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	Doc. No.	HSEC FOR 031023	
ment	Version:	1.0	
ment	Reviser:	Sofiane Chebli	
	Approved by:	John Perry	
	Approval date:	21/11/2023	



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: HERBAL THAMI

Signature:

BA

Date: 18/05/2024



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CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	HERBAL TH	HAMI		Date of Birth	20/05/1980	
Nationality	MAROCAIN	IE .				
Employer	IBS GROUP	BS GROUP				
Indicate Job/Position	MECANICII	EN				
Purpose of the travel	TRAVAIL					
Home address						
Home Phone			Mobile Phone	627540837		
Passport /ID Number	MV835180	MV8351802		04/01/2026		
Email	nabilherbal	nabilherbal1980@gmail.com				
	Name	HAYAT MRATI				
Emergency Contact	Phones	00212680716721				
	Email					

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section.

Have you ever had or are you currently suffering from any of the following conditions?

	The state of the s	YES	NO
1.	Family History (Parents)		W
leart [Disease or High Blood Pressure		100
pilep	sy or Convulsions		
Slauco	oma or Blindness		0
Diabet	es Mellitus (sugar sickness)		
Cance	r / Blood Disease		100
Hered	itary Disease / Congenital Abnormalities		
Respir	ratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		5
	ide further comment for items marked "YES"		
		YES	NO



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Frequent or Severe Headaches / Migraine Dizzinese, blackouts, or Unsteadiness Head injury / Concussion / Unconsciousness Epilepsy or fits if any kind Any Mental / Psychological Disorder / Phobia 2.2 Cardiovascular System Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitetions, chest pains, angine, or heart attack High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with High blood pressure, blood pressure, blood pressure disorders 2.3 Lower Respiratory System ENT (Ear, Nose & Throat) disorders ENT (Ear, Nose & Throat) disorders ENT (Ear, Nose & Throat) disorders Blaating or Speech Disorders 2.5 Dermatology / Muscular Skeletal System Malignant Tumours or Cancer Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE Disoses of Muscle, Bone, Johns, back 2.6 Urinary & Reproductive System Kidney Stone or Urinary Infections Prostate / Gynacoclogical Problems Are you pregnant (females only) 2.7 Abdominal Heartburn, Frequent Indigestion Stomach, Liver, or Intestinal trouble Bleeding from the Rectum Disbetes Mellitus (sugar sickness) Thyroid disease, glandular disorder, Blood Diseases 2.9 Gynacoclogy- Obstetrics (Female applicants only) Are you pregnant? If yes, please indicate the age of pregnancy: Any pregnancy complications? 2.10 Others Admission to hospital for any reason			Ø
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Any pregnancy complications? 2.10 Others Admission to hospital for any reason	1.01 33 339		1770
2.10 Others Admission to hospital for any reason			10
Admission to hospital for any reason			(D)
Any Surgery / Operation	Any Surgery / Operation	L.,	
Any tropical disease e.g., bilharzias or malaria		P	



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			Ø
Eye pro			Ø
	eth problems		100
	to-immune disorders		No
Blood	coagulation disorders	\Box	10
	Transplant		10
Cance	r, growth, or tumour of any kind		100
	think your current workplace may be affecting your health?		D
	lained Weight-loss or Grain		
Provid	le further comment for items marked "YES"	YES	NO
3.	Social History		
Alcoh	ol .	DAD	
If yes,	how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)		
	25 outeilles 15		X
Recre	eational drugs		4
If yes	please specify:		
2000			100
Exerc	sise, sport		
If yes	, please provide type and frequency?		
Comp	ving: Never		10
Smo	Ex Smoker		No
	Smoker	X	
If Sn	noker, how many cigarettes per day 10 nume /		, NO
4	Psychological Screening	YES	
How	a you ever been advised not to work on heights, do shift work, night work, or any kind of work		100
Do	you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells,		P
Tuio	edge of gudden weakness, anxiety or Depression		5
Hov	o you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other nearth		B
prof	essional for medical evaluation, opinion or treatment involving your mental functions or emotional state		-
-	to have a fear of heights or enclosed spaces		P
Δ	you aware of any other problems that could affect your ability to safely perform expected duties working		100
	soluble / in analysed spaces		
Hav	e you been informed of tasks you are expected to perform and safety requirements for working on neight	s 🗆	A
	enclosed spaces		Y
Ha	e you ever attempted suicide or had suicidal thoughts		
	Printout Printout	Part Control of the C	Date



