

SimFer

HSEC Management System

MV/LENSE-	CORBS/	22	
	Doc. No.	HSEC_FOR 031023	
EC Management	Version:	1.0	
	Reviser:	Sofiane Chebli	
System	Approved by:	John Perry	Ī
C Management System	Approval date:	21/11/2023	Ī



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a twoyear period and then securely deleted.

Under the Rio Tinto Data Privacy Standard (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: DORITCHAMOU G. L

Signature:

Date: 05/08/2024



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CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	DORITCHA	AMOU GBEDON LANDE	RY	Date of Birth	09/06/1978
Nationality	BENINOIS	E			
Employer	LENCE CC	LENCE CORPS			
Indicate Job/Position	DIRECTEU	DIRECTEUR DU SITE			
Purpose of the travel					
Home address	KIPE				
Home Phone				629648112	
Passport /ID Number	100569225	100569225		14/11/2028	
Email					
	Name	LENO FARA SEKOU			
Emergency Contact	Phones	Phones 620531313			
	Email				

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	YES	NO
Heart	Disease or High Blood Pressure		×
Epilep	sy or Convulsions		12
Glauc	oma or Blindness		X
Diabe	tes Mellitus (sugar sickness) Chez le pere	D ,	
Cance	er / Blood Disease		M .
Hered	itary Disease / Congenital Abnormalities		₩.
Respi	ratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		Dr
1101	de further comment for items marked "YES"		
2.	Medical History	YES	NO



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Dizziness, blackouts, or Unsteadiness Head Injury / Concussion / Unconsciousness Epilepsy or fits if any kind Any Mental / Psychological Disorder / Phobia Cardiovascular System Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina,
Head Injury / Concussion / Unconsciousness Epilepsy or fits if any kind Any Mental / Psychological Disorder / Phobia 2.2 Cardiovascular System
Any Mental / Psychological Disorder / Phobia 2.2 Cardiovascular System
Any Mental / Psychological Disorder / Phobia 2.2 Cardiovascular System
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina.
or heart attack
High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with exercise
2.3 Lower Respiratory System
Asthma /Chronic Cough / Pneumoconiosis
Tuberculosis or Pneumonia
2.4 Upper Respiratory System
ENT (Ear, Nose & Throat) disorders
Hearing or Speech Disorders
2.5 Dermatology / Muscular Skeletal System
Malignant Tumours or Cancer
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE
Disease of Muscle, Bone, Joints, back
2.6 Urinary & Reproductive System
Kidney Stone or Urinary Infections
Prostate / Gynaecological Problems
Are you pregnant (females only)
2.7 Abdominal
Heartburn, Frequent Indigestion
Stomach, Liver, or Intestinal trouble
Bleeding from the Rectum
2.8 Endocrine
Diabetes Mellitus (sugar sickness)
Thyroid disease, glandular disorder,
Blood Diseases
2.9 Gynaecology- Obstetrics (Female applicants only)
Are you pregnant?
If yes, please indicate the age of pregnancy:
Any pregnancy complications?
2.10 Others
Admission to hospital for any reason
Any Surgery / Operation
Any tropical disease e.g., bilharzias or malaria



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Eye problems		×
Any teeth problems		□
Any auto-immune disorders		□
Blood coagulation disorders		Ŋ.
Organ Transplant		7 D
Cancer, growth, or tumour of any kind		7
Do you think your current workplace may be affecting your health?		Ŋ.
Unexplained Weight-loss or Grain		50
Provide further comment for items marked "YES"		7
3. Social History	YES	NO
Alcohol	N N	
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit) Riere (1 fors por semaine)		
Recreational drugs		D.
If yes, please specify:		
Exercise, sport	X	
If yes, please provide type and frequency? Fitnes (1 fois Semaine)		
Smoking: Never	IA.	
Ex Smoker		
Smoker		
If Smoker, how many cigarettes per day		
Psychological Screening	YES	NO
Have you ever been advised not to work on heights, do shift work, night work, or any kind of work	×	
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spe Episodes of sudden weakness, anxiety or Depression	ells,	×
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other hea	alth 🔲	D.
professional for medical evaluation, opinion or treatment involving your mental functions or emotional stat	te	
Do you have a fear of heights or enclosed spaces		×
Are you aware of any other problems that could affect your ability to safely perform expected duties work on heights / in enclosed spaces	ing 🗆	×
Have you been informed of tasks you are expected to perform and safety requirements for working on heig	hts 🞾	
Have you ever attempted suicide or had suicidal thoughts		又



