

SimFer

### HSEC Management System

MV/WELHY1205

Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



### Simandou project Medical Assessment\_Long stay\_International

#### PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at <a href="mailto:simfermedicalteam@riotinto.com">simfermedicalteam@riotinto.com</a> for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances, your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from <a href="https://www.riotinto.com/sustainability/policies">https://www.riotinto.com/sustainability/policies</a>) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact <a href="mailto:Simfermedicalteam@riotinto.com">Simfermedicalteam@riotinto.com</a> or email <a href="mailto:askE&C@riotinto.com">askE&C@riotinto.com</a>.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: FLORIAN HEUTE

Signature:

Date: 28/06/2024



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#### CONFIDENTIAL

П	he completed	Form is	s to	be emailed	to	the	Simfer	Medical	Team:	Simfermedicalteam@riotinto	com

#### 1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	HEUTE FLO	ORIAN JEAN FRAÇOIS		Date of Birth	24/07/1982	
Nationality	FRANÇAIS				27/01/1002	
Employer	WELHY-CIS					
Indicate Job/Position	CARTERING	G MANAGER				
Purpose of the travel	VISITE PRE	VISITE PRE-EMBAUCHE				
Home address	CANGA	CANGA				
Home Phone			Mobile Phone	612008630		
Passport /ID Number	PA03402024	4	Expiry Date	31/10/2024		
Email						
	Name	MADANE QUERE ELIANE				
Emergency Contact	Phones	+33671747695				
	Email		<b>Anna 1</b>			

#### 2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	YES	NO
Heart	Disease or High Blood Pressure	A	
Epilep	sy or Convulsions	10	ØX.
Glauce	oma or Blindness		
Diabet	es Mellitus (sugar sickness)	A	
Cance	r / Blood Disease		DK.
Heredi	tary Disease / Congenital Abnormalities		
Respir	atory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)	10	
BI P	de further comment for items marked "YES"  and pressure high rereby of ther -  abotes		
2.	Medical History	YES	NO
2.1	Central Nervous System	1	



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Frequent or Severe Headaches / Migraine  Dizziness, blackouts, or Unsteadiness  Head Injury / Concussion / Unconsciousness  Epilepsy or fits if any kind  Any Mental / Psychological Disorder / Phobia  2.2 Cardiovascular System  Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina, or heart attack  High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with exercise  2.3 Lower Respiratory System  Asthma /Chronic Cough / Pneumoconiosis  Tuberculosis or Pneumonia  2.4 Upper Respiratory System  ENT (Ear, Nose & Throat) disorders  Hearing or Speech Disorders  2.5 Dermatology / Muscular Skeletal System  Malignant Turnours or Cancer  Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE  Disease of Muscle, Bone, Joints, back  2.6 Urinary & Reproductive System  Kidney Stone or Urinary Infections  Prostate / Gynaecological Problems  Are you pregnant (females only)  2.7 Abdominai  Head Injury / Concusion / Unconsciousness  Endocrine  Diabetes Mellifus (sugar sickness)					
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2.8 Endocrine  Diabetes Mellitus (sugar sickness)					
Diabetes Mellitus (sugar sickness)					
Thyroid disease, glandular disorder,					
Blood Diseases					
2.9 Gynaecology- Obstetrics (Female applicants only)					
Are you pregnant?					
If yes, please indicate the age of pregnancy:					
Any pregnancy complications?					
2.10 Others					
Admission to hospital for any reason					
Any Surgery / Operation Strebish					
Any tropical disease e.g., bilharzias or malaria Several Malaria					



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Eveneell		4.0		
Eye problems Any teeth problems		4		
		15		
Any auto-immune disorders				
Blood coagulation disorders				
Organ Transplant				
Cancer, growth, or tumour of any kind				
Do you think your current workplace may be affecting your health?				
Unexplained Weight-loss or Grain				
Provide further comment for items marked "YES"  Eye >> 5 + Reb; Sn  Teeth -D broken teeks (corried)				
3. Social History		YES	NO	
Alcohol				
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spin 3/2, Times been per wind the	rit)			
Recreational drugs				
If yes, please specify:			· BA	
Exercise, sport			B	
If yes, please provide type and frequency?				
Smoking:				
	Never			
	Ex Smoker			
If Smoker, how many cigarettes per day	Smoker	区		
= 20 /day				
4 Psychological Screening		- Flan Hallerin		
Have you ever been advised not to work on heights, do shift work, night work, or any l		YES	NO	
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells,				
Episodes of sudden weakness, anxiety or Depression				
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health			[75k	
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state				
Do you have a fear of heights or enclosed spaces				
Are you aware of any other problems that could affect your ability to safely perform expected duties working				
on neights / in enclosed spaces				
Have you been informed of tasks you are expected to perform and safety requirements	for working on heights		R	
in enclosed spaces	Çg-iko		~	
Have you ever attempted suicide or had suicidal thoughts				
ICONTROLLED DOCUMENT MUSES DOWNERS				



