



Doc. No.	HSEC FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- · providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

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CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	WANG MIN	WANG MING		Date of Birth	18/12/1986
Nationality	CHINESE				10,12,1000
Employer	IBS				
Indicate Job/Position	INGENIEUF	2			
Purpose of the travel	WORK				
Home address	KIPE	KIPE			
Home Phone				625199878	
Passport /ID Number	E89977421	E89977421		15/11/2026	
Email					
	Name	DU FENG			
Emergency Contact	Phones	+8615863664346			
	Email	CHINE			

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

1. Family History (Parents)	YES	NO
Heart Disease or High Blood Pressure		X
Epilepsy or Convulsions		X
Glaucoma or Blindness		IXI
Diabetes Mellitus (sugar sickness)		×
Cancer / Blood Disease		×
Hereditary Disease / Congenital Abnormalities		X
Respiratory Diseases (Pneumonia, Pneumoconio	sis, TB, Asthma)	K
Provide further comment for items marked "YES"		
2. Medical History	YES	NO
2.1 Central Nervous System		



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Frequent or Severe Headaches / Migraine		X
Dizziness, blackouts, or Unsteadiness		
Head Injury / Concussion / Unconsciousness		[X]
Epilepsy or fits if any kind		₩ ₩
Any Mental / Psychological Disorder / Phobia		X
2.2 Cardiovascular System		-
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina, or heart attack		Ø
High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with exercise		Ż
2.3 Lower Respiratory System		
Asthma /Chronic Cough / Pneumoconiosis		Ø
Tuberculosis or Pneumonia		X
2.4 Upper Respiratory System		
ENT (Ear, Nose & Throat) disorders		X
Hearing or Speech Disorders		K
2.5 Dermatology / Muscular Skeletal System		
Malignant Tumours or Cancer		区
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		X
Disease of Muscle, Bone, Joints, back		×
2.6 Urinary & Reproductive System	65.6	
Kidney Stone or Urinary Infections		X
Prostate / Gynaecological Problems		M
Are you pregnant (females only)		1XI)
2.7 Abdominal		
Heartburn, Frequent Indigestion		网
Stomach, Liver, or Intestinal trouble		区
Bleeding from the Rectum		TX)
2.8 Endocrine		
Diabetes Mellitus (sugar sickness)		X
Thyroid disease, glandular disorder,		Ď.
Blood Diseases		×
2.9 Gynaecology- Obstetrics (Female applicants only)		
Are you pregnant?		M
If yes, please indicate the age of pregnancy:		
Any pregnancy complications?		D)
2.10 Others		
Admission to hospital for any reason		Ø
Any Surgery / Operation		M
Any tropical disease e.g., bilharzias or malaria		K



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Eye problems		
Any teeth problems		
Any auto-immune disorders		
Blood coagulation disorders		X
Organ Transplant		×
Cancer, growth, or tumour of any kind		X
Do you think your current workplace may be affecting your health?		区
Unexplained Weight-loss or Grain		N N
Provide further comment for items marked "YES"		7
3. Social History	YES	NO
Alcohol		X
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)		
Recreational drugs		X
If yes, please specify:		7
Exercise, sport		
If yes, please provide type and frequency?		
Course occasionnellement		
Smoking: Never		凶
Ex Smoker		Ø
Smoker	R	
If Smoker, how many cigarettes per day		
4 Psychological Screening	YES	NO
Have you ever been advised not to work on heights, do shift work, night work, or any kind of work		DÍ.
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells,		
Episodes of sudden weakness, anxiety or Depression		
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health		
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state		
Do you have a fear of heights or enclosed spaces		Ø
Are you aware of any other problems that could affect your ability to safely perform expected duties working		
on heights / in enclosed spaces		
Have you been informed of tasks you are expected to perform and safety requirements for working on heights		X
/ in enclosed spaces		The same of the sa
Have you ever attempted suicide or had suicidal thoughts		内



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Do you often feel sad, depressed, or hopeless				
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits			N	
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help			100	
Do yo	u often feel irritable; feel that everything is an effort		×	
Do yo	u often feel nervous, or have no control over your worries		N	
Are yo	ou known to start arguments		M	
Do yo	u often feel restless or on the edge		IX	
Provid	de further comment for items marked "YES"			
5.	Respiratory/ TB Questionnaire	YES	NO	
Do you	u usually cough first thing in the morning		Ø	
Do you	usually cough during the day or night		Ø	
Do you	usually bring up any phlegm during the day or night		Ø	
Have y	ou ever coughed up blood		威	
Does y	our chest ever feel tight, or your breathing become difficult		凶	
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill			凤	
Is your breathlessness worse on any day			Ø	
Does y	our chest ever sound wheezy or whistling		X	
	the past 3 years have you had any chest illness which kept you away from your usual duties for as		网	
	as a week			
Have y	ou ever had an injury or operation affecting your chest		X	
	ou ever had heart trouble		X	
	ou ever had Bronchitis, Pneumonia, Pleurisy		X	
	ou ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		De la	
Provide further comment for items marked "YES"				
6	Medication			
Pleas	e state the type and dosages of all medications you are currently taking			
7	Allergies			



Please state if you have any allergies:

