



Doc. No.	HSEC_FOR 031023		
Version:	1.0		
Reviser:	Sofiane Chebli		
Approved by:	John Perry		
Approval date:	21/11/2023		



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: Amesse kodjo Lyndon

Signature:

Date: 02/07/2024



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	AMESSE KO	AMESSE KODJO LYNDON			02/03/1972	
	TOGOLAISE					
Nationality						
Employer		WELHY-CIS				
Indicate Job/Position		CHEF CUISINIER				
Purpose of the travel	PRE-EMBA	PRE-EMBAUHE				
Home address	CANGA					
Home Phone				622470805		
Passport /ID Number	XXXXX	XXXXX		XXXX		
Email						
	Name	AMESSE KOLOU	MAUNIE			
Emergency Contact	Phones	Phones 620400217				
	Email					

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" - please provide further details in the comments section.

Have you ever had or are you currently suffering from any of the following conditions?

		YES	NO
1.	Family History (Parents)		X
leart D	isease or High Blood Pressure		S
pileps	y or Convulsions		1
3lauco	ma or Blindness	П	10
Diabet	es Mellitus (sugar sickness)		100
	/ Blood Disease	П	and the same of
Heredi	ary Disease / Congenital Abnormalities		20
Respir	atory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		IT_
Provi	de further comment for items marked "YES"		
2.	Medical History	YES	NO



3	HSEC_FOR 031023
Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



		M
Frequent or Severe Headaches / Migraine		TX
Dizziness, blackouts, or Unsteadiness		A
Head Injury / Concussion / Unconsciousness		×
Epilepsy or fits if any kind		× ×
Any Mental / Psychological Disorder / Phobia		7
2.2 Cardiovascular System		N.
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina, or heart attack		D
or heart attack High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with exercise		L\$A
2.3 Lower Respiratory System		-
Asthma /Chronic Cough / Pneumoconiosis		X
Tuberculosis or Pneumonia		×
2.4 Upper Respiratory System	C-80	
ENT (Ear, Nose & Throat) disorders	×	
Hearing or Speech Disorders		A
2.5 Dermatology / Muscular Skeletal System		
Malignant Tumours or Cancer		X
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		100
Disease of Muscle, Bone, Joints, back		P
2.6 Urinary & Reproductive System		
Kidney Stone or Urinary Infections		×
Prostate / Gynaecological Problems		100
Are you pregnant (females only)		
		本
Heartburn, Frequent Indigestion		Sq.
Stomach, Liver, or Intestinal trouble		1 CV
Bleeding from the Rectum		
2.8 Endocrine		1 Sp
Diabetes Mellitus (sugar sickness)		M
Thyroid disease, glandular disorder,		M
Blood Diseases		
2.9 Gynaecology- Obstetrics (Female applicants only)		
Are you pregnant?		
If yes, please indicate the age of pregnancy:		
Any pregnancy complications?		
2.10 Others	×	
Admission to hospital for any reason	×	
Any Surgery / Operation	12	
Any tropical disease e.g., bilharzias or malaria		





Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Eye problems		St.		
Any teeth problems		D		
Any auto-immune disorders				
Blood coagulation disorders				
Organ Transplant				
Cancer, growth, or tumour of any kind		A		
Do you think your current workplace may be affecting your health?		×		
Unexplained Weight-loss or Grain		(X)		
Provide further comment for items marked "YES" o péré de l'oeil ganche pour Catavacte en 2012. Trouble anditif (baisse de l'acuté auditive oreille ganc	be)			
3. Social History	YES	NO		
Alcohoi	₩			
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit) 2-3 Sierres occasion nellement.				
Recreational drugs		M		
If yes, please specify:				
Exercise, sport	×			
If yes, please provide type and frequency? Gym 2 fois semaine,				
Smoking: Never	Ø,			
Ex Smoker		X		
Smoker		×		
If Smoker, how many cigarettes per day	V=0	NO		
4 Psychological Screening	YES			
Have you ever been advised not to work on heights, do shift work, night work, or any kind of work		X		
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells,		网		
Episodes of sudden weakness, anxiety or Depression		100		
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health				
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state				
Do you have a fear of heights or enclosed spaces		D		
Are you aware of any other problems that could affect your ability to safely perform expected duties working				
on heights / in enclosed spaces				
Have you been informed of tasks you are expected to perform and safety requirements for working on heights		120		
/ in enclosed spaces		M		
Have you ever attempted suicide or had suicidal thoughts		DO .		





Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Do you often feel sad, depressed, or hopeless		A
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits		A
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help		A
Do you often feel irritable; feel that everything is an effort		N N
Do you often feel nervous, or have no control over your worries		X
Are you known to start arguments		TXI.
Do you often feel restless or on the edge		X
Provide further comment for items marked "YES"		
5. Respiratory/ TB Questionnaire	YES	NO
Do you usually cough first thing in the morning		100
Do you usually cough during the day or night		K
Do you usually bring up any phlegm during the day or night		这
Have you ever coughed up blood		B
Does your chest ever feel tight, or your breathing become difficult		M
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill		1
Is your breathlessness worse on any day		b
Does your chest ever sound wheezy or whistling		40
During the past 3 years have you had any chest illness which kept you away from your usual duties f	for as	DE
much as a week		
Have you ever had an injury or operation affecting your chest		M
Have you ever had heart trouble		(X)
Have you ever had Bronchitis, Pneumonia, Pleurisy		190
Have you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		100
Provide further comment for items marked "YES"	-	
6 Medication		
Please state the type and dosages of all medications you are currently taking		
7 Allergies		



Please state if you have any allergies:

HSEC Management System

Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Food:					
Medication:					
Chemical:					
Other:					
- OCCUPATIONAL HEALTH QUESTION	NNAIRE:				
Have you been in a job where you have be		d to:			
Exposure agent			Date/ Duration of exposure	Protection	n used
	YES	NO		YES	NO
Chemicals		100			
If "YES" please specify					1
Noise		1 10			
Vibrations		NO.			
Radiation		1			
Biological		每			
Asbestos Dust		P			
Lead exposure		14			
Other Dust (silica, coal, gold, diamond)		150			
If a protection was used for the above has	zards, pleas	se specif	y.		
					Agenta
Have you been absent from work in the la					100
If yes, for how long and what were the ca	uses?				
Have you ever had a work-related injury of	or illness of	worker'	s compensation claim? If ves.		A
please state:	or illiess of	WOIKEI	s compensation claim. If you,		T
The cause (s) of the illness or injury					
	and and I a	r continu	o to undertake		
The medical treatment which you underto	OUK and / O	COMMIN	e to dilucitane		
Do you continue to suffer from the effect	s of a work	-related	injury or illness: YES NO		
If you do, state the symptoms that you co	ontinue to s	suffer:	eq.		
Do you continue to suffer from the effect	ts of a work	-related	injury or illness:		1 5
If you do, state the symptoms that you c					/
				VES	NO
Does the nature of your work involve the	following?	,		YES	NO



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

	₩ P
Driving heavy earthmoving equipment	V
Repetitive lifting/ bending	V
Working on surface in light physical duties	M
Prolonged standing posture	W
Passengers' vehicle driving	A
Office work	×
Confined Space	12
Working at heights	X
In contact with wildlife	ko
Working Offshore	NO.
Working underground	NO.
Hot work area	

APPLICANT'S STATEMENT:		
I declare that the answers to all questions are withheld any information regarding my past o	to the best of my know r present health.	viedge correct and that I have have
Millimain and mineral	11	Date:

Print Name:

Amosse Ko

Date:



SimFer

HSEC Management System

Doc. No.	HSEC_FOR 031023		
Version:	1.0		
Reviser:	Sofiane Chebli		
Approved by:	John Perry		
Approval date:	21/11/2023		



Simandou project Medical Assessment_Long stay_International

4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections</u> should be completed.

Height 17-0 cm	Ft	Weight	77	Kg	Lbs
BMI (body mass Index) 25, 4		Temperatu	re 36,6	°C	°F
	77mmH	Respirator		18 Cy	cles
Pulse rate	1	Pulse rhyth	nm	Regular 🔯 🕖	Irregular
Pulse rate	spm				
	Normal	Abnormal	(T.F.	} {	}
Eyes	S				5
Ear, Nose and Throat	₽		1	11 1	
Teath and Mouth		×	/·//·	(1)	
Respiratory	¥		251 x	115 611	Film?
Cardiovascular	P		awi ()	ins and	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
Abdominal	Ŋ)(() (
Musculoskeletal	N N		()		111
Extremities	包			1 2	177
Genitourinary	5		Comb		
Comments on clinical findings:	denture		leto		
	denture	YNCO	mpare		
			1		

5- VISION EXAMINATION:

Vision:	Without Spectacles		Spectacles	Colour Vision: ☐ Normal
	Far	Near		Normal Red/Green LiOther
Right	6/3/10	6/4/10	6/	Visual Fields:

	10/0	
RioTir	ito	6



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



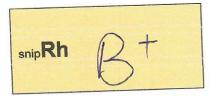
Simandou project Medical Assessment_Long stay_International

Left	6/	6/	6/	Normal	Abnormal	
Loit	3/10	8/10				

6-	LABORATOR	RY ANALYSIS:
----	-----------	--------------

Please submit the results of any tests	as attachment if not captured in this form
--	--

