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HSEC Management System

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Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: KINKELA JUNIOR Signature: Date: 26/09/2024



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CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	KINKELA	JUNIOR				
Nationality			Date of Birth	17-03-1992		
The state of the s	MOROCO					
Employer	OLEA GU	INEE				
Indicate Job/Position	DIRECTE	UR GENERAL				
Purpose of the travel						
Home address	CAMAYEN	CAMAYENNE				
Home Phone						
Passport /ID Number	TM813519	8		612823781		
Email	111101010	<u> </u>	Expiry Date	18-07-2028		
	Name	JEAN HUGUES				
Emergency Contact	Phones	610004630				
	Email	CAMAYENNE				

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	YES	NO
Heart	Disease or High Blood Pressure	TES	NO
	psy or Convulsions		K
	coma or Blindness		B
	etes Mellitus (sugar sickness)		D
	er / Blood Disease		N
	litary Disease / Congenital Abnormalities		D.
	ratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		D
	ide for the		7
rovi	ide further comment for items marked "YES"		
Provi	ide further comment for items marked "YES"		
2.	Medical History	YES	NO



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Frequent or Severe Headaches / Migraine Dizziness, blackouts, or Unsteadiness Dizziness, blackouts, or Head Injury / Concussion / Unsteadiness Dizziness, blackouts, or Head Injury / Concussion / Unstead Injury / Unstead Injury / Dizziness, blackouts, or Head Injury / Dizziness, blackouts, or Head Injury / Dizziness, blackouts, or Head Injury / Dizziness, blackouts, black	F		ı	
Pead Injury / Concussion / Unconsciousness Pepilepsy or fits if any kind Psychological Disorder / Phobia Psychological Disorder / Psychological Disorder / Psychological Phobia Psychological	Fred	quent or Severe Headaches / Migraine	M	
Epilepsy or fits if any kind Any Mental / Psychological Disorder / Phobia 2.2 Cardiovascular System Heart Disorders e.g., Rheumatic fever, heart mumur, shortness of breath, palpitations, chest pains, angina, or heart attack High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with play blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with play blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with play blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with play blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with play blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with play blood pressure strokes. 2.3 Lower Respiratory System ENT (Ear, Nose & Throat) disorders ENT (Ear, Nose & Throat) disorder				
Any Mental / Psychological Disorder / Phobia 2.2 Cardiovascular System Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina, or heart attack High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with ligh blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with exercise 2.3 Lower Respiratory System Asthrus /Chronic Cough / Pneumoconiosis Tuberculosis or Pneumonia 2.4 Upper Respiratory System EXTUBER (Ear, Nose & Throat) disorders Hearing or Speech Disorders 2.5 Dermatology / Muscular Skeletal System Malignant Tumours or Cancer Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE Sicil Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE Sicil Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE Sicil Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE Sicil Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE Sicil Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE Sicil Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE Sicil Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE Sicil Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE Sicil Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE Sicil Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE Sicil Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE Sicil Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE Sicil Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE Sicil Disorders (Psoriasis, Eczema, Acne) that may prevent the us	Hea	d Injury / Concussion / Unconsciousness		
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Eye problems		-	
Any teeth problems		X	
Any auto-immune disorders		N	
Blood coagulation disorders			
Organ Transplant			
Cancer, growth, or tumour of any kind			B
Do you think your current workplace may be affecting your health? Unexplained Weight-loss or Grain			D,
Provide further comment for items marked "YES"			
Des foir marve est un per flou et pour les sur les dent de sayence 3. Social History	dont groin	ins i	anio
Alcohol		YES	NO
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spir		P	
50 9 Recreational drugs	it)		
If yes, please specify:			N
Exercise, sport			
		D	
Football, 3 hours pan Somoums			
Smoking:	Never		A
	Ex Smoker		
KO I	Smoker		
If Smoker, how many cigarettes per day 4 Psychological Screening		74	
Have you ever been advised not to work on heights, do shift work, night work, or any k		YES	NO
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Bla	and of work		
Episodes of sudden weakness, anxiety or Depression	- 10-20 PK		
Have you ever been referred to a specialist, particularly a psychologist or psychiatris	st or any other health		N
professional for medical evaluation, opinion or treatment involving your mental function	s or emotional state		
Do you have a fear of heights or enclosed spaces			Ø
Are you aware of any other problems that could affect your ability to safely perform exp on heights / in enclosed spaces			B
Have you been informed of tasks you are expected to perform and safety requirements f I in enclosed spaces	or working on heights		E
lave you ever attempted suicide or had suicidal thoughts			M
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	i	
Do you often feel sad, depressed, or hopeless		
Do you often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits	X	
Do you consider yourself to have special powers, e.g.: you can fly without any wings or help		, D
Do you often feel irritable; feel that everything is an effort		A
Do you often feel nervous, or have no control over your worries		A
Are you known to start arguments	M	
Do you often feel restless or on the edge		X
Provide further comment for items marked "YES"	B.	
Des jois se nessons la solitude et une fatigue en fin de jourmée, se m'énons appez seur respidement.	alla ent	me Let
5. Respiratory/ TB Questionnaire	VEO	
Do you usually cough first thing in the morning	YES	NO
Do you usually cough during the day or night		
Do you usually bring up any phlegm during the day or night		
Have you ever coughed up blood		M
Does your chest ever feel tight, or your breathing become difficult		A
Are you troubled by shortness of breath when hurrying on level ground or walking up a slight hill		
Is your breathlessness worse on any day		3
Does your chest ever sound wheezy or whistling		N
During the past 3 years have you had any short ill.		DK.
During the past 3 years have you had any chest illness which kept you away from your usual duties for as much as a week		
Have you ever had an injury or operation affecting your chest		DK.
Have you ever had heart trouble		N N
Have you ever had Bronchitis, Pneumonia, Pleurisy		D
Have you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		
Provide further comment for items marked "YES"		N.
Provide further comment for items marked "YES" greftare honpitalisan pendlont & Journ pour la covin Oxy 9 me- 6 Medication	o a	Vec
Please state the type and dosages of all medications you are currently taking		
MA		
Allergies (CAEVE TTES)		
CABIE TITES		

CREVE TTES



Food: CARVEHED

Medication:

Please state if you have any allergies:

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Chemical:					
Other:					
3 OCCUPATIONAL LIEU					
3- OCCUPATIONAL HEALTH QUESTIC					
Have you been in a job where you have b	een expose	ed to:			
Exposure agent			Date/ Duration of exposure	Protect	ion used
	YES	NO		YES	NO
Chemicals		Ø			
If "YES" please specify					
Noise		K			
Vibrations					
Radiation					
Biological				Arrive - V	
Asbestos Dust					
Lead exposure		₩			
Other Dust (silica, coal, gold, diamond)					
If a protection was used for the above haza					
a protection was used for the above naza	ards, piease	specify			
Have you been absent from work in the las	t vear?				
If yes, for how long and what were the caus					
CORONA VIRUS	018	10000	aime)		
CORONA VIRUS Have you ever had a work-related injury or please state:	illness or w	vorker's	compensation claim? If yes.		A
The cause (s) of the illness or injury					4
The medical treatment which you undertoo	k and / or c	ontinue	to undertake		
Oo you continue to suffer from the effects of	of a work-re	lated inj	ury or illness: YES NO		
f you do, state the symptoms that you cont	inue to suf	fer:			
o you continue to suffer from the effects o	of a work ro	loto al l'art			
you do, state the symptoms that you cont	inue to sue	iated inju	ary or iliness:		A
		CI.			
loes the nature of your work involve the fol	lowing?			YES	NO")



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Driving heavy earthmoving equipment		223
Repetitive lifting/ bending		A
Working on surface in light physical duties		A
Prolonged standing posture		Ø,
Passengers' vehicle driving		1
Office work		N.
Confined Space	A	
		D .
Working at heights		DK.
In contact with wildlife		D.
Working Offshore		
Working underground		D
Hot work area		©K ∑
		2 2

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			1141	DIA		

I declare that the answers to all questions are to the best of my knowledge correct and that I have not withheld any information regarding my past or present health.

Print Name: JUNIOR RAME I KININEUA

Signature:

Date: 26/09/2024



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4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections</u> should be completed.

Height 164	cm	Ft	Weight 82	Kg	Lbs
BMI (body mass Index)	30,48		Temperature 37'	°C	°F
Blood pressure	125	163	Respiratory rate:	94	cyclestomin
Pulse rate	8	5 bpm	Pulse rhythm	Regular 🔯	Irregular
		2 p him	, and the same	Regular	Irregular [_]
		Normal	Abnormal		

	Normal	Abnormal
yes	(Q	
Ear, Nose and Throat	Ø	
Teath and Mouth	N.	
Respiratory	N N	
Cardiovascular	N N	
Abdominal	മ	
Musculoskeletal	\sqrt{\sq}}\sqrt{\sq}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}}	
Extremities	N	
Genitourinary	Ŋ	
Comments on clinical findings:	1	

5- VISION EXAMINATION:

Vision:	Without Spe	ectacles	With Spectacles	Colour Vision:		
Divid	Far	Near		Normal	☐ Red/Green	Other
Right	6/9/10	6/3/10	6/	Visual Fields:		