HSEC Management System

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Food:					
Medication:					
Chemical:					
Other:					
3- OCCUPATIONAL HEALTH QUESTIONN Have you been in a job where you have beer		d to:			
Exposure agent			Date/ Duration of exposure	Protection	on used
	YES	NO		YES	NO
Chemicals		X			X
If "YES" please specify					
Noise		N.			
Vibrations		Ø			Ø
Radiation		図			
Biological		[2]			Ø
Asbestos Dust		×			A
Lead exposure		×			×
Other Dust (silica, coal, gold, diamond)		区			×
If a protection was used for the above hazard	ds, pleas	e specify			
Have you been absent from work in the last y					×
If yes, for how long and what were the cause	s?				
Have you ever had a work-related injury or ill please state:	lness or	worker's	compensation claim? If yes,		×
The cause (s) of the illness or injury					
The medical treatment which you undertook	and / or	continue	to undertake		
Do you continue to suffer from the effects of If you do, state the symptoms that you continue to suffer from the effects of the continue to suffer from the effect of the effect			jury or illness: YES NO		
Do you continue to suffer from the effects of	a work-ı	elated in	jury or illness:		123
If you do, state the symptoms that you contin	nue to su	ıffer:			
Does the nature of your work involve the foll	owing?			YES	NO



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Driving heavy earthmoving equipment	
Repetitive lifting/ bending	120
Working on surface in light physical duties	×
Prolonged standing posture	X
Passengers' vehicle driving	×
Office work	V
Confined Space	Á
Working at heights	Ŋ
In contact with wildlife	Ø
Working Offshore	□ □
Working underground	×
Hot work area	TXI

APPLICANT'S	STATEMENT:		
I declare that withheld any	the answers to all information regard	questions are to the best of ding my past or present healt	my knowledge correct and that I have not th.
Print Name:		Signature:	Date:
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4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections should be completed.</u>

Height 174	cm	Ft	Weight 93	Kg	Lbs
BMI (body mass Index)	26,72	2	Temperature 35,6	°C	°F
Blood pressure	143N	90	Respiratory rate:	2004	des min
Pulse rate	97	suls	Pulse rhythm	Regular [Irregular 🗌

5- VISION EXAMINATION:

Vision:	Without Spectacles		With Spectacles	Colour Vision:		
	Far 7	Near S		Normal	Red/Green	Other
Right	617	6/3/10	6/	Visual Fields:		





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Left	6/	6/	6/	Normal	Abnormal		
6- LABORA	ATORY ANA	LYSIS:					
	Please su	bmit the res	sults of any tes	ts as attachme	nt if not capt	ured in this form	
BLOOD G Test if not alrea	ady known	enip Rh	200° 7° +				
Glucose	NEANT	Alb	Cen O	Blood	NEANT	Massasia	
Bilirubin	NEANT	AN	25011 CS	Leucocyts	NEANT	Absence	
Ketone	NEANT	a	sence	Protein	NEANT	Absence Absence	
BLOOD TE	STS:						
Total blood	d count		Normal Normal	Abnor	rmal:		
Electrolyte	s		Normal Normal	Abnor	rmal:		
Fasting blo	ood sugar		☑ Normal	Abnor	Abnormal:		
Urea Norm			Mormal Normal	Abnor	Abnormal:		
Creatinine Normal		Abnor	Abnormal:				
Bilirubin Normal		Abnor	Abnormal:				
Cholestero	ol (Total, HDL	_, LDL)	Normal	Abnor	Abnormal:		
Triglycerid	es		Normal	Abnor	rmal:		
ALAT- ASA	AT		✓ Normal	Abnor	rmal:		
Gamma G	Т		Normal	Abnor	Abnormal:		
CRP			D Normal	Abnor	mal:		

URINE DRUG SCREENING:





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Amphetamines	Negative	Positive
benzodiazepines	A Negative	Positive
cannabinoids	Negative Negative	
opiates	Negative	Positive
Cocaine	Negative Negative	Positive



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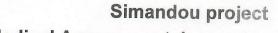


Micaio	al Assessifiett	_Long stay_inter	national
CHEST X RAY			
Findings: □ Normal □ Abnormal:			
DESTING FOO (Discounty of the late)			
RESTING ECG (Please attached the E	ECG strip).		
□ Normal			
☐ Abnormal:			
STRESS ECG (if clinically indicated)			
Findings: □ Normal			
□ Abnormal:			
SPIROMETRY: Please attach the full	report		
	FVC	FEV 1	FEV %
Measured			
Predicted			
% Predicted			
Refer if FEV 1 /FVC ratio < 70%			
Comment in full on any abnormalit	ies		
AUDIOMETRY: Please attach the aud	diogram		
Normal Abnorm	nal Comment		





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Left Ear	X	
Right Ear	D.	
PLH: %		

VACCINATION:

The Applicant will be traveling to Guinea, West Africa. It is a high-risk country for several infectious and tropical diseases. Please indicate the vaccination status of the applicant and any administered vaccine.

A copy of the "International Certificate of Vaccination Booklet" or "The Immunization Record Card" must be attached to this form. Please outline the role and importance of vaccinations. If a vaccination is refused, please indicate in the comments section below.

Vaccination	Immune	Date	Comments
Mandatory:			
Yellow Fever	囡	12-05-23	
Highly recommended	d:		
Covid 19			
Hepatitis A			
Hepatitis B		04-03-21	5-4-21 - 4-8-21
Tetanus	×		
Polio			
Typhoid	R	4-3-21	
Meningococcal		4-3-21	
Diphtheria	Q		
Rabies*			

(*) Highly recommended to applicants who may be in contact with wildlife as part of their work nature.

Statement: to be signed by the Applicant if they decline a vaccination

"I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision was made after I received all the information related to the vaccine"

Print Name:

Signature:

Date:

MALARIA CHEMOPROPHYLAXIS



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88.1.			
Malaria chemoprophylaxis	is	highly	recommended.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.

Malarone	Prescribed
Doxycycline	Procured
Other	Declined