois/ Comaine of 2 hastaill	2 1 14		
Recreational drugs	7		
If yes, please specify:			4
Exercise, sport			1/2
If yes, please provide type and frequency?		П	
Smoking:			
N.	lever		
E	x Smoker		
	moker	Ø	
If Smoker, how many cigarettes per day OCCossimne lle ment	(1 fois en 3	mai	5)
4 Psychological Screening		YES	NO
Have you ever been advised not to work on heights, do shift work, night work, or any kind	d of work		Q
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells.			Da Da
Episodes of sudden weakness, anxiety or Depression			
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health			区
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state			T
Do you have a fear of heights or enclosed spaces			5
Are you aware of any other problems that could affect your ability to safely perform expected duties working			7
on heights / in enclosed spaces			
Have you been informed of tasks you are expected to perform and safety requirements for working on heights			
in enclosed spaces			4
lave you ever attempted suicide or had suicidal thoughts			
			7



Sim er

HSEC Management System

Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



-			
Do	you often feel sad, depressed, or hopeless		
Do	you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits		DS0
DO	you consider yourself to have special powers, e.g.: you can fly without any wings or help		Y
Do	you often feel irritable; feel that everything is an effort		De la constant de la
Do	you often feel nervous, or have no control over your worries		IZI
Are	you known to start arguments		DA DA
Do	you often feel restless or on the edge		100
Pro	ovide further comment for items marked "YES"		1 y
5.	Respiratory/ TB Questionnaire		
Do	you usually cough first thing in the morning	YES	NO
	you usually cough during the day or night		A
			179
	you usually bring up any phiegm during the day or night		D
	e you ever coughed up blood		
	s your chest ever feel tight, or your breathing become difficult		口
Are	you troubled by shortness of breath when hurrying on level ground or walking up a slight hill		P
***************************************	our breathlessness worse on any day		X
	s your chest ever sound wheezy or whistling		D
muc	ng the past 3 years have you had any chest illness which kept you away from your usual duties for as h as a week		Ø
	e you ever had an injury or operation affecting your chest		A
	e you ever had heart trouble		Image: Control of the con
	e you ever had Bronchitis, Pneumonia, Pleurisy		7
Have	e you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		1/2
Prov	ride further comment for items marked "YES"		7
6 Plea	Medication use state the type and dosages of all medications you are currently taking		
7	Allergies		





The state of the s		
Doc. No.	HSEC_FOR 031023	
Version:	1.0	
Reviser:	Sofiane Chebli	
Approved by:	John Perry	
Approval date:	21/11/2023	-



Please state if you have any allergies:					
Food:					
Medication:					
Chemical:					
Other:					
outer.		etenes m			
3- OCCUPATIONAL HEALTH QUESTIONN					
Have you been in a job where you have been	expose	d to:		- V	
Exposure agent			Date/ Duration of exposure	Protection	on used
	YES	NO		YES	NO
Chemicals		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			
If "YES" please specify		I T			
Noise					
The agency of the second secon		P			
Vibrations		7			
Radiation		4			
Biological		7			
Asbestos Dust					
Lead exposure					
		P			
Other Dust (silica, coal, gold, diamond)		P			
If a protection was used for the above hazard	s, please	specify			
	•				
Have you been absent from work in the last y	ear?				
If yes, for how long and what were the causes				Ш	- A
	•				
Have you ever had a work-related injury or illr	lose or v	vorkor's	oomnoodi - Li Oli		
Promot others:	iess of v	vorkers	compensation claim? If yes,		Ø ·
The cause (s) of the illness or injury				1	10-10-10-10-10-10-10-10-10-10-10-10-10-1
The medical treatment which you undertook a	nd / or c	ontinue	to undertake	-	
Do you continue to suffer from the effects of a	work-re	elated inj	ury or illness: YES NO		
If you do, state the symptoms that you continu	ue to suf	fer:	,		
o you continue to suffer from the effects of a work-related injury or illness:					
f you do, state the symptoms that you continu	ue to suf	fer:			
Does the nature of your work involve the follo	wing?			YES	NO



Doc. No.	HSEC_FOR 031023		
Version:	1.0		
Reviser:	Sofiane Chebli		
Approved by:	John Perry		
Approval date:	21/11/2023		



	1
P	
B	
138	
	-
	(Z)
	M
(X)	
	早
	Ø
	13

			Ш	4
APPLICANT'S STATEMENT:				
I declare that the answers to all que withheld any information regarding	stions are to the best o my past or present hea	f my knowledge correct and lth.	that I hav	e not
Print Name:	Signature:	Date:		





Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023

Lbs

Kg



Height

Simandou project Medical Assessment_Long stay_International

4- PHYSICAL EXAMINATION:

BMI (body mass index)

cm

2,3 9

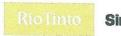
To be completed by the examining doctor Careful examination of all systems is requested, and all sections should be completed.

