



| HUKIN-Grinee 1 | 21 | |
|------------------------|----------------|-----------------|
| | Doc. No. | HSEC_FOR 031023 |
| HSEC Management | Version: | 1.0 |
| System | Reviser: | Sofiane Chebli |
| System | Approved by: | John Perry |
| | Approval date: | 21/11/2023 |



PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a twoyear period and then securely deleted.

Under the Rio Tinto Data Privacy Standard (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: ZHANG LIFENG

Signature:

教之峰

Date: 18/10/2024



| Doc. No. | HSEC FOR 031023 |
|----------------|-----------------|
| Version: | 1.0 |
| Reviser: | Sofiane Chebli |
| Approved by: | John Perry |
| Approval date: | 21/11/2023 |



Simandou project Medical Assessment_Long stay_International

CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

| First and Last Name | ZHANG LIFENG | | | Date of Birth | 27/09/1982 |
|-----------------------|-----------------|----------------|--------------|---------------|-------------|
| Nationality | CHINIOISE | | | | 21,707,1002 |
| Employer | AUXINE-GUI | AUXINE-GUINEE | | | |
| Indicate Job/Position | BLAST MAN | BLAST MANAGER | | | |
| Purpose of the travel | "RE EMBAUCHE | | | | |
| Home address | CAMP3 | | | | |
| Home Phone | | | Mobile Phone | 613975570 | |
| Passport /ID Number | EM6668686 | | Expiry Date | 23/06/2034 | |
| Email | 52480466@QQ.COM | | | | |
| Name | | ANNA | | | |
| Emergency Contact | Phones | ones 629536579 | | | |
| | | | | | |

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

| 1. Family History (Parents) | YES | NO |
|--|-----|-----|
| Heart Disease or High Blood Pressure | | N |
| Epilepsy or Convulsions | | K |
| Glaucoma or Blindness | | No. |
| Diabetes Mellitus (sugar sickness) | | |
| Cancer / Blood Disease | | R |
| Hereditary Disease / Congenital Abnormalities | | |
| Respiratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma) | L L | 100 |
| Provide further comment for items marked "YES" | | A |
| * | | |
| 2. Medical History | YES | NO |
| 2.1 Central Nervous System | | |



| Doc. No. | HSEC_FOR 031023 |
|----------------|-----------------|
| Version: | 1.0 |
| Reviser: | Sofiane Chebli |
| Approved by: | John Perry |
| Approval date: | 21/11/2023 |



| Frequent or Severe Headaches / Migraine | | |
|--|----------------|-------|
| Dizziness, blackouts, or Unsteadiness | | K |
| Head Injury / Concussion / Unconsciousness | · | 1 |
| Epilepsy or fits if any kind | | 1 |
| Any Mental / Psychological Disorder / Phobia | | 3 |
| 2.2 Cardiovascular System | | DQ |
| Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest | | |
| of Heart attack | | K |
| High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the exercise | ne calves with | N |
| 2.3 Lower Respiratory System | | 1 |
| Asthma /Chronic Cough / Pneumoconiosis | | |
| Tuberculosis or Pneumonia | Ш | X |
| 2.4 Upper Respiratory System | | K |
| ENT (Ear, Nose & Throat) disorders | | |
| Hearing or Speech Disorders | | X |
| 2.5 Dermatology / Muscular Skeletal System | L | N. C. |
| Malignant Tumours or Cancer | | |
| Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE | | × |
| Disease of Muscle, Bone, Joints, back | | R |
| 2.6 Urinary & Reproductive System | L | R |
| Kidney Stone or Urinary Infections | | |
| Prostate / Gynaecological Problems | | × |
| Are you pregnant (females only) | | R |
| 2.7 Abdominal | | |
| Heartburn, Frequent Indigestion | | |
| Stomach, Liver, or Intestinal trouble | | P |
| Bleeding from the Rectum | | K |
| 2.8 Endocrine | | \$ |
| Diabetes Mellitus (sugar sickness) | | |
| Thyroid disease, glandular disorder, | | Y |
| Blood Diseases | | 4 |
| 2.9 Gynaecology- Obstetrics (Female applicants only) | | IN IN |
| Are you pregnant? | | |
| If yes, please indicate the age of pregnancy: | | |
| Any pregnancy complications? | | |
| 2.10 Others | | |
| Admission to hospital for any reason | | |
| Any Surgery / Operation | | A |
| Any tropical disease e.g., bilharzias or malaria | | N. C. |
| | | H |



