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0/	Doc. No.	HSEC_FOR 031023
C Management	Version:	1.0
	Reviser:	Sofiane Chebli
System	Approved by:	John Perry
	Approval date:	21/11/2023



Simandou project Medical Assessment_Long stay_International

PRIVACY NOTICE:

Simfer SA is a member of the Rio Tinto Group and is committed to protecting the health and safety of our workforce. Medical assessment and approval is required prior to travelling to Guinea for the Simandou Project

The medical assessment must be conducted at an approved Clinic and results submitted to the Simfer Medical Team at simfermedicalteam@riotinto.com for review and approval.

The personal data requested on this form (your personal data) includes detailed health information about you and is required for the purposes of:

- determining if you are fit for travel to Guinea and work on Simandou project.
- providing you with appropriate medical care if needed whilst you are in Guinea.
- ensuring you have all the mandatory vaccinations.
- ensuring you have been advised and offered the highly recommended vaccinations.
- ensuring you have been advised that malaria chemoprophylaxis is highly recommended.

The purpose of requiring this information is because working in Guinea poses significant health risks. This includes limited access to medical facilities and services, exposure to a range of vector borne and infectious diseases, and delays in medical evacuation should it be required. These factors may impact your health and especially if you have a pre-existing medical condition.

Your personal data will be processed by the Simfer Medical Team for the Simandou Project. If there are medical abnormalities noticed on your assessment form, the Simfer Medical Team may share your personal data with an external doctor engaged to provide services to Rio Tinto. Your personal data will not be shared with anyone else unless you require urgent medical treatment and/or need to be evacuated because you have a serious medical problem. In such circumstances your personal data may need to be shared with the Rio Tinto Health team or other health professionals providing services to Rio Tinto such as International SOS, or your insurance provider (on a strictly 'need to know' basis).

Rio Tinto relies on its legitimate interests to process this personal data relating to you, and specifically its interest in ensuring workplace health and safety. If you are a Rio Tinto employee based in a country where your consent is needed in order to collect your personal data or your health information or both, Rio Tinto relies on your consent to do so. Your personal data will be retained for the period that you are assigned to the Simandou project, after which time it will be archived for a twoyear period and then securely deleted.

Under the Rio Tinto Data Privacy Standard (available from https://www.riotinto.com/sustainability/policies) you have data privacy rights, including the right to seek access to or rectification of records containing your personal data and to be provided with information data processing. To exercise data subject rights described in the Data Privacy Standard, please contact Simfermedicalteam@riotinto.com or email askE&C@riotinto.com.

Acknowledgement and Consent: I confirm that I have read this Privacy Notice and that I agree to the processing of my personal data (including my health information) as described above. I also understand that processing of my personal data (including my health information) may be undertaken where necessary to comply with Rio Tinto's legal obligations and that where processing of my personal data (including my health information) is based on my consent, I can withdraw that consent by notifying Simfermedicalteam@riotinto.com

Print Name: DEKKY HALABY ZIAD

Signature: »

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Date: 25/07/2024

Printout





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CONFIDENTIAL

The completed Form is to be emailed to the Simfer Medical Team: Simfermedicalteam@riotinto.com

1- PERSONAL INFORMATION: to be completed by the Applicant.

First and Last Name	DEKKY HA	LABY ZIAD		Date of Birth	27/09/1980
Nationality	LIBANAISE			Date of Birth	27/09/1980
Employer	WELHY-CI	WELHY-CIS			
Indicate Job/Position	DGA ASSIS	STANT PROJET			
Purpose of the travel	WORK				
Home address	CANGA	CANGA			
Home Phone			Mobile Phone	612125969	
Passport /ID Number	LR1076353	LR1076353		06/09/2028	
Email			Expiry Date	00,00,2020	
	Name DR TOUPOU ANDRE				
Emergency Contact	Phones				
	Email				

2- HEALTH QUESTIONNAIRE: To be completed by the Applicant

Complete all questions truthfully. If answered "YES" – please provide further details in the comments section. Have you ever had or are you currently suffering from any of the following conditions?

