



Doc. No.	HSEC_FOR 031023		
Version:	1.0		
Reviser:	Sofiane Chebli		
Approved by:	John Perry		
Approval date:	21/11/2023		



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: KENANI ABDENOUR

Signature:

Date: 03/06/2024



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CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	KENANI ABI	KENANI ABDENOUR			Date of Birth	22/08/1984
Nationality	ALGERIENN	IE				
Employer	WELHY CIS					
Indicate Job/Position	IT MANAGE	IT MANAGER				
Purpose of the travel	WORK	WORK				
Home address	CANGA EAS	CANGA EAST				
Home Phone	612008645	612008645		Mobile Phone		
Passport /ID Number	197054819	197054819		Expiry Date	25/06/2029	
Email	KENANI_AB	KENANI_ABDENOUR@YAHOO.FR				
	Name	KAREB LILA				
Emergency Contact	Phones	+213674299305				
	Email					

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	YES	NO
Heart	Disease or High Blood Pressure	B	
Epilep	sy or Convulsions		D
Glauc	oma or Blindness		
Diabe	tes Mellitus (sugar sickness)		4
Cance	er / Blood Disease		中
Hered	itary Disease / Congenital Abnormalities		4
Respi	ratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		B
	ide further comment for items marked "YES"		
2.	Medical History	YES	We
2.1	Central Nervous System		



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Frequent or Severe Headaches / Migraine		卧
Dizziness, blackouts, or Unsteadiness		A
Head Injury / Concussion / Unconsciousness		国
Epilepsy or fits if any kind		⊠
Any Mental / Psychological Disorder / Phobia		
2.2 Cardiovascular System		
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angior heart attack	na, 🗆	X
High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves vexercise	vith 🗆	A
2.3 Lower Respiratory System		
Asthma /Chronic Cough / Pneumoconiosis		DY.
Tuberculosis or Pneumonia		A
2.4 Upper Respiratory System		
ENT (Ear, Nose & Throat) disorders		X
Hearing or Speech Disorders		
2.5 Dermatology / Muscular Skeletal System		
Malignant Tumours or Cancer		B
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		Z
Disease of Muscle, Bone, Joints, back		A
2.6 Urinary & Reproductive System		1 1 1
Kidney Stone or Urinary Infections		M
Prostate / Gynaecological Problems		D.
Are you pregnant (females only)		
2.7 Abdominal		
Heartburn, Frequent Indigestion		X
Stomach, Liver, or Intestinal trouble		R
Bleeding from the Rectum		团
2.8 Endocrine		7=
Diabetes Mellitus (sugar sickness)		粒
Thyroid disease, glandular disorder,		
Blood Diseases		×
2.9 Gynaecology- Obstetrics (Female applicants only)		
Are you pregnant?		
If yes, please indicate the age of pregnancy:		
Any pregnancy complications?		
2.10 Others		
Admission to hospital for any reason		D
Any Surgery / Operation		
Any tropical disease e.g., bilharzias or malaria		1 29.



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Eye problems		M
Any teeth problems		N
Any auto-immune disorders		Ø
Blood coagulation disorders		X
Organ Transplant		X
Cancer, growth, or tumour of any kind		X
Do you think your current workplace may be affecting your health?		囟
Unexplained Weight-loss or Grain		X
Provide further comment for items marked "YES"		
3. Social History	YES	NO
Alcohol Rarement	X	
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)		
4 beer a week		
Recreational drugs		X
If yes, please specify:		-
Exercise, sport Jogging	X	
If yes, please provide type and frequency?		
1 time a week		
Smoking: Never		
be bore e-cigal-ette Ex Smoker	NA PAR	
Smoker		
If Smoker, how many cigarettes per day		
4 Psychological Screening	YES	NO
Have you ever been advised not to work on heights, do shift work, night work, or any kind of work		
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells,		R
Episodes of sudden weakness, anxiety or Depression		
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health		
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state		
Do you have a fear of heights or enclosed spaces		
Are you aware of any other problems that could affect your ability to safely perform expected duties working		
on heights / in enclosed spaces		
Have you been informed of tasks you are expected to perform and safety requirements for working on heights	卤	
/ in enclosed spaces		
Have you ever attempted suicide or had suicidal thoughts		Ø



