

SimFer

HSEC Management System

MU/MOTA-ENGT	1/15	
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HSEC Management	Version:	1.0
System	Reviser:	Sofiane Chebli
Oystelli .	Approved by:	John Perry
	Approval date:	21/11/2023



Simandou Project Medical Assessment_Annual International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

For ongoing health surveillance, and as per the Guinean labour law, an annual medical examination is required. The personal data requested on this form includes detailed health information about you and is required for the purposes of:

- determining if you are still fit to work on the Simandou project.
- ensuring your vaccinations are up to date.
- Identifying any medical condition that may have arisen since joining the Simandou project and any assessing any

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a twoyear period and then securely deleted.

Under the Rio Tinto Data Privacy Standard (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: JUNIOR JOAO

Signature: Islamica

Date: 10/09/2024

CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant:

First and Last Name	JUNIOR J	IOAO			
Nationality	BRESILIE			Date of Birth	04/08/1970
Company	MOTA EN				
Indicate Job/Position		TENDENT MINIERE			
Purpose of the travel	VISITE AN				
Home address	SIATORO				
Home Phone				T	
Passport /ID Number	GA479000		Mobile Phone	611002118	
Email		JNIOR@MOTA-ENGIL	Expiry Date	20/09/2029	
	Name	RUI ROSARIO	COM.GN		
Emergency Contact	Phones	613337960			101
	Email				

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	YES	NC
Hear	rt Disease or High Blood Pressure		
Epile	epsy or Convulsions		X
Glau	ucoma or Blindness		X
Diab	petes Mellitus (sugar sickness)		
	cer / Blood Disease		X
			X
	editary Disease / Congenital Abnormalities		oxi
resp	oiratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		N
100	ride further comment for items marked "YES"		
2.	Medical History	YES	NO
2.	Medical History Central Nervous System	YES	
2.	Medical History		NO
2. .1	Medical History Central Nervous System		NO 🔯
2. 1.1 requ	Medical History Central Nervous System Lent or Severe Headaches / Migraine ness, blackouts, or Unsteadiness		NO EX
2. .1 requirizzin	Medical History Central Nervous System uent or Severe Headaches / Migraine ness, blackouts, or Unsteadiness Injury / Concussion / Unconsciousness		NO DO
2. 2.1 Frequence of the control of t	Medical History Central Nervous System Lent or Severe Headaches / Migraine ness, blackouts, or Unsteadiness		NO EX

Any Mental / Psychological Disorder / Phobia		
2.2 Cardiovascular System		
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina, or heart attack		R
High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with		E71
No. of Contract Advances of Contract of Co		K
- Trophatory System		
Asthma /Chronic Cough / Pneumoconiosis Tuberculosis or Pneumonia		
2.4 Upper Respiratory System		K
ENT (Ear, Nose & Throat) disorders		,
Hearing or Speech Disorders		
		N
2.5 Dermatology / Muscular Skeletal System Malignant Tumours or Cancer		
Skin Disorders (Psoriasis, Eczema, Acne)		
Disease of Muscle, Bone, Joints, back		X
2.6 Urinary & Reproductive System		R
Kidney Stone or Urinary Infections		
Prostate / Gynaecological Problems		₩.
Are you pregnant (females only)		
2.7 Abdominal		
Heartburn, Frequent Indigestion		A
Stomach, Liver, or Intestinal trouble Bleeding from the Rectum		Z
2.8 Endocrine		X
Diabetes Mellitus (sugar sickness)		1
		W.
Thyroid disease, glandular disorder, Blood Diseases		×
		K
obstatics (remaie applicants only)		
Are you pregnant?		
If yes, please indicate the age of pregnancy:		
Any pregnancy complications?		
2.10 Others		
Admission to hospital for any reason	K	4
Any Surgery / Operation	OZ)	
Any tropical disease e.g., bilharzias or malaria	P	
Lye problems	P	
Any teeth problems		ØZ]
Any auto-immune disorders		X
Blood coagulation disorders		R
Organ Transplant		X
Cancer, growth, or tumour of any kind		₩ N
Do you think your current workplace may be affecting your health?		D
Jnexplained Weight-loss or Grain		Q.

