

Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- · providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com



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Print Name: URETA BALDAZO RICARDO 06/08/2024	Signature:	Ricards West	Date:

CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	URETA BALDAZO RICARDO			Date of Birth	21/04/1977
Nationality	ESPANOLA				
Employer	IBS			医甲基苯	
Indicate Job/Position	LOGISTIQUE				
Purpose of the travel					
Home address	KIPE				
Home Phone			Mobile Phone	612001914	
Passport /ID Number	PAM380526		Expiry Date	06/09/2031	
Email					
	Name	IBS			
Emergency Contact	Phones	621172479			
	Email	KIPE			

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	YES	NO
Heart	t Disease or High Blood Pressure		Ø
Epile	psy or Convulsions		M
Glaud	coma or Blindness		D.
Diabe	etes Mellitus (sugar sickness)		Q
Canc	er / Blood Disease		Ş a
Here	ditary Disease / Congenital Abnormalities		Q.
Resp	iratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		DK.
Prov	ride further comment for items marked "YES"		



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2.	Medical History	YES	NO
2.1	Central Nervous System		
Freque	ent or Severe Headaches / Migraine		X
Dizzin	ess, blackouts, or Unsteadiness		100
Head	Injury / Concussion / Unconsciousness		DE
Epilep	sy or fits if any kind		TSC
Any M	ental / Psychological Disorder / Phobia		<u> </u>
2.2	Cardiovascular System		
Heart or hea	Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina, rt attack		9
High b	blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with se		A
2.3	Lower Respiratory System		AC DO
Asthm	a /Chronic Cough / Pneumoconiosis		Q.
Tuber	culosis or Pneumonia		DE.
2.4	Upper Respiratory System		
ENT (I	Ear, Nose & Throat) disorders		D/A
Hearin	g or Speech Disorders		Q
2.5	Dermatology / Muscular Skeletal System		
Malign	ant Tumours or Cancer		Do
Skin D	isorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		P
Diseas	se of Muscle, Bone, Joints, back		50
2.6	Urinary & Reproductive System		
Kidney	Stone or Urinary Infections		DC
Prosta	te / Gynaecological Problems		Q
Are yo	u pregnant (females only)		Ŋ
2.7	Abdominal		
Hearth	ourn, Frequent Indigestion		DL
Stoma	ch, Liver, or Intestinal trouble		A
Bleedi	ng from the Rectum		□
2.8	Endocrine		
Diabet	es Mellitus (sugar sickness)		DX.
Thyroi	d disease, glandular disorder,		90
Blood	Diseases		DV.
2.9	Gynaecology- Obstetrics (Female applicants only)		DES
Are yo	u pregnant?		
If yes, please indicate the age of pregnancy:			
Any pr	egnancy complications?		
2.10	Others		
Admis	sion to hospital for any reason		·DY



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Any Surgery / Operation		IXC
Any tropical disease e.g., bilharzias or malaria		DC.
Eye problems		CSC.
Any teeth problems		100
Any auto-immune disorders		1
Blood coagulation disorders		
Organ Transplant		Q
Cancer, growth, or tumour of any kind		D)
Do you think your current workplace may be affecting your health?		D
Unexplained Weight-loss or Grain		Ø
Provide further comment for items marked "YES"		70
3. Social History		
	YES	NO
Alcohol	Ž.	
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)		
Recreational drugs		×
If yes, please specify:		
Exercise, sport	X	
If yes, please provide type and frequency? Natation (1 fois semaine)		
Smoking: Never	X	
Ex Smoker		
Smoker		
If Smoker, how many cigarettes per day		
Psychological Screening	YES	NO
Have you ever been advised not to work on heights, do shift work, night work, or any kind of work		7
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells,		Q
Episodes of sudden weakness, anxiety or Depression		
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health		D
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state		
Do you have a fear of heights or enclosed spaces		D O
Are you aware of any other problems that could affect your ability to safely perform expected duties working on heights / in enclosed spaces		90
on noighte / in cholosed spaces		



