





Doc. No.	HSEC_FOR 031023	
Version:	1.0	
Reviser:	Sofiane Chebli	_
Approved by:	John Perry	
Approval date:	21/11/2023	



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a two-year period and then securely deleted.

Under the Rio Tinto <u>Data Privacy Standard</u> (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: YE JIAFU

Signature:

ofport

Date: 23/10/2024



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	YE JIAFU	Motor & Land		Date of Birth	02-09-1982
Nationality	CHINESE				32 33 .002
Employer	ZOOMLION	V			
Indicate Job/Position	INGENIEU	INGENIEUR MECANIQUE			
Purpose of the travel	WORK				
Home address	MINIERE	MINIERE			
Home Phone			Mobile Phone	626466699	
Passport /ID Number	EC94 42	EC94 426		17-04-2028	
Email					
	Name	KEITA KANY			
Emergency Contact	Phones	629158838			
	Email	LAMBANYI			

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

1.	Family History (Parents)	YES	NO
Heart	Disease or High Blood Pressure		Ø.
Epiler	sy or Convulsions		Ø.
Glauc	oma or Blindness		d
Diabe	tes Mellitus (sugar sickness)		8
Cance	er / Blood Disease		d
Herec	itary Disease / Congenital Abnormalities		A
Respi	ratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)		Ø
Prov	de further comment for items marked "YES"		
	Modical History	T	
2.	Medical History	YES	NO



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Frequent or Severe Headaches / Migraine		
Dizziness, blackouts, or Unsteadiness		A
Head Injury / Concussion / Unconsciousness		Ø,
Epilepsy or fits if any kind		
Any Mental / Psychological Disorder / Phobia		
2.2 Cardiovascular System		
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of bread or heart attack	ath, palpitations, chest pains, angina,	A
High blood pressure, high cholesterol or circulatory disorder including exercise	a stroke, cramps in the calves with	Ø
2.3 Lower Respiratory System		
Asthma /Chronic Cough / Pneumoconiosis		
Tuberculosis or Pneumonia		V
2.4 Upper Respiratory System		
ENT (Ear, Nose & Throat) disorders		D.
Hearing or Speech Disorders		
2.5 Dermatology / Muscular Skeletal System		
Malignant Tumours or Cancer		1
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of v	vork clothing or PPE	V,
Disease of Muscle, Bone, Joints, back		V
2.6 Urinary & Reproductive System		
Kidney Stone or Urinary Infections		1.0/
Prostate / Gynaecological Problems		V
Are you pregnant (females only)		
2.7 Abdominal		
Heartburn, Frequent Indigestion		Ø.
Stomach, Liver, or Intestinal trouble		D/
Bleeding from the Rectum		1
2.8 Endocrine		
Diabetes Mellitus (sugar sickness)		Ø.
Thyroid disease, glandular disorder,		Ø,
Blood Diseases		V
2.9 Gynaecology- Obstetrics (Female applicants only)		
Are you pregnant?		
If yes, please indicate the age of pregnancy:		
Any pregnancy complications?		
2.10 Others	Control of the second second	
Admission to hospital for any reason	4	
Any Surgery / Operation	4	0,
Any tropical disease e.g., bilharzias or malaria		A



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Eye problems		T
Any teeth problems		7
Any auto-immune disorders		7
Blood coagulation disorders		H
Organ Transplant		1
Cancer, growth, or tumour of any kind		D.
Do you think your current workplace may be affecting your health?		A
Unexplained Weight-loss or Grain		. [7]
Provide further comment for items marked "YES" Fracture de l'index de la moun famele + reduction d en 2003 suite à un AT		hal
3. Social History	YES	NO
Alcohol	J	
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit)		
Recreational drugs		,
Recreational drugs		0
If yes, please specify:		
	,	
Exercise, sport	,D	
If yes, please provide type and frequency?	V	
Smoking: Jogginf 2 to 3 times a week	k	
		A
Ex Smoker	0/	V
Smoker	A	
If Smoker, how many cigarettes per day 5 cigarettes per day		
4 Psychological Screening	YES	NO
Have you ever been advised not to work on heights, do shift work, night work, or any kind of work		Q,
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Blackouts, Dizzy spells,		Ø
Episodes of sudden weakness, anxiety or Depression		1
Have you ever been referred to a specialist, particularly a psychologist or psychiatrist or any other health		Ø
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state		_
Do you have a fear of heights or enclosed spaces		#
Are you aware of any other problems that could affect your ability to safely perform expected duties working		D
on heights / in enclosed spaces		
Have you been informed of tasks you are expected to perform and safety requirements for working on heights		Þ
/ in enclosed spaces		
Have you ever attempted suicide or had suicidal thoughts		Q



