MUIWELHY 1380



#### HSEC Management System

Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



### Simandou project Medical Assessment\_Long stay\_International

#### PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at <a href="mailto:simfermedicalteam@riotinto.com">simfermedicalteam@riotinto.com</a> for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from <a href="https://www.riotinto.com/sustainability/policies">https://www.riotinto.com/sustainability/policies</a>) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact <a href="mailto:Simfermedicalteam@riotinto.com">Simfermedicalteam@riotinto.com</a> or email <a href="mailto:askE&C@notinto.com">askE&C@notinto.com</a>.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinlo.com

Print Name: KOUAME N'GUESSAN

Signature.

Date: 08/10/2024



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## Simandou project Medical Assessment\_Long stay\_International

#### CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

#### 1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	KOUAME	N'GUESSAN STEPHAN	E	Date of Birth	18-12-1990
Nationality	IVOIRIENN	IE .			
Employer	WELHY				
Indicate Job/Position	RESPONS	ABLE QHSE			
Purpose of the travel	WORK				
Home address	KIPE	KIPE			
Home Phone			Mobile Phone	628680606	
Passport /ID Number	C10006995	Ci000699550		16-11-2030	
Email					
	Name	e FALILOU BAH			
Emergency Contact Phones		628680606			
	Email	KAPORO			

#### 2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" - please provide further details in the comments section.

Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	YES	NO
Heart	Disease or High Blood Pressure		X
Epilep	sy or Convulsions		X
Glauc	oma or Blindness		X
Diabe	tes Mellitus (sugar sickness)		X
Cance	er / Blood Disease		X
Hered	itary Disease / Congenital Abnormalities		Ø
Respi	ratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		P
Provi	de further comment for items marked "YES"		
2.	Medical History	YES	NO
2.1	Central Nervous System		



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Frequent or Severe Headaches / Migraine  Dizziness, blackouts, or Unsteadiness  Head Injury / Concussion / Unconsciousness  Epilepsy or fits if any kind  Any Mental / Psychological Disorder / Phobia  2.2 Cardiovascular System  Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina,
Head Injury / Concussion / Unconsciousness  Epilepsy or fits if any kind  Any Mental / Psychological Disorder / Phobia  2.2 Cardiovascular System  Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina,
Epilepsy or fits if any kind  Any Mental / Psychological Disorder / Phobia  2.2 Cardiovascular System  Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina,
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Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina,
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina,
or heart attack
High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with exercise
2.3 Lower Respiratory System
Asthma /Chronic Cough / Pneumoconiosis
Tuberculosis or Pneumonia
2.4 Upper Respiratory System
ENT (Ear, Nose & Throat) disorders
Hearing or Speech Disorders
2.5 Dermatology / Muscular Skeletal System
Malignant Tumours or Cancer
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE
Disease of Muscle, Bone, Joints, back
2.6 Urinary & Reproductive System
Kidney Stone or Urinary Infections
Prostate / Gynaecological Problems
Are you pregnant (females only)
2.7 Abdominal
Heartburn, Frequent Indigestion
Stomach, Liver, or Intestinal trouble
Bleeding from the Rectum
2.8 Endocrine
Diabetes Mellitus (sugar sickness)
Thyroid disease, glandular disorder,
Blood Diseases
2.9 Gynaecology- Obstetrics (Female applicants only)
Are you pregnant?
If yes, please indicate the age of pregnancy:
Any pregnancy complications?
2.10 Others
Admission to hospital for any reason
Any Surgery / Operation
Any tropical disease e.g., bilharzias or malaria



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Eye problems		20
Any teeth problems		K
Any auto-immune disorders		
Blood coagulation disorders		X
Organ Transplant		X
Cancer, growth, or tumour of any kind		1
Do you think your current workplace may be affecting your health?		V
Unexplained Weight-loss or Grain		K)
Provide further comment for items marked "YES"		
3. Social History	YES	NO
Alcohol		X
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)		
Recreational drugs		X
If yes, please specify:		
Exercise, sport	P	
If yes, please provide type and frequency?		
-faoting a week		
Smoking: Never		X
Ex Smoker		
Smoker		
If Smoker, how many cigarettes per day		
4 Psychological Screening	YES	NO
Have you ever been advised not to work on heights, do shift work, night work, or any kind of work		X
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells,		×
Episodes of sudden weakness, anxiety or Depression		
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health		X
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state		
Do you have a fear of heights or enclosed spaces		囟
Are you aware of any other problems that could affect your ability to safely perform expected duties working	X	
on heights / in enclosed spaces		
Have you been informed of tasks you are expected to perform and safety requirements for working on heights	Z	
/ in enclosed spaces		