| Doc. No. | HSEC FOR 031023 |
|----------------|-----------------|
| Version: | 1.0 |
| Reviser: | Sofiane Chebli |
| Approved by: | John Perry |
| Approval date: | 21/11/2023 |



| Eye problems | | | | |
|--|--|------|-------|--|
| Any teeth problems | | | R | |
| Any auto-immune disorders | | | W. | |
| Blood coagulation disorders | | | 4 | |
| Organ Transplant | | | | |
| Cancer, growth, or tumour of any kind | | | | |
| Do you think your current workplace may be affecting your health? | | | IXI | |
| Unexplained Weight-loss or Grain | | | X | |
| Provide further comment for items marked "YES" | | | | |
| | | | | |
| 3. Social History | | YES | NO | |
| Alcohol | | | X | |
| If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit) | | | | |
| Recreational drugs | | | X | |
| If yes, please specify: | | | | |
| Exercise, sport | | R | | |
| If yes, please provide type and frequency? Clambing the moun | itain tylli | ce c | 2 W/ | |
| Smoking: No | ever | R | | |
| | x Smoker | | ₩. | |
| Si | moker | | A | |
| If Smoker, how many cigarettes per day | | | | |
| | | | | |
| 4 Psychological Screening | | YES | NO | |
| Have you ever been advised not to work on heights, do shift work, night work, or any kind | | | Z | |
| | Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells, | | | |
| Episodes of sudden weakness, anxiety or Depression | | | | |
| Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health | | | \$ | |
| | or any other health | | DQ DQ | |
| professional for medical evaluation, opinion or treatment involving your mental functions of | or any other health | | DQ PQ | |
| professional for medical evaluation, opinion or treatment involving your mental functions of Do you have a fear of heights or enclosed spaces | or any other health or emotional state | | K) K) | |
| professional for medical evaluation, opinion or treatment involving your mental functions of Do you have a fear of heights or enclosed spaces Are you aware of any other problems that could affect your ability to safely perform expect | or any other health or emotional state | | | |
| professional for medical evaluation, opinion or treatment involving your mental functions of Do you have a fear of heights or enclosed spaces Are you aware of any other problems that could affect your ability to safely perform expect on heights / in enclosed spaces | or any other health or emotional state sted duties working | | N N | |
| professional for medical evaluation, opinion or treatment involving your mental functions of Do you have a fear of heights or enclosed spaces Are you aware of any other problems that could affect your ability to safely perform expect | or any other health or emotional state sted duties working | | N N | |
| professional for medical evaluation, opinion or treatment involving your mental functions of Do you have a fear of heights or enclosed spaces Are you aware of any other problems that could affect your ability to safely perform expect on heights / in enclosed spaces Have you been informed of tasks you are expected to perform and safety requirements for the safety requirements. | or any other health or emotional state sted duties working | | N N | |



| Doc. No. | HSEC_FOR 031023 |
|----------------|-----------------|
| Version: | 1.0 |
| Reviser: | Sofiane Chebli |
| Approved by: | John Perry |
| Approval date: | 21/11/2023 |



| F | | | |
|---------------|--|-----|-------|
| | ou often feel sad, depressed, or hopeless | | No. |
| | ou often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits | | TO TO |
| | ou consider yourself to have special powers, e.g.: you can fly without any wings or help | | R |
| | ou often feel irritable; feel that everything is an effort | | R) |
| | ou often feel nervous, or have no control over your worries | | R |
| | you known to start arguments | | 1 |
| | ou often feel restless or on the edge | | 1 |
| | ride further comment for items marked "YES" | | |
| 5. | Respiratory/ TB Questionnaire | YES | NO |
| | ou usually cough first thing in the morning | | 中 |
| | ou usually cough during the day or night | | 1 DO |
| - | ou usually bring up any phlegm during the day or night | | K |
| | you ever coughed up blood | | Q |
| | your chest ever feel tight, or your breathing become difficult | | R |
| | ou troubled by shortness of breath when hurrying on level ground or walking up a slight hill | | N N |
| | ur breathlessness worse on any day | | B |
| | your chest ever sound wheezy or whistling | | W) |
| Durin much | g the past 3 years have you had any chest illness which kept you away from your usual duties for as as a week | | A A |
| Have | you ever had an injury or operation affecting your chest | | Ø |
| Have | you ever had heart trouble | | |
| Have | you ever had Bronchitis, Pneumonia, Pleurisy | | |
| Have | you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition | | 2 |
| | de further comment for items marked "YES" | | 7 |
| 6 | Medication | | |
| Pleas | se state the type and dosages of all medications you are currently taking | | |
| | | | |
| 7 | Allergies | | |
| | | | |



