

SimFer

### HSEC Management System

TBS 362

Doc. No.	HSEC_FOR 031023	-
Version:	1.0	_
Reviser:	Sofiane Chebli	
Approved by:	John Perry	_
Approval date:	21/11/2023	_



## Simandou project Medical Assessment\_Long stay\_International

#### PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from <u>Introduction Com/sustanability/policies</u>) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact <u>Simfermedicalteam@riotinto.com</u> or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: INSIGNE ISEDORO

Signature. Signature.

Date: 20/08/2024



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#### CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Tean	m: Simfermedicalteam@riotinto.com
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### 1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	INSIGNE IS	INSIGNE ISEDORO		Date of Birth	03/06/1975
Nationality	PHILIPPIEN	PHILIPPIENNE			
Employer	IBS	IBS			
Indicate Job/Position	CONSTRUC	CONSTRUCTION MANAGER			
Purpose of the travel					
Home address	KIPE	KIPE			
Home Phone			Mobile Phone	612120167	
Passport /ID Number	P1900047C	P1900047C		04/10/2032	
Email					
	Name	IBS			
Emergency Contact	Phones	621172479			
	Email	KIPE			

### 2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

Epilepsy Glaucon	isease or High Blood Pressure y or Convulsions		Ø,
Glaucon	y or Convulsions		
			×
Diabetes	ma or Blindness		×
	s Mellitus (sugar sickness)		Q
Cancer	/ Blood Disease		R
Heredita	ary Disease / Congenital Abnormalities		R
Respirat	tory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		R
Provide	e further comment for items marked "YES"		
2.	Medical History	YES	NO
2.1	Central Nervous System		



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160	uent or Severe Headaches / Migraine		Ø
	ness, blackouts, or Unsteadiness		A
Head	I Injury / Concussion / Unconsciousness		R
1000	psy or fits if any kind		R
Any I	Mental / Psychological Disorder / Phobia		R
2.2	Cardiovascular System		1
Hearl or he	Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina, art attack		7
High exerc			R
2.3	Lower Respiratory System		
	na /Chronic Cough / Pneumoconiosis		K
Tube	rculosis or Pneumonia		R
2.4	Upper Respiratory System		
ENT (	(Ear, Nose & Throat) disorders		
Heari	ng or Speech Disorders		D N
2.5	Dermatology / Muscular Skeletal System		
Malig	nant Tumours or Cancer		PK PK
Skin [	Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		R
	se of Muscle, Bone, Joints, back		N
2.6	Urinary & Reproductive System		
Kidne	y Stone or Urinary Infections		Ø
Prosta	ate / Gynaecological Problems		X
Are yo	ou pregnant (females only)		
2.7	Abdominal		
Heartl	burn, Frequent Indigestion		Ø
Stoma	ach, Liver, or Intestinal trouble		
Bleed	ing from the Rectum		Ø
2.8	Endocrine		
Diabe	tes Mellitus (sugar sickness)		R
Thyroi	id disease, glandular disorder,		Ŕ
Blood	Diseases		aK)
2.9	Gynaecology- Obstetrics (Female applicants only)		
Are yo	pu pregnant?		
If yes,	please indicate the age of pregnancy:		
Any pr	regnancy complications?		
2.10	Others		
Admis	sion to hospital for any reason	12	
Any S	urgery / Operation	K	
Any tro	opical disease e.g., bilharzias or malaria	Q.	0
		-	



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Eye problems			
Any teeth problems			
Any auto-immune disorders			
Blood coagulation disorders			
Organ Transplant		NQ NQ	
Cancer, growth, or tumour of any kind		40	
Do you think your current workplace may be affecting your health?		,	
Unexplained Weight-loss or Grain		P	
Provide further comment for items marked "YES"  Gallbladder Stone 2024 May,  Malaria in 2023,			
3. Social History	YES	NO	
Alcohol	R		
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)			
Recreational drugs			
If yes, please specify:			
Exercise, sport		R	
If yes, please provide type and frequency?  Smoking:  Never			
Ex Smoker			
Smoker	X		
If Smoker, how many cigarettes per day			
4 Psychological Screening	YES	NO	
Have you ever been advised not to work on heights, do shift work, night work, or any kind of work		R	
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells, Episodes of sudden weakness, anxiety or Depression			
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health		Q	
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state		,	
Do you have a fear of heights or enclosed spaces			
Are you aware of any other problems that could affect your ability to safely perform expected duties working		R	
on heights / in enclosed spaces		ν.	
Have you been informed of tasks you are expected to perform and safety requirements for working on heights / in enclosed spaces		政	
Have your and add a state of the state of th		贝	
That's you over attempted suicide of flad suicidal thoughts			



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Do yo	ou often feel sad, depressed, or hopeless		
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits			R
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help			R
Do you often feel irritable; feel that everything is an effort			A
	u often feel nervous, or have no control over your worries		
	ou known to start arguments		R
1000	u often feel restless or on the edge		R
	de further comment for items marked "YES"		W.
5.	Page instance / TD Occasions a line		
177	Respiratory/ TB Questionnaire	YES	NO
	u usually cough first thing in the morning		₩.
	u usually cough during the day or night		R
	u usually bring up any phlegm during the day or night		
-	you ever coughed up blood		R
	your chest ever feel tight, or your breathing become difficult		R
	ou troubled by shortness of breath when hurrying on level ground or walking up a slight hill		
Is you	r breathlessness worse on any day		N N
Does	your chest ever sound wheezy or whistling		R
During	the past 3 years have you had any chest illness which kept you away from your usual duties for as		R
much :	as a week		,
Have you ever had an injury or operation affecting your chest			Ø
Have you ever had heart trouble			×
Have y	ou ever had Bronchitis, Pneumonia, Pleurisy		A
Have y	ou ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		R
	le further comment for items marked "YES"		
6	Medication		
Pleas	e state the type and dosages of all medications you are currently taking	II - se	
7	Allergice		
1	Allergies		



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Food: Medication: Chemical: Other:  3- OCCUPATIONAL HEALTH QUESTIONNAIRE:  Have you been in a job where you have been exposed to:  Exposure agent  YES NO  YES NO  Chemicals  If "YES" please specify  Noise  Vibrations  Radiation  Biological  Asbestos Dust  Lead exposure  Other Dust (silica, coal, gold, diamond)  If a protection was used for the above hazards, please specify.  Have you been absent from work in the last year?  If yes, for how long and what were the causes?  Have you ever had a work-related injury or illness or worker's compensation claim? If yes, please state:  The cause (s) of the illness or injury  The medical treatment which you undertook and / or continue to undertake  Do you continue to suffer from the effects of a work-related injury or illness: YES NO  If you do, state the symptoms that you continue to suffer:  Do you continue to suffer from the effects of a work-related injury or illness:  If you do, state the symptoms that you continue to suffer:  Do you continue to suffer from the effects of a work-related injury or illness:  If you do, state the symptoms that you continue to suffer:  Do you continue to suffer from the effects of a work-related injury or illness:  If you do, state the symptoms that you continue to suffer:	Please state if you have any allergies						
Chemical: Other:  3- OCCUPATIONAL HEALTH QUESTIONNAIRE:  Have you been in a job where you have been exposed to:  Exposure agent  YES NO  Chemicals  If "YES" please specify  Noise  Vibrations  Radiation  Biological  Asbestos Dust  Lead exposure  Other Dust (silica, coal, gold, diamond)  If a protection was used for the above hazards, please specify.  Have you been absent from work in the last year?  If yes, for how long and what were the causes?  Have you ever had a work-related injury or illness or worker's compensation claim? If yes, please state:  The cause (s) of the illness or injury  The medical treatment which you undertook and / or continue to undertake  Do you continue to suffer from the effects of a work-related injury or illness: YES NO If you do, state the symptoms that you continue to suffer:  If you do, state the symptoms that you continue to suffer:	Food:						
Other:  3- OCCUPATIONAL HEALTH QUESTIONNAIRE:  Have you been in a job where you have been exposed to:  Exposure agent	Medication:						
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YES NO YES NO Chemicals  If "YES" please specify  Noise Vibrations Radiation Biological Asbestos Dust Lead exposure Other Dust (silica, coal, gold, diamond) If a protection was used for the above hazards, please specify.  Have you been absent from work in the last year? If yes, for how long and what were the causes?  Have you ever had a work-related injury or illness or worker's compensation claim? If yes, please state: The cause (s) of the illness or injury  The medical treatment which you undertook and / or continue to undertake  Do you continue to suffer from the effects of a work-related injury or illness: YES NO If you do, state the symptoms that you continue to suffer:			1	Date/ Duration of exposure	Dustant		
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If "YES" please specify  Noise	Chemicals	STROPPINGS OF				NO	
Noise  Vibrations  Radiation  Biological  Asbestos Dust  Lead exposure  Other Dust (silica, coal, gold, diamond)  If a protection was used for the above hazards, please specify.  Have you been absent from work in the last year?  If yes, for how long and what were the causes?  Have you ever had a work-related injury or illness or worker's compensation claim? If yes, please state:  The cause (s) of the illness or injury  The medical treatment which you undertook and / or continue to undertake  Do you continue to suffer from the effects of a work-related injury or illness: YES NO If you do, state the symptoms that you continue to suffer:			K				
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Asbestos Dust  Lead exposure  Other Dust (silica, coal, gold, diamond)  If a protection was used for the above hazards, please specify.  Have you been absent from work in the last year?  If yes, for how long and what were the causes?  Have you ever had a work-related injury or illness or worker's compensation claim? If yes, please state:  The cause (s) of the illness or injury  The medical treatment which you undertook and / or continue to undertake  Do you continue to suffer from the effects of a work-related injury or illness: YES NO If you do, state the symptoms that you continue to suffer:	Biological		[X]		200		
Cother Dust (silica, coal, gold, diamond)  If a protection was used for the above hazards, please specify.  Have you been absent from work in the last year?  If yes, for how long and what were the causes?  Have you ever had a work-related injury or illness or worker's compensation claim? If yes, please state:  The cause (s) of the illness or injury  The medical treatment which you undertook and / or continue to undertake  Do you continue to suffer from the effects of a work-related injury or illness: YES NO If you do, state the symptoms that you continue to suffer:	Asbestos Dust						
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Do you continue to suffer from the effects of a work-related injury or illness: YES NO If you do, state the symptoms that you continue to suffer:  Do you continue to suffer from the effects of a work-related injury or illness:						No.	
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If you do, state the symptoms that you continue to suffer:  Do you continue to suffer from the effects of a work-related injury or illness:							
If you do, state the symptoms that you continue to suffer:  Do you continue to suffer from the effects of a work-related injury or illness:	Do you continue to suffer from the effects	of a work-r	elated in	iury or illness: VES NO			
If you do, state the symptoms that you continue to suffer:	If you do, state the symptoms that you con	ntinue to su	iffer:	july of fillioss. TEO NO			
If you do, state the symptoms that you continue to suffer:							
	Do you continue to suffer from the effects of a work-related injury or illness:						
Does the nature of your work involve the following?	If you do, state the symptoms that you con	itinue to su	ıffer:				
Does the nature of your work involve the following?	Daniel Control						
	Does the nature of your work involve the fo	ollowing?			YES	NO	



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Driving heavy earthmoving equipment		NZ:
		M.
Repetitive lifting/ bending		
Working on surface in light physical duties		R
Prolonged standing posture		N
Passengers' vehicle driving		Ø
Office work	D.	
Confined Space		R
Working at heights		R
In contact with wildlife		A
Working Offshore		Ø.
Working underground		赵
Hot work area		Q

ADDI ICAN	TIO OTATEMENT.	
APPLICAN	T'S STATEMENT:	
l declare th withheld ar	at the answers to all questions are to the bes ny information regarding my past or present h	t of my knowledge correct and that I have not lealth.
Print Name:	Signature:	Date:



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Lbs



Height

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#### 4- PHYSICAL EXAMINATION:

cm

Ft

To be completed by the examining doctor Careful examination of all systems is requested, and all sections should be completed.

Weight

BMI (body mass Index)	26.0		Tempera	ture	36,2	°C		°F
Blood pressure	11716	9	Respirato	ory rate:	20/	18	Cycle	s/min.
Pulse rate	52 m	Osimin	Pulse rhy	rthm		Regula		Irregular
	or for							
		Normal	Abnormal					
Eyes		Ø			<b>(</b>		{	}
Ear, Nose and Throat		įZį				$\mathcal{L}$		
Teath and Mouth		₽.			1.1	4-1	1)	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Respiratory		R				1//	111 :	
Cardiovascular		R			Ew	lus	Ew 1	lub
Abdominal		R			\.\\.		\ /\	
Musculoskeletal	1	炬			()(		()	
Extremities		×			) { }		) [	
Genitourinary		Ŕ			600 G	um)	2	
Comments on clinical find	lings:							

#### 5- VISION EXAMINATION:

Vision:	Without Sp	ectacles	With Spectacles	Colour Vision:	/	
	Far 8/100	Near 8/100		Normal	Red/Green	Other
Right	8/10	2/10	6/	Visual Fields:		