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o you often feel sad, depressed, or hopeless to you often have thoughts that are not your own, e.g.: message from the go you consider yourself to have special powers, e.g.: you can fly withou		Ø	
o you often have thoughts that are not your own, e.g.: message from tr	e gods devil or evil spirits	X	
regider yourself to have special powers, e.g.: you can fly without	de gods, devil of evil spirits	Ø	
o you consider yourself to have openial person, o	at any wings of help	10	
o you often feel irritable; feel that everything is an effort		D	
Do you often feel nervous, or have no control over your worries		O	
Are you known to start arguments		10	
Do you often feel restless or on the edge Provide further comment for items marked "YES"			
5. Respiratory/ TB Questionnaire	YES		100
Do you usually cough first thing in the morning			0
Do you usually cough during the day or night		100	P
Do you usually bring up any phlegm during the day or night			d
Have you ever coughed up blood			d
Desa your chest ever feel tight, or your breathing become difficult		The second second	0
Are you troubled by shortness of breath when hurrying on level ground	or walking up a slight hill	100	X
Is your breathlessness worse on any day			R
- wheet ever cound wheezy or whistling			K
During the past 3 years have you had any chest illness which kept yo	ou away from your usual duties for as]	P
much as a week			
Have you ever had an injury or operation affecting your chest			Y
Have you ever had heart trouble]	X
Have you ever had Bronchitis, Pneumonia, Pleurisy			X
Have you ever had Pulmonary Tuberculosis, Asthma, or other respira	tory condition		X
Provide further comment for items marked "YES"			11/200
6 Medication	are currently taking		



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lease state if you have any allernies:					
lease state if you have any allergies:					
food:					
1edication:					
Chemical:					
Other:					
	SECURIS DENSITY COMMUNICATION OF THE SECURIS DENSITY COMMUNICATION OF THE SECURIS OF THE SECURIC OF THE SECURIS OF THE SECURIC OF THE SECURIS OF THE SECURIC				
OCCUPATIONAL HEALTH QUESTION	INAIRE:				
Have you been in a job where you have be	en exposed	i to:			
Exposure agent			Date/ Duration of exposure	Protection	• • • • • • • • • • • • • • • • • • • •
	YES	NO		YES	NO
Chemicals		Ø			Ø
		1 10			
If "YES" please specify				Ø	ПП
Noise)XI			4	8
Vibrations		X			Ø
Radiation		KO			10
Pideminal		\$			PO
Biological		100			NO.
Asbestos Dust					N
Lead exposure		M			NO.
Other Dust (silica, coal, gold, diamond)		Ø			12
If a protection was used for the above has	zards, plea	se speci	fy.		
	6.8				
ii a proteonori was assa isi ale ale					
	ast vear?				100
Have you been absent from work in the la					I ISO
					Po
Have you been absent from work in the la	uses?	z workor	's compensation claim? If ves.		1 DO
Have you been absent from work in the last lifyes, for how long and what were the call have you ever had a work-related injury of	uses?	r worker	's compensation claim? If yes,		
Have you been absent from work in the last state in the last state. Have you ever had a work-related injury to blease state:	uses?	r worker	's compensation claim? If yes,		
Have you been absent from work in the last series of the last series o	uses?	r worker	's compensation claim? If yes,		
Have you been absent from work in the last lifyes, for how long and what were the case. Have you ever had a work-related injury oplease state: The cause (s) of the illness or injury	or illness o				
Have you been absent from work in the last state in the last state. Have you ever had a work-related injury to blease state:	or illness o				
Have you been absent from work in the last lifyes, for how long and what were the case Have you ever had a work-related injury please state: The cause (s) of the illness or injury The medical treatment which you undert	or illness o	er contin	ue to undertake		
Have you been absent from work in the last lifyes, for how long and what were the case. Have you ever had a work-related injury please state: The cause (s) of the illness or injury The medical treatment which you undertailed.	or illness o	er contin	ue to undertake		
Have you been absent from work in the last lifyes, for how long and what were the case Have you ever had a work-related injury please state: The cause (s) of the illness or injury The medical treatment which you undert	or illness o	er contin	ue to undertake		A
Have you been absent from work in the last lifyes, for how long and what were the case. Have you ever had a work-related injury oplease state: The cause (s) of the illness or injury The medical treatment which you underto the medical treatment which you underto you continue to suffer from the effect lifyou do, state the symptoms that you do	or illness o	er contin k-related suffer:	ue to undertake I injury or illness: YES NO		
Have you been absent from work in the last lifyes, for how long and what were the case. Have you ever had a work-related injury oplease state: The cause (s) of the illness or injury. The medical treatment which you undertable you continue to suffer from the effect lifyou do, state the symptoms that you continue to suffer from the effect lify you continue to suffer from the effect life you continue to suffer from	or illness o	er contin k-related suffer: k-related	ue to undertake I injury or illness: YES NO		A
Have you been absent from work in the last lifyes, for how long and what were the case. Have you ever had a work-related injury oplease state: The cause (s) of the illness or injury The medical treatment which you underto the medical treatment which you underto you continue to suffer from the effect lifyou do, state the symptoms that you do	or illness o	er contin k-related suffer: k-related	ue to undertake I injury or illness: YES NO		A