Please state if you have any allergies:

HSEC Management System

| Doc. No. | HSEC_FOR 031023 |
|----------------|-----------------|
| Version: | 1.0 |
| Reviser: | Sofiane Chebli |
| Approved by: | John Perry |
| Approval date: | 21/11/2022 |



Food:

| Medication: | | | | | | | | |
|---|-----------------------|--------------------|------------------------------|------------|----|--|--|--|
| Chemical: | | | | | | | | |
| Other: | | | | | | | | |
| | | | | | | | | |
| 3- OCCUPATIONAL HEALTH QUESTIONN | VAIRE: | | | | | | | |
| Have you been in a job where you have been | expose | d to: | | | | | | |
| Exposure agent | T | | Date/ Duration of exposure | Protection | | | | |
| | YES | NO | - sites Daration of Exposure | | | | | |
| Chemicals | | | | YES | NO | | | |
| If "YES" please specify | | X | | | | | | |
| Noise | | | | | | | | |
| | | 7 | | | | | | |
| Vibrations | | R | | | | | | |
| Radiation | | R | | | П | | | |
| Biological | | X | | | | | | |
| Asbestos Dust | | K | | | Ш | | | |
| Lead exposure | | T | | | | | | |
| | | K | | | | | | |
| Other Dust (silica, coal, gold, diamond) | | | | | K | | | |
| If a protection was used for the above hazards, please specify. | | | | | | | | |
| | | | | | | | | |
| Have you been absent from work in the last year? | | | | | | | | |
| If yes, for how long and what were the causes? | | | | | | | | |
| | | | | | | | | |
| Have you ever had a work-related injury or illr please state: | ness or w | vorker's | ompensation claim? If yes, | | Q. | | | |
| The cause (s) of the illness or injury | | | | 10 m | 9 | | | |
| | | | | | | | | |
| The medical treatment which you undertook a | nd / or o | antinua 4 | | | | | | |
| and and an area | na / or c | onunue t | o undertake | | | | | |
| Do you continue to suffer from the effects of a | nuce els us | 1-411-1 | | | | | | |
| If you do, state the symptoms that you continu | work-re le to suff | iated inju fer: | ry or illness: YES NO | | | | | |
| | | | | | | | | |
| Do you continue to suffer from the effects of a | work-re | lated iniu | rv or illness: | | | | | |
| If you do, state the symptoms that you continu | | | | | R | | | |
| | | | | | | | | |
| Does the nature of your work involve the follow | wing? | | | YES | NO | | | |
| | | | | | | | | |



| Doc. No. | HSEC_FOR 031023 | | |
|----------------|-----------------|--|--|
| Version: | 1.0 | | |
| Reviser: | Sofiane Chebli | | |
| Approved by: | John Perry | | |
| Approval date: | 21/11/2023 | | |



Simandou project Medical Assessment_Long stay_International

| Driving heavy carthraving and | | |
|---|----------|------------|
| Driving heavy earthmoving equipment | | I IX |
| Repetitive lifting/ bending | | |
| | | X |
| Working on surface in light physical duties | П | |
| Prolonged standing posture | | The second |
| | | X |
| Passengers' vehicle driving | Ø | - |
| Office work | of | |
| | X | |
| Confined Space | N | |
| Working at heights | X | Ц |
| TVOTAITIS AT TIEIGHTS | X | |
| In contact with wildlife | | |
| Modified Off-1 | П | 100 |
| Working Offshore | | D) |
| Working underground | | |
| | | K |
| Hot work area | П | Ø) |
| | | A |

| APF | | CA | M | TO | 2 67 | FA | TEA | AC | AIT | ٠. |
|--------|---------|----|------|-----|------|----|-----|----|-----|----|
| B-68 H | lines ! | | 11.4 | 1 0 | | | | | IV. | - |

I declare that the answers to all questions are to the best of my knowledge correct and that I have not withheld any information regarding my past or present health.