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Do you	often feel sad, depressed, or hopeless		A
Do you	often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits		Ø,
	consider yourself to have special powers, e.g.: you can fly without any wings or help		
	often feel irritable; feel that everything is an effort		
	often feel nervous, or have no control over your worries		V
	u known to start arguments		A
	often feel restless or on the edge		
Provide	e further comment for items marked "YES"		
5.	Respiratory/ TB Questionnaire	YES	NO
	usually cough first thing in the morning		Ø
Do you	usually cough during the day or night		Ø,
Do you	usually bring up any phlegm during the day or night		Ø,
Have yo	ou ever coughed up blood		D
Does yo	our chest ever feel tight, or your breathing become difficult		Ø,
Are you	troubled by shortness of breath when hurrying on level ground or walking up a slight hill		6
Is your	breathlessness worse on any day		
Does yo	our chest ever sound wheezy or whistling		1
During	the past 3 years have you had any chest illness which kept you away from your usual duties for as		A
much a	s a week		/
Have yo	ou ever had an injury or operation affecting your chest		4
Have yo	ou ever had heart trouble		也
Have yo	ou ever had Bronchitis, Pneumonia, Pleurisy		#
Have yo	ou ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		
Provide	e further comment for items marked "YES"		
6	Medication		
Please	state the type and dosages of all medications you are currently taking		
7	Allergies		



Please state if you have any allergies:

HSEC Management System

Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Food:					
Medication:					
Chemical:					
Other:					
B- OCCUPATIONAL HEALTH QUESTIO Have you been in a job where you have be		ed to:			
Exposure agent			Date/ Duration of exposure	Protection	on used
	YES	NO		YES	NO
Chemicals		10		120	NO
If "YES" please specify		· ·			
Noise		T-Q			
Vibrations		d			
Radiation		A			
Biological		1			
Asbestos Dust		T.			
Lead exposure		4			
Other Dust (silica, coal, gold, diamond)		1			
If a protection was used for the above haz	ards, pleas	e specify	/.		
Have week to be a second of the second of th					/
Have you been absent from work in the las	0				
If yes, for how long and what were the cau	ses?				
Have you ever had a work-related injury or please state:	illness or	worker's	compensation claim? If yes,	5	
The cause (s) of the illness or injury					
firels			Accident in w	orb	
The medical treatment which you undertoo	ok and /or	continue	to undertake		
	Surg	ery,			
Do you continue to suffer from the effects f you do, state the symptoms that you con	of a work-r	elated in	jury or illness: YES NO		
			No.		9
Oo you continue to suffer from the effects			jury or illness:		V
f you do, state the symptoms that you con	tinue to su	ıffer:			
Does the nature of your work involve the fo	ollowing?			YES	NO



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

Driving heavy earthmoving equipment		V.
Repetitive lifting/ bending		Ø
Working on surface in light physical duties	TO TO	
Prolonged standing posture		Ø
Passengers' vehicle driving		V
Office work	Ø	
Confined Space		V.
Working at heights		7
In contact with wildlife		V
Working Offshore		Ø,
Working underground		Ø,
Hot work area		V

-	-		-			
~		1000		CTA	TEME	

I declare that the answers to all questions are to the best of my knowledge correct and that I have not withheld any information regarding my past or present health.

Print Name: Ye IIA Fu

Signature:

Date:

3/12/,24



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Height

Simandou project Medical Assessment_Long stay_International

75

4- PHYSICAL EXAMINATION:

cm

Ft

To be completed by the examining doctor Careful examination of all systems is requested, and all sections should be completed.

Weight

Height 16 T	cm '	Ft	Weight	45	Kg	Lbs
BMI (body mass Index)	26,9		Tempera	ture 36,5	°C	°F
Blood pressure	113/73	from make	Respirate		20 au	Parl.
Pulse rate	66	Com	Pulse rhy	ythm	Regular 🖾	Irregular 🗌
	0 4					
		Normal	Abnormal	0		
Eyes		P			•	}
Ear, Nose and Throat						
Teath and Mouth				1.6	1/	
Respiratory		À				1//
Cardiovascular		Ŕ		Tul (Will Your	(m)
Abdominal				\.\\.		
Musculoskeletal		四) ()	
Extremities					()/)(
Genitourinary				6.0	2	
Denture	ngs:					

5- VISION EXAMINATION:

Vision:	Without Spe	ectacles	With Spectacles	Colour Vision:		
	Far 8/10	Near 8 1 1 6		Normal	Red/Green	☐Other
Right	8/10	8/10	6/	Visual Fields:		

Lunettes



Doc. No.	HSEC_FOR 031023	-
Version:	1.0	-
Reviser:	Sofiane Chebli	-
Approved by:	John Perry	
Approval date:	21/11/2023	-