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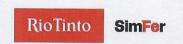
Have you been informed of tasks you are expected to perform and safety requirements for working on height	3 🗆	1
/ in enclosed spaces		1
Have you ever attempted suicide or had suicidal thoughts		D
Do you often feel sad, depressed, or hopeless		Q
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits		De
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help		6
Do you often feel irritable; feel that everything is an effort		A
Do you often feel nervous, or have no control over your worries		DSC
Are you known to start arguments		D
Do you often feel restless or on the edge		Q
5. Respiratory/ TB Questionnaire	YES	NO
Do you usually cough first thing in the morning		A
Do you usually cough during the day or night		A
Do you usually bring up any phlegm during the day or night		Ø
Have you ever coughed up blood		A
Does your chest ever feel tight, or your breathing become difficult		100
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill Is your breathlessness worse on any day		A
Is your breathlessness worse on any day		Dr.
Does your chest ever sound wheezy or whistling		50
During the past 3 years have you had any chest illness which kept you away from your usual duties for as much as a week		\$
Have you ever had an injury or operation affecting your chest		
Have you ever had heart trouble		D D
Have you ever had Bronchitis, Pneumonia, Pleurisy		Ä
Have you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		1 D
Provide further comment for items marked "YES"		1
6 Medication		
Please state the type and dosages of all medications you are currently taking		



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Allergies						
Please state if you have any allergies:						
Food:						
Medication:						
Chemical:						
Other:						
3- OCCUPATIONAL HEALTH QUESTIONN	AIRE:					
Have you been in a job where you have been	exposed	d to:				
Exposure agent			Date/ Duration of exposure	Protectio	n used	
	YES	NO		YES	NO	
Chemicals		V				
If "YES" please specify						
Noise						
Vibrations						
Radiation		/				
		P				
Biological		9				
Asbestos Dust		R				
Lead exposure		170				
Other Dust (silica, coal, gold, diamond)		T.				
If a protection was used for the above hazard	ls, pleas	e specify				
Have you been absent from work in the last y	ear?				N N	
If yes, for how long and what were the cause	s?					
Have you ever had a work-related injury or ill please state:	ness or	worker's	compensation claim? If yes,		4	
The cause (s) of the illness or injury						
The medical treatment which you undertook	and / or	continue	to undertake			
Do you continue to suffer from the effects of			jury or illness: YES NO			
If you do, state the symptoms that you contin	nue to su	iffer:				
Do you continue to suffer from the effects of			jury or illness:		7	
If you do, state the symptoms that you contin	nue to su	iffer:				



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Does the nature of your work involve the following?	YES	3	NO
Driving heavy earthmoving equipment			⊠
Repetitive lifting/ bending			'A'
Working on surface in light physical duties	5	7	
Prolonged standing posture]	Q
Passengers' vehicle driving]	DK.
Office work	9	4	
Confined Space]	P O
Working at heights]	S C
In contact with wildlife]	St.
Working Offshore			P
Working underground			P
Hot work area			Þ

APPLICANT'S STATEMENT:				
I declare that the answers to withheld any information re	garding my past or p	resent health.		d that I have
Print Name:	Signature:	Micarda 1	Ind Date:	

not



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Lbs

Kg



Height

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4- PHYSICAL EXAMINATION:

cm

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections should be completed.</u>

Weight

BMI (body mass Index) 25,5		Tempera	ture 36 5	°C	°F
Blood pressure 134	186 m	Respirato	ory rate:	20 cy	cleation
Pulse rate	bro	Pulse rhy	rthm	Regular 🗷	Irregular 🗌
	1				
	Normal	Abnormal			
Eyes	×		\$a,s	{	}
Ear, Nose and Throat					
Teath and Mouth			1.	11	
Respiratory					1//
Cardiovascular	图		End \ \ line End \ \ \ line		
Abdominal					
Musculoskeletal	Ď		()(
Extremities	Ď.){ }		
Genitourinary	E				G
Comments on clinical findings:					

5- VISION EXAMINATION:

Vision:	Without Sp	ectacles	With Spectacles	Colour Vision:		
	Far	Near		Normal	☐ Red/Green	□Other
Right	6/	6/	6/ Fax 910	Visual Fields:		



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HSEC Management System

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Approval data:	24/44/2022



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	Medical Assessment_Long stay_International					
	6/ 8/10	61	6/ Sto	Normal [Abnormal	
						Ų
6- LABORA	TORY ANAL	YSIS:				
	Please sub	mit the res	ults of any tests a	s attachment	t if not capt	ured in this form
BLOOD GF Test if not alread	ay known	. 1	Positif			
Glucose	NEANT	Abse	nce nce	Blood	NEANT	Absence
Bilirubin	NEANT	Alase	nce	Leucocyts	NEANT	Absence Absence
Ketone	NEANT	Abs	ence	Protein	NEANT	Absence
BLOOD TES	STS:					
Total blood count Normal		Abnorn	mal:			
Electrolytes OF Normal		Abnorn	mal:			
Fasting blood sugar Normal		№ Normal	Abnorn	nal:		
Urea			☑ Normal	Abnorn	mal:	

URINE DRUG SCREENING:

Cholesterol (Total, HDL, LDL)

Bilirubin

Triglycerides

ALAT- ASAT

Gamma GT

CRP

Abnormal:

Abnormal:

Abnormal:

Abnormal:

Abnormal:

Abnormal:

■ Normal

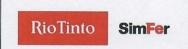
Normal

M Normal

✓ Normal

Normal

■ Normal



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Amphetamines	Negative	☐ Positive
benzodiazepines	, Negative	☐ Positive
cannabinoids	Negative	Positive
opiates	Negative Negative	☐ Positive
Cocaine	Negative	☐ Positive



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CHEST X RAY

Findings:					
□ Normal					
☐ Abnormal:					
	•				*
RESTING ECG	(Please attach	ed the ECG st	rip).		
Findings:					
□ Normal					
☐ Abnormal:					
STRESS ECG (i	f clinically inc	dicated)			
Findings:					
☐ Normal					
☐ Abnormal:					
SPIROMETRY:	Please attach	the full repor			
	Todoc attach	The fall repor			
			FVC	FEV 1	FEV %
Measured			4,092	4,281	95,5620
Predicted			3.671	3,501	104 869
% Predicted			8973	19 80	1:12 22
Refer if FEV 1 /FV	C ratio < 70%		03,13	70,00	01215,07
Comment in fu	ill on any abn	ormalities			
AUDIOMETRY:	Please attach	the audiogra	m		
	T				
	Normal	Abnormal	Comment		



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Left Ear	OP .	
Right Ear	Ø	
PLH: %		

VACCINATION:

The Applicant will be traveling to Guinea, West Africa. It is a high-risk country for several infectious and tropical diseases. Please indicate the vaccination status of the applicant and any administered vaccine.

A copy of the "International Certificate of Vaccination Booklet" or "The Immunization Record Card" must be attached to this form. Please outline the role and importance of vaccinations. If a vaccination is refused, please indicate in the comments section below.

Vaccination	Immune	Date	Comments
Mandatory:			
Yellow Fever	N	26/11/2011	
Highly recommended:			
Covid 19			
Hepatitis A	⊠	05/01/2012	
Hepatitis B	×	05/01/2012	
Tetanus	Q		
Polio			
Typhoid		24/11/2011	18/04/2013
Meningococcal		24/11/2011	
Diphtheria			
Rabies*			

Statement: to be signed by the Applicant if they decline a vaccination

"I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision was made after I received all the information related to the vaccine"

Print Name:	Signature:	Date:	

MALARIA CHEMOPROPHYLAXIS

^(*) Highly recommended to applicants who may be in contact with wildlife as part of their work nature.



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Printout Date: 7/08/2024

INTERNAL USE ONLY



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Malaria chemoprophylaxis is highly recommended.
information on preventive measures to avoid mosquito bites and how to Malaria. Please prescribe sufficient medication to cover the duration of sta

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.

Malarone	Prescribed
Doxycycline	☐ Procured
Other	Declined