

SimFer

HSEC Management System

MV/EMG/01

Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: LOUE MOUSSE H.

Signature:

Date: 26/09/2024



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Print Name: LOUE MOUSSE HYPOLITE ISAAC	Signature:	Da
01/10/2024		

CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	LOUE MOU	LOUE MOUSSE HYPOLITE ISAAC		Date of Birth	06/12/1976
Nationality	IVOIRIENNE				
Employer	EMG	EMG			
Indicate Job/Position	CHEF D'ATE	ELIER			
Purpose of the travel					
Home address	FOSSIDHE	FOSSIDHE			
Home Phone				611003888	
Passport /ID Number	21AF97875	21AF97875		04/05/2027	
Email Email					
	Name	YOBOUET DOROTHEE			
Emergency Contact	Phones	+2250544488278			
	Email	CÔTE D'IVOIE			

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	YES	NO
Heart	Disease or High Blood Pressure		V
Epilep	sy or Convulsions		d
Glauce	oma or Blindness		V
Diabet	es Mellitus (sugar sickness)		V
Cancer / Blood Disease			V
Hereditary Disease / Congenital Abnormalities			D.
			U
Provide further comment for items marked "YES"			



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2.	Medical History	YES	NO
2.1	Central Nervous System		
Frequ	ent or Severe Headaches / Migraine		d
Dizzir	ness, blackouts, or Unsteadiness		V
Head	Injury / Concussion / Unconsciousness		V
Epilep	osy or fits if any kind		V
Any M	fental / Psychological Disorder / Phobia		N
2.2	Cardiovascular System		
Heart or hea	Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angina, art attack		V
High I	blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves with se		d
2.3	Lower Respiratory System		Ball
Asthm	na /Chronic Cough / Pneumoconiosis		Ø
Tuber	culosis or Pneumonia		W
2.4	Upper Respiratory System		
ENT (Ear, Nose & Throat) disorders		Ø
Hearin	ng or Speech Disorders		Q
2.5	Dermatology / Muscular Skeletal System		
Malignant Tumours or Cancer			ď
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE			Ø
Diseas	se of Muscle, Bone, Joints, back		B
2.6 Urinary & Reproductive System			
Kidney Stone or Urinary Infections			V
Prostate / Gynaecological Problems			V
Are you pregnant (females only)			
2.7	Abdominal		
Hearth	ourn, Frequent Indigestion		V
Stoma	nch, Liver, or Intestinal trouble		V
Bleedi	ng from the Rectum		V
2.8	Endocrine		
Diabet	tes Mellitus (sugar sickness)		D
Thyroid disease, glandular disorder,			
Blood	Diseases		V
2.9	Gynaecology- Obstetrics (Female applicants only)		
Are you pregnant?			V
If yes, please indicate the age of pregnancy:			
Any pregnancy complications?			N
2.10	Others		
Admis	sion to hospital for any reason		M



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Any Surgery / Operation			V
Any tropical disease e.g., bilharzias or malaria			T.
Eye problems			Ø
Any teeth problems			D'
Any auto-immune disorders			V
Blood coagulation disorders			Q
Organ Transplant			V
Cancer, growth, or tumour of any kind			V
Do you think your current workplace may be affecting your health?			d
Unexplained Weight-loss or Grain			V
Provide further comment for items marked "YES"			
3. Social History		YES	NO
Alcohol		V	
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spiri	(1)		
Recreational drugs			V
Exercise, sport Foot-ball			
Exercise, sport Foot-ball		V	
If yes, please provide type and frequency?			
Smoking:	Never	V	
	Ex Smoker		V
	Smoker		M
If Smoker, how many cigarettes per day			
4 Psychological Screening		YES	NO
Have you ever been advised not to work on heights, do shift work, night work, or any kind of work			D
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells,			V
Episodes of sudden weakness, anxiety or Depression			,
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health			A
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state			,
Do you have a fear of heights or enclosed spaces			V
Are you aware of any other problems that could affect your ability to safely perform expected duties working			V
on heights / in enclosed spaces			