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-			
	ou often feel sad, depressed, or hopeless		B
Do y	ou often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits	1.0	
Do y	ou consider yourself to have special powers, e.g.: you can fly without any wings or help		
Do y	ou often feel irritable; feel that everything is an effort		
Do y	ou often feel nervous, or have no control over your worries		
Are y	ou known to start arguments		
Do yo	ou often feel restless or on the edge		
2	ide further comment for items marked "YES"		图
5.	Respiratory/ TB Questionnaire	YES	NO
	ou usually cough first thing in the morning	4	10
	ou usually cough during the day or night		A
	ou usually bring up any phlegm during the day or night		B
	you ever coughed up blood		<b>A</b>
Does	your chest ever feel tight, or your breathing become difficult		<b>A</b>
Are yo	ou troubled by shortness of breath when hurrying on level ground or walking up a slight hill		
ls you	r breathlessness worse on any day		
	your chest ever sound wheezy or whistling		
During	g the past 3 years have you had any chest illness which kept you away from your usual duties for as		1
much	as a week		
Have	you ever had an injury or operation affecting your chest		DK
	you ever had heart trouble		
Have	you ever had Bronchitis, Pneumonia, Pleurisy		Ph.
Have	you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		
Provid	de further comment for items marked "YES" white caugh when I wake up		
6	Medication		
Pleas	e state the type and dosages of all medications you are currently taking		
NIA			
7	Allergies		



Please state if you have any allergies:

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P00d.					
Medication:					
Chemical:					
Other:					
3- OCCUPATIONAL HEALTH QUESTION	INAIRE:				
Have you been in a job where you have bee	en expose	ed to:			
Exposure agent	1	-	Date/ Duration of exposure	Protecti	on used
	YES	NO	- In a success of exposure	- Contraction	
Chemicals	N			YES	NO
If "YES" please specify					
Noise					
Vibrations	N.				10
Radiation					
Biological					
Asbestos Dust		4			
Lead exposure		1			10
Other Dust (silica, coal, gold, diamond)	0				
If a protection was used for the above hazar	ds, pleas	e specify			
Mashs/gloves/glassos					
Have you been absent from work in the last		-			B
If yes, for how long and what were the cause	es?				,
Have you ever had a work-related injury or il please state:	liness or v	worker's	compensation claim? If yes,		
The cause (s) of the illness or injury					
The medical treatment which you undertook	and / or o	continue	to undertake		
Do you continue to suffer from the effects of	f a work-re	elated in	ury or illness: YES NO		
If you do, state the symptoms that you conti	nue to su	ffer:			
Do you continue to suffer from the effects of	a work-re	elated in	ury or iliness.		(DK
If you do, state the symptoms that you conti			y or minoss,		
Does the nature of your work involve the follower	owing?			YES	NO



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Driving heavy earthmoving equipment		
Repetitive lifting/ bending	N	
Working on surface in light physical duties		
The William Control of the Control o	.0	
Prolonged standing posture	A	
Passengers' vehicle driving		
Office work	PK.	
Confined Space		
Working at heights		
In contact with wildlife		
Working Offshore	Ш	B
		1
Working underground		
Hot work area		
	M.	

APPLICANT'S STATEMENT:		
I declare that the answers to withheld any information reg	all questions are to the best of arding my past or present healt	my knowledge correct and that I have not th.
Print Name: HEYTEFlorian	Signature:	Date: 28/06/2024



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Lbs

Kg



Height

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#### 4- PHYSICAL EXAMINATION:

cm

Ft

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections</u> should be completed.