Weight

Bivii (body mass Index) 23.9		Tempera	ature 37,2	°C	°F
Blood pressure 119	1178	Respirate		191	1
Pulse rate 60	bom	Pulse rhy	/thm	Regular 🔀	Irregular
					0 0
	Normal	Abnormal			
Eyes		₩.	(3,3))
Ear, Nose and Throat	Ø)	5
Teath and Mouth			13.		
Respiratory	₩ ₩			IN ///:	,(()
Cardiovascular	Ŋ		Ew X	Will Full	lud
Abdominal	Þ		1 /		()
Musculoskeletal	7		- [1][1	
Extremities	Ø.)/\	()/	
Genitourinary	K		2) (7	7
Comments on clinical findings:	Pacilie	oit?m	de l'oril	A	0 1 0
	1 - 1 -	Car	e e eil	ganche	(Cristollin

5- VISION EXAMINATION:

Vision:	Without Sp	ectacles	With Spectacles	Colour Vision:		
	Far	Near		Normal	Red/Green	☐ Other
Right	09/10	9/10	6/	Visual Fields:		





Doc. No.	HSEC_FOR 031023	
Version:	1.0	
Reviser:	Sofiane Chebli	
Approved by:	John Perry	
Approval date:	21/11/2022	



Simandou project Medical Assessment_Long stay_International

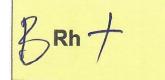
Left	0110	0 110	6/	Normal	☐ Abnormal
------	------	-------	----	--------	------------

6-	LA	BC	RA	TO	RY	AN	AL	YSIS:
----	----	----	----	----	----	----	----	-------

Please submit the results of any tests as	attachment if not captured in this form
---	---

BLOOD GROUP

Test if not already known



URINALYSIS:

Glucose	Nean	Blood	Nean 1,
Bilirubin	Neanty	Leucocyts	Neant,
Ketone	Weant	Protein	Neant

BLOOD TESTS:

Total blood count	Normal	Abnormal:
Electrolytes	Normal Normal	☐ Abnormal:
Fasting blood sugar	Normal	☐ Abnormal:
Urea	Normal	☐ Abnormal:
Creatinine	Normal	☐ Abnormal:
Bilirubin	Mormal Normal	Abnormal:
Cholesterol (Total, HDL, LDL)	Normal Normal	☐ Abnormal:
Triglycerides	Normal	☐ Abnormal:
ALAT- ASAT	Normal	☐ Abnormal:
Gamma GT	Normal	☐ Abnormal:
CRP	☐ Normal	☐ Abnormal:

URINE DRUG SCREENING:





Doc. No.	HSEC FOR 031023	
Version:	1.0	
Reviser:	Sofiane Chebli	
Approved by:	John Perry	
Approval date:	21/11/2023	



Amphetamines	
	Negative Positive
benzodiazepines	Negative Positive
cannabinoids	Negative Positive
opiates	Negative Positive
Cocaine	Negative Positive



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



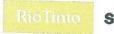
Simandou project

	occooment_	_Long stay_inter	national
CHEST X RAY			
Findings:			
□ Normal			
☐ Abnormal:			
L Adriottial.			
RESTING ECG (Please attached the ECG str	rin)		
Findings:	np).		
□ Normal			
☐ Abnormal:			
□ Abriormal;			
STRESS ECG (if clinically indicated)			
Findings:			
☐ Normal			
☐ Abnormal:			
SPIROMETRY: Please attach the full report	:		
	FVC	FEV 1	FEV %
Measured	4.39	397	anas
Predicted	200	710	30,07
	3,89	3,18	81,56
% Predicted	111,05	19258	1115/
Refer if FEV 1 /FVC ratio < 70%	22/03	265,00	211)04
Comment in full on any abnormalities			
a silver and any assisting indicas			
Alleidan			
AUDIOMETRY: Please attach the audiogran	n		

Normal

Abnormal

Comment





Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2022



Simandou project Medical Assessment Long s

	modiodi	A33C33IIICIII_L	ong stay_international
Left Ear			
Right Ear			
PLH: %			
VACCINATION:			
diseases. Please i	e traveling to Guinea,	West Africa. It is a high	n-risk country for several infectious and tropical icant and any administered vaccine.
A copy of the little	mational Certificate of	Vaccination Booklot"	or "The Improved to the
	m i lease outille the it	ole and importance of	vaccinations. If a vaccination is refused, please
indicate in the com	ments section below.		- Transa, picase
Vaccination	Immune	Date	Comments
Mandatory:			
Yellow Fever			
Highly recommende	ed:		
Covid 19			
Hepatitis A			
Hepatitis B			
Tetanus			
Polio			
Typhoid			
Meningococcal			
Diphtheria			
Rabies*			
*) Highly recommended to	applicants who may be in c	contact with wildlife as part of	of their work nature.
	gned by the Applicant i		
"I hereby declare	that I declined the a	dministration of the	vaccing(c) stated shows after Lucy
"I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision			
was made after i re	ceived all the inform	ation related to the v	accine"
Print Name:	Si	ignature:	Date:
ALAMIA OLIMA			
MALARIA CHEMOPI	ROPHYLAXIS		

Malaria chemoprophylaxis is highly recommended.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.





Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Malarone	Prescribed	
Doxycycline	☐ Procured	
☐ Other	Declined	