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Have	you been informed of tasks you are expected to perform and safety requirements for working on heights		V
	nclosed spaces		
Have	you ever attempted suicide or had suicidal thoughts		V
Do yo	ou often feel sad, depressed, or hopeless		1
Do yo	ou often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits		W
	u consider yourself to have special powers, e.g.: you can fly without any wings or help		U
	u often feel irritable; feel that everything is an effort		V
Do yo	u often feel nervous, or have no control over your worries		U
Are yo	ou known to start arguments		V
Do yo	u often feel restless or on the edge		U
Provi	de further comment for items marked "YES"		
5.	Respiratory/ TB Questionnaire	YES	NO
Do yo	u usually cough first thing in the morning		d
Do you usually cough during the day or night			M
Do you usually bring up any phlegm during the day or night			U
Have you ever coughed up blood			V
Does	your chest ever feel tight, or your breathing become difficult		M
Are yo	ou troubled by shortness of breath when hurrying on level ground or walking up a slight hill		V
Is you	r breathlessness worse on any day		V
Does	your chest ever sound wheezy or whistling		V
	the past 3 years have you had any chest illness which kept you away from your usual duties for as as a week		V
Have you ever had an injury or operation affecting your chest			V
Have you ever had heart trouble			V
Have you ever had Bronchitis, Pneumonia, Pleurisy			
Have you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition			
Provid	de further comment for items marked "YES"		
6	Medication		
Pleas	se state the type and dosages of all medications you are currently taking		



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7 Allerg	jies					
Please state	if you have any allergies:					
Food:						
Medication:						
Chemical:						
Other:						
3- OCCUPAT	IONAL HEALTH QUESTION	NNAIRE:				
Have you bee	en in a job where you have be	en expose	d to:			
Exposure age	nt			Date/ Duration of exposure	Protection	on used
		YES	NO		YES	NO
Chemicals			·Ø			X
If "YES" pleas	e specify					
Noise			V			X
Vibrations			N			
Radiation			V			
Biological			D			
Asbestos Dust			V			
Lead exposure	9		V			
Other Dust (sil	ica, coal, gold, diamond)		V			
If a protection	was used for the above haza	ards, pleas	e specify	1.	r	
						5
Have you bee	n absent from work in the las	t year?				V
If yes, for hov	v long and what were the cau	ses?				
Have you eve	r had a work-related injury or	illness or	worker's	compensation claim? If yes,		
please state:			WOINOI C	- componential ordination ordination		
The cause (s)	of the illness or injury					
The medical t	reatment which you undertoo	ok and / or	continue	to undertake		
•	nue to suffer from the effects te the symptoms that you cor			njury or illness: YES NO		
Do you contin	nue to suffer from the effects	of a work-ı	related ir	njury or illness:		D
If you do, stat	te the symptoms that you cor	ntinue to su	uffer:			





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Does the nature of your work involve the following?	YES	NO
Driving heavy earthmoving equipment		V
Repetitive lifting/ bending		
Working on surface in light physical duties		
Prolonged standing posture		M
Passengers' vehicle driving		T T
Office work		M
Confined Space		M
Working at heights		
In contact with wildlife		M
Working Offshore		N
Working underground		M
Hot work area		

APPLICANT'S STATEM	MENT:	
I declare that the answ withheld any information	ers to all questions are to the best of my know on regarding my past or present health.	ledge correct and that I have not
Print Name: LOUE TOUSSE	Signature: August. HYPOLITE ISAAC	> Date: - Le 01/10/2024



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4- PHYSICAL EXAMINATION:

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections should be completed.</u>

Height 156	cm	Ft	Weight 57	Kg	Lbs
BMI (body mass Index)	18,26		Temperature 35, 8	°C	°F
Blood pressure	115/86	mmHg	Respiratory rate:	20091	es/mn
Pulse rate 82 bpmn		Pulse rhythm	Regular 🔀	Irregular	