Weight

BMI (body mass Index)			Temperature	36.5	°C	°F
Blood pressure	110/6	d 45	Respiratory ra			
Pulse rate	811	9mmHg	Pulse rhythm	*	Regular 🕅	Irregular □
		•				•
		Normal	Abnormal	0		`
Eyes		(XI)			-	}
Ear, Nose and Throat		Ø				
Teath and Mouth		Ø		1.1	11	
Respiratory		M		111	111 111	111:
Cardiovascular		N/A		aw	Tuis Eur	1 luis
Abdominal		<b>\$</b>	.0	1/	1 1	
Musculoskeletal		150		(1)	) []	11
Extremities	AMINE SALE	Ø		111	1 11	11
Genitourinary		Ø	-		2	
Comments on clinical find	lings:		Laure de la company de la comp			

#### 5- VISION EXAMINATION:

Vision:	Without Spe	ectacles	With Spectacles	Colour Vision:		
	Far	Near	Medianico	Normal	Red/Green	Other
Right	61-10/6	615/90	6/	Visual Fields:		



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Left 6/10	16 615 HB	6/	X Normal	Abnormal	
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6- LABORATORY ANAL	VSIS	
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Please submit the results of any tests as attachment if not	captured in this form
Please submit the results of any tests as attachment if not	captured in this for

**BLOOD GROUP** 

Test if not already known

snipRh A+

**URINALYSIS:** 

Glucose	Neant	Blood	Deant
Bilirubin	Neant	Leucocyts	alean
Ketone	Neant	Protein	al a cut

#### **BLOOD TESTS:**

Total blood count	☐ Normal	Abnormal:
Electrolytes	Normal Normal	Abnormal:
Fasting blood sugar	Normal	Abnormal:
Urea	Normal	Abnormal:
Creatinine	Normal	Abnormal:
Bilirubin	Normal	Abnormal:
Cholesterol (Total, HDL, LDL)	Normai	Abnormal:
Triglycerides	Normal	Abnormal:
ALAT- ASAT	Normal	Abnormal:
Gamma GT	₩ Normal	Abnormal:
CRP	☐ Normal	Abnormal:

#### **URINE DRUG SCREENING:**



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A	
Amphetamines	Negative Positive
benzodiazepines	Negative Positive
cannabinoids	Negative Positive
opiates	Negative Positive
Cocaine	Negative Positive



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CHEST X RAY			
Findings:			
☐ Abnormal:			
- Abrioffiai.			
RESTING ECG (Please attached the ECG stri	ip).		
Findings:			
□ Normal			
☐ Abnormal:			
STRESS ECG (if clinically indicated)			
Findings:			
☐ Normal			
☐ Abnormal:			
SPIROMETRY: Please attach the full report			
	FVC	FEV 1	FEV %
Measured	6,11	3.85	93.67
Predicted	5,39	4,34	80,60
% Predicted	76,25	8,71	216/12
Refer if FEV 1 /FVC ratio < 70%	17/	0/12	
Comment in full on any abnormalities			
			Î
AUDIOMETRY: Please attach the audiogram	m		
			7
Normal Abnormal	Comment		



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Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval data:	24/44/2022



### Simandou project Medical Assessment\_Long stay\_International

Left Ear	M				
Right Ear	₽ P				
PLH: %					
VACCINATION:					
A copy of the "I	e indicate the nternational C form. Please c	e vaccination Certificate of Noutline the role	vaccination Bo	applicant and ar poklet" or "The Imr	y for several infectious and tropical ny administered vaccine. munization Record Card" must be . If a vaccination is refused, please
Vaccination	immune	1	Date	Comment	·s
Mandatory:					
Yellow Fever					
Highly recomme	nded:	L.			
Covid 19					
Hepatitis A					
Hepatitis B					
Tetanus					
Polio					
Typhoid					
Meningococcal					
Diphtheria					
Rabies*					
(*) Highly recommend	led to applicants v	vho may be in co	ontact with wildlife	as part of their work na	iture.
	are that I dec ecommendat	lined the ad	ministration ( sidering Guine	of the vaccine(s) ea's high epidemic	stated above, after I was made ological risk profile. My decision
.Print.Name:		Sig	gnature:		Date:
MALARIA CHEM			nronhylavie i	s highly recomme	anded

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay

in Guinea.





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Approved by:	John Perry	
Approval date:	21/11/2023	



Malarone	☐ Prescribed
Doxycycline	Procured
Other	Declined