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## Simandou project Medical Assessment\_Long stay\_International

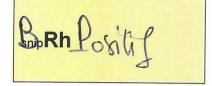
Left	6/	6/	6/	Normal	Abnormal

#### 6- LABORATORY ANALYSIS:

Please submit the results of any tests as attachment if not captured in this form

**BLOOD GROUP** 

Test if not already known



#### **URINALYSIS:**

Glucose	NEANT	Absen6	Blood	NEANT	Plan Co
Bilirubin	NEANT	Alesen a	Leucocyts	NEANT	Alsen Ce
Ketone	NEANT	Mosen G	Protein	NEANT	Plesence

#### **BLOOD TESTS:**

Total blood count	✓ Normal	Abnormal:
Electrolytes	Normal     No	☐ Abnormal:
Fasting blood sugar	™ Normal	Abnormal:
Urea	☑ Normal	Abnormal:
Creatinine	☑ Normal	Abnormal:
Bilirubin	Normal	Abnormal:
Cholesterol (Total, HDL, LDL)	☑ Normal	Abnormal:
Triglycerides	™ Normal	Abnormal:
ALAT- ASAT	☑ Normal	Abnormal:
Gamma GT	✓ Normal	Abnormal:
CRP	☐ Normal	Abnormal:

#### **URINE DRUG SCREENING:**





Doc. No.	HSEC_FOR 031023			
Version:	1.0			
Reviser:	Sofiane Chebli			
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Amphetamines		D
	Negative	Positive
benzodiazepines	☑ Negative	Positive
cannabinoids		Positive
opiates	✓ Negative	Positive
Cocaine	✓ Negative	Positive



Doc. No.	HSEC_FOR 031023
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			The state of the s		
CHEST X RA	Υ				
Findings:					
☐ Normal					
☐ Abnormal:					
RESTING EC	G (Please attac	hed the ECG s	trip).		
Findings:					
□ Normal					
☐ Abnormal:					
STRESS ECG	(if clinically in	ndicated)			
Findings:	372				
☐ Normal					
☐ Abnormal:					
SPIROMETRY	: Please attac	h the full repo	rt		
			FVC	FEV 1	FEV %
Measured			2,351	41291-	59.9120
Predicted			2,351	3 181	67,5320
% Predicted			100912	78,4420	127,4920
Refer if FEV 1 /F	FVC ratio < 70%	Neighber.	10000	10,4 4 00	101/4) 60
Comment in	full on any ab	normalities			
Comment in	iuli oli aliy ab	normanues			
		1			
UDIOMETRY	: Please attac	h the audiogra	m		
		3.4			
	Normal	Abnormal	Comment	(*)	



Doc. No. HSEC FOR 03102		
Version:	1.0	
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## Simandou project Medical Assessment\_Long stay\_International

Left Ear	奠	
Right Ear		
PLH: %		

#### **VACCINATION:**

The Applicant will be traveling to Guinea, West Africa. It is a high-risk country for several infectious and tropical diseases. Please indicate the vaccination status of the applicant and any administered vaccine.

A copy of the "International Certificate of Vaccination Booklet" or "The Immunization Record Card" must be attached to this form. Please outline the role and importance of vaccinations. If a vaccination is refused, please indicate in the comments section below.

Vaccination	Immune	Date	Comments
Mandatory:			
Yellow Fever	DX.	8.02-2018	SAME TO SERVICE A SERVICE ASSESSMENT
Highly recommend	ded:		
Covid 19		44-12-2024	
Hepatitis A	M	5-1-2021	
Hepatitis B	×	2021-5-1-	
Tetanus			
Polio			
Typhoid		8-07-5013	
Meningococcal	M	2-01-2018	
Diphtheria	K		
Rabies*			

(\*) Highly recommended to applicants who may be in contact with wildlife as part of their work nature.

Statement: to be signed by the Applicant if they decline a vaccination-

"I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision was made after I received all the information related to the vaccine"

was made arts i received an the mormation related to the vaccine			
Print Name:	Signature:	Date:	

#### MALARIA CHEMOPROPHYLAXIS



SimFer

### HSEC Management System

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# Simandou project Medical Assessment\_Long stay\_International

Malaria c	hemoproph	vlavie ie	highly	recommended.
indiana c	IIdoldollobii	ylaxi5 i5	IIIGIIIV	recommended.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.

Malarone	☐ Prescribed
☐ Doxycycline	☐ Procured
Other	☐ Declined