

Sim^{Per}

HSEC Management System

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Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: GHAFFARI ISSAM Signature: Date: 12/08/2024

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Printout

Date:

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CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	GHAFFARI ISSAM			Date of Birth	01/11/1980
Nationality	TUNISIAN				
Employer	WELHY-CIS				
Indicate Job/Position	CAMP BOSS				
Purpose of the travel					
Home address	CANGA				
Home Phone			Mobile Phone	613005772	
Passport /ID Number	H214573		Expiry Date	15/10/2025	
Email	ghaffari.issam	fari.issam@welhy-cis.com			
	Name	Dr TOUPOU			
Emergency Contact	Phones	620013702			
	Email				

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section.

Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	YES	NO
Heart D	Disease or High Blood Pressure		U
	sy or Convulsions		V
	oma or Blindness		U
	es Mellitus (sugar sickness)		
	r / Blood Disease		0
	tary Disease / Congenital Abnormalities		V
	atory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		
Provi	defurther comment for items marked "YES" tooller have a Conta of prostet		
2.	Medical History	YES	NO
2.1	Central Nervous System		



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Frequent or Severe Headaches / Migraine		D
Dizziness, blackouts, or Unsteadiness		D
Head Injury / Concussion / Unconsciousness		9
Epilepsy or fits if any kind		P
Any Mental / Psychological Disorder / Phobia		
2.2 Cardiovascular System		
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina, or heart attack		
High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with exercise		Ø
2.3 Lower Respiratory System		/
Asthma /Chronic Cough / Pneumoconiosis		D
Tuberculosis or Pneumonia		
2.4 Upper Respiratory System		1
ENT (Ear, Nose & Throat) disorders		D
Hearing or Speech Disorders		U
2.5 Dermatology / Muscular Skeletal System	J	
Malignant Tumours or Cancer		D
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		
Disease of Muscle, Bone, Joints, back		
2.6 Urinary & Reproductive System		
Kidney Stone or Urinary Infections		V
Prostate / Gynaecological Problems		V
Are you pregnant (females only)		U
2.7 Abdominal		,
Heartburn, Frequent Indigestion		D
Stomach, Liver, or Intestinal trouble		
Bleeding from the Rectum		0
2.8 Endocrine		/
Diabetes Mellitus (sugar sickness)		T
Thyroid disease, glandular disorder,		V
Blood Diseases		
2.9 Gynaecology- Obstetrics (Female applicants only)		,
Are you pregnant?		U
If yes, please indicate the age of pregnancy:		
Any pregnancy complications?		
2.10 Others		
Admission to hospital for any reason		V
Any Surgery / Operation		D
Any tropical disease e.g., bilharzias or malaria		M



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Eye problems			
Any teeth problems			
Any auto-immune disorders			
Blood coagulation disorders			
Organ Transplant			
Cancer, growth, or tumour of any kind			
Do you think your current workplace may be affecting your health?			
Unexplained Weight-loss or Grain			
Provide further comment for items marked "YES"			
3. Social History			
Alcohol	YES	NO	
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)			
Recreational drugs			
If yes, please specify:			
Exercise, sport			
If yes, please provide type and frequency?			
Smoking: Never			
Ex Smoker			
Smoker			
If Smoker, how many cigarettes per day			
4 Psychological Screening	YES	NO	
Have you ever been advised not to work on heights, do shift work, night work, or any kind of work			
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells,			
Episodes of sudden weakness, anxiety or Depression			
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health			
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state			
Do you have a fear of heights or enclosed spaces			
Are you aware of any other problems that could affect your ability to safely perform expected duties working			
on heights / in enclosed spaces			
Have you been informed of tasks you are expected to perform and safety requirements for working on heights			
/ in enclosed spaces			
Have you ever attempted suicide or had suicidal thoughts			