Print Name:



Date:



| Doc. No. | HSEC_FOR 031023 | | |
|----------------|-----------------|--|--|
| Version: | 1.0 | | |
| Reviser: | Sofiane Chebli | | |
| Approved by: | John Perry | | |
| Approval date: | 21/11/2023 | | |



Simandou project Medical Assessment_Long stay_International

4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections</u> should be completed.

| Height | 1911 | | | T | Nat | 1 | |
|----------------------------|--|---|--------------------|----------------|-----------|-------------|---------------|
| Height BMI (heady reco | 1179 | cm | , Ft | Weight | _82 | Kg | Lbs |
| BMI (body ma | | 45,0 | | Temperature | 36,1 | °C | °F |
| Blood pressure | e . | | | Respiratory ra | ite: / | 17 cm | cles/min |
| Pulse rate | | 58 pul | o/min! | Pulse rhythm | | Regular 🛛 🥥 | Irregular 🗌 |
| | | I | • | | | | |
| | | | Normal | Abnormal | | | |
| Eyes | | | 6 | | (a,z) | (|) |
| Ear, Nose and | Throat | and a section of the | | | | | 5 |
| Teath and Mou | uth | | | | | | \mathcal{L} |
| Respiratory | | | | | | \\\ | `\\\ |
| Cardiovascula | r | | | | Girl X | 1 Lus Ed 1 | - The |
| Abdominal Musculoskeletal | | | | | | 100 | |
| | | | | | 1 | | |
| Extremities | | | | |)/\ | \ | \ |
| Genitourinary | 74 - 5 - 14 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - | | IQ) | | 2) 6 | 2 | 23 |
| | | | | | | | |
| 5- VISION EXAMINATION: | | | | | | | |
| Vision: Wi | ithout Spec | tacles | With Spectacles | Colour Vision: | | | |
| Fa | ır li | Near | -pootables | Normal | Red/Green | Other | |
| | - Control of the Cont | | | | | | |
| Right 6/6 | Jus : | 7/10 | 6/ | Visual Fields: | | | |



| Doc. No. | HSEC FOR 031023 |
|----------------|-----------------|
| Version: | 1.0 |
| Reviser: | Sofiane Chebli |
| Approved by: | John Perry |
| Approval date: | 21/11/2023 |



Simandou project Medical Assessment_Long stay_International

| Left | 6/10 | 6/2/10 | 6/ | Normal | Abnormal |
|------|------|--------|----|--------|----------|
| | | | | | |

6- LABORATORY ANALYSIS:

| Please submit the results of any tests as attachment if not captured in this form | |
|---|--|
| | |

BLOOD GROUP

Test if not already known

Rh B+

URINALYSIS:

| Glucose | Assence | Blood | Aloseu Co |
|-----------|----------|-----------|-----------|
| Bilirubin | Absence | Leucocyts | Abreu CP |
| Ketone | Alssence | Protein | Absence |

BLOOD TESTS:

| Total blood count | ☐ Normal | Abnormal: |
|-------------------------------|---------------|-----------|
| Electrolytes | Normal Normal | Abnormal: |
| Fasting blood sugar | Normal | Abnormal: |
| Urea | Normal Normal | Abnormal: |
| Creatinine | Normal | Abnormal: |
| Bilirubin | Normal | Abnormal: |
| Cholesterol (Total, HDL, LDL) | Normal | Abnormal: |
| Triglycerides | Normal | Abnormal: |
| ALAT- ASAT | Normal | Abnormal: |
| Gamma GT | Normal Normal | Abnormal: |
| CRP | Normal | Abnormal: |
| | | |