Provide further comment for items marked "YES"		Carthyland Dec	
	9 2 1.		
BLEPHAROPLASTY in JUNE	2024		
3. Social History	,		
Alcohol		YES	NO
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spir	i4\	()	X
	it)		
Recreational drugs			П
If yes, please specify:	***************************************		
Exercise, sport			
If yes, please provide type and frequency?			N
Smoking:	Never		Ø.
	Ex Smoker		A
If Smoker how many is	Smoker	AC .	
If Smoker, how many cigarettes per day 4. Medication			
Please state the type and dosages of all medications you are taking		Manufacture (Control)	4.1340
Artilex 8/480 (14/60)			
Amonidans remuser 12 2/11			
Amoxidave 1000/125 (1 cp x 3/jr) Fer vex 2 facht x 2/jr Ambrolite- 45 (20 ml x 3/jr).			
Ambalila sachets x 2/pr			
5. Allergies (10 ml x 3/m).			
Please state if you have any allergies:			
Food:			
Medication:			
Chemical:			
Other:			
APPLICANT'S STATEMENT:			
APPLICANTS STATEMENT:			
I hereby declare that the answers to all questions are to the best of my kr have not withheld any information regarding my past or present health.	nowledge correc	t and that	1
Print Name: Signature: Signature:	Date:		

4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections</u> should be completed.

Height A65 Cm	Ft	Weight	62	Kg	
BMI (body mass Index)	,9	Temperature	2/	°C [X]	Lbs
Blood pressure	1156 march	Ho Respiratory rate:	36,4		°F 🗆
Pulse rate 29	18/10/1	Pulse rhythm	78 Cy	les/min	
175	puespui) also myann	7	Regular 🔀	Irregular
	Normal				
Eyes		Abnormal	(=,=)		0
Ear, Nose and Throat	A R		2:0	\	36
Teath and Mouth	A A		11/1		1()
Respiratory	The state of the s		111.0	11 /1	011
Cardiovascular	R		611 x	13 111	= 1)
Abdominal	R		Tent ()	lus Eur	1 lub
Musculoskeletal	₩ Ħ)()(Λ
Extremities	A		()())()
200000000000000000000000000000000000000	مام	1 1 1 1	1/11	1	1 \ 1
Genitourinary Comments on clinical findings:	R R R		21 6	,	1 [[
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Comments on clinical findings:			t if not captu	red in this f	orm
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Comments on clinical findings: LABORATORY ANALYSIS: Please submit the LOOD TESTS: Total blood count	results of any t	tests as attachment	Abr	normal:	orm
Comments on clinical findings: LABORATORY ANALYSIS: Please submit the LOOD TESTS: Total blood count Fasting blood sugar	results of any to Normal Normal Normal	tests as attachment	Abr	normal: normal: normal:	orm
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RESTING E	ECG (if clinic	ally indica	ted). Pleas	se attached the	ECG strip.	
Findings:						
☐ Normal ☐ Abnorm	al·					
	ici.					
THE RESERVE						
VISION EXA	AMINATION:					
VISIOII.	Without Spe		With Spectacle	Colour Vi	sion:	
	Far	Near		Norma	Red/Green	Other
Right	6/6/40	6/	6/	Visual Fie	lds:	
Left	6/10	2/10		Norma		
Leit	8/10	8/10	6/	The state of	a Dinomal	
	1	0/20				
PIROMETR	RY: (for job p	ositions tl	nat require	it) otherwise	every 2 years. Pleas	e attach full report
				FVC	FEV 1	FEV %
Measured						
Predicted						
% Predicted						
Refer if FEV 1	/FVC ratio > 70	%				
Comment i	n full on all a	bnormalit	ioe			
			163			
				very 2 years		
lease attach	the full audio	gram repo	rt			
	Normal	Abnor	mal Co	mment		
_eft Ear	X					
Right Ear	×					
PLH: %	6					

VACCINATION:

role and importance of vaccinations. If a vaccination is refused, please indicate in the comments section

Vaccination	Immune	Date	Comments	
Mandatory:		Duto	Comments	
Yellow Fever				
Highly recommend	ded:			
Covid 19				
Hepatitis A				
Hepatitis B				
Tetanus				
Polio				
Typhoid				
Meningococcal				
Diphtheria				
Rabies*				
Statement: to be some of their research	igned by the Applic that I declined the	eant if they decline a	the vaccine(s) stated above, af	ter I was mad sk profile. Mj
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