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Doc. No.	HSEC_FOR 031023		
Version:	1.0		
Reviser:	Sofiane Chebli		
Approved by:	John Perry		
Approval date:	21/11/2023		



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a twoyear period and then securely deleted.

Under the Rio Tinto Data Privacy Standard (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Date: 20/06/2024 Signature/ Print Name: PANDEY BED prasad Date:

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CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	PANDEY BE	D PRASAD		Date of Birth	23/04/1982
Nationality	NEPAL				
Employer	WELHY-CIS				
Indicate Job/Position	CHEF CUIS	INIER			
Purpose of the travel					
Home address	CANGA				
Home Phone				669397487	
Passport /ID Number	PA1322505	PA1322505		28/02/2033	
Email					
	Name	BAH FALILOU			
Emergency Contact	Phones	628680606			
	Email				

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section.

Have you ever had or are you currently suffering from any of the following conditions?

Glaucoma or Blindness Diabetes Mellitus (sugar sickness) Cancer / Blood Disease		
Epilepsy or Convulsions Glaucoma or Blindness Diabetes Mellitus (sugar sickness) Cancer / Blood Disease Hereditary Disease / Congenital Abnormalities Respiratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		
Glaucoma or Blindness Diabetes Mellitus (sugar sickness) Cancer / Blood Disease Hereditary Disease / Congenital Abnormalities Respiratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		Ø
Glaucoma or Blindness Diabetes Mellitus (sugar sickness) Cancer / Blood Disease Hereditary Disease / Congenital Abnormalities Respiratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		
Cancer / Blood Disease Hereditary Disease / Congenital Abnormalities Respiratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		
Cancer / Blood Disease Hereditary Disease / Congenital Abnormalities Respiratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		
		D
2. Medical History	YES	NO
2.1 Central Nervous System		



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Formation Covers Headeshee / Migraine		
Frequent or Severe Headaches / Migraine		
Dizziness, blackouts, or Unsteadiness		
Head Injury / Concussion / Unconsciousness		
Epilepsy or fits if any kind		D
Any Mental / Psychological Disorder / Phobia		
2.2 Cardiovascular System		1
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angir or heart attack	na, U	
High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves w	rith	·W
exercise		
2.3 Lower Respiratory System		d
Asthma /Chronic Cough / Pneumoconiosis		
Tuberculosis or Pneumonia		
2.4 Upper Respiratory System		
ENT (Ear, Nose & Throat) disorders		
Hearing or Speech Disorders		Ø
2.5 Dermatology / Muscular Skeletal System		
Malignant Tumours or Cancer		D
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		
Disease of Muscle, Bone, Joints, back		Ø
2.6 Urinary & Reproductive System		
Kidney Stone or Urinary Infections		
Prostate / Gynaecological Problems		U
Are you pregnant (females only)		
2.7 Abdominal		
Heartburn, Frequent Indigestion		
Stomach, Liver, or Intestinal trouble		
Bleeding from the Rectum		
2.8 Endocrine		-
Diabetes Mellitus (sugar sickness)		D
Thyroid disease, glandular disorder,		
		U
Blood Diseases 2.9 Gynaecology- Obstetrics (Female applicants only)	- J	
Are you pregnant?		
If yes, please indicate the age of pregnancy:		
Any pregnancy complications?		
2.10 Others		1
Admission to hospital for any reason		10
Any Surgery / Operation		1
Any tropical disease e.g., bilharzias or malaria		



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Eye pro	pblems		
Any tee	eth problems		
Any auto-immune disorders			
Blood	coagulation disorders		
Organ	Transplant		
Cance	r, growth, or tumour of any kind		
Do you	think your current workplace may be affecting your health?		
Unexp	lained Weight-loss or Grain		
	le further comment for items marked "YES"	YES	NO
3.	Social History		V
Alcoho			UZI
If yes,	how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)		
Recre	ational drugs		
If yes,	please specify:		
Exerc	ise, sport		U
If yes,	please provide type and frequency?		
Smok	ing: Never		
0.000	Ex Smoker		
	Smoker	O O	
If Smo	oker, how many cigarettes per day		1
4	Psychological Screening	YES	NO
	you ever been advised not to work on heights, do shift work, night work, or any kind of work		Ø
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells,			Ø
Episo	des of sudden weakness, anxiety or Depression you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health		0
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state			
Do you have a fear of heights or enclosed spaces			0
Are you aware of any other problems that could affect your ability to safely perform expected duties working on heights / in enclosed spaces			
OHITE	you been informed of tasks you are expected to perform and safety requirements for working on heights		U
1	nclosed spaces		
1	you ever attempted suicide or had suicidal thoughts		U