URINE DRUG SCREENING:



| Doc. No. | HSEC_FOR 031023 |
|----------------|-----------------|
| Version: | 1.0 |
| Reviser: | Sofiane Chebli |
| Approved by: | John Perry |
| Approval date: | 21/11/2023 |



| Amphetamines | | | |
|-----------------|-------------------|------------|--|
| | Negative Negative | Positive | |
| benzodiazepines | Negative | ☐ Positive | |
| cannabinoids | Negative Negative | ☐ Positive | |
| opiates | Negative Negative | Positive | |
| Cocaine | Negative Negative | Positive | |



| Doc. No. | HSEC_FOR 031023 | | |
|----------------|-----------------|--|--|
| Version: | 1.0 | | |
| Reviser: | Sofiane Chebli | | |
| Approved by: | John Perry | | |
| Approval date: | 21/11/2023 | | |



| CHEST X RAY | | | |
|---|--------|-------|-------|
| Findings: ☐ Normal | | , | |
| □ Abnormal: | | | |
| □ Abnormal: | | | |
| | | | |
| | | | |
| RESTING ECG (Please attached the ECG st | trip). | | |
| Findings: | | | |
| □ Normal | | | |
| ☐ Abnormal: | | | |
| | | | |
| | | | |
| STRESS ECG (if clinically indicated) | | | |
| Findings: | | | |
| □ Normal | | | |
| ☐ Abnormal: | | | |
| | | | |
| | | | |
| | | | |
| SPIROMETRY: Please attach the full report | t | | |
| | | | |
| | FVC | ECV 4 | |
| Measured | FVC | FEV 1 | FEV % |
| Measured Predicted | FVC | FEV 1 | FEV % |
| Predicted | FVC | FEV 1 | FEV % |
| Predicted % Predicted | FVC | FEV 1 | FEV % |
| Predicted % Predicted Refer if FEV 1 /FVC ratio < 70% | FVC | FEV 1 | FEV % |
| Measured Predicted % Predicted Refer if FEV 1 /FVC ratio < 70% Comment in full on any abnormalities | FVC | FEV 1 | FEV % |
| Predicted % Predicted Refer if FEV 1 /FVC ratio < 70% | FVC | FEV 1 | FEV % |
| Predicted % Predicted Refer if FEV 1 /FVC ratio < 70% | FVC | FEV 1 | FEV % |
| Predicted % Predicted Refer if FEV 1 /FVC ratio < 70% | FVC | FEV 1 | FEV % |
| Predicted % Predicted Refer if FEV 1 /FVC ratio < 70% | FVC | FEV 1 | FEV % |
| Predicted % Predicted Refer if FEV 1 /FVC ratio < 70% Comment in full on any abnormalities | | FEV 1 | FEV % |
| Predicted % Predicted Refer if FEV 1 /FVC ratio < 70% Comment in full on any abnormalities UDIOMETRY: Please attach the audiogram | | FEV 1 | FEV % |



| D 11 | |
|----------------|-----------------|
| Doc. No. | HSEC_FOR 031023 |
| Version: | 1.0 |
| Reviser: | Sofiane Chebli |
| Approved by: | John Perry |
| Approval date: | 21/11/2023 |



Simandou project Medical Assessment_Long stay_International

| Left Ear | 20 | | | |
|---|---------------------------------------|---------------------------|-------------------------|---|
| Right Ear | N | | | |
| PLH: % | | | | |
| VACCINATION: | | | | |
| The Applicant will diseases. Please A copy of the "In | ternationa orm. Please | Certificate | of Vaccination E | is a high-risk country for several infectious and tropic he applicant and any administered vaccine. Booklet" or "The Immunization Record Card" must b ance of vaccinations. If a vaccination is refused, pleas |
| Vaccination | Immui | 20 | Doto | |
| Mandatory: | , initial | 10 | Date | Comments |
| Yellow Fever | × | | 03/07/2 | 91 |
| Highly recommend | | | 103/07/0 | V2 |
| Covid 19 | K | | | |
| lepatitis A | | | | |
| lepatitis B | | | | |
| | | | | |
| Polio | | | | |
| Typhoid | | | | |
| /leningococcal | | | | |
| Diphtheria | | | | |
| Rabies* | | | | |
| Highly recommended | to applicants | who may be i | n contact with wildlife | as part of their work nature. |
| tatement: to be s I hereby declare ware of their reco | igned by th that I dec ommendat | ne Applicar clined the | nt if they decline a | a vaccination of the vaccine(s) stated above, after I was made |
| rint Name: | | | Signature: | Date: |
| ALARIA CHEMOP | ROPHYL! | AXIS | | |

Malaria chemoprophylaxis is highly recommended.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay