

Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from <u>Inttos://www.riotinto.com/sustainability/policies</u>) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact <u>Simfermedicalteam@riotinto.com</u> or email <u>askE&C@riotinto.com</u>.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com



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Medical Assessment_Long stay_ International

Print Name: SEGURA AFRE DANIEL ARNOLDO

24/07/2024

Da

CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	SEGURA A	SEGURA AFRE DANIEL ARNOLDO			01/02/1968
Nationality	GUATEMA	LTECA			
Employer	LENSE CO	LENSE CORPS			
Indicate Job/Position	DIRECTEL	DIRECTEUR TECHNIQUE			
Purpose of the travel					
Home address	KIPE	KIPE			
Home Phone			Mobile Phone	613217910	
Passport /ID Number	F9962391		Expiry Date	27/05/2029	
Email					
	Name	LENO FARA SEKOU			
Emergency Contact	Phones	620531313			
	Email	KIPE			

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" - please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	HTA chez &a socur	YES	NO
Heart	Disease or High Blood Pressure		X	
Epilep	osy or Convulsions			×
Glauc	oma or Blindness			X
Diabe	tes Mellitus (sugar sickness)	Oher, &a Sour	×	
Cance	er / Blood Disease	0) 8– 0		D.
Hered	itary Disease / Congenital Abnormalities			
Respi	ratory Diseases (Pneumonia, Pneumoconio	sis, TB, Asthma)		B
Provi	ide further comment for items marke	ed "YES"		



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2.	Medical History	YES	NO
2.1	Central Nervous System		
Frequ	ent or Severe Headaches / Migraine		×
Dizzin	ess, blackouts, or Unsteadiness		×
Head	Injury / Concussion / Unconsciousness		D.
Epilep	sy or fits if any kind		X
Any M	ental / Psychological Disorder / Phobia		X
2.2	Cardiovascular System		
	Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina, rt attack		×
	plood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with		DX.
exerci:	Lower Respiratory System		
	a /Chronic Cough / Pneumoconiosis		
	culosis or Pneumonia		X
2.4	Upper Respiratory System		×
	Ear, Nose & Throat) disorders		X
24 30.15007 5040	g or Speech Disorders		× ×
2.5	Dermatology / Muscular Skeletal System		
	ant Tumours or Cancer		X
500	isorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		N N
	se of Muscle, Bone, Joints, back		X
2.6	Urinary & Reproductive System		
Kidney	Stone or Urinary Infections		X
	te / Gynaecological Problems		×
Are yo	u pregnant (females only)		
2.7	Abdominal		
Hearth	urn, Frequent Indigestion		X
Stoma	ch, Liver, or Intestinal trouble		M
Bleedi	ng from the Rectum		Ŋ
2.8	Endocrine		
Diabet	es Mellitus (sugar sickness)		×
Thyroi	d disease, glandular disorder,		A
Blood	Diseases		X
2.9	Gynaecology- Obstetrics (Female applicants only)		
Are yo	u pregnant?		
If yes,	please indicate the age of pregnancy:		
Any pr	egnancy complications?		
2.10	Others		
Admis	sion to hospital for any reason		×



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Any Surgery / Operation		
Any tropical disease e.g., bilharzias or malaria		X
Eye problems		
Any teeth problems		
Any auto-immune disorders		Z Z
Blood coagulation disorders		Z
Organ Transplant		
Cancer, growth, or tumour of any kind		
Do you think your current workplace may be affecting your health?		X
Unexplained Weight-loss or Grain		1
Provide further comment for items marked "YES"		
3. Social History	YES	NO
Alcohol		区
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)		
Recreational drugs		A
If yes, please specify:		
r.		
Exercise, sport La marche		
Exercise, sport If yes, please provide type and frequency? We have pow form		
Smoking: Never		
Ex Smoker		
Smoker	X	
If Smoker, how many cigarettes per day 2 meches per Jour		
a meeries for over		
4 Psychological Screening	YES	NO
Have you ever been advised not to work on heights, do shift work, night work, or any kind of work		风
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells,		R
Episodes of sudden weakness, anxiety or Depression		
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health		D
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state		
Do you have a fear of heights or enclosed spaces		×
Are you aware of any other problems that could affect your ability to safely perform expected duties working		
		×



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Have very been informed for a			
Have you been informed of tasks you are expected to perform and safety requirements for working on heights		X	
/ in enclosed spaces		X	
Have you ever attempted suicide or had suicidal thoughts			
Do you often feel sad, depressed, or hopeless		X	
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits			
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help		M	
Do you often feel irritable; feel that everything is an effort		X	
Do you often feel nervous, or have no control over your worries		M	
Are you known to start arguments		X	
Do you often feel restless or on the edge Provide further comment for items marked "YES"		×	
5. Respiratory/ TB Questionnaire	YES	NO	
Do you usually cough first thing in the morning		X	
Do you usually cough during the day or night		X	
Do you usually bring up any phlegm during the day or night		×	
Have you ever coughed up blood		Ø	
Does your chest ever feel tight, or your breathing become difficult		X	
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill		×	
Is your breathlessness worse on any day		X	
Does your chest ever sound wheezy or whistling		×	
During the past 3 years have you had any chest illness which kept you away from your usual duties for as much as a week		7	
Have you ever had an injury or operation affecting your chest		X	
Have you ever had heart trouble		X	
Have you ever had Bronchitis, Pneumonia, Pleurisy		K	
Have you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		[X]	
Provide further comment for items marked "YES"			
6 Medication			
Please state the type and dosages of all medications you are currently taking			



Allergies

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Please state if you have any allergies:					
Food:					
Medication:					
Chemical:					
Other:					
3- OCCUPATIONAL HEALTH QUESTION	NNAIRE:				
Have you been in a job where you have be	en expose	d to:			
Exposure agent			Date/ Duration of exposure	Protecti	on used
	YES	NO		YES	NO
Chemicals		X			
If "YES" please specify		1-1-1-			
Noise		X			
Vibrations		×			
Radiation		X			
Biological		X			
Asbestos Dust		X			
Lead exposure		×			
Other Dust (silica, coal, gold, diamond)		X			
If a protection was used for the above haza	ards, pleas		V.		
	, , , , , , , , , , , , , , , , , , , ,		, .		
Have you been absent from work in the las	t year?				D.
If yes, for how long and what were the cau	ses?				
Have you ever had a work-related injury or please state:	illness or	worker's	s compensation claim? If yes,		X
The cause (s) of the illness or injury					
The medical treatment which you undertoo	ok and / or	continue	e to undertake		
Do you continue to suffer from the effects			njury or illness: YES NO		
If you do, state the symptoms that you con	illine to St	arrer.			
Do you continue to suffer from the effects	of a work-	related in	njury or illness:		×
If you do, state the symptoms that you con	tinue to su	uffer:			



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Does the nature of your work involve the following?	YES	NO
Driving heavy earthmoving equipment		X
Repetitive lifting/ bending		X
Working on surface in light physical duties		×
Prolonged standing posture		×
Passengers' vehicle driving		M
Office work	×	
Confined Space	X	
Working at heights		X
In contact with wildlife		A
Working Offshore		X
Working underground		Ø
Hot work area		·×

APPLICANT'S STATEMENT		
I declare that the answers t withheld any information re	o all questions art of the best	t of my knowledge correct and that I have not realth.
Print Name: SEGURA	Signatur	24/07/Z4



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4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections</u> should be completed.

Height 172	cm	Ft Weight	SS Kg	Lbs
BMI (body mass Index)	29,74	Temperature	°C 5	366° °F
Blood pressure	148182	Respiratory	rate:	6 claim
Pulse rate	79 bpn	Pulse rhythm	n Regula	r 💢 Irregular 🗌

Ear, Nose and Throat Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary	Ear, Nose and Throat Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary		Normal	Abnormal	0
Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary	Teath and Mouth Respiratory Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary	Eyes	×		5 }
Respiratory Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary	Respiratory Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary	Ear, Nose and Throat	×		
Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary	Cardiovascular Abdominal Musculoskeletal Extremities Genitourinary	Teath and Mouth	X,		
Abdominal Musculoskeletal Extremities Genitourinary	Abdominal Musculoskeletal Extremities Genitourinary	Respiratory	×		/// // ///
Musculoskeletal X	Musculoskeletal X	Cardiovascular	×		End hus End hus
Extremities X Genitourinary X	Extremities X Genitourinary X	Abdominal	X		
Genitourinary X	Genitourinary X	Musculoskeletal	×		
		Extremities	×		
Comments on clinical findings:	Comments on clinical findings:	Genitourinary	X		
		Comments on clinical findings:			

5- VISION EXAMINATION:

Vision:	Without Sp	ectacles	With Spectacles	Colour Vision:		
Como	Far	Near		Normal	☐ Red/Green	Other
Right	·10	6/9	6/	Visual Fields:		



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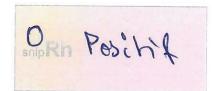
Left	6/ 7	6/9	6/	Normal	☐ Abnormal	
			THE RESIDENCE OF THE PARTY OF T	WHEN THE RESIDENCE WAS ARREST TO SELECT A PROPERTY OF THE PROP	CONT. THE PARTY OF	

6- LABORATORY ANALYSIS:

Please submit the results of any tests as attachment if not captured in this form

BLOOD GROUP

Test if not already known



URINALYSIS:

Glucose	NEANT	Asscence	Blood	NEANT	Asscence
Bilirubin	NEANT	Asscence	Leucocyts	NEANT	Asscence
Ketone	NEANT	HSScence	Protein	NEANT	Asscence

BLOOD TESTS:

Total blood count	Normal Normal	Abnormal:
Electrolytes	Normal N	Abnormal:
Fasting blood sugar	Normal	Abnormal:
Urea	Normal Normal	Abnormal:
Creatinine	X Normal	Abnormal:
Bilirubin	▼ Normal	Abnormal:
Cholesterol (Total, HDL, LDL)	Normal N	Abnormal:
Triglycerides	Normal	Abnormal:
ALAT- ASAT	Normal Normal	Abnormal:
Gamma GT	▼ Normal	Abnormal:
CRP	☐ Normal	Abnormal:

URINE DRUG SCREENING:



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Amphetamines		Positive
benzodiazepines	Negative	Positive
cannabinoids	Negative	Positive
opiates	X Negative	Positive
Cocaine	X Negative	Positive



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Simandou project

Medical Assessment Long stay International

					ilational
CHEST X RAY					
Findings: ☐ Normal ☐ Abnormal:					
RESTING ECG	(Please attach	ned the ECG	strip).		
Findings: ☐ Normal ☐ Abnormal:					
STRESS ECG (I	f clinically in	dicated)			
Findings: ☐ Normal ☐ Abnormal:	¥				
SPIROMETRY:	Please attach	the full repo	ort		
			FVC	FEV 1	FEV %
Measured			3,33L	3,241	97,30%
Predicted			4,102		
% Predicted			82,22%	3,282	126,05%
Refer if FEV 1 /FV	C ratio < 70%				
Comment in fu			am		
TODIOME INT.		_			
	Normal	Abnormal	Comment		



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Left Ear	X	23. 8 dB
Right Ear	2	21, 3 dB
PLH: %		

VACCINATION:

The Applicant will be traveling to Guinea, West Africa. It is a high-risk country for several infectious and tropical diseases. Please indicate the vaccination status of the applicant and any administered vaccine.

A copy of the "International Certificate of Vaccination Booklet" or "The Immunization Record Card" must be attached to this form. Please outline the role and importance of vaccinations. If a vaccination is refused, please indicate in the comments section below.

Vaccination	Immune	Date	Comments	
Mandatory:				
Yellow Fever	×			
Highly recommend	ed:			
Covid 19				
Hepatitis A				
Hepatitis B	×			
Tetanus	×			
Polio				
Typhoid				
Meningococcal	V			
Diphtheria	×			ME
Rabies*				

(*) Highly recommended to applicants who may be in contact with wildlife as part of their work nature.

Statement: to be signed by the Applicant if they decline a vaccination

"I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision was made after I received all the information related to the vaccine"

-				1						
P	7	0	Ť	21	d	2	10	n		
1	×	E	16	7.8	N			118	34	

Signature

Date:

MALARIA CHEMOPROPHYLAXIS



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Doxycycline

Other

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Malaria	chemoprophylaxis is highly recommended.
Please provide general informative recognise early signs of Malaria. in Guinea.	tion on preventive measures to avoid mosquito bites and how to Please prescribe sufficient medication to cover the duration of stay
Malarone	Prescribed

Declined