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Left	6/	6/	6/	☐ Normal	Abnormal
				- 10 may 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	

6- LABORATORY ANALYSIS:

Please submit the results of any tests as attachment if not captured in this form

BLOOD GROUP
Test if not already known

snipRhA Possitif

URINALYSIS:

Glucose	NEANT 6	Ibson cc	Blood	NEANT AV	aenaalo
Bilirubin	NEANT A	Vosen le	Leucocyts	NEANT &	March Ce
Ketone	NEANT	Obsence	Protein	NEANT	Showe &

BLOOD TESTS:

Total blood count	Normal Normal	Abnormal:
Electrolytes	Normal Normal	☐ Abnormal:
Fasting blood sugar	Normal Normal	Abnormal:
Urea	Normal Normal	Abnormal:
Creatinine	₩ Normal	Abnormal:
Bilirubin	☐ Normal	Abnormal:
Cholesterol (Total, HDL, LDL)	2 Normal	Abnormal:
Triglycerides	Normal	Abnormal:
ALAT- ASAT	Normal Normal	☐ Abnormal:
Gamma GT	Normal Normal	☐ Abnormal:
CRP	Normal	☐ Abnormal:

URINE DRUG SCREENING:



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Amphetamines		
benzodiazepines	Negative Negative	Positive
cannabinoids	Negative Negative	Positive
Opiates	Negative Negative	Positive
Cocaine	Negative Negative	Positive
Octaine	✓ Negative	Positive



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CHEST X RAY					
Findings:					
☐ Normal ☐ Abnormal:					
□ Abnormal:					
RESTING ECG	(Please att	ached the ECG s	strip)		
Findings:					
□ Normal					
☐ Abnormal:					
TRESS ECG (if clinically	indicated)			
Findings:					
□ Ivormal					
□ Normal □ Abnormal:					
□ Abnormal:					
□ Abnormal:	Please atta	ch the full repor	t		
□ Abnormal:	Please atta	ch the full repor			
□ Abnormal:	Please atta	ch the full repor	t FVC	FEV 1	FEV %
Abnormal: PIROMETRY:	Please atta	ch the full repor		FEV 1	FEV %
Abnormal: PIROMETRY: leasured redicted	Please atta	ch the full repor		FEV 1	FEV %
PIROMETRY: Measured Predicted		ch the full repor		FEV 1	FEV %
PIROMETRY: Measured Predicted Predicted Predicted	C ratio < 70%			FEV 1	FEV %
PIROMETRY: Measured Predicted Predicted Predicted	C ratio < 70%			FEV 1	FEV %
PIROMETRY: Measured Predicted Predicted Fredicted	C ratio < 70%			FEV 1	FEV %
□ Abnormal:	C ratio < 70%			FEV 1	FEV %
PIROMETRY: Measured Predicted Predicted Fredicted	C ratio < 70%			FEV 1	FEV %
PIROMETRY: Measured Predicted Predicted Fredicted	C ratio < 70%			FEV 1	FEV %
PIROMETRY: Measured Predicted Predicted Predicted Orefer if FEV 1 /FVC	Cratio < 70%		FVC	FEV 1	FEV %
Abnormal: PIROMETRY: Ileasured redicted Predicted efer if FEV 1 /FV0 omment in fu	Cratio < 70%	onormalities th the audiogran	FVC	FEV 1	FEV %



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Left Ear	P	
Right Ear	中	
PLH: %		

VACCINATION:

The Applicant will be traveling to Guinea, West Africa. It is a high-risk country for several infectious and tropical diseases. Please indicate the vaccination status of the applicant and any administered vaccine.

A copy of the "International Certificate of Vaccination Booklet" or "The Immunization Record Card" must be attached to this form. Please outline the role and importance of vaccinations. If a vaccination is refused, please indicate in the comments section below.

Vaccination	Immune	Date	
Mandatory:		Date	Comments
Yellow Fever			
Highly recommende	q.		
Covid 19	u.		
Hepatitis A			
Hepatitis B			
Tetanus			
Polio			
Typhoid			
Meningococcal			
Diphtheria			
Rabies*			
*) Highly recommended to a	applicants who may be in co	ontact with wildlife as part of t	their work nature
		they decline a vaccina	
"I hereby declare the aware of their recom	nat I declined the ad Imendation and cons	ministration of the	accine(s) stated above, after I was made

Signature:

MALARIA CHEMOPROPHYLAXIS

Print Name:

Date:



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Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.		
Malarone		
	☐ Prescribed	
Doxycycline	Procured	
Other	Declined	

Malaria chemoprophylaxis is highly recommended.