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		The same of the sa
Driving heavy earthmoving equipment		NO N
		A
Repetitive lifting/ bending		
Working on surface in light physical duties		10
Prolonged standing posture		
Passengers' vehicle driving		120
Office work		NO.
		D
Confined Space		NO.
Working at heights	×	
In contact with wildlife	· ·	DO.
Working Offshore		A
		Ø
Working underground		B
Hot work area		1/

APPLICAN	NT'S	STATEMENT:	

I declare that the answers to all questions are to the best of my knowledge correct and that I have not withheld any information regarding my past or present health.

Print Name:

Signature:

Date:



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4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections</u> should be completed.

Respiratory Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary Temperature Respiratory Respiratory rate: Respiratory rate: Respiratory Respiratory Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary	Height	cm 1 15	Ft	Weight		Kg 60	Lbs
Eyes Ear, Nose and Throat Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary		7)		Temperature	3616		
Eyes Ear, Nose and Throat Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary		100	191	Respiratory re	ite:	ZLay	cles
Eyes Ear, Nose and Throat Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary		R	2 kom	Pulse rhythm		Regular	Irregular
Ear, Nose and Throat Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary	i dioo rate	· · · · ·	29/	1000 E. 1000 E			
Ear, Nose and Throat Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary					-		_
Eyes Ear, Nose and Throat Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary			Normal	Abnormal	(=,=	}	\bigcirc
Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary	Eyes		D			5	
Respiratory Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary	Ear, Nose and Throat		P		111		161
Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary	Teath and Mouth		1		/:/) -		0
Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary	Respiratory		TQ .		GAL Y	15	+ 11/12
Musculoskeletal Extremities Genitourinary					<i>aw</i>	1000	1
Extremities Genitourinary	Abdominal		**).,(·	() (
Genitourinary	Musculoskeletal		7				
Generally	Extremities		中		1	1	7 17
	Genitourinary		Ø				
Comments on Onlinear midnigo.	Comments on clinical f	indings:		- Company of the Comp			

5- VISION EXAMINATION:

Vision:	Without Spe	ectacles	With Spectacles	Colour Vision:	M Red/Green TO	thor
	Far	Near		Normal	Red/Green O	unei
Right	6/20/10	6/20/10	6/10/10	Visual Fields:	Normal	





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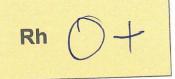
		12/	Abnormal
Left 6/ 6/ 18	0/70 61	Normal	Apriormal
761-		No. of the last of	

6- LABORATORY ANALYSIS:

Please submit the results of any tests as attachment if not captured in this form

BLOOD GROUP

Test if not already known



	Dland	to alle
Manint	Blood	Mount
	Leucocyts	Neant
	Protein	Neant
	Neant Neant Neant	Neart Blood Leucocyts Protein

