

Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com



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Print Name: DOUSSOU KOFFI DANIEL 2024 10 -06 - 24	Signature:	
10-06-24	- Jane	Date: 10
	4	

CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	DOSSOU	DOSSOU KOFFI DANIEL				
Nationality					Date of Birth	31-12-1984
Employer		TOGOLAISE				
		LENSE CORPS				
Indicate Job/Position	PLOMBIE	PLOMBIER				
Purpose of the travel						
Home address	CIMENTE	CIMENTERIE 622410477 0011CHTG2971				
Home Phone	622410477			Mobile Dh		
Passport /ID Number	0011CHTG			Mobile Phone		
Email				Expiry Date	10-03-2026	
Name		AMETO DO	OSSEH			
Emergency Contact	Phones	628192375				
	Email	KIROTY				

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

YES	NO
	4
	4
	R
	P
	R



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2.	Medical History	YES	NO
2.1	Central Nervous System	3.00	
Freque	ent or Severe Headaches / Migraine		4
Dizzine	ess, blackouts, or Unsteadiness		4
Head I	njury / Concussion / Unconsciousness		4
Epilep	sy or fits if any kind		-0
Any M	ental / Psychological Disorder / Phobia		B
2.2	Cardiovascular System		
	Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina, rt attack		7
High b	lood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with		P
2.3	Lower Respiratory System		
Asthm	a /Chronic Cough / Pneumoconiosis		P
Tubero	culosis or Pneumonia		R
2.4	Upper Respiratory System		
ENT (E	Ear, Nose & Throat) disorders		2
Hearin	g or Speech Disorders		
2.5	Dermatology / Muscular Skeletal System	7	
Malign	ant Tumours or Cancer		-50
Skin D	isorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		P
Diseas	se of Muscle, Bone, Joints, back		4
2.6	Urinary & Reproductive System		
Kidney	Stone or Urinary Infections		4
Prosta	te / Gynaecological Problems		13
Are yo	u pregnant (females only)		4
2.7	Abdominal		
Heartb	urn, Frequent Indigestion		4
Stoma	ch, Liver, or Intestinal trouble		4
Bleedi	ng from the Rectum		图
2.8	Endocrine		
Diabet	es Mellitus (sugar sickness)		4
Thyroi	d disease, glandular disorder,		et l
Blood	Diseases		4
2.9	Gynaecology- Obstetrics (Female applicants only)		
Are yo	u pregnant?		43
If yes,	please indicate the age of pregnancy:		
Any pr	egnancy complications?		也
2.10	Others		
Admis	sion to hospital for any reason		R



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Any Surgery / Operation			
Any tropical disease e.g., bilharzias or malaria			10
Eye problems			
Any teeth problems			P
Any auto-immune disorders		10000	P
Blood coagulation disorders			- A
Organ Transplant			Ó
Cancer, growth, or tumour of any kind			4
Do you think your current workplace may be affecting your health?			P
Unexplained Weight-loss or Grain			
Provide further comment for items marked "YES"			1 7
3. Social History		YES	NO
Alcohol			T/
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit	2)		X
gasonip opini	4		
Recreational drugs			×
If yes, please specify:			7
Exercise, sport			
If yes, please provide type and frequency?		4	
Smoking:	Never		
	Ex Smoker		
	Smoker		
If Smoker, how many cigarettes per day			
Psychological Screening		YES	NO
Have you ever been advised not to work on heights, do shift work, night work, or any k	ind of work		427
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Bla	ckouts. Dizzv snells		4
Episodes of sudden weakness, anxiety or Depression	eneme, z.e.y opono,		7
Have you ever been referred to a specialist, particularly a psychologist or psychiatris	t or any other health		Ø
professional for medical evaluation, opinion or treatment involving your mental function	s or emotional state		7
Do you have a fear of heights or enclosed spaces			4
Are you aware of any other problems that could affect your ability to safely perform exp	ected duties working		7
on heights / in enclosed spaces	- 112 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		7



Dog No	110-0-0-0
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Have you been informed of tasks you are expected to perform and safety requirements for working on heights / in enclosed spaces		P
Have you ever attempted suicide or had suicidal thoughts		
		P
Do you often feel sad, depressed, or hopeless		-42
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits		-87
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help		Q
Do you often feel irritable; feel that everything is an effort		R
Do you often feel nervous, or have no control over your worries		-0
Are you known to start arguments		4
Do you often feel restless or on the edge Provide further comment for items marked "YES"		Q
5. Respiratory/ TB Questionnaire	,	
Do you usually cough first thing in the morning	YES	NO
Do you usually cough during the day or night		4
Do you usually bring up any phlegm during the day or night		R
Have you ever coughed up blood		4
Does your chest ever feel tight, or your breathing become difficult		4
		0.4
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill Is your breathlessness worse on any day		1
Does your chest ever sound wheezy or whistling		4
		40
During the past 3 years have you had any chest illness which kept you away from your usual duties for as much as a week		R
Have you ever had an injury or operation affecting your chest		P
Have you ever had heart trouble		D
Have you ever had Bronchitis, Pneumonia, Pleurisy		P
Have you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		P
Provide further comment for items marked "YES"		
6 Medication		
Please state the type and dosages of all medications you are currently taking		
,		



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7 Allergies					
Please state if you have any allergies:					
Food:					
Medication:					
Chemical:					
Other:					
3- OCCUPATIONAL HEALTH QUESTIO	NNAIRE:				
Have you been in a job where you have be	en expose	ed to:			
Exposure agent			Date/ Duration of exposure	Protection	on used
	YES	NO		YES	NO
Chemicals		Q			
If "YES" please specify					
Noise		4			
Vibrations					
Radiation		9			
		Q			
Biological		1			
Asbestos Dust		R			
Lead exposure		4			
Other Dust (silica, coal, gold, diamond)		N.			
If a protection was used for the above hazards, please specify.					
	, p.o	o opeon.			
Have you been absent from work in the las	t year?				
If yes, for how long and what were the caus	ses?				7
Have you ever had a work-related injury or	illness or	worker's	compensation claim? If yes,		- to
please state: The cause (s) of the illness or injury					
, , , , , , , , , , , , , , , , , , , ,					
The medical treatment which you undertoo	k and lar	oontinus	to undertake		
me meanar a caument which you undertoo	k allu / Or i	continue	to undertake		
Do you continue to suffer from the effects of	of a work-r	olated in	ium or illness VES NO		
If you do, state the symptoms that you con	tinue to su	ffer:	jury or niness: YES NO		
Do you continue to suffer from the effects of	of a work-re	elated in	jury or illness:		42
If you do, state the symptoms that you con	tinue to su	ffer:			



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YES	NO
	D
	7

	I
	40
	4
	7
	4
	-\(\overline{Q}\)
	-2

APPLICANT'S STATEME	NT:	
I declare that the answer	rs to all questions are to the best o n regarding my past or present hea	f my knowledge correct and that I have not
Print Name:	Signature:	Date: 1210-66-24

KOFFE Daniel



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4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and all sections should be completed.

Height cm 169	Ft	Weight	63	Kg	Lbs
BMI (body mass Index)	-	Temperature		°C	°F
Blood pressure	18mmt	Respiratory		22 01	mn
Pulse rate	now tex	Pulse rhythn	n	Regular V	Irregular
	Normal	Abnormal			
Eyes	⊃ ¢	Abrioffiai		()
Ear, Nose and Throat	-AZ			> <	5
Teath and Mouth	4		17.		
Respiratory	4		()		· (()
Cardiovascular			Ew X	Full Full -	full t
Abdominal	E		11		(/ -
Musculoskeletal	42			1 11	11
Extremities	4		1/\	1 1/	\(
Genitourinary	Ø		2) 6	2	7
Comments on clinical findings:					
- VISION EXAMINATION:					

Vision:	Without Sp	ectacles	With Spectacles	Colour Vision:		
,	Far	Near		Normal	☐ Red/Green	Other
Right	6/	6/	6/	Visual Fields:		



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Left	6/	6/	6/	Normal	Abnormal	
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6- LABORATORY ANALYSIS:

Please submit the results of any tests as attachment if not captured in this form

BLOOD GROUP
Test if not already known

AipRh +

URINALYSIS:

Glucose	NEANT	Blood	NEANT
Bilirubin	NEANT	Leucocyts	NEANT
Ketone	NEANT	Protein	NEANT

BLOOD TESTS:

Total blood count	☐ Normal	Abnormal:
Electrolytes	Normal	Abnormal:
Fasting blood sugar	∠ Normal	Abnormal:
Urea	Normal	Abnormal:
Creatinine	Normal Normal	☐ Abnormal:
Bilirubin	Normal	Abnormal:
Cholesterol (Total, HDL, LDL)	Normal	Abnormal:
Triglycerides	Normal	☐ Abnormal:
ALAT- ASAT	Normal	☐ Abnormal:
Gamma GT	Normal	Abnormal:
CRP	Normal	☐ Abnormal:

URINE DRUG SCREENING:



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Amakatant		
Amphetamines	Negative Negative	Positive
benzodiazepines	Negative Negative	Positive
cannabinoids	Negative Negative	Positive
opiates	Negative Negative	Positive
Cocaine	Negative Negative	Positive



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CL	ECT	V	D	AV
CI	EST	A	K	AY

Findings:			
□ Normal			
☐ Abnormal:			
RESTING ECG (Please attached to	the ECG strip).		
Findings:			
☐ Normal			
☐ Abnormal:			
TRESS ECG (if clinically indica	ted)		
Findings:			
□ Normal			
□ Normal			
□ Normal □ Abnormal:			
□ Normal			
□ Normal			
□ Normal	full report		
□ Normal □ Abnormal:		FEV 1	FEV %
□ Normal □ Abnormal: □ ROMETRY: Please attach the	FVC	FEV 1	FEV %
□ Normal □ Abnormal: □ Abnormal: PIROMETRY: Please attach the		2,86	FEV %
□ Normal □ Abnormal:	FVC		
□ Normal □ Abnormal: □ Abnormal: PIROMETRY: Please attach the	FVC	2,86	

AUDIOMETRY: Please attach the audiogram

Normal	Abnormal	Comment	



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Left Ear	7		
Right Ear	Ŕ		
PLH: %			

VACCINATION:

The Applicant will be traveling to Guinea, West Africa. It is a high-risk country for several infectious and tropical diseases. Please indicate the vaccination status of the applicant and any administered vaccine.

A copy of the "International Certificate of Vaccination Booklet" or "The Immunization Record Card" must be attached to this form. Please outline the role and importance of vaccinations. If a vaccination is refused, please indicate in the comments section below.

Vaccination	Immune	Date	Comments	
Mandatory:			Comments	
Yellow Fever				
Highly recommende	ed:			
Covid 19				
Hepatitis A				
Hepatitis B				
Tetanus				
Polio				
Typhoid				
Meningococcal				
Diphtheria				
Rabies*				
*) Highly recommended to	applicants who may b	e in contact with wildlife	as part of their work nature.	
Statement: to be sig				
"I hereby declare to	hat I declined the number of the land of t	e administration o	of the vaccine(s) stated above, after I was	made
Print Name:		Signature:	Date:	

MALARIA CHEMOPROPHYLAXIS



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Please provide general information	preventive measures to avoid mosquito bites and how to prescribe sufficient medication to cover the duration of stay
Malarone Doxycycline Other	Prescribed Procured Declined