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	ou often feel sad, depressed, or hopeless		A
	ou often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits		又
-	u consider yourself to have special powers, e.g.: you can fly without any wings or help		D
Do yo	u often feel irritable; feel that everything is an effort		130
Do yo	u often feel nervous, or have no control over your worries		D)
Are y	ou known to start arguments		Ø
Do yo	u often feel restless or on the edge		Ď.
PIOVI	de further comment for items marked "YES"		
5.	Respiratory/ TB Questionnaire	YES	NO
Do yo	u usually cough first thing in the morning		Q
Do yo	u usually cough during the day or night		Ø
Do yo	u usually bring up any phlegm during the day or night		Þ
Have	you ever coughed up blood		V
Does	your chest ever feel tight, or your breathing become difficult		N N
Are yo	ou troubled by shortness of breath when hurrying on level ground or walking up a slight hill		Ø
Is you	r breathlessness worse on any day		Ø
Does	your chest ever sound wheezy or whistling		Dr.
	g the past 3 years have you had any chest illness which kept you away from your usual duties for as as a week		Ø
Have	you ever had an injury or operation affecting your chest		×
Have	you ever had heart trouble		9
Have	you ever had Bronchitis, Pneumonia, Pleurisy		5
Have	you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		¥
6	de further comment for items marked "YES" Medication		
Pleas	se state the type and dosages of all medications you are currently taking		
7	Allergies . Quinine		



Please state if you have any allergies:

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Food:					
Medication:					
Chemical:					
Other:					
- OCCUPATIONAL HEALTH QUESTIO		d to:			
Exposure agent			Date/ Duration of exposure	Protecti	on used
	YES	NO		YES	NO
Chemicals	×				
f "YES" please specify					
Noise	×				
/ibrations	×				
Radiation		Q.			
Biological		R			
Asbestos Dust	- X	 			
_ead exposure		N			
Other Dust (silica, coal, gold, diamond)					
f a protection was used for the above haz	zaros, pieas	se specit	у.		
Have you been absent from work in the la	st vear?				1 P
f yes, for how long and what were the cau					
lave you ever had a work-related injury o	r illness or	worker's	s compensation claim? If yes,		70
olease state: The cause (s) of the illness or injury					N
the sauce (c) of the limbs of injury					
The medical treatment which you underto	ok and / or	continu	a to undertake		
The modern deathers which you underto	ok and 7 of	Continu	e to undertake		
Do you continue to suffer from the effects	of a work-	related in	niury or illness: YES NO		
f you do, state the symptoms that you co					
Oo you continue to suffer from the effects	of a work-	related in	njury or illness:		1 P
f you do, state the symptoms that you co	ntinue to sı	uffer:			
Does the nature of your work involve the t	followina?			YES	NO
					110000500



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Driving heavy earthmoving equipment	×	
Repetitive lifting/ bending	X	
Working on surface in light physical duties		·9
Prolonged standing posture	S.	
Passengers' vehicle driving	×	
Office work	DK.	
Confined Space		又
Working at heights		70
In contact with wildlife		R
Working Offshore		DC.
Working underground		×
Hot work area		D/

		-
IT:		
to all questions are to the best of my regarding my past or present health.	Knowledge correct and that I have n	ot
Signature:	Date:	
	to all questions are to the best of my regarding my past or present health.	to all questions are to the best of my knowledge correct and that I have n regarding my past or present health.



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4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections</u> should be completed.