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Do yo	u often feel sad, depressed, or hopeless		X
Do yo	u often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits		V
Do yo	u consider yourself to have special powers, e.g.: you can fly without any wings or help		₩ W
Do yo	u often feel irritable; feel that everything is an effort		DX)
Do yo	u often feel nervous, or have no control over your worries		X
Are yo	bu known to start arguments		X
Do yo	u often feel restless or on the edge		X
Provid	de further comment for items marked "YES"		
5.	Respiratory/ TB Questionnaire	YES	NO
Do yo	u usually cough first thing in the morning		X
Do yo	u usually cough during the day or night		X
Do yo	u usually bring up any phlegm during the day or night		X
Have	you ever coughed up blood		X
Does	your chest ever feel tight, or your breathing become difficult		
Are yo	ou troubled by shortness of breath when hurrying on level ground or walking up a slight hill		
Is you	r breathlessness worse on any day		Ø.
Does	your chest ever sound wheezy or whistling		Ø
During	the past 3 years have you had any chest illness which kept you away from your usual duties for as		
much	as a week		
Have	you ever had an injury or operation affecting your chest		X
Have	you ever had heart trouble		Ø
Have	you ever had Bronchitis, Pneumonia, Pleurisy		X
Have	you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		V
Provid	de further comment for items marked "YES"		
6	Medication		
Pleas	e state the type and dosages of all medications you are currently taking		
7	Allergies		



Please state if you have any allergies:

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Food:					
Medication:					
Chemical:					
Other:					
- OCCUPATIONAL HEALTH QUESTIC	NNAIRE:				
Have you been in a job where you have b	een expose	d to:			
Exposure agent		T	Date/ Duration of exposure	Protecti	on used
	YES	NO		YES	NO
Chemicals		K			
f "YES" please specify					
Noise		<b>S</b> 2			
Vibrations		Y			
Radiation		X			
Biological		X			
Asbestos Dust		X			
_ead exposure		Y			
Other Dust (silica, coal, gold, diamond)		N)			
f a protection was used for the above ha	zards, pleas	e specif	у.		
Have you been absent from work in the la	st year?				X
f yes, for how long and what were the ca	uses?				
Have you ever had a work-related injury o	or illness or	worker's	s compensation claim? If yes.		
please state:					- T
The cause (s) of the illness or injury					
The medical treatment which you underto	ook and / or	continue	e to undertake		
,			31.337.331.3		
Oo you continue to suffer from the effects f you do, state the symptoms that you co			njury or iliness: YES NO		
Do you continue to suffer from the effects of a work-related injury or illness:					
f you do, state the symptoms that you co	ontinue to s	uffer:			
Does the nature of your work involve the	£-11			YES	NO



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Driving heavy earthmoving equipment		
Repetitive lifting/ bending		M
Working on surface in light physical duties		X
Prolonged standing posture		<b>▼</b>
Passengers' vehicle driving		
Office work	<b>X</b>	
Confined Space		A
Working at heights		Ø
In contact with wildlife		
Working Offshore		P
Working underground		P
Hot work area		Ø

#### APPLICANT'S STATEMENT:

I declare that the answers to all questions are to the best of my knowledge correct and that I have not withheld any information regarding my past or present health.

Print Name: Suphane KONANE

Signature:

Date: 08/10/2023



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#### 4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections</u> should be completed.

Height 173	cm	Ft	Weight 5 \$		Kg	Lbs
BMI (body mass Index)	19.37		Temperature	31	°C	°F
Blood pressure	1261	73	Respiratory rate:			10 ra Son Imin
Pulse rate	251	hvm	Pulse rhythm		Regular 🔼	Irregular

#### 5- VISION EXAMINATION:

Vision:	Without	Spectacles	With Spectacles	Colour Vision:		Control of the Contro
	Far	Near	•	Normal	☐ Red/Green	Other
Right	6/	6/	6/	Visual Fields:		