	Family History (Parents)	YES	NO
Heart	Disease or High Blood Pressure		
	osy or Convulsions		7
-	coma or Blindness		Y
Diabe	etes Mellitus (sugar sickness)		Y
	er / Blood Disease		P
	litary Disease / Congenital Abnormalities		129
	ratory Diseases (Pneumonia, Pneumoconiosis, TB, Asthma)	Ш	夕
			D.
LIOA	Ide Turther comment for items marked "VES"		
FIOV	ide further comment for items marked "YES"		
FIOV	Ide further comment for items marked "YES"		
FIOV	Ide further comment for items marked "YES"		
FIOV	Ide further comment for items marked "YES"		
riov			
2.		YES	NO



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Frequent or Severe Headaches / Migraine		
Dizziness, blackouts, or Unsteadiness		
Head Injury / Concussion / Unconsciousness		1/2
Epilepsy or fits if any kind		9
Any Mental / Psychological Disorder / Phobia		[A
2.2 Cardiovascular System		B
Heart Disorders e.g., Rheumatic fever, heart murmur, shortness of breath, palpitations, chest pains, angin or heart attack		(Z)
High blood pressure, high cholesterol or circulatory disorder including a stroke, cramps in the calves wi exercise	th 🗆	Ø
2.3 Lower Respiratory System		1
Asthma /Chronic Cough / Pneumoconiosis		
Tuberculosis or Pneumonia		12
2.4 Upper Respiratory System		
ENT (Ear, Nose & Throat) disorders		Þ
Hearing or Speech Disorders		7
2.5 Dermatology / Muscular Skeletal System		7
Malignant Tumours or Cancer		
Skin Disorders (Psoriasis, Eczema, Acne) that may prevent the use of work clothing or PPE		
Disease of Muscle, Bone, Joints, back		×
2.6 Urinary & Reproductive System		
Kidney Stone or Urinary Infections		V V
Prostate / Gynaecological Problems		100
Are you pregnant (females only)		1
2.7 Abdominal		
Heartburn, Frequent Indigestion		M
Stomach, Liver, or Intestinal trouble		Ø
Bleeding from the Rectum		12
2.8 Endocrine		4
Diabetes Mellitus (sugar sickness)		لعرا
Thyroid disease, glandular disorder,		12
Blood Diseases		<i>P</i>
2.9 Gynaecology- Obstetrics (Female applicants only)		
Are you pregnant?		K
If yes, please indicate the age of pregnancy:		_ +
Any pregnancy complications?		Ø
2.10 Others		7
Admission to hospital for any reason	¥	
Any Surgery / Operation		
Any tropical disease e.g., bilharzias or malaria		N N
		,



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Eye problems				
Any teeth problems			M	
Any auto-immune disorders			P	
Blood coagulation disorders			D	
Organ Transplant			A	
Cancer, growth, or tumour of any kind			D	
Do you think your current workplace may be affecting your health?			P	
Unexplained Weight-loss or Grain			4	
Provide further comment for items marked "YES"			[X	
Opini au ogenou droit en 2001 (in	codent jen	de	fret	
3. Social History		YES	NO	
Alcohol			Ŋ	
If yes, how many grams per week (10g = 1 can beer = 1 glass wine = 1 glass/nip spirit	it)			
Recreational drugs			[J2	
If yes, please specify:				
Exercise, sport			1 1 1 1	
If yes, please provide type and frequency?			7	
Smoking:	Never	P		
	Ex Smoker		D D	
	Smoker		(A)	
lf Smoker, how many cigarettes per day				
Psychological Screening		YES	NO	
Have you ever been advised not to work on heights, do shift work, night work, or any l	kind of work		Ø	
Do you or did you ever have any nervous or mental complaint, e.g. Epilepsy, Bla	ackouts, Dizzy spells,		Ø	
Episodes of sudden weakness, anxiety or Depression				
Have you ever been referred to a specialist, particularly a psychologist or psychiatri			M	
professional for medical evaluation, opinion or treatment involving your mental functions or emotional state				
Do you have a fear of heights or enclosed spaces				
Are you aware of any other problems that could affect your ability to safely perform ex	pected duties working		[A]	
on heights / in enclosed spaces			1	
lave you been informed of tasks you are expected to perform and safety requirements	for working on heights		D	
in enclosed spaces				
lave you ever attempted suicide or had suicidal thoughts			<u>D</u>	



