

Doc. No.	HSEC_FOR_031021
Version:	1.0
Revised by:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou Project Medical Assessment_Short stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: SAMUEL MUSTAPHA

Signature:

Emi

Date: 26/08/2024



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The completed form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

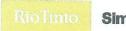
1- PERSONAL INFORMATION: to be completed by the Applicant:

PERSONAL INFORMA				Date of Birth	01/01/1989		
First and Last Name	SAMUEL MU	STAPHA					
Nationality	LEONNAISE	LEONNAISE					
Company	GUI-APEX	GUI-APEX					
Indicate Job/Position	TECHNICIE	TECHNICIEN					
Purpose of the travel	BEYLA	BEYLA					
Home address			Las Lilla Dhama	625237383			
Home Phone		Mobile Pho					
Passport /ID Number	XXX	XXX Expiry Date					
Email							
	Name	OULARE MANSSO					
Emergency Contact	Phones	626039972					
	Email						

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

	YES	NO		YES	NO
TO TO TABLE I A P			GASTROINTESTINAL		
CARDIOVASUCLAR		A	Gallstones		X
High Blood pressure		+-			100
Heart problem, chest pain or palpitation		D)	Pancreatitis		Ø
DVT (Deep Vein thrombosis)		100	Vomiting blood		11
		M	Stomach or duodenal ulcer	X	
Pacemaker		+	Rectal bleeding		Ø
Implantable cardiac device		17			V
Coronary bypass		X	Hernia		1
Pulmonary embolism		1 DO	MUSCULOSKELETAL		100
			Chronic back pain		X
NEUROLOGICAL		1230	Sciatica, Lumbago		X
Epilepsy		□ □ □			N
Stroke		X	Neck pain		
		×	Back or neck surgery		
Nervous disorder		Ø	Hip abnormalities		12





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RESPIRATORY			Knee or ankle abnormalities		X
Asthma		No.	ENDOCRINE/ IMMUNE SYSTEM		100
Chronic bronchitis		N.	Diabetes		N
Emphysema		D	Thyroid disorder		Ø
Any surgical procedure		A.	Compromised immune system		NO NO
Do you smoke?		Ø	Do you drink Alcohol?		100
How many / day:			How many?		1
Do you have any allergies?					X
Do you exercise regularly? If yes, provide type and frequency. Jogany 1 fors / female					
APPLICANT'S STATEMENT: I declare that the answers to all questions are to the best of my knowledge correct and that I have not withheld any information regarding my past or present health.					∍ not
Print Name:	Signatur	re:	Date:		



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3- PHYSICAL EXAMINATION: To be completed by the examining doctor. Careful examination of all

systems is requested, a			ompleted.	0 1		
Height 1.73	cm	Ft	Weight	6)	Kg	Lbs
BMI (body mass Index)	21,3		Temperat	ure 36/9	°C	°F
Blood pressure	117	72	Respirato			ls/min
Pulse rate	501	om	Pulse rhy	thm	Regular/	Irregular
		Normal	Abnormal			\cap
Eyes		A				3 2
Ear, Nose and Throat		SE S		(X X	1)	1()
Teath and Mouth		P		11/	11	1/1
Respiratory		P		EST Y	115 611	+112
Cardiovascular		×		Guil \	with Ew	lus
Abdominal).()	. (() (
Musculoskeletal		19		()(111
Extremities		P				7 17
Genitourinary		Ø				
Comments on clinical fir	ndings:					

4- LABORATORY ANALYSIS:

Please submit the results of any tests as attachment if not captured in this form

BLOOD GROUP

Test if not already known

Rh ART

URINALYSIS:

Glucose	Alosence	Blood	Asseule
Bilirubin	Mence	Leucocyts	Assence
Ketone	Assence	Protein	Absence



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BLOOD TESTS:

Total blood count		Normal	Abno	ormal:
Fasting blood sugar	K)	Normal	Abno	ormal:
Urea		Normal	Abno	ormal:
Creatinine		Normal	Abno	ormal:
Cholesterol (Total, HDI	_, LDL)	Normal	Abno	ormal:
Triglycerides	Ø1	Normal	Abno	ormal:
Findings: Normal Abnormal:				
diseases. Please indic A copy of the "Internation	cate the vaccinational Certificate of Please outline the ro	on status of the Vaccination B	e application	isk country for several infectious and tropical ant and any administered vaccine. r "The Immunization Record Card" must be coinations. If a vaccination is refused, please
	mmune	Date	-1 550	Comments
Mandatory:		T		
Covid 19 [
Highly recommended:				

Hepatitis A
Hepatitis B
Tetanus
Polio
Typhoid

Meningococcal

Diphtheria





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VACCINATION continued;

Statement: to be signed by the Applicant if they decline a vaccination "I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision was made after I received all the information related to the vaccine"	
Print Name: Signature:	Date:
MALARIA CHEMOPROPHYLAXIS	
Malaria chemoprophylaxis is highly recommended. Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.	
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