BLOOD GROUP
Test if not already known



URINALYSIS:			11
Glucose	Noont	Blood	Neous
	n/bant.	Leucocyts	Nearl
Bilirubin	in equal.	Protein	Noont.
Ketone	14 600 40		

LOOD TESTS:	Normal	Abnormal:
Total blood count		Abnormal:
Electrolytes	X Normal	Abnormal:
Fasting blood sugar	Normal Normal	
Urea	✓ Normal	Abnormal:
	Normal	Abnormal:
Creatinine		Abnormal:
Bilirubin	Normal	Abnormal:
Cholesterol (Total, HDL, LDL)	Normai	
Triglycerides	Normal	Abnormal:
	M Normal	Abnormal:
ALAT- ASAT	Normal Normal	☐ Abnormal:
Gamma GT		☐ Abnormal:
CRP	☐ Normal	

URINE DRUG SCREENING:



Doc. No.	HSEC_FOR 031023	
Version:	1.0	
Reviser:	Sofiane Chebli	
Approved by:	John Perry	
Approval date:	21/11/2023	



Amphetamines	Negative Negative	☐ Positive
benzodiazepines	Negative	Positive
cannabinoids	Negative	☐ Positive
opiates	Negative Negative	☐ Positive
Cocaine	Negative Negative	☐ Positive



Doc. No.	HSEC FOR 031023	
Version:	1.0	
Reviser:	Sofiane Chebli	
Approved by:	John Perry	
Approval date:	21/11/2023	



Simandou project Medical Assessment_Long stay_International

CHEST X RAY
Findings:
□ Normal
□ Abnormal:
RESTING ECG (Please attached the ECG strip).
Findings:
□ Normal
□ Abnormal:
STRESS ECG (if clinically indicated)
Findings:
□ Normal
□ Abnormal:

SPIROMETRY: Please attach the full report

	FVC	FEV 1	FEV %
Measured	3, 14	2,85	89, 34
Predicted	4,68	3.24	29,87
% Predicted	67.74	26,20	112,43
Refer if FEV 1 /FVC ratio < 70%	01/1	101	
Comment in full on any abnormalities	300000		

AUDIOMETRY: Please attach the audiogram

No	ormal A	Abnormal	Comment



Doc. No.	HSEC_FOR 031023	
Version:	1.0	
Reviser:	Sofiane Chebli	
Approved by:	John Perry	
Approval date:	21/11/2023	1750



Simandou project Medical Assessment_Long stay_International

Left Ear		100			
Right Ear		P			
PLH: %					
VACCINATION:					
The Applicant will be traveling to Guinea, West Africa. It is a high-risk country for several infectious and tropical diseases. Please indicate the vaccination status of the applicant and any administered vaccine. A copy of the "International Certificate of Vaccination Booklet" or "The Immunization Record Card" must be attached to this form. Please outline the role and importance of vaccinations. If a vaccination is refused, please indicate in the comments section below.					
Vaccination	immune	e	Date	Comments	
Mandatory:					
Yellow Fever					
Highly recomme	ended:				
Covid 19					
Hepatitis A					
Hepatitis B					
Tetanus					
Polio					
Typhoid					
Meningococcal					
Diphtheria				The second secon	
Rabies*					
(*) Highly recommended to applicants who may be in contact with wildlife as part of their work nature.					
Statement: to be signed by the Applicant if they decline a vaccination "I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision was made after I received all the information related to the vaccine"					
Print Name:		S	ignature:	Date:	

MALARIA CHEMOPROPHYLAXIS

Malaria chemoprophylaxis is highly recommended.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.

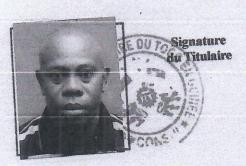




Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Malarone	☐ Prescribed	
☐ Doxycycline	☐ Procured	
Other	☐ Declined	



Personne à prévenir au TOGO en cas d'accident S/G MR AMESSE FOGAN KEKETI MINISTERE DU GEMMERGE/LONE/TE Cette carte expire le 12 MAI 2926 Délivrée à GONAKRI le 12/05/2924

OLANEO KOLTOHE KOSSI JULES

No	MESSE
D	choms KODJO LYNDON
N	ationalité TOGOLALSE
N	MARS 4972
A	LOVE/REP.TOGO
ET ET	e AMESSE AGRO MESSI
	et deETSE KOSSI HOMAYO
1	autstnier
DQ.	Taille 111/U
LI	
4	Teint NOIR Cheveux NOIRS Yeux MARRONS
	Yeux MARRONS
	Siones Darticules 5
	VOIR PHOTO
	Advess OHT SONFONIA/GONAKRY
	Consulat de Conakry
	Sous le0011 / CHTG/3068/2024