	Normal	Abnormal
Eyes	V	
Ear, Nose and Throat	Ø	
Teath and Mouth	V	
Respiratory	U	
Cardiovascular	ď	
Abdominal	V	
Musculoskeletal	Ø	
Extremities	ď	
Genitourinary	V	
Comments on clinical findings:		
= -		

5- VISION EXAMINATION:

Vision:	Without Spectacles		With Spectacles	Colour Vision:		
	Far 10/10	Near 6140		Normal	☐ Red/Green	□Other
Right	10/10	6/6/10	6/	Visual Fields:		

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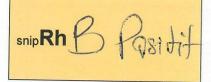
Left	6/	6/	6/	☐ Normal	Abnormal
------	----	----	----	----------	----------

6- LABORATORY ANALYSIS:

Please submit the results of any tests as attachment if not captured in this form

BLOOD GROUP

Test if not already known



URINALYSIS:

Glucose	NEANT	elbsen ce	Blood	NEANT DISESSES
Bilirubin	NEANT	6both ce	Leucocyts	NEANT BISENCE
Ketone	NEANT	Absence	Protein	NEANT BOSENCE

BLOOD TESTS:

Total blood count	Normal Normal	Abnormal:
Electrolytes	Normal	Abnormal:
Fasting blood sugar	Normal Normal	Abnormal:
Urea	Normal Normal	Abnormal:
Creatinine	Normal Normal	Abnormal:
Bilirubin	Normal	Abnormal:
Cholesterol (Total, HDL, LDL)	Normal Normal	Abnormal:
Triglycerides	Normal Normal	Abnormal:
ALAT- ASAT	Normal	Abnormal:
Gamma GT	Normal Normal	Abnormal:
CRP	Normal Normal	Abnormal:

URINE DRUG SCREENING:



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Amphetamines	Negative	Positive
benzodiazepines	Negative Negative	Positive
cannabinoids	Negative	Positive
opiates	Negative	Positive
Cocaine	Negative	Positive



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CHEST X RAY					
Findings: ☐ Normal ☐ Abnormal:					
RESTING ECG	(Please attac	ched the ECG s	atrin)		
Findings: □ Normal □ Abnormal:	(Flease attac		suip).		
TRESS ECG (if aliminally i	malia ata al\			
Findings: ☐ Normal ☐ Abnormal:					
PIROMETRY:	Please attac	ch the full repo	ort		
			FVC	FEV 1	FEV %
Measured					
Predicted					
% Predicted					
Refer if FEV 1 /FV	/C ratio < 70%				TERMINE IN THE
Comment in f	ull on any al	onormalities			
UDIOMETRY:	Please attac	ch the audiogr	am		
THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.		-			



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Left Ear	7				
Right Ear	A				
PLH: %					
ACCINATION:					
				gh-risk country for several infe	
				plicant and any administered	
				et" or "The Immunization Reco	
attached to this indicate in the			le and importance of	of vaccinations. If a vaccination	is refused, please
indicate in the C	John Herita Se	ection below.			
Vaccination	Immu	ine	Date	Comments	
Mandatory:					
Yellow Fever	区	4-9-	2612		
Highly recomm	ended:				
Covid 19					
Hepatitis A					
Hepatitis B	×				
Tetanus	GE.				
Polio					
Typhoid	M	27-5	-2023		
Meningococcal	Į.	27-5	2023		
Diphtheria	IM				

(*) Highly recommended to applicants who may be in contact with wildlife as part of their work nature.

Statement: to be signed by the Applicant if they decline a vaccination

"I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision was made after I received all the information related to the vaccine"

Ρr	int	N:	ame:	
	1111	140	arrio.	

Rabies*

Signature:

Date:

MALARIA CHEMOPROPHYLAXIS



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Malai	ia chemoprophylaxis is highly recommended.		
Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.			
Malarone	☐ Prescribed		
Doxycycline	Procured		
Other	☐ Declined		