

Sim

### **HSEC Management** System

MULAUXINGUINE	E/14	L
	Doc. No.	HSEC_FOR 031023
<b>HSEC Management</b>	Version:	1.0
System	Reviser:	Sofiane Chebli
	Approved by:	John Perry
	Approval date:	21/11/2023



## Simandou project Medical Assessment\_Long stay\_International

#### PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a twoyear period and then securely deleted.

Under the Rio Tinto Data Privacy Standard (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: WEI PENGHUI

Signature: ② 彭茨

Date: 27/082024





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#### CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

### 1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	WEI PENGH	WEI PENGHUI		Date of Birth	20/06/1994
Nationality	CHINIOIS				
Employer	AUXIN-GUIN	AUXIN-GUINEE			
Indicate Job/Position	MANAGER I	MANAGER DU PROJET DE DYNAMITAGE			
Purpose of the travel	PRE EMBAU	PRE EMBAUCHE			
Home address	MORIBADO	MORIBADOU			
Home Phone				625774195	
Passport /ID Number	PE2130983	PE2130983		28/05/2026	
Email	wph@auxin-	wph@auxin-tech.com.cn			
	Name	CAMARA FAMA			
<b>Emergency Contact</b>	Phones	ones 620677850			
	Email				***************************************

### 2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

1. Family History (Pare	nts)	YES	NO
Heart Disease or High Blood Pressu	е		V
Epilepsy or Convulsions			V
Glaucoma or Blindness			V
Diabetes Mellitus (sugar sickness)			V
Cancer / Blood Disease			V
Hereditary Disease / Congenital Abn			0
Respiratory Diseases (Pneumonia, P			V
Provide further comment for it			
2. Medical History		YES	NO
2.1 Central Nervous System	n		



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Frequent or Severe Headaches / Migraine	X
Dizziness, blackouts, or Unsteadiness	X
Head Injury / Concussion / Unconsciousness	×
Epilepsy or fits if any kind	
Any Mental / Psychological Disorder / Phobia	<b>X</b>
2.2 Cardiovascular System	
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina, or heart attack	×
High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with exercise	凶
2.3 Lower Respiratory System	
Asthma /Chronic Cough / Pneumoconiosis	×
Tuberculosis or Pneumonia	Ø
2.4 Upper Respiratory System	
ENT (Ear, Nose & Throat) disorders	区
Hearing or Speech Disorders	×
2.5 Dermatology / Muscular Skeletal System	
Malignant Tumours or Cancer	×
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE	1
Disease of Muscle, Bone, Joints, back	X)
2.6 Urinary & Reproductive System	
Kidney Stone or Urinary Infections	
Prostate / Gynaecological Problems	×
Are you pregnant (females only)	X
2.7 Abdominal	
Heartburn, Frequent Indigestion	Z
Stomach, Liver, or Intestinal trouble	X
Bleeding from the Rectum	X
2.8 Endocrine	
Diabetes Mellitus (sugar sickness)	X
Thyroid disease, glandular disorder,	×
Blood Diseases	×
2.9 Gynaecology- Obstetrics (Female applicants only)	
Are you pregnant?	29
If yes, please indicate the age of pregnancy:	
Any pregnancy complications?	×
2.10 Others	
Admission to hospital for any reason	Ø
Any Surgery / Operation	区
Any tropical disease e.g., bilharzias or malaria	2



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Eye problems	П	X	
Any teeth problems			
Any auto-immune disorders		Ø	
Blood coagulation disorders		₩	
Organ Transplant		×	
Cancer, growth, or tumour of any kind		Ø.	
Do you think your current workplace may be affecting your health?		X	
Unexplained Weight-loss or Grain		×	
Provide further comment for items marked "YES"		X	
3. Social History			
Alcohol	YES	NO	
		<b>⊠</b>	
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)			
Recreational drugs		·\(\overline{\pi}\)	
If yes, please specify:	l I		
Exercise, sport			
If yes, please provide type and frequency?			
Smoking: Never	X		
Ex Smoker		A	
Smoker		P	
If Smoker, how many cigarettes per day			
4 Psychological Screening	YES	NO	
Have you ever been advised not to work on heights, do shift work, night work, or any kind of work			
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells, Episodes of sudden weakness, anxiety or Depression			
Episodes of sudden weakness, anxiety or Depression		N N	
Episodes of sudden weakness, anxiety or Depression  Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health			
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health professional for medical evaluation, opinion or treatment involving your mental functions or emotional state		図	
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health professional for medical evaluation, opinion or treatment involving your mental functions or emotional state Do you have a fear of heights or enclosed spaces		図	
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health professional for medical evaluation, opinion or treatment involving your mental functions or emotional state Do you have a fear of heights or enclosed spaces  Are you aware of any other problems that could affect your ability to safely perform expected duties working		X X	
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health professional for medical evaluation, opinion or treatment involving your mental functions or emotional state Do you have a fear of heights or enclosed spaces  Are you aware of any other problems that could affect your ability to safely perform expected duties working on heights / in enclosed spaces		N N N	
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health professional for medical evaluation, opinion or treatment involving your mental functions or emotional state Do you have a fear of heights or enclosed spaces  Are you aware of any other problems that could affect your ability to safely perform expected duties working on heights / in enclosed spaces  Have you been informed of tasks you are expected to perform and safety requirements for working on heights		X X	
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health professional for medical evaluation, opinion or treatment involving your mental functions or emotional state Do you have a fear of heights or enclosed spaces  Are you aware of any other problems that could affect your ability to safely perform expected duties working on heights / in enclosed spaces		N N N	