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	-	Command of
Do you often feel sad, depressed, or hopeless		
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits		
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help		0
Do you often feel irritable; feel that everything is an effort		Ø
Do you often feel nervous, or have no control over your worries		V
Are you known to start arguments		0
Do you often feel restless or on the edge		U
Provide further comment for items marked "YES"		
5. Respiratory/ TB Questionnaire	YES	NO
Do you usually cough first thing in the morning		U
Do you usually cough during the day or night		
Do you usually bring up any phlegm during the day or night		P
Have you ever coughed up blood		V
Does your chest ever feel tight, or your breathing become difficult		Ø
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill		0
Is your breathlessness worse on any day		U
Does your chest ever sound wheezy or whistling		
During the past 3 years have you had any chest illness which kept you away from your usual duties for a much as a week	ıs 🗆	
Have you ever had an injury or operation affecting your chest		0
Have you ever had heart trouble		V
Have you ever had Bronchitis, Pneumonia, Pleurisy		V
Have you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		U
Provide further comment for items marked "YES"		
6 Medication		
Please state the type and dosages of all medications you are currently taking		
7 Allergies		



Please state if you have any allergies:

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roou.					
Medication:					
Chemical:					
Other:					
B- OCCUPATIONAL HEALTH QUESTION Have you been in a job where you have been		d to:			
Exposure agent	T CAPOSO	1	Date/ Duration of exposure	Protection	on used
Exposure agent	YES	NO		YES	NO
Chemicals					
If "YES" please specify					
Noise					
Vibrations		1			
Radiation					
Biological		P			
Asbestos Dust					
Lead exposure					
Other Dust (silica, coal, gold, diamond)		1			
If a protection was used for the above haza	ards, plea	se specif	v.		
ii a protostori vae acca ici ai a		•	•		
Have you been absent from work in the las	st year?				0
If yes, for how long and what were the cau	ses?				
Have you ever had a work-related injury or	r illness o	r worker'	s compensation claim? If yes,		
please state: The cause (s) of the illness or injury					
(-)					
The medical treatment which you underto	ok and / o	r continu	e to undertake		
Do you continue to suffer from the effects	of a work	related	injury or illness: YES NO		
If you do, state the symptoms that you co	nanue to :	suner:			
Do you continue to suffer from the effects	of a work	c-related	injury or illness:		
If you do, state the symptoms that you co					
Does the nature of your work involve the	following	7		YES	NO
Does the nature of your work involve the	. On Owning	•			





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Driving heavy earthmoving equipment	
Repetitive lifting/ bending	9
Working on surface in light physical duties	0
Prolonged standing posture	
Passengers' vehicle driving	
Office work	
Confined Space	
Working at heights	
In contact with wildlife	
Working Offshore	W
Working underground	U
Hot work area	

	Æ	\F	P	LI	C	AI	A.	T	'S	S	T	A	TI	-	M	E	N	T	
--	---	----	---	----	---	----	----	---	----	---	---	---	----	---	---	---	---	---	--

I declare that the answers to all questions are to the best of my knowledge correct and that I have not withheld any information regarding my past or present health.

Print Name: Bed Prasad Pandey Signature:

Date: 20-06-2024



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Lbs

Kg



Height

BMI (body mass Index)

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4- PHYSICAL EXAMINATION:

cm

Ft

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections should be completed.</u>

Weight

(====, 1/==== :::===;)			remperature	36,7	.0	↑°F
Blood pressure	10/1/6	7mmHg	Respiratory i	rate:	18 cycle/s	mh
Pulse rate	V 9 1	om	Pulse rhythm	1	Regular	Irregular 🗌
		Normal	Abnormal			
Eyes		7			{	}
Ear, Nose and Throat		DO D				
Teath and Mouth		Ø			11 /1	
Respiratory		D				111:
Cardiovascular		Ņa		Tent	tus Eu	lus
Abdominal		J D		1	1 1/	
Musculoskeletal	500 Marie (100 September 100 Marie 100 M	M		()() ()	()
Extremities		Ø)())(
Genitourinary		M			<u>()</u>	
Comments on clinical find	ings:					

5- VISION EXAMINATION:

Vision:	Without Spe	ectacles	With Spectacles	Colour Vision:		
5	Far	Near		Normal	Red/Green	☐ Other
Right	6170/10	619/10	6/	Visual Fields:		



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Left	6140/10 619/10	6/	Normal	Abnormal	

6- LABORATORY ANALYSIS	6-1	AF	RORA	TORY	ANAL	YSIS
------------------------	-----	----	------	------	------	------

Please submit the results of any tests as attachment if not captured in this form

BLOOD GROUP
Test if not already known

snipRh AB+

URINALYSIS:

Glucose	Neant	Blood	Neant
Bilirubin	Neant	Leucocyts	Negnt
Ketone	Negnt	Protein	Weant

BLOOD TESTS:

Total blood count	Normal	Abnormal:
Electrolytes	Normal Normal	Abnormal:
Fasting blood sugar	Normal	Abnormal:
Urea	Normal Normal	☐ Abnormal:
Creatinine	Normal Normal	Abnormal:
Bilirubin	Normal	☐ Abnormal:
Cholesterol (Total, HDL, LDL)	Normal	☐ Abnormal:
Triglycerides	Normal	☐ Abnormal:
ALAT- ASAT	Normal	Abnormal:
Gamma GT	Normal	Abnormal:
CRP	☐ Normal	Abnormal:

URINE DRUG SCREENING:





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Amphetamines	Negative	Positive
benzodiazepines	Negative	☐ Positive
cannabinoids	Negative	☐ Positive
opiates	Negative	Positive
Cocaine	Negative	☐ Positive



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CHEST X RAY			
Findings:			
□ Normal			
☐ Abnormal:			
,			
RESTING ECG (Please attached the ECG	strip).		
Findings:			
□ Normal	s		
☐ Abnormal:	*		
STRESS ECG (if clinically indicated)			
Findings:			
☐ Normal			
☐ Abnormal:	9		
SPIROMETRY: Please attach the full rep	1		
	FVC	FEV 1	FEV %
Measured	2,47	2,47	100,00
Predicted	4,82	3,97	82,29
% Predicted	51,24	62,22	121, 52
Refer if FEV 1 /FVC ratio < 70%	,		
Comment in full on any abnormalities			
annia a mark and a surficient and a surf	A120100		
AUDIOMETRY: Please attach the audio			
Normal Abnormal	Comment		



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	AA.				
Left Ear	A				
Right Ear	70				
PLH: %					
VACCINATION:					
diseases. Pleas A copy of the "l	e indicate the International form. Please	e vaccination Certificate of Volume of Volume the role	n status of the Vaccination Boo	a high-risk country for several infectious and applicant and any administered vaccine. oklet" or "The Immunization Record Card" notes of vaccinations. If a vaccination is refused,	nust be
Vaccination	Immun	e	Date	Comments	
Mandatory:					
Yellow Fever					
Highly recomme	ended:				
Covid 19					
Hepatitis A					
Hepatitis B					
Tetanus					
Polio					
Typhoid					
Meningococcal					
Diphtheria					
Rabies*					
(*) Highly recommend	ded to applicants	who may be in co	ontact with wildlife a	as part of their work nature.	
	are that I de recommenda	clined the ac	lministration o	of the vaccine(s) stated above, after I was ea's high epidemiological risk profile. My d	
Print Name:		Si	gnature:	Date:	
MALARIA CHEMOPROPHYLAXIS					
Malaria chemoprophylaxis is highly recommended.					

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Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay

in Guinea.



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Malarone	☐ Prescribed
☐ Doxycycline	☐ Procured
Other	☐ Declined