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Do you often feel sad, depressed, or hopeless		N N	
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits			
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help			
Do you often feel irritable; feel that everything is an effort	. 🗆	X	
Do you often feel nervous, or have no control over your worries		风	
Are you known to start arguments		Q	
Do you often feel restless or on the edge		Ø	
Provide further comment for items marked "YES"			
5. Respiratory/ TB Questionnaire	YES	NO	
Do you usually cough first thing in the morning		X	
Do you usually cough during the day or night		风	
Do you usually bring up any phlegm during the day or night		K	
Have you ever coughed up blood		R	
Does your chest ever feel tight, or your breathing become difficult		A	
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill		Z)	
Is your breathlessness worse on any day		A	
Does your chest ever sound wheezy or whistling		ĬZ.	
During the past 3 years have you had any chest illness which kept you away from your usual duties for much as a week	as 🗆	A	
Have you ever had an injury or operation affecting your chest		図	
Have you ever had heart trouble		R	
Have you ever had Bronchitis, Pneumonia, Pleurisy		K	
Have you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		P	
Provide further comment for items marked "YES" 6 Medication			
Please state the type and dosages of all medications you are currently taking			
7 Allergies			



Please state if you have any allergies:

HSEC Management System

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Medication:					
Chemical:					
Other:					
3- OCCUPATIONAL HEALTH QUESTIO	NNAIRE:				
Have you been in a job where you have be	een expose	ed to:			
Exposure agent			Date/ Duration of exposure	Protection	on used
	YES	NO		YES	NO
Chemicals		×			A
If "YES" please specify					
Noise	×				
Vibrations	×				
Radiation		×			
Biological		×			
Asbestos Dust					
Lead exposure		[3].			
Other Dust (silica, coal, gold, diamond)					
If a protection was used for the above haz	zaros, pieas	se specir	y.		
Have you been absent from work in the la	st vear?				20
If yes, for how long and what were the cau					
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Have you ever had a work-related injury o	r illness or	worker's	s compensation claim? If yes,		A
please state: The cause (s) of the illness or injury					
The medical treatment which you underto	ok and / or	continue	e to undertake		
Do you continue to suffer from the effects			njury or illness: YES NO	13 5 5 5	
If you do, state the symptoms that you co	ntinue to s	uffer:			
Do you continue to suffer from the effects	of a work	related i	niury or illness:		1
If you do, state the symptoms that you co			.,u., or milesor		
in you do, outo the symptoms that you ou					
Does the nature of your work involve the	following?			YES	NO
					_



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Driving heavy earthmoving equipment		A
Repetitive lifting/ bending		Ø
Working on surface in light physical duties		A
Prolonged standing posture	A	
Passengers' vehicle driving		X
Office work	×	
Confined Space		×
Working at heights		
In contact with wildlife		K
Working Offshore		×
Working underground		K)
Hot work area		×

	IT'S ST	

I declare that the answers to all questions are to the best of my knowledge correct and that I have not withheld any information regarding my past or present health.

Print Name:

ABDENOUR KENANI

Signature:

Date: 03 106 12024



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Lbs

Kg



Height

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4- PHYSICAL EXAMINATION:

cm

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections should be completed.</u>

Weight

Ft

BMI (body mass Index)	9,8		Tempera	ture 37.0) °C	°F	
Blood pressure	138	85 mm	Respirato	ory rate:	220	yde/m	in
Pulse rate	No	o bpm	Pulse rhy	thm	Regular		egular 🗌
		l					
		Normal	Abnormal	,		0	
Eyes		Ť		3		\$ {	
Ear, Nose and Throat				6		6	
Teath and Mouth				1.1	14	1000	
Respiratory		Ø			211 v	111:1	11
Cardiovascular		rá-		Yul	1 tus	aw T	lmg
Abdominal		ď			1.1	1/1	
Musculoskeletal		Ø)()	()()	
Extremities		P			1	1111	
Genitourinary				6000	Comp.		
Comments on clinical finding	s:	0	L	/	•		1 1
Comments on clinical finding	e co	Igmo	ele	Carrie	e pour	and	troit
		1					

5- VISION EXAMINATION:

Vision:	Without Spectacles		With Spectacles	Colour Vision:		
	Far	Near	coving	Normal	Red/Green	□Other
Right	6/ 10	61 10	6/	Visual Fields:		



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_eft	10	6/10	6/	Normal Abnormal	
- LABO	RATORY AN	ALYSIS:			

URINALYSIS:

BLOOD GROUP
Test if not already known

Glucose	Neant	Blood	Noant
Bilirubin	Néant	Leucocyts	Neant
Ketone	Noant	Protein	Neant

BLOOD TESTS:

□ Normal	☐ Abnormal:
Normal	☐ Abnormal:
Normal No	☐ Abnormal:
Normal	☐ Abnormal:
□ Normal	☐ Abnormal:
Normal	☐ Abnormal:
☑ Normal	☐ Abnormal:
Normal	☐ Abnormal:
Normal Normal	☐ Abnormal:
✓ Normal	☐ Abnormal:
Normal	☐ Abnormal:
	Normal

URINE DRUG SCREENING:



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Amphetamines	Negative	☐ Positive
benzodiazepines	Negative	☐ Positive
cannabinoids	Negative	☐ Positive
opiates	Negative	☐ Positive
Cocaine	Negative	☐ Positive



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CHEST X RAY					
Findings:					
☐ Abnormal:					
	/DI				
Findings:	(Please attach	ned the ECG str	ip).		
□ Normal					
☐ Abnormal:					
TRESS ECG (i	if clinically in	dicated)			
Findings: ☐ Normal					
☐ Abnormal:					
SPIROMETRY:	Please attacl	n the full report			
PIROMETRY:	Please attacl	n the full report	FVC	FEV 1	FEV %
	Please attacl	n the full report		FEV 1	FEV %
Measured	Please attach	n the full report		FEV 1	FEV % 35, 25
Measured	Please attach	n the full report		FEV 1	FEV % 85, 89 80,23 412, 04
Measured Predicted		n the full report	FVC 4,45	FEV 1 4,00 4,03 83,26	FEV % 85, 89 80,23 412,04
Measured Predicted % Predicted Refer if FEV 1 /FV	/C ratio < 70%		FVC 4,45	FEV 1 4,00 4,03 99,26	FEV % 85, 89 80,23 412,04
Measured Predicted % Predicted Refer if FEV 1 /FV	/C ratio < 70%		FVC 4,45	FEV 1 4,00 4,03 83,26	FEV % 38, 88 30,23 412,04
Measured Predicted % Predicted	/C ratio < 70%		FVC 4,45	FEV 1 4,00 4,03 83,26	FEV % 38, 39 30,23 412,04
Measured Predicted % Predicted Refer if FEV 1 /FV	/C ratio < 70%		FVC 4,45	FEV 1 4,00 4,03 83,26	FEV % 35, 85 30,23 412, 04
Measured Predicted % Predicted Refer if FEV 1 /FV	/C ratio < 70%		FVC 4,45	FEV 1 4,00 4,03 99,26	FEV % 38, 89 30,23 412,04
Measured Predicted % Predicted Refer if FEV 1 /FV Comment in for	^{∕C ratio < 70%} ull on any ab		FVC 4,45 43,30	FEV 1 4,00 4,03 89,26	FEV % 38, 88 30,23 412,04



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_eft Ear			
Right Ear	P\		
PLH: %			
ACCINATION:			
he Applicant w	vill be traveling to Gu	inea, West Africa. It i	is a high-risk country for several infectious and trop
			ne applicant and any administered vaccine.
			Booklet" or "The Immunization Record Card" mus nce of vaccinations. If a vaccination is refused, ple
	comments section be		nice of vaccinations. If a vaccination is refused, pie
/accination	Immune	Date	Comments
Mandatory:			
'ellow Fever	R	20.08	-023
lighly recomme	ended:		
Covid 19			
Hepatitis A			
lepatitis B			
Tetanus			
Polio			
Ollo			
Typhoid			
Typhoid			
Typhoid Meningococcal			

MALARIA CHEMOPROPHYLAXIS

Print Name:

Signature:

Date:



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Malaria chemoprophylaxis is highly recommended	ı.
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Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.

Malarone	☐ Prescribed
Doxycycline	☐ Procured
☐ Other	Declined

KENANZ ABDENOUR 03/06/84