LOOD TESTS:		
Total blood count	☐ Normal	Abnormal:
Electrolytes	Normal	☐ Abnormal:
	Normal	☐ Abnormal:
Fasting blood sugar	Normal	Abnormal:
Urea	Normal	☐ Abnormal:
Creatinine		Abnormal:
Bilirubin	Normal	Abnormal:
Cholesterol (Total, HDL, LDL)	Normal	Abnormal:
Triglycerides	Normal	Abnormal:
ALAT- ASAT	Normal	
Gamma GT	Normal	Abnormal:
CRP	☐ Normal	Abnormal:

URINE DRUG SCREENING:



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☐ Negative	Positive
☐ Negative	☐ Positive
	☐ Negative ☐ Negative





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EST X RAY					
ndings:					
Normal					
Abnormal:					
STING ECG (PI	lease attached	the ECG strip).		
indings:					
Normal					
☐ Abnormal:					
TRESS ECG (if	clinically indic	ated)			
Findings:					
□ Normal □ Abnormal:					
_ Abriorniai.					
PIROMETRY: F	Please attach t	he full report			
PIROMETRY: F	Please attach t	he full report	FVC	FEV 1	FEV %
	Please attach t	he full report	5VC 3.731	3,69L	98,934
Measured	Please attach t	he full report	5VC 3.731	3,69L	98,934
Measured Predicted	Please attach t	he full report	5VC 3.731	3,69L	98,934
Measured Predicted % Predicted		he full report	5VC 3.731	- 101	98,934
Measured Predicted % Predicted Refer if FEV 1 /FV	/C ratio < 70%		5VC 3.731	3,69L	98,934
Measured Predicted % Predicted Refer if FEV 1 /FV			5VC 3.731	3,69L	98,934
Measured Predicted % Predicted Refer if FEV 1 /FV	/C ratio < 70%		5VC 3.731	3,69L	98,934
Measured Predicted % Predicted Refer if FEV 1 /FV	/C ratio < 70%		5VC 3.731	3,69L	98,934
Measured Predicted % Predicted Refer if FEV 1 /FV	/C ratio < 70%		5VC 3.731	3,69L	98,934
Measured Predicted % Predicted Refer if FEV 1 /FV	/C ratio < 70% full on any abne	ormalities	5VC 3,73L 4,03L 93,02 d	3,69L	98,934
Measured Predicted % Predicted Refer if FEV 1 /FV Comment in for	/C ratio < 70% ull on any abno	ormalities	5VC 3,73L 4,03L 93,02 d	3,69L	98,934
Measured Predicted % Predicted Refer if FEV 1 /FV Comment in for	/C ratio < 70% full on any abne	ormalities	FVC 3,73L 4,03L 93,02,4	3,69L	98,934





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Ear	7	
ht Ear	X 0	

VACCINATION:

The Applicant will be traveling to Guinea, West Africa. It is a high-risk country for several infectious and tropical diseases. Please indicate the vaccination status of the applicant and any administered vaccine.

A copy of the "International Certificate of Vaccination Booklet" or "The Immunization Record Card" must be attached to this form. Please outline the role and importance of vaccinations. If a vaccination is refused, please indicate in the comments section below.

Vaccination	Immune	Date	Comments	
Mandatory:				
Yellow Fever				
Highly recommer	nded:			
Covid 19				
Hepatitis A				
Hepatitis B				
Tetanus				
Polio				
Typhoid				<u> </u>
Meningococcal				
Diphtheria				
Rabies*			to as part of their work nature.	

(*) Highly recommended to applicants who may be in contact with wildlife as part of their work nature.

Statement: to be signed by the Applicant if they decline a vaccination

"I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision was made after I received all the information related to the vaccine"

Print Name	ì.
------------	----

Signature:

Date:

MALARIA CHEMOPROPHYLAXIS





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	Malaria chemoprophylaxis is highly recommended.
recognise early signs of	information on preventive measures to avoid mosquito bites and how to facilities are sufficient medication to cover the duration of stay
in Guinea.	

☐ Prescribed
Procured
☐ Declined