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Do you often feel sad, depressed, or hopeless		<b>X</b>		
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits				
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help				
Do you often feel irritable; feel that everything is an effort		X		
Do you often feel nervous, or have no control over your worries		×		
Are you known to start arguments		×		
Do you often feel restless or on the edge		<b>X</b>		
Provide further comment for items marked "YES"				
5. Respiratory/ TB Questionnaire	YES	NO		
Do you usually cough first thing in the morning				
Do you usually cough during the day or night		Ø		
Do you usually bring up any phlegm during the day or night				
Have you ever coughed up blood				
Does your chest ever feel tight, or your breathing become difficult		×		
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill		Ø		
Is your breathlessness worse on any day		X		
		×		
Does your chest ever sound wheezy or whistling		×		
During the past 3 years have you had any chest illness which kept you away from your usual duties for as much as a week		<b>⊠</b>		
Have you ever had an injury or operation affecting your chest		₩.		
Have you ever had heart trouble		×		
Have you ever had Bronchitis, Pneumonia, Pleurisy				
Have you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		X		
Provide further comment for items marked "YES"				
6 Medication				
Please state the type and dosages of all medications you are currently taking				
7 Allergies				
7 Allergies				



Please state if you have any allergies:

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Medication:						
Chemical:						
Other:						
Ottler.	71 300					
3- OCCUPATIONAL HEALTH QUESTIONN						
Have you been in a job where you have been	expose	d to:				
Exposure agent			Date/ Duration of exposure	Protection	on used	
	YES	NO		YES	NO	
Chemicals		X				
If "YES" please specify						
Noise						
Vibrations		X				
Radiation		X				
See Administration Control and						
Biological		Q				
Asbestos Dust						
Lead exposure		X				
Other Dust (silica, coal, gold, diamond)		X				
If a protection was used for the above hazards, please specify.						
Have you been absent from work in the last year?					K	
If yes, for how long and what were the causes	5?					
Have you ever had a work related in it.						
Have you ever had a work-related injury or ille please state:	ness or	worker's	compensation claim? If yes,			
The cause (s) of the illness or injury						
The medical treatment which you undertook a	and / or	continue	to undertake			
Do you continue to suffer from the effects of a work-related injury or illness: YES NO						
If you do, state the symptoms that you continue to suffer:						
Do you continue to suffer from the effects of	a work-r	elated in	jury or illness:		R	
If you do, state the symptoms that you continue to suffer:						
Does the nature of your work involve the follo	owing?			YES	NO	
					-	





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Driving heavy earthmoving equipment		N.
Repetitive lifting/ bending		
Working on surface in light physical duties		R
Prolonged standing posture		X
Passengers' vehicle driving		X
Office work	×	
Confined Space		×
Working at heights		K
In contact with wildlife		X
Working Offshore		X
Working underground		×
Hot work area		₩.
	The same of the sa	The second secon

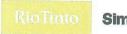
A	PP	L	C	AP	IT	"S	S	TA	TEN	AFN	IT.

I declare that the answers to all questions are to the best of my knowledge correct and that I have not withheld any information regarding my past or present health.

Print Name:

Signature: 少封泽

Date:



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Lbs

°F

Kg

°c 367°



Height

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#### 4- PHYSICAL EXAMINATION:

BMI (body mass Index)

cm

23,9

To be completed by the examining doctor Careful examination of all systems is requested, and all sections should be completed.

