



TU WEZHU 197

Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: KASERA NAR

Signature

Date: 13/06/2024



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	KASERA N	KASERA NAR BAHADUR Date of Birth 26/09/1988			00/00/4000
Nationality	NEPALAISE			Date of Birth	26/09/1988
Employer		WELHY-CIS			
Indicate Job/Position		CHEF CUISINIER			
Purpose of the travel					
Home address	CANGA	CANGA			
Home Phone				613333744	
Passport /ID Number	10318917		Expiry Date	25/03/2027	
Email					
Emergency Contact	Name	Dr TOUPOU			
	Phones	620013702			
	Email				

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

	Family History (Parents)	YES	NO
Hear	Disease or High Blood Pressure		
Epile	osy or Convulsions		
Glaud	coma or Blindness		
Diabe	etes Mellitus (sugar sickness)		100
Canc	er / Blood Disease		D
Hered	litary Disease / Congenital Abnormalities		
Resp	ratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		
1100	ide further comment for items marked "YES"		
. 100	TES TEST TO THE TEST TEST TEST TEST TEST TEST TEST		
2.	Medical History	YES	NO





Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Frequent or Severe Headaches / Migraine	tional	
Dizziness, blackouts, or Unsteadiness]
Head Injury / Concussion / Unconsciousness		
Epilepsy or fits if any kind		
Any Mental / Psychological Disorder / Phobia		
2.2 Cardiovascular System		
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, high blood processes birds to be a second part of the part of	angina,	
High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calc	ves with	100
2.3 Lower Respiratory System	VCS WILL	15
Asthma /Chronic Cough / Pneumoconiosis		
Tuberculosis or Pneumonia		0
2.4 Upper Respiratory System		U
ENT (Ear, Nose & Throat) disorders		
Hearing or Speech Disorders		
2.5 Dermatology / Muscular Skeletal System		10
Malignant Tumours or Cancer		
Skin Disorders (Psoriacis Eczense Association		100
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE Disease of Muscle, Bone, Joints, back		10
2.6 Urinary & Reproductive System		U
Kidney Stone or Urinary Infections		U
	19	1
Prostate / Gynaecological Problems		1
Are you pregnant (females only) 2.7 Abdominal		
, washing		
Heartburn, Frequent Indigestion		
Stomach, Liver, or Intestinal trouble		
Bleeding from the Rectum		
2.8 Endocrine	. 0	1
Diabetes Mellitus (sugar sickness)		
Thyroid disease, glandular disorder,		1
Blood Diseases		
2.9 Gynaecology- Obstetrics (Female applicants only)		E
Are you pregnant?		
If yes, please indicate the age of pregnancy:		1
Any pregnancy complications?		
2.10 Others		19
Admission to hospital for any reason		
Any Surgery / Operation		19
Any tropical disease e.g., bilharzias or malaria		9
		9

Ric	To the		
Kilo	n li	mi	0
1000			

HSEC Management System

Doc. No.	USEO FOR SE
Version:	HSEC_FOR 031023
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



	ig stay_Internation	di	
Eye problems			
Any sute in a superior of the			0
Any auto-immune disorders			10
Blood coagulation disorders			10
Organ Transplant			U
Cancer, growth, or tumour of any kind			10
Do you think your current workplace may be affecting your health?			1 1
onexplained vivelgnt-loss or Grain		L	0
Provide further comment for items marked "YES"			19
To have uncacid flitter is what I am I a Alcohol	Doctors chekup weig Its medic	1 way	Confr
		YES	NO
lf yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass	S/nip spirit)	1. []	1
Recreational drugs	- Populary		
f yes, please specify:			
, and processing.			1
xercise, sport			
yes, please provide type and frequency?			10
moking:	Never		
	Ex Smoker		
Smoker, how many cigarettes per day	Smoker	1	
	8 cigarelles	Per de	4
Psychological Screening	o ciquiones		
			NO
ave you ever been advised not to work on heights, do shift work, night work,		YES	
ave you ever been advised not to work on heights, do shift work, night work, or you or did you ever have any nervous or mental complaint.	or any kind of work		0
you of did you ever have any nervous or mental complaint, e.g. Eniler	or any kind of work osy, Blackouts, Dizzy spells,		
p you of did you ever have any nervous or mental complaint, e.g. Epiler pisodes of sudden weakness, anxiety or Depression	osy, Blackouts, Dizzy spells,		
by you of the you ever have any nervous or mental complaint, e.g. Epiler pisodes of sudden weakness, anxiety or Depression ave you ever been referred to a specialist, particularly a psychologist or psy	osy, Blackouts, Dizzy spells,		9
by you of did you ever have any nervous or mental complaint, e.g. Epiler pisodes of sudden weakness, anxiety or Depression ave you ever been referred to a specialist, particularly a psychologist or psycho	osy, Blackouts, Dizzy spells,		
by you of the you ever have any nervous or mental complaint, e.g. Epiler pisodes of sudden weakness, anxiety or Depression ave you ever been referred to a specialist, particularly a psychologist or psychososional for medical evaluation, opinion or treatment involving your mental by you have a fear of heights or enclosed spaces	osy, Blackouts, Dizzy spells, ychiatrist or any other health functions or emotional state		
ave you ever been advised not to work on heights, do shift work, night work, or you or did you ever have any nervous or mental complaint, e.g. Epiler bisodes of sudden weakness, anxiety or Depression ave you ever been referred to a specialist, particularly a psychologist or psychologist or psychologist or medical evaluation, opinion or treatment involving your mental to you have a fear of heights or enclosed spaces e you aware of any other problems that could affect your ability to safely perform theights / in enclosed spaces	osy, Blackouts, Dizzy spells, ychiatrist or any other health functions or emotional state		
pisodes of sudden weakness, anxiety or Depression ave you ever been referred to a specialist, particularly a psychologist or psychososional for medical evaluation, opinion or treatment involving your mental by you have a fear of heights or enclosed spaces e you aware of any other problems that could affect your ability to safely performed to the problems of the problems of the problems that could affect your ability to safely performed to the problems of t	osy, Blackouts, Dizzy spells, ychiatrist or any other health functions or emotional state form expected duties working		
pyou of did you ever have any nervous or mental complaint, e.g. Epiler pisodes of sudden weakness, anxiety or Depression are you ever been referred to a specialist, particularly a psychologist or psychosometric problems for medical evaluation, opinion or treatment involving your mental to you have a fear of heights or enclosed spaces e you aware of any other problems that could affect your ability to safely perfect to the problems of the could affect your ability to safely perfect your applicance.	osy, Blackouts, Dizzy spells, ychiatrist or any other health functions or emotional state form expected duties working		
pyou of did you ever have any nervous or mental complaint, e.g. Epiler pisodes of sudden weakness, anxiety or Depression we you ever been referred to a specialist, particularly a psychologist or psychososional for medical evaluation, opinion or treatment involving your mental by you have a fear of heights or enclosed spaces e you aware of any other problems that could affect your ability to safely perform heights / in enclosed spaces	osy, Blackouts, Dizzy spells, ychiatrist or any other health functions or emotional state form expected duties working		



Doc. No.	HSEC_FOR 031023	
Version:	1.0	
Reviser:	Sofiane Chebli	
Approved by:	John Perry	
Approval date:	21/11/2022	



Do you often feel sad, depressed, or hopeless		
The second, of Hopeless		
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits		4
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help		9
Do you often feel irritable; feel that everything is an effort		0
Do you often feel nervous, or have no control over your worries		0
Are you known to start arguments		0
Do you often feel restless or on the edge		4
Provide further comment for items marked "YES"		4
5. Respiratory/ TB Questionnaire	YES	NO
Do you usually cough first thing in the morning		
Do you usually cough during the day or night		مل
Do you usually bring up any phlegm during the day or night		
Have you ever coughed up blood		0
Does your chest ever feel tight, or your breathing become difficult		U
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill		1
Is your breathlessness worse on any day		1
Does your chest ever sound wheezy or whistling		19
During the past 3 years have you had any cheet illness at it.		1
During the past 3 years have you had any chest illness which kept you away from your usual duties for as much as a week		4
Have you ever had an injury or operation affecting your chest		
Have you ever had heart trouble		9
Have you ever had Bronchitis, Pneumonia, Pleurisy		9
Have you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		لللا
Provide further comment for items marked "YES"	ш	9
6 Medication Please state the type and dosages of all medications you are currently taking		
7 Allergies	A STATE OF THE STA	



Doc. No.	HSEC_FOR 031023	-
Version:	1.0	
Reviser:	Sofiane Chebli	
Approved by:	John Perry	
Approval date:	21/11/2023	1



Please state if you have any allergies:							
Food:							
Medication:							
Chemical:							
Other:							
3- OCCUPATIONAL HEALTH QUESTIONI							
Have you been in a job where you have been	ı expose	d to:					
Exposure agent	T		Date/ Duration of exposure	Protection	on used		
	YES	NO		YES	NO		
Chemicals		i D					
If "YES" please specify							
Noise							
Vibrations							
Radiation							
100 Annual Control Con							
Biological		1					
Asbestos Dust		0					
Lead exposure							
Other Dust (silica, coal, gold, diamond)							
If a protection was used for the above hazards, please specify.							
in a protection was used for the above hazard	ls, please	e specify					
Have you been absent from work in the last y							
					10		
If yes, for how long and what were the cause	57						
Have you ever had a work-related injury or ill	ness or v	vorker's	compensation aloim? If you				
piedae atate.		TOTACT 3					
The cause (s) of the illness or injury							
The modical traction at all 1							
The medical treatment which you undertook a	and / or c	ontinue	to undertake				
Demonstration							
Do you continue to suffer from the effects of a lift you do, state the symptoms that you conting	a work-re	elated inj	ury or illness: YES NO				
	ac to sul						
Do you continue to suffer from the effects of	a work-re	elated inj	ury or illness:		10		
If you do, state the symptoms that you contin							
Does the nature of your work involve the follo	wing?			YES	NO		



HSEC Management System

Doc. No.	HSEC_FOR 031023	
Version:	1.0	
Reviser:	Sofiane Chebli	
Approved by:	John Perry	
Approval date:	21/11/2022	



Simandou project Medical Assessment_Long stay_International

Driving heavy earthmoving equipment	
Repetitive lifting/ bending	
Working on surface in light physical duties	
Prolonged standing posture	
Passengers' vehicle driving	
Office work	
Confined Space	
Working at heights	
In contact with wildlife	
Working Offshore	
Working underground	i i
Hot work area	

APPLICANT'S STATEMENT:	Δ	P	P	LI	C	AP	T	"S	S	FA	TE	/IEI	NT:	
------------------------	---	---	---	----	---	----	---	----	---	----	----	------	-----	--

I declare that the answers to all questions are to the best of my knowledge correct and that I have not withheld any information regarding my past or present health.

Print Name: NAL Bahadur Vascra

Signature

Date: 14-66-024



HSEC Management System

Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

4- PHYSICAL EXAMINATION:

cm

Ft

To be completed by the examining doctor Careful examination of all systems is requested, and all sections Height

Weight

Pulse rate Normal Abnormal
Normal Abnormal Eyes Ear, Nose and Throat Feath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities
Normal Abnormal Eyes Ear, Nose and Throat Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities
Eyes Ear, Nose and Throat Teath and Mouth Respiratory Cardiovascular Abdominal Jusculoskeletal Extremities
Eyes Ear, Nose and Throat Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities
Ear, Nose and Throat Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities
Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities
Respiratory Cardiovascular Abdominal Musculoskeletal Extremities
Cardiovascular Abdominal Musculoskeletal Extremities
Abdominal Musculoskeletal Extremities
Musculoskeletal Extremities
Extremities
Genitourinary St. 1
Comments on clinical findings:

5- VISION EXAMINATION:

Vision: Without \$	Without Sp	ectacles	With Spectacles	Colour Vision:
	Far	Near	- Speciality	Normal Red/Green Other
Right	10/10	10/10	6/	Visual Fields:



HSEC Management System

Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2022



Simandou project Medical Assessment_Long stay_International

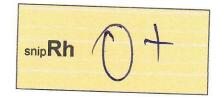
Left	10/10	90/10	6/	Normal	Abnormal	

6- LABORATORY ANALYSIS:

Please submit the results of any tests as attachment if not captured in this form

BLOOD GROUP

Test if not already known



URINALYSIS:

Glucose	Neant.	Blood	Was t
Bilirubin	Neant	Leucocyts	Neant
Ketone	Neant	Protein	Neant

BLOOD TESTS:

Total blood count	☐ Normal	X Abnormal:
Electrolytes	▼ Normal	Abnormal:
Fasting blood sugar	☑ Normal	Abnormal:
Urea	Normal	Abnormal:
Creatinine	Normal Normal	☐ Abnormal:
Bilirubin	✓ Normal	Abnormal:
Cholesterol (Total, HDL, LDL)	Normal Normal	Abnormal:
Triglycerides	Normal	Abnormal:
ALAT- ASAT	Normal Normal	Abnormal:
Gamma GT	Normal Normal	Abnormal:
CRP	☐ Normal	Abnormal:

URINE DRUG SCREENING:





Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Amphetamines		
benzodiazepines	Negative Negative	Positive
cannabinoids	Negative	Positive
opiates	Negative	Positive
Cocaine	Negative Negative	Positive
Cocalie	Negative Negative	☐ Positive



HSEC Management System

Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2022



Simandou project Medical Assessment_Long stay_International

CHEST X RAY			
Findings: □ Normal			
☐ Abnormal:			
RESTING ECG (Please attached the	e ECG strip).		
Findings:			
M Normal □ Abnormal;			
TRESS ECG (if clinically indicate	ed)		
Findings: ☐ Normal			
☐ Abnormal:			
□ Abnormal:			
	ull report		
□ Abnormal:	uli report	FEV 1	FEV %
□ Abnormal:	FVC	DANIEL MARKET NA	
□ Abnormal: PIROMETRY: Please attach the fu	2,8 <u>1</u>	2,44	86,83
□ Abnormal: PIROMETRY: Please attach the fu	2,81 3,60	3,04	
□ Abnormal: PIROMETRY: Please attach the fu Measured Predicted	2,8 <u>1</u>	2,44	86,83
□ Abnormal: PIROMETRY: Please attach the fu Measured Predicted % Predicted Refer if FEV 1 /FVC ratio < 70%	FVC 2,81 3,60 78,06	3,04	86,83
□ Abnormal: PIROMETRY: Please attach the fu Measured Predicted % Predicted	FVC 2,81 3,60 78,06	3,04	86,83
□ Abnormal: PIROMETRY: Please attach the fu Measured Predicted % Predicted Refer if FEV 1 /FVC ratio < 70%	FVC 2,81 3,60 78,06	3,04	86,83
□ Abnormal: PIROMETRY: Please attach the fu Measured Predicted % Predicted Refer if FEV 1 /FVC ratio < 70%	FVC 2,81 3,60 78,06	3,04	86,83
□ Abnormal: PIROMETRY: Please attach the fu Measured Predicted % Predicted Refer if FEV 1 /FVC ratio < 70%	FVC 2,81 3,60 78,06	3,04	86,83

Normal

Abnormal

Comment



HSEC Management System

Doc. No.	HSEC_FOR 031023	
Version:	1.0	
Reviser:	Sofiane Chebli	
Approved by:	John Perry	
Approval date:	21/11/2022	



Simandou project

ent_Long stay_International
is a high-risk country for several infectious and tropica he applicant and any administered vaccine. Booklet" or "The Immunization Record Card" must be ance of vaccinations. If a vaccination is refused, please
Commont
Comments
e as part of their work nature.
a vaccination of the vaccine(s) stated above, after I was made ea's high epidemiological risk profile. My decision to the vaccine"
Date:
c

Malaria chemoprophylaxis is highly recommended.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.





Doc. No.	HSEC FOR 031023	
Version:	1.0	
Reviser:	Sofiane Chebli	
Approved by:	John Perry	
Approval date:	21/11/2023	



Malarone	☐ Prescribed	
☐ Doxycycline	☐ Procured	
Other	Declined	