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Do y	rou often feel sad, depressed, or hopeless		
Do y	ou often have thoughts that are not your own, e.g.: message from the gods, devil or evil spirits		7
Do y	ou consider yourself to have special powers, e.g.: you can fly without any wings or help		Z
Do y	ou often feel irritable; feel that everything is an effort		7
	ou often feel nervous, or have no control over your worries		
	ou known to start arguments		N N
Do yo	ou often feel restless or on the edge		
Prov	ide further comment for items marked "YES"		B
5.	Respiratory/ TB Questionnaire		
	ou usually cough first thing in the morning	YES	NO
	ou usually cough during the day or night		9
CALL TO SERVICE AND ADDRESS OF THE PARTY.	ACCOUNT OF THE PROPERTY OF THE		1
	ou usually bring up any phlegm during the day or night		9
	you ever coughed up blood		17
	your chest ever feel tight, or your breathing become difficult		
Are yo	ou troubled by shortness of breath when hurrying on level ground or walking up a slight hill		
	ur breathlessness worse on any day		Q.
	your chest ever sound wheezy or whistling		9
During	g the past 3 years have you had any chest illness which kept you away from your usual duties for as		7
San Assessment Control	as a week		
-	you ever had an injury or operation affecting your chest		Ŋ
	you ever had heart trouble		
	you ever had Bronchitis, Pneumonia, Pleurisy		Q
	you ever had Pulmonary Tuberculosis, Asthma, or other respiratory condition		D)
	de further comment for items marked "YES"		7
6	Medication		
Pleas	se state the type and dosages of all medications you are currently taking		
	The state of the s		
7	Allergies		
	7 morgroup		





Please state if you have any allergies:

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Food:

Medication:					
Chemical:					
Other:					
3- OCCUPATIONAL HEALTH QUESTION		*			
Have you been in a job where you have been	n expose	d to:			
Exposure agent			Date/ Duration of exposure	Protection	on used
	YES	NO		YES	NO
Chemicals		7			
If "YES" please specify					
Noise		Q			
Vibrations		D			
Radiation		9			
Biological		THE PERSON NAMED IN COLUMN TWO			
Asbestos Dust					
Lead exposure		→			
Other Dust (silica, coal, gold, diamond)		4			
If a protection was used for the above hazard	ds, please	e specify			
Have you been absent from work in the last y	year?				[]
If yes, for how long and what were the cause	s?				
Have you ever had a work-related injury or ill please state:	ness or v	worker's	compensation claim? If yes,		1 13
The cause (s) of the illness or injury		11/1/2/			
The medical treatment which you undertook	and / or o	ontinue	to undertake		
Do you continue to suffer from the effects of If you do, state the symptoms that you contir	a work-re	elated in	ury or illness: YES NO		
you do, state the symptoms that you contin	iue to su	ner:			
Do you continue to suffer from the effects of	a work-re	elated in	ury or illness:		Q
If you do, state the symptoms that you contin	nue to su	ffer:			
Does the nature of your work in the first					
Does the nature of your work involve the follo	owing?			YES	NO





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Driving heavy earthmoving equipment		
Repetitive lifting/ bending		P
		Q
Working on surface in light physical duties		1
Prolonged standing posture		
Passengers' vehicle driving		4
Office work		7
	₩ Þ	
Confined Space		100
Working at heights		
In contact with wildlife	П	
Working Offshore		9
Working underground		A
		19
Hot work area		[A]
		7

volking underground		У
Hot work area		7
		A
APPLICANT'S STATEMENT:		No.
THE PART OF ATEMENT.		
I doclare that the answer to the		
I declare that the answers to all questions are to the best of my knowledge correct and	that I hav	e not
withheld any information regarding my past or present health.		- 1100
Division of the control of the contr		
Print Name: Signature: • Date:		



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Lbs

°F

Kg



Height

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4- PHYSICAL EXAMINATION:

BMI (body mass Index)

cm

To be completed by the examining doctor Careful examination of all systems is requested, and <u>all sections</u> should be completed.

Weight

Temperature

Ft

		1 -1 -0		3616	
Blood pressure	134	190	Respiratory rate:		2 1 Cycles min
Pulse rate	871	dm	Pulse rhy	rthm	Regular Irregular
-					
	T				
		Normal	Abnormal	(=,=)	
Eyes		7)*(
Ear, Nose and Throat		¥		15.4	1) () ()
Teath and Mouth			P	1-1/-	11 // //
Respiratory	Jan. oz	Ø		211	
Cardiovascular		ÿ		Ew \	The Sun I have sun
Abdominal		Ø)/\.	
Musculoskeletal		夕		()(
Extremities	ALII ACCI II COSSANIA ADVISCA PROGRAM, SIN	Ġ](}	
Genitourinary		垃		um plête	
Comments on clinical find	dings:	ture	in	moleto	
	01		70.00	100/6	

5- VISION EXAMINATION:

Vision:	Without Spectacles		With Colour Vision:			
	Far	Near		Normal	Red/Green	Other
Right	9120	9/10	6/	Visual Fields:		



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Left	9/10	9/10	6/	Normal	☐ Abnormal
Caraman Al Allendar					

6- LABORATORY ANALYSIS:

Please submit the results of any tes	ts as attachment if	f not captured ir	this for	rm
		11 Zornach Stein Malon an 102 steinten		

BLOOD GROUP Test if not already known Rh At

URINALYSIS:

Glucose	Asser D	Blood	Mart
Bilirubin	Absent	Leucocyts	Alcent
Ketone	Absent	Protein	Marit

BLOOD TESTS:

Total blood count	Normal	Abnormal:
Electrolytes	M Normal	Abnormal:
Fasting blood sugar	Normal	Abnormal:
Urea	Normal	Abnormal:
Creatinine	Normal	☐ Abnormal:
Bilirubin	Mormal Normal	Abnormal:
Cholesterol (Total, HDL, LDL)	Mormal Normal	Abnormal:
Triglycerides	Normal	Abnormal:
ALAT- ASAT	Normal Normal	Abnormal:
Gamma GT	Mormal Normal	Abnormal:
CRP	☐ Normal	☐ Abnormal:

URINE DRUG SCREENING:





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Amerikat		
Amphetamines	Negative Negative	Positive
benzodiazepines	Negative Negative	☐ Positive
cannabinoids	Negative Negative	☐ Positive
opiates Cocaine	Negative Negative	Positive
- Cocanic	Megative Negative	Positive





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CHEST X RAY					
Findings:					
☐ Abnormal:					
a a					
RESTING ECG	(Please attacl	ned the ECG st	rip).		
Findings:					
☐ Normal					
☐ Abnormal:					
STRESS ECG (if clinically in	dicated)			
Findings:					
☐ Normal					
☐ Abnormal:					
SPIROMETRY:	Please attach	the full repor	1		
SPIROMETRY:	Please attach	the full repor	T	FEV 1	EEV %
	Please attach	the full repor	FVC	FEV 1	FEV %
Measured	Please attach	the full repor	5,00	4151	90,20
Measured Predicted	Please attach	the full repor	5,00 5,86	4151	90,20
Measured	Please attach	the full repor	5,00 5,86	4151	90,20
Measured Predicted		the full repor	5,00 5,86	4151	90,20
Measured Predicted % Predicted	C ratio < 70%		5,00 5,86	4151	90,20
Measured Predicted % Predicted Refer if FEV 1 /FV	C ratio < 70%		5,00 5,86	4151	90,20
Measured Predicted % Predicted Refer if FEV 1 /FV	C ratio < 70%		5,00 5,86	4151	90,20
Measured Predicted % Predicted Refer if FEV 1 /FV	C ratio < 70%		5,00 5,86	4151	90,20
Measured Predicted % Predicted Refer if FEV 1 /FV	C ratio < 70%		5,00 5,86	4151	90,20
Measured Predicted % Predicted Refer if FEV 1 /FV	C ratio < 70%	ormalities	5,00 5,86 85,32	4151	90,20
Measured Predicted % Predicted Refer if FEV 1 /FV	C ratio < 70%	ormalities	5,00 5,86 85,32	4151	90,20



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		42 10 %		
Left Ear	7			
Right Ear	₹ ×			
PLH: %				
ACCINATION:				
A copy of the "I	nternational C	Certificate of outline the rol	Vaccination Re	s a high-risk country for several infectious and tropice applicant and any administered vaccine. cooklet" or "The Immunization Record Card" must lead of vaccinations. If a vaccination is refused, pleased.
Vascination	- 1.			
Vaccination	Immune		Date	Comments
Mandatory:				
Yellow Fever				
Highly recomme	nded:			
Covid 19				
Hepatitis A				
Hepatitis B				
Tetanus				
Polio	Polio			
Typhoid	id			
Meningococcal				
Diphtheria				
Rabies*				
Highly recommended to applicants who may be in contact with wildlife as part of their work nature.				
Statement: to be "I hereby declar aware of their re was made after	re that I decl commendation	ined the ad	ministration o idering Guine	of the vaccine(s) stated above, after I was mad
Print Name:			nature:	Date:
ALARIA CHEMO	PROPHYLA	XIS		

Malaria chemoprophylaxis is highly recommended.

Please provide general information on preventive measures to avoid mosquito bites and how to recognise early signs of Malaria. Please prescribe sufficient medication to cover the duration of stay in Guinea.



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	Malarone	☐ Prescribed
-	☐ Doxycycline	☐ Procured
	Other	☐ Declined





P<LBNDEKKY<HALABY<<ZIAD<<<<<<<<>LR10763535LBN8009272M28090671000922106<<<<50