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## Simandou project

	Medical Assessr	nent_Lon	g stay_Ir	nternational
Left 6/10/10 6/1			Abnormal	
6- LABORATORY ANALYS	S: the results of any tests	as attachmen	t if not capt	ured in this form
<u> </u>	Rh Portif			
URINALYSIS:	1			,
Glucose NEANT	Absence	Blood	NEANT	Alsience
Glucose NEANT Bilirubin NEANT	Absence	Leucocyts	NEANT	Absence
Glucose NEANT	Absence Absence			Absence Absence Absence
Glucose NEANT Bilirubin NEANT	Absence Absence	Leucocyts	NEANT	Absence Absence
Glucose NEANT Bilirubin NEANT Ketone NEANT	Absence Absence Absence	Leucocyts	NEANT	Absence Absence
Glucose NEANT Bilirubin NEANT Ketone NEANT BLOOD TESTS:	Normal	Leucocyts Protein	NEANT NEANT mal:	Absence Absence
Glucose NEANT Bilirubin NEANT Ketone NEANT  BLOOD TESTS: Total blood count	Normal Normal	Leucocyts Protein  Abnor	NEANT NEANT mal:	Absence Absence
Glucose NEANT  Bilirubin NEANT  Ketone NEANT  BLOOD TESTS:  Total blood count  Electrolytes	Normal	Leucocyts Protein  Abnor	NEANT NEANT mal: mal:	Absence Absence
Glucose NEANT  Bilirubin NEANT  Ketone NEANT  BLOOD TESTS:  Total blood count  Electrolytes  Fasting blood sugar	Normal Normal Normal	Leucocyts Protein  Abnor	NEANT NEANT mal: mal: mal:	Absence
Glucose NEANT  Bilirubin NEANT  Ketone NEANT  BLOOD TESTS:  Total blood count  Electrolytes  Fasting blood sugar  Urea	Normal Normal Normal	Leucocyts Protein  Abnor Abnor Abnor	NEANT NEANT mal: mal: mal: mal: mal:	Absence
Glucose NEANT  Bilirubin NEANT  Ketone NEANT  BLOOD TESTS:  Total blood count  Electrolytes  Fasting blood sugar  Urea  Creatinine  Bilirubin	Normal Normal Normal Normal Normal	Leucocyts Protein  Abnor Abnor Abnor Abnor	NEANT NEANT mal: mal: mal: mal: mal: mal:	Absence
Glucose NEANT  Bilirubin NEANT  Ketone NEANT  BLOOD TESTS:  Total blood count  Electrolytes  Fasting blood sugar  Urea  Creatinine	Normal Normal Normal Normal Normal	Leucocyts Protein  Abnor Abnor Abnor Abnor Abnor Abnor	NEANT NEANT mal: mal: mal: mal: mal: mal: mal:	Absence

#### URINE DRUG SCREENING:

Gamma GT

CRP

Normal Normal

Normal Normal

Abnormal:

Abnormal:



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Amphetamines	Negative	Positive
benzodiazepines	Negative	Positive
cannabinoids	2 Negative	Positive
opiates	Negative Negative	Positive
Cocaine	A Negative	☐ Positive



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Findings:	The second secon	The state of the s			
□ Normal					
□ Abnorma	d:				
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□ Abnorma	l:				
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Findings:  ☐ Normal					
☐ Abnorma	ŀ				
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PIROMETR Measured	The private constant of the last of the la	ch the full report	FVC	FEV 1	FEV %
PIROMETR  Measured  Predicted	The private constant of the last of the la	ch the full report	FVC	FEV 1	FEV %
PIROMETR  Measured  Predicted  % Predicted	Y: Please attac	ch the full report	FVC	FEV 1	FEV %
Measured Predicted % Predicted Refer If FEV 1	Y: Please attac		FVC	FEV 1	FEV %
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PIROMETR  Measured  Predicted  % Predicted  Refer if FEV 1	Y: Please attac		FVC	FEV 1	FEV %
PIROMETR  Measured  Predicted  % Predicted  Refer if FEV 1	/FVC ratio < 70% n full on any al		FVC		F V %
PIROMETR  Measured  Predicted  % Predicted  Refer if FEV 1	/FVC ratio < 70% n full on any al	onormalities	FVC		FEV %



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Left Ear	X	
Right Ear	X	
PLH: %		

#### VACCINATION:

Vaccination

Mandatory:

Yellow Fever

Highly recommended:

Immune

X 6/9/2024

The Applicant will be traveling to Guinea, West Africa. It is a high-risk country for several infectious and tropical diseases. Please indicate the vaccination status of the applicant and any administered vaccine.

A copy of the "International Certificate of Vaccination Booklet" or "The Immunization Record Card" must be attached to this form. Please outline the role and importance of vaccinations. If a vaccination is refused, please indicate in the comments section below.

Comments

Date

Covid 19			
Hepatitis A			
Hepatitis B	X 6/9/202	40311012024	
Tetanus	X 6/9/202	24	
Polio			
Typhoid			
Meningococcal			
Diphtheria			
Rabies*			
(*) Highly recommended	to applicants who may be	in contact with wildlife as part of	their work nature.
Statement: to be s	igned by the Applica	nt if they decline a vaccina	ation
aware of their rec	ommendation and c		accine(s) stated above, after I was made h epidemiological risk profile. My decision accine"
Print Name:		Signature:	Date:

MALARIA CHEMOPROPHYLAXIS



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Malaria chemoprophylaxis is highly recommended.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.

Malarone	Prescribed
☐ Dcxycycline	Procured
Other	Declined