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	often feel sad, depressed, or hopeless		D
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits			D
The state of the s	consider yourself to have special powers, e.g.: you can fly without any wings or help		Ø
Do you	often feel irritable; feel that everything is an effort		V
Do you	often feel nervous, or have no control over your worries		
Are you	ı known to start arguments		V
Do you	often feel restless or on the edge		Ø
Provide	e further comment for items marked "YES"		
5.	Respiratory/ TB Questionnaire	YES	NO
Do you	usually cough first thing in the morning		9
Do you	usually cough during the day or night		V
Do you	usually bring up any phlegm during the day or night		V
Have y	ou ever coughed up blood		1
Does y	our chest ever feel tight, or your breathing become difficult		Ø
Are you	troubled by shortness of breath when hurrying on level ground or walking up a slight hill		V
Is your	breathlessness worse on any day		Ø
Does y	our chest ever sound wheezy or whistling		V
During	the past 3 years have you had any chest illness which kept you away from your usual duties for as		0
much a	s a week		
Have y	ou ever had an injury or operation affecting your chest		
Have y	ou ever had heart trouble		B
Have y	ou ever had Bronchitis, Pneumonia, Pleurisy		0
Have y	ou ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		10
Provid	e further comment for items marked "YES"		
6	Medication		
Please	e state the type and dosages of all medications you are currently taking		
7	Allergies		
		-14	***************************************



Please state if you have any allergies:

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rood:							
Medication:							
Chemical:							
Other:							
3- OCCUPATIONAL HEALTH QUESTIONNAIRE: Have you been in a job where you have been exposed to:							
	exposed	1 10:					
Exposure agent			Date/ Duration of exposure	Protectio	n used		
	YES	NO		YES	NO		
Chemicals		V					
If "YES" please specify							
Noise		M					
Vibrations		d					
Radiation		V					
Biological		D					
Asbestos Dust		V					
Lead exposure		K					
Other Dust (silica, coal, gold, diamond)		Q					
If a protection was used for the above hazards, please specify.							
Have you been absent from work in the last y	ear?						
If yes, for how long and what were the cause	s?						
Have you ever had a work-related injury or ill please state:	ness or	worker's	compensation claim? If yes,		Y		
The cause (s) of the illness or injury							
The medical treatment which you undertook	and / or	continue	to undertake				
Do you continue to suffer from the effects of a work-related injury or illness: YES NO If you do, state the symptoms that you continue to suffer:							
Do you continue to suffer from the effects of a work-related injury or illness:							
If you do, state the symptoms that you continue to suffer:							
Does the nature of your work involve the follow	owing?			YES	NO		



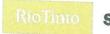


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Driving heavy earthmoving equipment	-
Repetitive lifting/ bending	d
Working on surface in light physical duties	TH
Prolonged standing posture	
Passengers' vehicle driving	
Office work	
100000000	
Confined Space	1
Working at heights	1
In contact with wildlife	
	M
Working Offshore	1
Working underground	12
Hot work area	/
	1

he best of my knowledge correct and that I have not essent health.
SMY Date: 12-08-2024



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Lbs

Kg

°C 36,7



Height

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4- PHYSICAL EXAMINATION:

BMI (body mass Index)

cm

26

Ft

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections</u>

Weight

Temperature

Blood pressure 116171	- mm Hs	Respiratory	ate:	20 ayel	A
Pulse rate 84 pp.		Pulse rhythn	1	Regular 💢	Irregular 🗌
/ /				•	
	Normal	Abnormal			
Eyes	W			{	}
Ear, Nose and Throat	NX)				5
Teath and Mouth	C			Al In	
Respiratory	DXI		[]		, (()
Cardiovascular	P		Ew X	Wish Eur	T lung
Abdominal	10				1 1000
Musculoskeletal	N/O		1410		
Extremities			1/\	1	
Genitourinary	P.		2) 6	1	7
Comments on clinical findings:					
8					

5- VISION EXAMINATION:

Vision:	Without Sp	pectacles	With Spectacles	Colour Vision:		
	Far	Near		Normal	Red/Green	Other
Right	9/10	3/10	6/	Visual Fields:		



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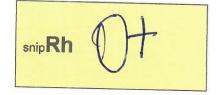
Left	6/ NO	61	W	6/	Normal	Abnormal	
		THE RESERVE OF THE PERSON NAMED IN	-				

6- LABORATORY ANALYSIS:

Please submit the results of any tests as attachment if not captured in this form

BLOOD GROUP

Test if not already known



URINALYSIS:

Glucose	Stelle	Blood	Aseule
Bilirubin	Assence	Leucocyts	Alsena
Ketone	Assence	Protein	Alseice

BLOOD TESTS:

Total blood count	☐ Normal	Abnormal:
Electrolytes	Normal Normal	Abnormal:
Fasting blood sugar	Normal Normal	Abnormal:
Urea	Normal	Abnormal:
Creatinine	Normal	Abnormal:
Bilirubin		Abnormal:
Cholesterol (Total, HDL, LDL)	Normal	Abnormal:
Triglycerides	Normal	Abnormal:
ALAT- ASAT	Normal Normal	☐ Abnormal:
Gamma GT	Normal	Abnormal:
CRP	☐ Normal	Abnormal:

URINE DRUG SCREENING:





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Americateur		
Amphetamines	Negative Pos	itive
benzodiazepines	Negative Pos	itive
cannabinoids	Negative ☐ Pos	itive
opiates	Negative ☐ Pos	itive
Cocaine	Negative Pos	itive





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			ecconnont_	_Long stay_Inter	Hational
CHEST X RAY					
Findings:					
☐ Normal					
☐ Abnormal:					
DESTING FOO	Diagram	-111 500			
RESTING ECG (Please attach	ed the ECG st	rip).		
Findings:					
☐ Abnormal:					
Abrioiniai.					
STRESS ECG (if	f clinically inc	dicated)			
Findings:	, , , , ,				
☐ Normal					
☐ Abnormal:					
SPIROMETRY: F	Please attach	the full repor	t		
			FVC	FEV 1	FEV %
Measured			4.08	3,66	89.71
Predicted			5.79	4.55	79.18
% Predicted		3	40,47	80,44	113.30
Refer if FEV 1 /FVC	2 ratio < 70%			/ ()	11)
Comment in fu	ll on anv abn	ormalities			
	•				~
AUDIOMETRY: I	Please attach	the audiogra	m		
	Normal	Abnormal	Comment		





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Left Ear		×		
Right Ear	×			
PLH: %				
VACCINATION:				
The Applicant v	vill be traveling	to Guinea, W	est Africa. It is a high	-risk country for several infectious and tropical
diseases. Pleas	se indicate th	e vaccinatio	n status of the appli	cant and any administered vaccine.
attached to this	form. Please	cutline the role	Vaccination Booklet" e and importance of v	or "The Immunization Record Card" must be vaccinations. If a vaccination is refused, please
indicate in the o	comments sec	tion below.		adomations. If a vaccination is refused, please
Vaccination	Immune)	Date	Comments
Mandatory:				
Yellow Fever				
Highly recomme	ended:			
Covid 19				
Hepatitis A				
Hepatitis B				
Tetanus				
Polio				
Typhoid				
Meningococcal				
Diphtheria				
Rabies*				
(*) Highly recommended to applicants who may be in contact with wildlife as part of their work nature.				
Statement: to b	e signed by th	ne Applicant if	they decline a vacci	nation
"I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision was made after I received all the information related to the vaccine"				
Print Name:		Sig	gnature:	Date:

MALARIA CHEMOPROPHYLAXIS



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Please provide general information on any	ventive measures to avoid mosquito bites and how to scribe sufficient medication to cover the duration of stay
Malarone	☐ Prescribed
Doxycycline	☐ Procured
☐ Other	Declined