Weight

Temperature

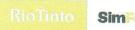
Ft

Blood pressure	117/3	13 mmHz	Respirate	ory rate:	19 cycls	Imin
Pulse rate	611		Pulse rhy	vthm .	Regular	Irregular 🗌
						,
		Normal	Abnormal		(	$\overline{}$
Eyes		Ø		5.2	ر ع	2
Ear, Nose and Throat		K		(5)	7 (0)	
Teath and Mouth			<b>₩</b>	11/	11	
Respiratory		K		1/1	111 111	· ///
Cardiovascular		N/A		Ew	wis Ew	1 lus
Abdominal		EX.		. \.\.		$\wedge$
Musculoskeletal		NZ			) ()	()
Extremities		\$		) [ \	( )(	\(
Genitourinary		R		(m)		
Comments on clinical	findings:	enterne	into	mplet, lari	ée par en	udroid

#### 5- VISION EXAMINATION:

Vision:	Without Spe	Without Spectacles With Spec		Colour Vision:	A 4	
	Far	Near		Normal	Red/Green	☐Other
Right	9/10	8/W	6/	Visual Fields:		

Avec Correcteur



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Left	8/10	6/8/10	6/	Normal Normal	Abnormal
------	------	--------	----	---------------	----------

#### 6- LABORATORY ANALYSIS:

Please submit the results of any tests as attachment if not captured in this form

**BLOOD GROUP** 

Test if not already known

#### **URINALYSIS:**

Glucose	Absence	Blood	Pheneo
Bilirubin	Absence	Leucocyts	Absence
Ketone	Absence	Protein	Absente

#### **BLOOD TESTS:**

Total blood count	Normal	Abnormal:
Electrolytes	Normal	Abnormal:
Fasting blood sugar	Normal	☐ Abnormal:
Urea	Normal	Abnormal:
Creatinine	Normal	☐ Abnormal:
Bilirubin	Normal	Abnormal:
Cholesterol (Total, HDL, LDL)	✓ Normal	Abnormal:
Triglycerides	Normal	Abnormal:
ALAT- ASAT	Normal	☐ Abnormal:
Gamma GT	Normal	Abnormal:
CRP	Normal	Abnormal:

#### **URINE DRUG SCREENING:**



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Amphetamines	Negative Negative	☐ Positive
benzodiazepines	Negative Negative	Positive
cannabinoids	Negative	☐ Positive
opiates	Negative Negative	Positive
Cocaine	Negative Negative	Positive

Date:





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## Simandou project

	IV.	icaicai A3		Long Stay_Inter	ialional
CHEST X RAY					
Findings:  ☐ Normal  ☐ Abnormal:					
RESTING ECG (	Please attache	ed the ECG stri	íр).		
Findings:  ☐ Normal  ☐ Abnormal:					T
STRESS ECG (i	f clinically inc	licated)			
Findings:  ☐ Normal  ☐ Abnormal:					
SPIROMETRY:	Please attach	the full report	:		
			FVC	FEV 1	FEV %
Measured					
Predicted					
% Predicted					
Refer if FEV 1 /FV	C ratio < 70%				
Comment in full on any abnormalities					
AUDIOMETRY: Please attach the audiogram					
	Normal	Abnormal	Comment		



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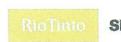
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- 54 E	M				
Left Ear	X				
Right Ear	×				
PLH: %					
ACCINATION:		TO THE RESERVE TO THE PERSON OF THE PERSON O			
diseases. <b>Pleas</b> A copy of the "I	e indicate the international form. Please	ne vaccina Certificate outline the	of Vaccination E role and importa	s a high-risk country for several infectious e applicant and any administered vacc ooklet" or "The Immunization Record Ca nce of vaccinations. If a vaccination is refu	ine. rd" must be
/accination	Immur	ne	Date	Comments	
Vlandatory:					
rellow Fever					
lighly recomme	nded:				
Covid 19					
lepatitis A					
lepatitis B					
Tetanus					
Polio					
Гурhoid					
Veningococcal			7		
Diphtheria					
Rabies*					
Highly recommend	ed to applicants	s who may be	in contact with wildlif	as part of their work nature.	
"I hereby decla aware of their r	are that I de	eclined the	onsidering Guir rmation related	of the vaccine(s) stated above, after leads high epidemiological risk profile. It to the vaccine"	
Sunt Manie.			Signature:	Date:	

#### MALARIA CHEMOPROPHYLAXIS

Malaria chemoprophylaxis is highly recommended.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.



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	Malarone	Prescribed
-	☐ Doxycycline	☐ Procured
	Other	Declined