Height 128	cm	Ft	Weight 7	Kg	Lbs
BMI (body mass Index)	23,99		Temperature 37,4°	°C	°F
Blood pressure	133/77 V	um Hz	Respiratory rate: 2000	1	
Pulse rate	86 bal	min	Pulse rhythm	Regular 🔀	Irregular

	Normal	Abnormal	
Eyes	卢		
Ear, Nose and Throat	N		GIN WW
Teath and Mouth		□ :	\dag{\dag{\dag{\dag{\dag{\dag{\dag{\d
Respiratory	网		
Cardiovascular	风		End \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
Abdominal	D)C		
Musculoskeletal	Ø.		
Extremities	A		
Genitourinary	D _i		
Comments on clinical findings:	0		
Denture incom	plète «	cariél	par sudroit

5- VISION EXAMINATION:

Vision:	Without Spe	ectacles	With Spectacles	Colour Vision:		
any	Far	Near		Normal	☐ Red/Green	☐ Other
Right	6/7	6/6	6/	Visual Fields:		



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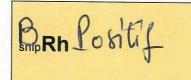
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Left	10	6/6	6/	☐ Normal	☐ Abnormal
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6- LABORATORY ANALYSIS:

Please submit the results of any tests as attachment if not captured in this form

BLOOD GROUP
Test if not already known



URINALYSIS:

Glucose	NEANT ASSENCE	Blood	NEANT ALSONICE
Bilirubin	NEANT Alsena	Leucocyts	NEANT Algem a
Ketone	NEANT Alsena	Protein	NEANT AGARAGE

BLOOD TESTS:

⊠ Normal	Abnormal:
☑ Normal	Abnormal:
▼ Normal	Abnormal:
Normal	Abnormal:
☑ Normal	Abnormal:
Normal	Abnormal:
☑ Normal	Abnormal:
✓ Normal	Abnormal:
Normal No	Abnormal:
✓ Normal	Abnormal:
Normal	Abnormal:
	Normal Normal

URINE DRUG SCREENING:



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Amphetamines		sitive
benzodiazepines	☑ Negative ☐ Pos	sitive
cannabinoids	☑ Negative ☐ Pos	itive
opiates		itive
Cocaine	Negative ☐ Pos	sitive



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CHEST X RAY					
Findings: ☐ Normal					
☐ Abnormal:					
RESTING ECG	(Please attac	hed the ECG s	trip).		
Findings:					
□ Normal					
☐ Abnormal:					
STRESS ECG ((if clinically i	ndicated)			
Findings:					
□ Normal					
☐ Abnormal:					
SPIROMETRY:	Please attac	h the full repo	rt		
			FVC	FEV 1	FEV %
Measured			2,766	2,766	100,00%
Predicted			4,101	3,332	78,98%
% Predicted			67,32%	82,88%	126,62%
Refer if FEV 1 /FV	/C ratio < 70%				, , , ,
Comment in f	ull on any ab	normalities			
AUDIOMETRY:	Please attac	h the audiogra	am		
	Normal	Abnormal	Comment		



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Left Ear	P			
Right Ear	×			
PLH: %				
ACCINATION:				
The Applicant v	will be trave	ling to Guine	ea, West Africa. It is	a high-risk country for several infectious and tropical
diseases. Plea	se indicate	the vaccin	ation status of the	applicant and any administered vaccine.
A copy of the	Internation	al Certificate	of Vaccination Bo	ooklet" or "The Immunization Record Card" must be
indicate in the	comments s	section belov	e role and importan V.	ce of vaccinations. If a vaccination is refused, please
Vaccination	Imm	une	Date	Comments
Mandatory:				
Yellow Fever			16-11-2	3
Highly recomm	ended:			
Covid 19				
Hepatitis A				
Hepatitis B	N			
Tetanus	X			
Polio				
Typhoid		and the second s		
Meningococcal	M			
Diphtheria				
Rabies*			194	

(*) Highly recommended to applicants who may be in contact with wildlife as part of their work nature.

Statement: to be signed by the Applicant if they decline a vaccination

"I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision was made after I received all the information related to the vaccine"

Print Name:	Signature:	Date:	

MALARIA CHEMOPROPHYLAXIS



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Malaria	chemoprop	hylaxis is hi	ghly rec	ommended.
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Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.

Malarone	Prescribed
Doxycycline	Procured
☐ Other	☐ Declined