Simandou project

eft	6/	6/	6/	Normal	Abranas
	O/	O/	0/	Normal	Abnormal
LABORA	ATORY ANAL	-YSIS:			
	Please sub	omit the res	sults of any tests	s as attachmen	t if not captured in this form
LOOD G	ady known	snip Rh	1/Positif		
RINALYSI Blucose	NEANT	Mu	0.00	Blood	NEANT Also, CO
Bilirubin	NEANT	108	ena	Leucocyts	~ Joseph
		~	80000		NEANT TOSULO
etone	NEANT	~40	since	Protein	NEANT Soren
		740	Sino	Protein	NEANT ACTEUR
LOOD TES	STS:	40	ANormal	Protein	North
LOOD TES	STS:		A Normal		mal:
LOOD TESTORY	STS: I count		Normal	Abnor	mal:
otal blood	STS: I count		Normal Normal	Abnor	mal: mal: mal:
LOOD TEST Total blood Electrolytest Fasting blood Jrea	STS: I count		Normal Normal	Abnor	mal: mal: mal: mal:
Creatinine	STS: I count		Normal Normal Normal Normal	Abnor	mal: mal: mal: mal: mal:
otal blood lectrolytes asting bloom rea reatinine	STS: I count s ood sugar	LDL)	Normal Normal Normal Normal	Abnor	mal: mal: mal: mal: mal: mal: mal:
Creatinine Cholestero	STS: I count s ood sugar	LDL)	Normal Normal Normal Normal Normal	Abnor	mal: mal: mal: mal: mal: mal: mal: mal:
LOOD TEST Fotal blood Electrolytes Fasting blood Jrea Creatinine Bilirubin Cholestero	STS: I count s ood sugar I (Total, HDL,	LDL)	Normal Normal Normal Normal Normal Normal	Abnorr	mal: mal: mal: mal: mal: mal: mal: mal:
LOOD TEST Total blood Electrolytes Fasting blood Urea Creatinine Bilirubin Cholestero Triglyceride ALAT- ASA	STS: I count s ood sugar I (Total, HDL,	LDL)	Normal Normal Normal Normal Normal	Abnorr	mal: mal: mal: mal: mal: mal: mal: mal:

URINE DRUG SCREENING:



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Amphetamines	Ef Nagotive [7]	
	Negative Pos	itive
benzodiazepines	□ Negative □ Pos	itive
cannabinoids	Pos □ Pos	itive
opiates	☐ Negative ☐ Pos	itive
Cocaine	Negative Posi	itive



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Findings: ☐ Normal ☐ Abnormal:					
RESTING ECG	(Please atta	ched the ECG s	strip).		
Findings: ☐ Normal ☐ Abnormal:					
STRESS ECG	(if clinically	indicated)			
Findings: ☐ Normal ☐ Abnormal:					
PIROMETRY:	Please attac	ch the full repo	ort		
PIROMETRY:	Please attac	ch the full repo	ort FVC	FEV 1	FEV %
	Please attac	ch the full repo		FEV 1	FEV %
Measured	Please attac	ch the full repo		FEV 1	FEV %
Measured Predicted	Please attac	ch the full repo		FEV 1	FEV %
Measured Predicted % Predicted		ch the full repo		FEV 1	FEV %
Measured Predicted % Predicted Refer if FEV 1 /FV	VC ratio < 70%			FEV 1	FEV %
Measured Predicted % Predicted Refer if FEV 1 /FV	VC ratio < 70%		FVC	FEV 1	FEV %



Doc. No.	HSEC_FOR 031023
Version:	1.0
Reviser:	Sofiane Chebli
Approved by:	John Perry
Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

Right Ear	Á O	Ď	ft Ear
		F	ght Ear
PLH: %			H: %

VACCINATION:

The Applicant will be traveling to Guinea, West Africa. It is a high-risk country for several infectious and tropical diseases. Please indicate the vaccination status of the applicant and any administered vaccine.

A copy of the "International Certificate of Vaccination Booklet" or "The Immunization Record Card" must be attached to this form. Please outline the role and importance of vaccinations. If a vaccination is refused, please indicate in the comments section below.

Vaccination	Immune	Date	Comments
Mandatory:			
Yellow Fever	欧		
Highly recommended			
Covid 19			
Hepatitis A			
Hepatitis B	M		
Tetanus	×		
Polio			
Typhoid	×		
Meningococcal	A		
Diphtheria	A		
Rabies*			
(*) Highly recommended to	applicants who may be in	contact with wildlife as part of	Sthair work nature

Statement: to be signed by the Applicant if they decline a vaccination

"I hereby declare that I declined the administration of the vaccine(s) stated above, after I was made aware of their recommendation and considering Guinea's high epidemiological risk profile. My decision was made after I received all the information related to the vaccine"

Print Name:	Signature:	Date:

MALARIA CHEMOPROPHYLAXIS



SimFer

HSEC Management System

Doc. No.	HSEC_FOR 031023		
Version:	1.0		
Reviser:	Sofiane Chebli		
Approved by:	John Perry		
Approval date:	21/11/2023		



Simandou project Medical Assessment_Long stay_International

Malaria c	hemoprophylaxis	is	highly	recommended.
	- Proposition			i cociiiii ciiaca.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.

Malarone	☐ Prescribed
Doxycycline	☐ Procured
Other	Declined